From: Jamie Ricks
Date: May 16, 2025 at 11:27:26 AM EDT
Subject: News Leadership Update

Dear Team,
I want to inform you that Rich Garcia is no longer with the company.

We thank Rich for his contributions and leadership during his time here and wish him the very best in his future endeavors.

If you have any questions or concerns during this transition, please don't hesitate to reach out to me or Michele Synder directly.

Thank you for your continued dedication and hard work.

Best regards,

Jamie

Jamie Ricks | General Manager