From: Klein, Randy
Sent: Thursday, November 18, 2021 4:41 PM
To: KHOU Everyone
Cc: Charlie Haldeman
Subject: Welcome Charlie Haldeman

Please join me in welcoming Charlie Haldeman to KHOU 11.

Charlie will be our new **Assistant Digital Director**, coming to us from KTRK, where he was Senior Manager of Digital and Social Content.

Before KTRK, Charlie – a native Texan -- was News Director at KXXV in Waco, KPLC in Lake Charles and KXII in Sherman (where he also served as the evening anchor). Prior to that, he spent 10 years in radio. Charlie's work has been recognized with three regional Murrow Awards.

When asked how he felt about joining the team, Charlie said, "I've watched from a distance for far longer than my time as a Houstonian and have been impressed with the momentum and genuine care the people at KHOU 11 have for Houston and each other. It's evident in every minute of video, every image produced and every line of text you generate every day. To say it's an honor to join you is an understatement by any measuring stick around. I'm eager to lead, learn, grow and collaborate as part of your team."

His first day with us is Monday, November 29, but he's cc'd on this email if you'd like to send him a welcome note before then.

Randy Klein
KHOU Digital Director/Texas Regional Digital Director