



MEMORIAL HOSPITAL  
SEMINOLE HOSPITAL DISTRICT

**CHIEF FINANCIAL OFFICER**  
**SEMINOLE HOSPITAL DISTRICT (SHD)**  
**MEMORIAL HOSPITAL**  
**SEMINOLE, TEXAS**

Progressive community hospital in rural Texas is seeking someone for the position of Chief Financial Officer (CFO). The candidate must possess excellent interpersonal communication and presentation skills; take the initiative on projects; be able to work collaboratively with the CEO, team members and others in the healthcare community.

Must be a strong, hands-on and approachable professional who understands how to motivate and inspire staff, while keeping employee satisfaction high. The candidate must be ready to assist the CEO in positioning the hospital for the future.

The successful CFO candidate will have a minimum of three to five (3-5) years of acute care hospital financial experience in leadership positions, plus a demonstrable dedication to customer service in an economically diverse community. The candidate should have proven financial ability, including data analysis, state and federal reporting, audit, and budgeting. They should possess a minimum of a Bachelor's degree in business, accounting or finance; a Master's degree and CPA certification is preferred but not required. Rural and community hospital and hospital district experience is preferred.

SHD is a Critical Access Hospital (CAH) providing general medical and surgical services. The Emergency Department is designated as a Level IV Trauma Center which provides care for patients suffering from a variety of injuries and illnesses and is staffed 24 hours a day, seven days a week by a Board Certified physician. Other services offered include General Surgery; Labor & Delivery; Radiology, which includes MRI, CT, Ultrasound and Bone Density; Rehabilitation including Cardiac Rehab, M.S. Doss Fitness Center; Physical Therapy, Speech Therapy, Sleep Studies; as well as Swing Beds or skilled nursing care; Wellness; Women's Services; Elderly Care; In-Home/Hospice. SHD also has the Memorial Health Care Center, Memorial Home Health, and Memorial Place Assisted Living.

The city of Seminole is the county seat of Gaines County, Texas. Gaines County continues to be the number one oil-producing, cotton-producing, and peanut-producing county in Texas. It is the birthplace of country music singers Larry Gatlin and Tanya Tucker. Seminole is located at the junction of U.S. Highways 62, 180, and 385 and State Highway 214. Seminole is 63 miles north of Odessa, TX, 80 miles southwest of Lubbock, TX, and 30 miles east of Hobbs, NM.

Salary is commensurate with experience.

Candidates meeting the above requirements and wanting more information may submit a resume along with salary requirements to:

Vicki Pascasio, FACHE  
**TORCH Management Services, Inc.**  
[vpascasio@torchnet.org](mailto:vpascasio@torchnet.org)

