

Hello Team,

After 12 years with NBCU Local stations, and a decade in Philadelphia, my tenure is coming to a close. I'm departing NBC10, Telemundo62 and NBC Sports Philadelphia this week and will embark on an exciting new adventure leading a dynamic local brand. How's that for a tease? Details to follow.

In the meantime, I'd like to thank my talented and dedicated teammates and partners for making my time with NBCU Local Philadelphia and Comcast NBCUniversal such an incredible experience. Together, we consistently achieved our goals, set new milestones – including a record-breaking 2024 – informed and entertained our audiences, and served a community I have grown to love!

There have been so many memorable moments, incredible stories, and amazing events we produced and covered. Those that will live forever in my heart include the Eagles winning the Super Bowl, the Phillies playing in the World Series, Sixers playoff runs, the Flyers resurgence, along with our annual celebrations of Wawa Welcome America, IBX Broad Street Run, Hispanic Fiesta, and Juneteenth Celebrations.

I'm especially proud of our service through Employee Resources Groups, as well as my personal involvement in the Boys & Girls Club, PAL, Mayors Masked Ball, Philly Ad Club, Pennsylvania Association of Broadcaster, Philadelphia Chamber of Commerce, and so many more. Helping others and developing our next generation of leaders is the best work that any of us can do.

My "attitude of gratitude" extends to all of you. Thank you for everything.

Wishing you and your family a Happy and Healthy New Year, and continued success to NBC10, Telemundo62 and NBC Sports Philadelphia.

I look forward to staying connected.

Ric