From: Collura, Deborah
Sent: Friday, October 24, 2025 3:28 PM
To: @KOVR-KMAX Station (CBS DL) **Cc:** Mitchell, Jennifer A; Fielder Adjei, Elita T
Subject: Pete Saiers announcement

Good afternoon -

I'd like to share some news about Pete before we end the week.

When I brought Pete onboard as VP of News in December 2023, we agreed he would lead the duopoly and turn us into a competitive leader in this market. We shook hands and agreed to a two-year deal. We've accomplished a great deal over the two years!

I couldn't be prouder of the progress the newsroom and the stations have made. Community Journalism has been a game changer. We are covering our market like no other news organization. And the audience has certainly noticed! We have seen fantastic broadcast ratings growth on both stations, record streaming numbers, off-the-charts social engagement, and a healthy collaboration with Sales on all station initiatives.

Pete has decided that now is the time to move on. I have posted the job for a new VP of News and am working with the corporate recruiters to find the right person to lead this team.

Pete will be with us until the beginning of January and is committed to making the transition as smooth as possible.
We appreciate Pete and all his contributions over the past two years. Pete will be missed, and we wish him all the best in his next adventure!

Have a great weekend!

Deborah