

From: Kizer, Jim
Sent: Tuesday, August 18, 2026 11:05 AM
To: WOI ALL STAFF; Pena, Chris
Subject: Matt Kalish

Team, we have an important leadership update to share with you.

After a successful tenure at WOI, Matt Kalish has accepted a new opportunity as Assistant News Director at WXIA in Atlanta. Matt's last day in Des Moines will be September 3.

While we are excited for Matt as he takes this next step in his career, we will miss the leadership, professionalism, and dedication he brought to WOI. Matt has played an important role in helping guide our newsroom, fostering a culture of collaboration, accountability, and journalistic excellence. Through periods of growth and change, Matt has consistently championed our mission to serve our audience with impactful, meaningful local journalism. We are grateful for the many contributions Matt has made to our station and our team, and we wish Matt continued success in Atlanta.

To ensure a smooth transition, Jennifer Griffin, Senior Executive Producer at KARE 11, will step in as Interim News Director. Jennifer brings extensive newsroom leadership experience and a strong commitment to local journalism, and we look forward to welcoming Jennifer to the WOI team.

We will also be posting the News Director position and beginning the search for WOI's next newsroom leader.

Please join us in thanking Matt for all he has done for WOI and in wishing Matt the very best in this exciting new chapter. We will share additional information as the transition progresses.

Thank you,

Chris and Jim