



*The Diversity Task Force in partnership with
the SWAN Prime Contract Presents:*

Racial Disparity, Implicit Bias

September 12, 2019

9:00 am—4:00 pm

Temple University Center City Campus

1515 Market Street

Philadelphia, PA 19102

Registration Deadline: September 4, 2019

September 16, 2019

9:00 am—4:00 pm

Pittston Training Room

The Shoppes at Pittston

400 Route 315, Suite E

Pittston, PA 18640

Registration Deadline: September 6, 2019

September 18, 2019

9:00 am—4:00 pm

Monroeville Training Room

400 Penn Center Blvd

Suite 741, 7th Floor, Building 4

Monroeville, PA 15235

Registration Deadline: September 10, 2019

September 19, 2019

9:00 am—4:00 pm

State College Training Room

274 West Hamilton Avenue

State College, PA 16801

Registration Deadline: September 11, 2019

September 24, 2019

9:00 am—4:00 pm

**The Pennsylvania Child Welfare
Resource Center**

403 East Winding Hill Road

Mechanicsburg PA, 17055

Registration Deadline: September 16, 2019

September 27, 2019

9:00 am—4:00 pm

Montgomery County Human Services Center

1430 DeKalb Street, Suite 2019

Norristown, PA 19404

Registration Deadline: September 19, 2019

Workshop Summary:

Research over the past twenty years or so has shown that children of color are overrepresented in the child welfare system. This disparate treatment and disproportionality not only affects their outcomes in child welfare but also in the fields of education, health care, juvenile justice, law enforcement, and the prison systems. We talk about the school to prison pipeline and the foster care to prison pipeline as expected conclusions of the fate of children of color in current society. This workshop presentation will invite courageous dialogue on highly sensitive issues playing out in American society today. This workshop will discuss the racial disparities present in both the populations of children in care and the professionals who work with them. The presenters will give an overview of the historical and structural causes of racial discrimination to help participants contextualize the root causes of these disparities. This discussion will encourage participants to recognize and develop a deeper understanding of their role as professionals to work as effectively as possible with families and children of color.



**University of Pittsburgh, School of Social Work, The Pennsylvania Child Welfare Resource Center
403 East Winding Hill Road , Mechanicsburg, PA 17055**

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The Diversity Task Force in partnership with the SWAN Prime Contract Presents:

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Participants will be able to:

- 1) Define the difference between being color blind and color brave.
- 2) Define the levels of racism, its evolution in society, and its impact of people of color.
- 3) Discuss the use of incarceration as a way of perpetuating inequality, racism and racial disparity in the United States.
- 4) Define the difference between cultural competence and cultural humility.
- 5) Recognize individual implicit biases and its impact on professional practice.
- 6) Discuss the issue of privilege and its impact on professional and personal relationships with people of color.
- 7) Describe ways to educate children of color in the child welfare system, and the professionals guiding them, on positive strategies for navigating American society in general and racism specifically.

THE PENNSYLVANIA CHILD WELFARE RESOURCE CENTER

The Pennsylvania Child Welfare Resource Center is a collaborative effort of the University of Pittsburgh, School of Social Work, the Pennsylvania Department of Human Services, and the Pennsylvania Children and Youth Administrators. It was established to train direct service workers, supervisors, administrators, and foster parents in providing social services to abused and neglected children and their families. The Resource Center is centrally managed and regionally administered by the University of Pittsburgh, School of Social Work.

Our Mission:

The Pennsylvania Child Welfare Resource Center is a national leader in advocating for an enhanced quality of life for Pennsylvania's children, youth and families. In partnership with families, communities, public and private agencies, we prepare and support exceptional child welfare professionals and systems through education and a commitment to best practice.

Registration

Registration information needs to be submitted at least one week prior to the event date.

Please register using the following methods:

Toll free registration line: 1-877-297-7488

Email registration to: cwtpreg@pitt.edu

Fax registration to: 717-795-8013

Name: _____

Agency: _____

Address: _____

Telephone: _____

Email: _____

Training Date and Location: _____

The Pennsylvania Child Welfare Resource Center is made possible through grant funds from the Department of Human Services to the University of Pittsburgh.