

NOTICE OF REGULAR BOARD MEETING OF THE UPPER SAN JUAN HEALTH SERVICE DISTRICT d/b/a PAGOSA SPRINGS MEDICAL CENTER Tuesday, August 26, 2025, at 5:00 p.m. MDT

The Board Room (direct access – northeast entrance) 95 South Pagosa Blvd., Pagosa Springs, CO 81147

The public may attend in person or via Teams.

Join on the web: https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1

Meeting ID: 228 195 192 729 Passcode: T50e7uw3

AGENDA

1) CALL TO ORDER; ADMINISTRATIVE MATTERS OF THE BOARD

- a) Confirmation of quorum
- b) Board Director self-disclosure of actual, potential, or perceived conflicts of interest
- c) Approval of the Agenda (and changes, if any)
- 2) PUBLIC COMMENT This is an opportunity for the public to make comments and/or address USJHSD Board. Persons wishing to address the Board need to notify the Clerk to the Board, Antionette Martinez, prior to the start of the meeting. All public comments shall be limited to matters under the jurisdiction of the Board and shall be expressly limited to three (3) minutes per person. The Board is not required to respond to or discuss public comments. No action will be taken at this meeting on public comments.

3) PRESENTATIONS PSMC's Information Technology Department by Dir. David Ball

4) REPORTS

a) Oral Reports (may be accompanied by a written report)

i) Chair Report Chair Kate Alfred
 ii) CEO Report Dr. Rhonda Webb
 iii) Executive Committee Chair Alfred and Vice Chair Mees

iv) Foundation Board Dir. Foss, Dir. Wilson, and CEO Webb

v) Facilities Committee Vice Chair Mees, and Dir. Taylor

vi) Strategic Planning Committee Chair Alfred, Dir. Floyd, and CEO Webb vii) Finance Committee Report Dir. Floyd, Dir. Hooper and CFO Keplinger

(a) July 2025 Financials

- b) Written Reports (no oral report unless the Board has questions)
 - i) Medical Staff Report

Chief of Staff, Dr. Corinne Reed

5) DECISION AGENDA

- a) None
- 6) CONSENT AGENDA (The Consent Agenda is intended to allow Board approval, by a single motion, of matters that are considered routine. There will be no separate discussion of Consent Agenda matters unless requested.)
 - a) Approval of Board Member absences:
 - i) Regular meeting of 08/26/2025
 - b) Approval of Minutes for the following meeting(s):
 - i) Regular meeting of 07/22/2025
 - c) Approval of Medical Staff Report recommendations for new or renewal of provider privileges.

7) EXECUTIVE SESSION

The Board reserves the right to meet in executive session for any purpose allowed and topic announced at open session of the meeting, in accordance with C.R.S. Section 24-6-402(4).

8) OTHER BUSINESS

Generally, this agenda item is limited to requests for a matter to be added to a future agenda of the Board or a Committee.

9) ADJOURN

- a) September 23, 2025, 5:00 pm to 7:00 pm PSMC Open House
- b) October 9, 2025, 5:00 pm Regular Meeting (hearing on the budget)
- c) October 28, 2025, 5:00 pm Regular Meeting

PAGOSA SPRINGS MEDICAL CENTER *FOUNDATION* BOARD Report for the PSMC Board Meeting on August 26, 2025

The Board of Directors of the Pagosa Springs Medical Center Foundation Board, a nonprofit foundation that exists for the sole purpose of supporting PSMC, met on August 21, 2025 (present were Foundation Board Chair Rhonda Webb, MD, Foundation Director Ashley Wilson, Foundation Director Eric Foss and PSMC's CAO, CFO, Controller, and Manager of Community Relations). The report below summarizes the actions of the Foundation Board.

- 1. Dingus, Zarecor, and Associates, P.C. (DZA) presented the clean 2024 audit to the Foundation Board which report included DZA's opinion that the financial statements "present fairly, in all material respects, the financial position of the Foundation as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America."
- 2. The Foundation Board received a report of fundraising activities year-to-date fundraising is ongoing all year.
- 3. The Foundation Board received the 2025 first and second quarter financial reports for the Foundation.
- 4. The Foundation Board received information about the Foundation's property interest in the Dodie Cassidy building, the pay-off amount for the loan associated with the building, the sums on deposit in the Foundation's unrestricted fund; thereafter, the Foundation Board unanimously passed a resolution to pay-off the Foundation's loan for the Dodie Cassidy building.
- 5. The Foundation Board unanimously passed a resolution to convey its property interest in the Dodie Cassidy building to PSMC upon the pay-off of the loan.

PSMC BOARD FACILITIES COMMITTEE Report for the PSMC Board Meeting on August 26, 2025

The Board's Facilities Committee met on August 19, 2025 (present: Vice Chair Matt Mees as well as the CEO, CFO, CNO, CAO, Director of IT/Facilities/Security and Exec. Asst to Senior Leaders; members who were unable to attend include Dir. Gwen Taylor and at-large member Kathee Douglas). The report below summarizes discussions and any comments or questions of the Committee.

a) Sterile Processing Renovation:

- i) The Board approved the SPD renovation in its approval of the 2025 budget and DOLA awarded PSMC a grant of \$180,000 toward this project. In April, the Board Facilities Committee discussed the RFP responses and awarded the project to the design-build team of Nunn Construction and RTA Architects. In June of 2025, PSMC ordered equipment from Steris for the project. Aggressive estimated time frame for the project will be Oct. 10 to Oct. 24. Scope of work includes: 3-bay sink with critical water, pass-through window between dirty and clean rooms, replacement of the flooring, replacement of cabinets and counters, fresh paint, new sterilizer, new scope drying cabinet. At this time, no further humidifier work is anticipated. The State reported in writing to RTA that no agency review is required for this project because it is an equipment replacement project.
- b) Reverse Osmosis System: Sterile processing requires the use of "critical water" (water treated by reverse osmosis). PSMC ordered a reverse osmosis system and water softener in mid-August. Per the recommendation of the primary engineer responsible for design work, the R/O system and softener will be installed in the Facilities mechanical area (in an area currently used to store tools but also already has a floor drain installed). This project includes running schedule 80 PVC from Facilities to SPD. This project may necessitate a mini-split ductless heat/cool system in the mechanical area once the R/O system is installed. The R/O system is a separate project and might need State agency review; the project will commence when review by State agencies is complete.
- c) <u>Medical Wellness Building Renovation:</u> The federal fire inspector gave his approval of the MWB and it is operational.
- d) <u>Oxygen Generation Building</u>: The system is operational. Phase 2 (fill small tanks used by EMS or in the facility) will commence after the SPD project.
- e) **Roof Replacement** The roofing project started August 11 and is underway on the north part of the hospital building known as the Dr. Mary Fisher part of the building.
- f) <u>ED Safety and Efficiency Remodel</u> Remodel of the Emergency Department in 2026. In 2025, DOLA awarded PSMC a matching grant of \$150,000 for the project. Scope of the project includes renovations to improve safety, infection prevention and efficiency. Upon scoring of RFPs, PSMC selected the design/build team of Houston Construction and Davis Architecture. Have not yet signed contract with Houston/Davis; we are budgeting/planning this project for 2026.
- g) Other Facilities Work Planned for 2025 (this list omits construction projects estimated to cost less than \$50,000 and omits all capital projects that are equipment only). We are budgeting for 2026 to construct campus monument sign on the corner of 160 and Pagosa Blvd.



PSMC STRATEGIC PLANNING COMMITTEE Report for the PSMC Board Meeting on August 26, 2025

The Board's Strategic Planning Committee met on August 19, 2025 (present: Chair/Dir. Kate Alfred, Treasurer/Dir. Mark Floyd, as well as the CEO, CFO, CNO, CAO, Chief of EMS and Manager of Community Relations). The report below summarizes discussions and comments or questions of the Committee.

Discussion Topic: The Dodie Cassidy Building

The PSMC Foundation holds a property interest in the Dodie Cassidy building (PSMC owns the underlying land) and the Foundation owes a commercial loan for acquisition of its interest in the building. PSMC leases the building from the Foundation at a total cost of approximately \$75,000 per year. The Committee discussed the benefits of the Foundation using some of its unrestricted funds to pay off the loan and transfer the building to PSMC. The Committee identified benefits to paying off the loan including: reducing PSMC lease expenses, making the building renovation eligible for grants available to governmental entities, and reuniting ownership of the underlying land and building.

The Committee also discussed possible future uses for the building and the necessary budget to make the space suitable for use. If the building is paid off, this affords more time (without lease expense) to fully examine options and make an informed decision including renovation needs.

BOARD FINANCE COMMITTEE Report for the PSMC Board Meeting on August 26, 2025

The PSMC Board's Finance Committee met on August 19, 2025 (present: Treasurer/Dir. Mark Floyd, Director Wayne Hooper and at-large member Dwight Peters as well as the CEO, CFO, CAO, the Controller and the Director of Revenue Cycle). The report below summarizes the July financials and any comments or questions of the Committee.

1) July Financial Reports:

- a) Bottom line for the Month of July: PSMC was budgeted to have a positive bottom line of \$60,075 for July and PSMC exceeded budget with a positive bottom line of \$303,496 for the month of July.
- b) Income statement for July: PSMC had gross charges of \$8,591,693 which is a new record for PSMC. As a reminder, payers (Medicare, Medicaid and commercial insurers) do not pay what hospitals charge instead payers reduce what they will pay (contractual allowances) and those reductions were significant at \$4,385,148. In addition, PSMC has additional reductions to charges for charity care and bad debt. PSMC's total monthly expenses for July were 1% under budget at \$4,156,423.
- c) **Bottom line year-to-date**: PSMC historically operates in the red until summer. PSMC's 2025 year-to-date net income remains positive at \$440,748 and far better than budget which was anticipated to be a negative <-\$1,546,711> through July.
- d) Accounts Receivable: Accounts Receivable is in good shape at 49.7 days.
- e) <u>Cash on Hand and Statement of Cash Flows</u>: Cash increased from 103.4 days to 109.5 days of cash on hand.
- f) Balance Sheet: No significant changes other than cash assets increased.

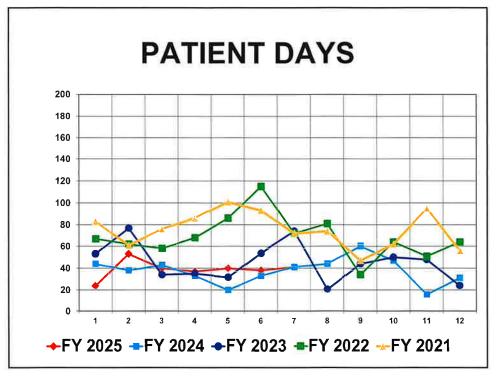
2) 2026 Budget Planning

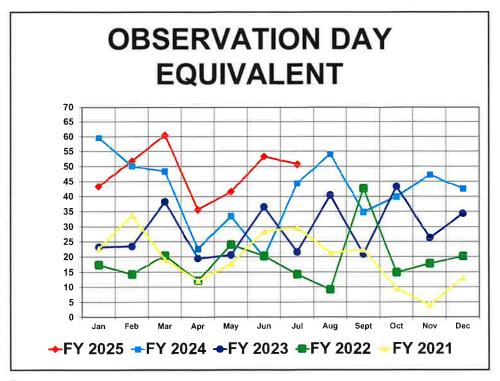
- a) The CFO and Controller led the entire management team through a detailed 2026 budget process so it is ready to present to the Board at the budget hearing scheduled for Thursday, October 9th. At Finance Committee, the CFO reviewed the 2026 budget assumptions for growth of services and capital expenditures.
- b) The federal OBBB passed in July 2025 will result in cuts to PSMC revenue over the next 7 years. In 2026, there are anticipated cuts to the number of Archuleta County residents currently covered by Medicaid (anticipated elimination of 3,771 adults and 208 children) as well as a reduction of Medicaid supplemental payments for an overall estimated 2026 reduction in PSMC's revenue of \$1,061,130.
- c) UC Health sued the State of CO (HCPF) for misclassifying some of its hospitals which impacted payments. The court case concluded that HCPF incorrectly collected \$60 million from UC Health. As a result, HCPF seeks to collect its \$60 million error from other Colorado hospitals including PSMC. PSMC estimates HCPF will request \$1,400,000 from PSMC.
- 3) Comments of Finance Committee No objections to the July financials.

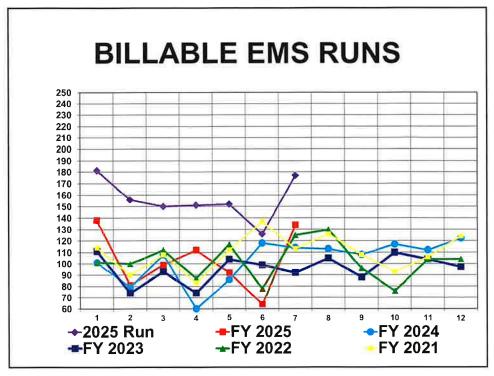


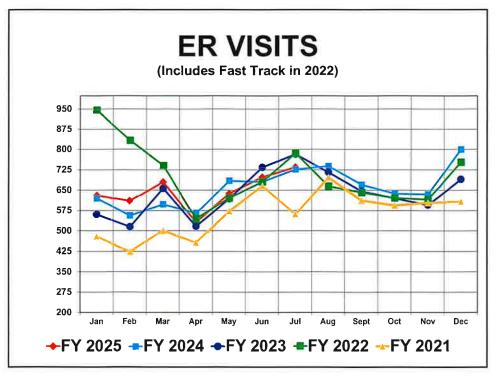
FINANCIAL PRESENTATION YTD JULY 2025

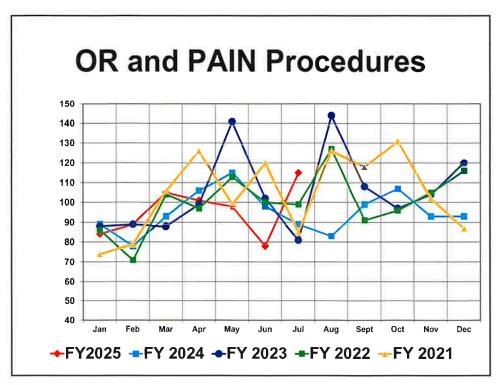
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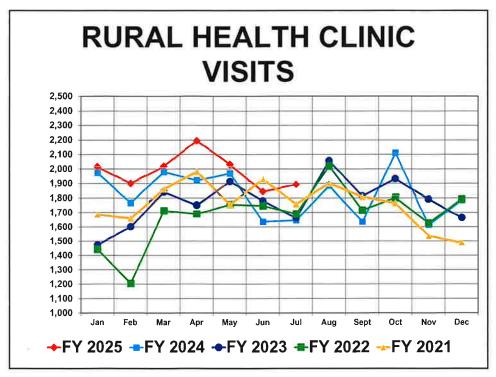


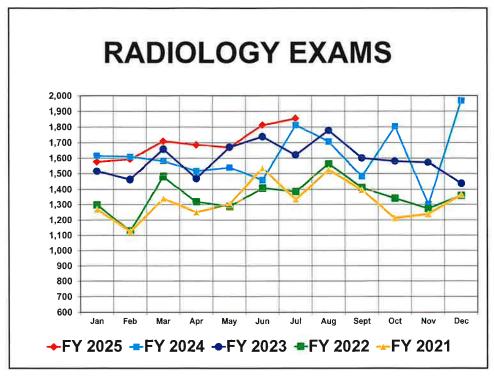


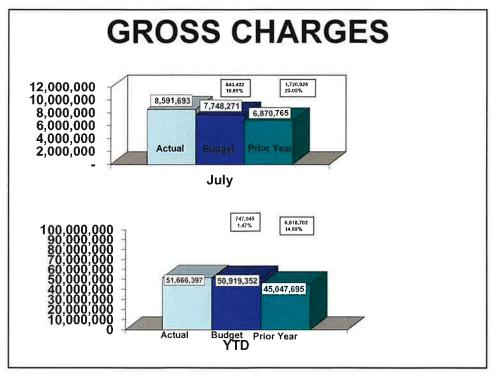


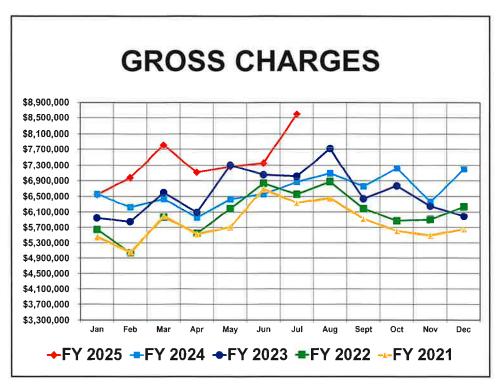


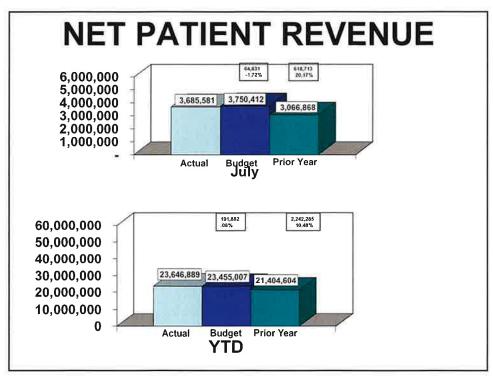


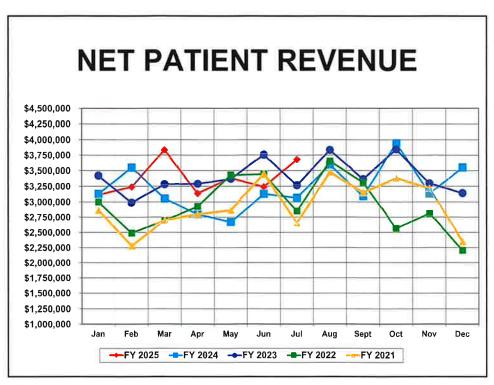


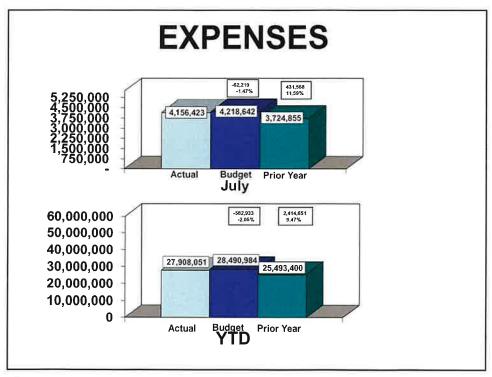


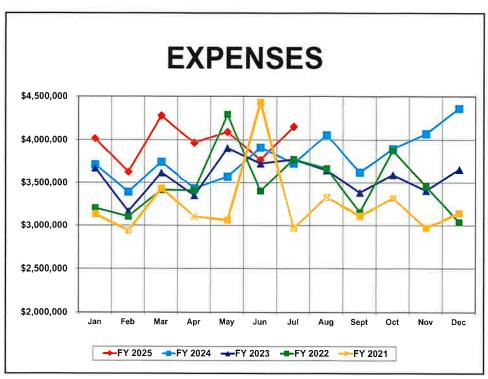


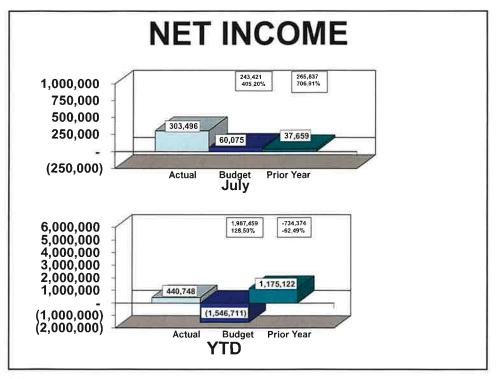




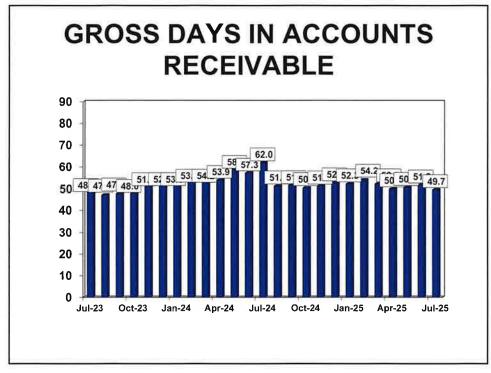


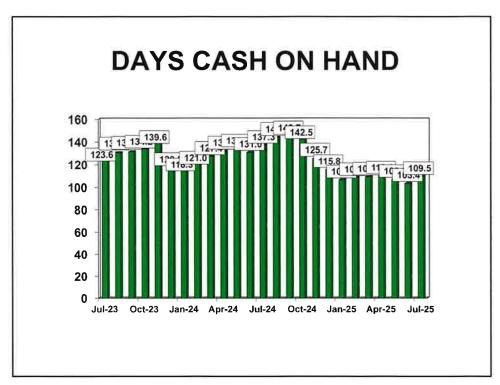


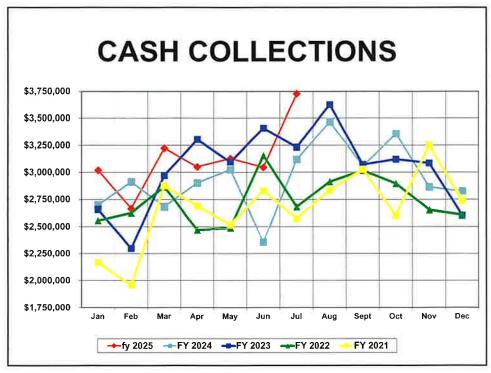




Summ	nary of Financ	cials
	June	July
Gross Charges	7,359,213	8,591,693
Net Revenue	3,242,817	3,685,581
Expenses	3,766,491	4,156,493
Grants, Misc and Tax Revenue	507,268	774,338
Grants and Miss	c 379,060	376,533
Tax Revenue	128,208	397,805
Net Income	(16,406)	303,496







Big Beautiful Bill

- 2026 Potential Effects
 - State Payment Reduction
 - \$795,766.22 In Supplemental Payments
 - Reduction in Population on Medicaid Expansion
 - 3,771 Adults and 208 Children
 - » Net Effect of \$265,364

Total Estimated Reduction = \$1,061,130.22

State Request of \$1,400,000

Provider Taxes Start to Reduce in 2028

		Income	Statement Co	omparison	- July 31,	2025			Page 1
	<u> </u>		Current M	lonth			Year-to-D		
		2025	Budget	Difference	Variance	2025	Budget	Difference	Variance
	Revenue		400 500	(25.656)	400/	4 000 046	4.075.444	460 ==0	4504
7	Total In-patient Revenue	166,907	192,563	(25,656)	-13%	1,238,916	1,075,144	163,772	15%
17	Total Out-patient Revenue	7,781,609	7,028,879	752,730	11%	46,470,281	45,007,110	1,463,171	3%
18	Professional Fees	643,177	526,829	116,348	22%	3,957,200	4,837,098	(879,898)	-18%
19	Total Patient Charges	8,591,693	7,748,271	843,422	11%	51,666,397	50,919,352	747,045	1%
20	Revenue Deductions & Bad Debt								
21	Contractual Allowances	4,385,148	4,078,516	306,632	8%	27,845,207	27,786,380	58,827	0%
22	Charity	30,832	44,650	(13,818)	-31%	305,871	288,450	17,421	6%
23	Bad Debt	813,941	260,329	553,612	213%	2,135,093	1,681,787	453,306	27%
24	Provider Fee & Other	(323,809)	(385,636)	61,827	-16%	(2,266,663)	(2,292,272)	25,609	-1%
25	Total Revenue Deductions & Bad Debt	4,906,112	3,997,859	908,253	23%	28,019,508	27,464,345	555,163	2%
26	Total Net Patient Revenue	3,685,581	3,750,412	(64,831)	-2%	23,646,889	23,455,007	191,882	1%
27	Grants	95,362	25,997	69,365	267%	505,218	189,535	315,683	167%
28	HHS Stimulus Other Revenue	₽.	828	·		28	1.65	12	
29	COVID PPP Loan Forgiveness	=	(74)	-	0%	1. (6)	14.5		0%
30	Other Operating Income - Misc	230,402	93,470	136,932	146%	955,737	681,466	274,271	40%
31	Total Net Revenues	4,011,345	3,869,879	141,466	4%	25,107,844	24,326,008	781,836	3%
32	Operating Expenses								
33	Salary & Wages	1,900,081	2,148,648	(248,567)	-12%	13,582,909	14,701,408	(1,118,499)	-8%
34	Benefits	341,756	360,097	(18,341)	-5%	2,374,793	2,417,437	(42,644)	-2%
35	Professional Fees/Contract Labor	220,135	137,018	83,117	61%	1,215,488	933,764	281,724	30%
36	Purchased Services	270,059	180,817	89,242	49%	1,409,382	1,204,948	204,434	17%
37	Supplies	782,472	690,949	91,523	13%	4,783,524	4,548,375	235,149	5%
38	Rent & Leases	32,557	15,919	16,638	105%	206,521	110,536	95,985	87%
39	Repairs & Maintenance	43,033	76,479	(33,446)	-44%	362,697	505,723	(143,026)	-28%
40	Utilities	44,165	41,705	2,460	6%	278,428	275,450	2,978	1%
41	Insurance	35,770	38,355	(2,585)	-7%	267,915	268,484	(569)	0%
42	Depreciation & Amortization	234,916	231,074	3,842	2%	1,591,132	1,526,181	64,951	4%
43	Interest	103,182	109,430	(6,248)	-6%	735,175	742,230	(7,055)	-1%
44	Other	148,297	188,151	(39,854)	-21%	1,100,087	1,256,448	(156,361)	-12%
45	Total Operating Expenses	4,156,423	4,218,642	(62,219)	-1%	27,908,051	28,490,984	(582,933)	-2%
46	Operating Revenue Less Expenses	(145,078)	(348,763)	203,685	58%	(2,800,207)	(4,164,976)	1,364,769	33%
47	Non-Operating Income								
48	Interest Income	50,769	117,955	(67,186)	-57%	353,077	418,040	(64,963)	-16%
49	Tax Revenue	397,805	290,883	106,922	37%	2,137,319	1,975,225	162,094	8%
50	Donations	*	2€3	125		750,559	225,000	525,559	234%
51	Total Non-Operating Income	448,574	408,838	39,736	10%	3,240,955	2,618,265	622,690	24%
52	Total Revenue Less Total Expenses	\$ 303,496	\$ 60,075	\$ 243,421	405%	\$ 440,748	\$ (1,546,711)	\$ 1,987,459	128%

The implementation of GASB 96 in 2023 has resulted in an increase of Depreciation and Interest Expense with a reduction of Purchase Service expenses.

		incor	ne Statement	Comparison -	July 31, 2	2025			Page 2
	<u> </u>		Current	Month			Year-to-Da	ite	
		2025	2024	Difference	Variance	2025	2024	Difference	Variance
_	Revenue								
2 7	Total In-patient Revenue	166,907	164,120	2,787	2%	1,238,916	916,479	322,437	35%
	•							,	
17	Total Out-patient Revenue	7,781,609	6,279,281	1,502,328	24%	46,470,281	40,208,897	6,261,384	16%
18	Professional Fees	643,177	427,364	215,813	50%	3,957,200	3,922,319	34,881	1%
19	Total Patient Charges	8,591,693	6,870,765	1,720,928	25%	51,666,397	45,047,695	6,618,702	15%
20	Revenue Deductions & Bad Debt								
21	Contractual Allowances	4,385,148	3,585,247	799,901	22%	27,845,207	24,418,874	3,426,333	14%
22	Charity	30,832	83,054	(52,222)	-63%	305,871	219,070	86,801	40%
23	Bad Debt	813,941	538,844	275,097	51%	2,135,093	1,404,437	730,656	52%
24	Provider Fee & Other	(323,809)	(403,248)	79,439	-20%	(2,266,663)	(2,399,290)	132,627	-6%
25	Total Revenue Deductions & Bad Debt	4,906,112	3,803,897	1,102,215	29%	28,019,508	23,643,091	4,376,417	19%
26	Total Net Patient Revenue	3,685,581	3,066,868	618,713	20%	23,646,889	21,404,604	2,242,285	10%
27	Grants	95,362	62,798	•	52%			, ,	
28	HHS Stimulus Other Revenue	95,502		32,564	52%	505,218	536,444	(31,226)	-6%
29	COVID PPP Loan Forgiveness		25 127					35	
30	•	220 402		-	410/	000 737	1 112 600	(157.062)	4.40/
30	Other Operating Income - Misc	230,402	163,460	66,942	41%	955,737	1,113,600	(157,863)	-14%
31	Total Net Revenues	4,011,345	3,293,126	718,219	22%	25,107,844	23,054,648	2,053,196	9%
32	Operating Expenses								
33	Salary & Wages	1,900,081	1,796,793	103,288	6%	13,582,909	12,914,350	668,559	5%
34	Benefits	341,756	186,963	154,793	83%	2,374,793	1,915,270	459,523	24%
35	Professional Fees/Contract Labor	220,135	256,068	(35,933)	-14%	1,215,488	1,349,970	(134,482)	-10%
36	Purchased Services	270,059	187,335	82,724	44%	1,409,382	1,246,440	162,942	13%
37	Supplies	782,472	689,458	93,014	13%	4,783,524	3,794,834	988,690	26%
38	Rent & Leases	32,557	10,970	21,587	197%	206,521	92,859	113,662	122%
39	Repairs & Maintenance	43,033	90,568	(47,535)	-52%	362,697	403,170	(40,473)	-10%
40	Utilities	44,165	29,590	14,575	49%	278,428	278,791	(363)	0%
41	Insurance	35,770	36,573	(803)	-2%	267,915	256,552	11,363	4%
42	Depreciation & Amortization	234,916	214,044	20,872	10%	1,591,132	1,500,751	90,381	6%
43	Interest	103,182	104,498	(1,316)	-1%	735,175	748,751	(13,576)	-2%
44	Other	148,297	121,995	26,302	22%	1,100,087	991,662	108,425	11%
45	Total Operating Expenses	4,156,423	3,724,855	431,568	12%	27,908,051	25,493,400	2,414,651	9%
46	Operating Revenue Less Expenses	(145,078)	(431,729)	286,651	66%	(2,800,207)	(2,438,752)	(361,455)	-15%
47	Non-Operating Income								
48	Interest Income	50,769	70,395	(19,626)	-28%	353,077	444,323	(91,246)	-21%
49	Tax Revenue	397,805	398,993	(1,188)	0%	2,137,319	2,344,551	(207,232)	-9%
50	Donations	237,003	330,333	(1,100)	0,0	750,559	825,000	(74,441)	-9%
51	Total Non-Operating Income	448,574	469,388	(20,814)	-4%	3,240,955	3,613,874	(372,919)	-10%
	· -								
52	Total Revenue Less Total Expenses	\$ 303,496	\$ 37,659	\$ 265,837	706%	\$ 440,748	\$ 1,175,122	(734,374)	-62%

The implementation of GASB 96 in 2023 has resulted in an increase of Depreciation and Interest Expense with a reduction of Purchase Service expenses.

	Baland	e Sheet Ju	ıly 31, 2025		Page 3
Assets	Current Month	Prior Month	Liabilities	Current Month	Prior Month
Current Assets			Current Liabilities		
Cash					
Operating (TBK)	\$ 1,903,592	\$ 1,014,519	Accts Payable - System	\$ 1,063,373	\$ 1,135,006
COLO Trust	1,858,754	1,851,866	Accrued Expenses	507,171	454,019
Debt Svc. Res. 2016 Bonds (UMB)	878,731	878,731	Cost Report Settlement Res	(35,357)	(35,357)
Bond Funds - 2016 Bonds (UMB)	902	906	Wages & Benefits Payable	2,253,803	2,107,379
Bond Funds - 2021 (UMB)	6,341,307	5,943,731	Deferred Revenue	112,673	517,238
CSIP Investments	3,493,883	3,980,548	COVID PPP Short Term Loan		
Escrow - UMB	**	(4)	Relief Fund Liability		
COVID PPP	-	3	Medicare Accelerated Pmt Liab	5 * 5	
Relief Fund Cash Restricted	道	<u>.</u>	Current Portion of GASB 87 and 96 Liabilities	381,965	379,397
Medicare Accelerated Pmt	5	1.5	Current Portion of LT Debt-75 S Pagosa	130,000	130,000
Total Cash	14,477,169	13,670,301	Current Portion of LT Debt-2021	450,000	450,000
			Current Portion of LT Debt-2016	245,000	245,000
			Total Current Liabilities	5,108,628	5,382,682
Accounts Receivable					
Patient Revenue - Net	4,262,454	4,621,177	Long-Term Liabilities		
Other Receivables	557,616	947,022	Leases Payable - 75 S Pagosa	1,925,000	1,925,000
Total Accounts Receivable	4,820,070	5,568,199	GASB 87 and 96 Capital Leases	4,550,326	4,617,726
			Bond Premium (Net) - 2006 Def Outflows	157,927	159,039
Inventory	2,125,240	2,131,454	Bond Premium (Net) - 2016	105,779	106,204
			Bond Premium (Net) - 2021	591,707	595,678
Total Current Assets	21,422,479	21,369,954	Bonds Payable - 2021	6,580,000	6,580,000
			Bonds Payable - 2006	1=0	*
Fixed Assets			Bonds Payable - 2016	8,315,000	8,315,000
Property Plant & Equip (Net)	21,058,337	21,222,889	Total Long-Term Liabilities	22,225,739	22,298,647
GASB 87 & 96 Assets (Net)	4,178,745	4,252,867			
Work In Progress	2,736,245	2,541,630	Net Assets		
Land	704,021	704,021	Un-Restricted	22,820,268	22,820,268
Total Fixed Assets	28,677,348	28,721,407	Current Year Net Income/Loss	440,748	137,252
Other Assets			Total Un-Restricted	23,261,016	22,957,520
Prepaids & Other Assets	495,556	547,488	Restricted		
Total Other Assets	495,556	547,488	Total Net Assets	23,261,016	22,957,520
Total Assets	\$ 50,595,383	\$ 50,638,849	Total Liabilities & Net Assets	\$ 50,595,383	\$ 50,638,849

The implementation of GASB 96 in 2023 resulted an increase in Fixed Assets and Long and Short Term Liabilities

	Monthly Trends														Page 4
		Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	YTD Total
	Activity	31	31	30	31	30	31	31	28	31	31	31	30	31	213
2	n-Patient Admissions	19	19	21	17	12	14	19	19	13	13	15	20	19	118
3	n-Patient Days	41	44	60	47	16	31	24	29	40	37	40	38	41	249
4	Avg Stay Days (In-patients)	2.2	2.3	2.9	2.8	1.3	2.2	1.3	1.5	3.1	2.8	2.7	1.9	2.2	2.1
8	Average Daily Census	1.3	1.4	2.0	1.5	0.5	1.0	0.8	1.0	1.3	1.2	1.3	1.3	1.3	1.2
:	Statistics														
9	E/R visits	727	739	670	638	635	800	631	610	680	533	638	698	735	4,525
10	Observ Hours	1,064	1,297	838	960	1,132	1,019	1,038	1,244	1,450	854	998	1,277	1,217	8,078
11	Lab Tests	6,923	6,701	6,557	7,020	6,671	6,838	6,948	6,361	7,085	6,962	6,774	6,681	6,438	47,249
12	Radiology/CT/MRI Exams	1,814	1,707	1,483	1,806	1,304	1,970	1,578	1,594	1,710	1,686	1,670	1,814	1,856	11,908
14	OR Cases	89	83	99	107	93	93	84	89	105	101	98	78	115	670
15	Clinic Visits	1,648	1,885	1,637	2,112	1,614	1,786	2,014	1,900	2,017	2,196	2,029	1,845	1,892	13,893
16	Spec. Clinic Visits	46	45	103	51	50	54	57	60	39	59	63	61	36	375
17	Oncology Clinic Visits	104	97	97	86	93	104	112	96	102	112	91	107	119	739
18	Oncology/Infusion Patients	323	283	317	267	275	303	219	260	307	366	340	397	470	2,359
19	EMS Transports	114	113	108	117	112	122	138	81	99	112	92	64	134	720
20	Total Stats	12,852	12,950	11,909	13,164	11,979	13,089	12,830	12,295	13,594	12,981	12,793	13,022	13,012	90,516

Pagosa Springs Medical Center --- Statistical Review

				Sta	atistical Revi	iew				P	age 5
			July			July			July P	rior Y-T-D	
	2025	Current Month Actual	Current Month Budget	Variance	Y-T-D Actual	Y-T-D Budget	Variance	Y-T-D Actual	Prior Y-T-D Actual	Difference	Variance
1	In-Patient	Tiolau.	Budget	Variance	Actual	Budget	variance	Actual	Actual	Difference	variance
2	Admissions:			l'							
3	Acute	19	17	2	118	93	25	118	98	20	20%
4	Swing Bed		*	:**	1.0	56	- 1				2070
5	Total	19	17	2	118	93	25	118	98	20	20%
7	Patient Days:										
8	Acute	41	42	(1)	249	233	16	249	252	(3)	-1%
9	Swing Bed	2	12		2.40	200	_ '	249	202	(3)	~1 /0
10	Total	41	42	(1)	249	233	16	249	252	(3)	-1%
	1			('/	1	200	101	249	232	(3)	-1/0
12	Average Daily Census:						1				
13	# Of Days	31	31		212	212	1	212	213		
14	Acute	1.3	1.4	(0.0)	1.2	1.1	0.1	1.2	1.2	(0.0)	-1%
15	Swing Bed	*	*:	-	(<u>a</u>)(253	-	==	7 <u>=</u> 2	947	
16	Total	1.3	1.4	(0.0)	1.2	1.1	0.1	1.2	1,2	(0.0)	-1%
18	Length of Stay:						- 1	l			
19	Acute	2.2	2.5	(0.3)	2.1	2.5	(0.4)	2.1	2.6	(0.5)	-18%
20	Swing Bed	(40	£ .	1=1	·	2.0	(0.1.)	<u>-</u> ,	-	(0.0)	0%
21	Total	2.2	2.5	(0.3)	2.1	2.5	(0.4)	2.1	2.6	(0.5)	-18%
										(-6-)	
33	Out-Patient										
34	Out-Patient Visits						- 1	l			
35	E/R Visits	735	727	8	4,525	4,655	(130)	4,525	4,435	90	2%
36	Observ admissions	48	42	6	308	270	` 38	308	270	38	14%
37	Lab Tests	6,438	7,287	(849)	47,249	46,661	588	47,249	45,564	1,685	4%
38	Radiology/CT/MRI Exams/M	1,856	1,862	(6)	11,908	11,922	(14)	11,908	11,142	766	7%
39	OR Cases	115	155	(40)	670	990	(320)	670	692	(22)	-3%
40	Clinic Visits	1,892	2,421	(529)	13,893	15,502	(1,609)	13,893	12,901	992	8%
41	Spec. Clinic Visits	36	101	(65)	375	645	(270)	375	254	121	48%
42	Oncology Clinic Visits	119	106	13	749	676	73	749	773	(24)	-3%
43	Oncology/Infusion Patients	470	273	197	2,359	1,746	613	2,359	1,495	864	58%
44	EMS Transports	134	113	21	720	725	(5)	720	662	58	9%
45	Total	11,843	13,087	(1,244)	82,756	83,792	(1,036)	82,756	78,188	4,568	6%
10	. 5.01	11,010	10,007	(1,47.1)] 02,700	00,732	(1,000)	02,730	70,100	4,500	0 %
				l							

Cerner/Healthland Accounts Receivable for Hospital by Payor and Days Outstanding -- As of July 31, 2025

	0-30 Days	31-60 Days		61-90 Days	91-120 Days	12	1-150 Days	151-1	.80 Days	181+ Days	Total	Percent of Total	Accts sent to	
2 Medicare3 Medicaid4 Third Party5 Self-Pay	\$ 3,392,201 479,761 1,912,575 363,892	\$ 255,877 87,130 494,406 506,557	\$	40,631 42,628 322,612 377,292	\$ 22,699 17,886 110,335 298,035	\$	29,233 22,317 118,034 416,605	\$	35,942 59,203 211,797 271,529	\$ 151,536 239,235 371,339 1,840,642	\$ 3,928,119 948,160 3,541,098 4,116,909	31% 8% 28% 33%		Page 6
Current Month Total Pct of Total	\$ 6,148,429 49%	\$ 1,343,970 11%	\$	783,163 6%	\$ 448,955 4%	\$	586,189 5%	\$	578,471 5%	\$ 2,602,752 21%	\$ 12,534,286 100%	100%	202,285	
Jun-25 Pct of Total	\$ 5,798,998 47%	\$ 1,423,088 11%	\$	620,781 5%	\$ 640,656 5%	\$	718,548 6%	\$	480,775 4%	\$ 2,696,981 22%	\$ 12,379,827 100%		426,234	
May-25 Pct of Total	\$ 5,510,786 45%	\$ 1,134,338 9%	Ş	881,123 7%	\$ 782,446 6%	\$	640,205 5%	\$	450,511 4%	\$ 2,821,741 23%	\$ 12,221,150 100%		205,702	
Apr-25 Pct of Total	\$ 5,380,677 44%	\$ 1,531,216 12%	\$	959,957 8%	\$ 852,535 7%	\$	491,263 4%	\$	632,503 5%	\$ 2,457,407 20%	\$ 12,305,558 100%		239,686	
Mar-25 Pct of Total	\$ 5,878,116 47%	\$ 1,431,709 12%	\$	887,139 7%	\$ 553,759 4%	\$	745,582 6%	\$	497,247 4%	\$ 2,403,650 19%	\$ 12,397,202 100%		289,678	
Feb-25 Pct of Total	\$ 5,935,029 48%	\$ 1,445,312 12%	\$	682,201 5%	\$ 898,763 7%	\$	621,321 5%	\$	308,121 2%	\$ 2,580,511 21%	\$ 12,471,258 100%		149,150	
Jan-25 Pct of Total	\$ 5,068,971 44%	\$ 1,305,124 11%	\$	973,961 9%	\$ 777,031 7%	\$	472,520 4%	\$	378,367 3%	\$ 2,458,458 22%	\$ 11,434,432 100%		331,283	
Dec-24 Pct of Total	\$ 5,319,743 45%	\$ 1,598,544 13%	\$	909,266 8%	\$ 579,703 5%	\$	559,746 5%	\$	384,342 3%	\$ 2,563,856 22%	\$ 11,915,200 100%		312,505	
Nov-24 Pct of Total	\$ 5,041,955 48%	\$ 942,675 9%	\$	702,565 7%	\$ 632,660 6%	\$	619,716 6%	\$	376,424 4%	\$ 2,168,293 21%	\$ 10,484,288 100%		223,749	
Oct-24 Pct of Total	\$ 5,410,175 47%	\$ 1,342,098 12%	\$	895,631 8%	\$ 514,484 4%	\$	618,148 5%	\$	364,283 3%	\$ 2,428,748 21%	\$ 11,573,567 100%		114,647	
Sep-24 Pct of Total	\$ 5,336,881 46%	\$ 1,545,826 13%	\$	660,113 6%	\$ 801,160 7%	\$	504,361 4%	\$	385,052 3%	\$ 2,430,015 21%	\$ 11,663,408 100%		166,526	
Aug-24 Pct of Total	\$ 5,398,392 47%	\$ 1,267,909 11%	\$	941,782 8%	\$ 562,535 5%	\$	502,383 4%	\$	410,323 4%	\$ 2,371,609 21%	\$ 11,454,933 100%		255,891	
Jul-24 Pct of Total	\$ 5,507,513 46%	\$ 1,647,105 14%	Ş	918,469 8%	\$ 644,364 5%	\$	543,418 5%	\$	410,560 3%	\$ 2,339,334 19%	\$ 12,010,764 100%		185,572	
Jun-24 Pct of Total	\$ 5,629,904 47%	\$ 1,537,357 13%	\$	787,921 7%	\$ 717,968 6%	\$	578,896 5%	\$	459,480 4%	\$ 2,222,990 19%	\$ 11,934,516 100%		305,775	
May-24 Pct of Total	\$ 4,839,653 45 %	\$ 1,099,638 10%	\$	905,534 8%	\$ 690,343 6%	\$	663,774 6%	\$	338,675 3%	\$ 2,200,281 20%	\$ 10,737,898 100%		401,030	
Apr-24 Pct of Total	\$ 4,505,943 40%	\$ 1,549,541 14%	\$	1,079,814 10%	\$ 894,665 8%	\$	562,615 5%	\$	282,622 3%	\$ 2,280,611 20%	\$ 11,155,811 100%		284,663	
Mar-24 Pct of Total	\$ 5,059,591 44%	\$ 1,408,458 12%	\$	1,082,949 9%	\$ 715,465 6%	\$	485,454 4%	\$	352,812 3%	\$ 2,341,176 20%	\$ 11,445,905 100%		305,544	

Cerner/Healthland Accounts Receivable for Hospital by Payor and Days Outstanding -- As of July 31, 2025

		1	0-30 Days	31-60 Days	61-90 Days	91-120 Days	121-150 Days	1	51-180 Days	181+ Days	Total	Percent of Total	Accts sent to Collections	
	Feb-24 Pct of Total	\$	4,965,411 45%	\$ 1,409,644 13%	\$ 782,310 7%	\$ 607,945 6%	\$ 488,055 4%	\$	355,262 3%	\$ 2,382,519 22%	\$ 10,991,146 100%		407,438	
	Jan-24 Pct of Total	\$	5,317,052 48%	\$ 1,163,491 11%	\$ 819,931 7%	\$ 591,365 5%	\$ 478,430 4%	\$	436,820 4%	\$ 2,215,766 20%	\$ 11,022,855 100%		367,168	
	Dec-23 Pct of Total	\$	4,828,604 45%	\$ 1,238,153 12%	\$ 729,575 7%	\$ 604,342 6%	\$ 617,616 6%	\$	525,914 5%	\$ 2,209,207 21%	\$ 10,753,411 100%		202,845	
	Nov-23 Pct of Total	\$	5,041,955 48%	\$ 942,675 9%	\$ 702,565 7%	\$ 632,660 6%	\$ 619,716 6%	\$	376,424 4%	\$ 2,168,293 21%	\$ 10,484,288 100%		223,749	
	Oct-23 Pct of Total	\$	5,276,718 49%	\$ 1,175,416 12%	\$ 781,816 8%	\$ 739,447 5%	\$ 494,084 4%	\$	353,225 3%	\$ 2,101,803 19%	\$ 10,922,509 100%		209,769	
	Sep-23 Pct of Total	\$	5,357,429 49%	\$ 1,364,191 12%	\$ 829,226 8%	\$ 571,432 5%	\$ 437,907 4%	\$	314,760 3%	\$ 2,112,322 19%	\$ 10,987,267 100%		161,484	Page 7
	Aug-23 Pct of Total	\$	5,791,813 52%	\$ 1,310,432 12%	\$ 705,237 6%	\$ 499,128 4%	\$ 347,251 3%	\$	331,541 3%	\$ 2,188,265 20%	\$ 11,173,667 100%		294,367	
	Jul-23 Pct of Total	\$	5,195,855 47%	\$ 1,750,827 16%	\$ 922,811 8%	\$ 484,274 4%	\$ 416,69 6 4%	\$	338,589 3%	\$ 1,881,363 17%	\$ 10,990,415 100%		262,515	
	Jun-23 Pct of Total	\$	5,512,522 50%	\$ 1,195,087 11%	\$ 537,000 5%	\$ 531,450 5%	\$ 583,696 5%	\$	409,956 4%	\$ 2,213,524 20%	\$ 10,983,235 100%		169,493	
12	Pct Settled (Current)			76.8%	45-0%	27.7%	8.5%		19.5%	-441.4%				
13	Pct Settled (June from May)			74.2%	45.3%	27.3%	8.2%		24.9%	-498.6%				
14	Pct Settled (May from Apr)			78.9%	42.5%	18.5%	24.9%		8.3%	-346.1%				
15	Pct Settled (Apr from Mar)			74.0%	33.0%	3.9%	11.3%		15.2%	-394.2%				
16	Pct Settled (Mar from Feb)			75.9%	38.6%	18.8%	17.0%		20.0%	-680.1%				

Pagosa Springs Medical Center **Charges by Financial Class** July 31, 2025

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Financial Class	Inpatient MTD	Outpatient MTD	Total MTD	% MTD	
Auto/Liability Insurance		98,164.83	98,164.83	1.14%	
Blue Cross	10,555.00	938,622.19	949,177.19	11.05%	
Champus	2	38,455.30	38,455.30	0.45%	
Commercial Insurance	17,887.60	1,057,804.05	1,075,691.65	12.52%	
Medicaid	50,012.20	955,201.60	1,005,213.80	11.70%	
Medicare	108,825.89	3,137,380.37	3,246,206.26	37.78%	
Medicare HMO	31,450.00	1,362,519.64	1,393,969.64	16.22%	
Self Pay	÷	260,772.05	260,772.05	3.04%	
Self Pay - Client Billing	*	4,111.50	4,111.50	0.05%	
Veterans Administration	2,146.10	412,595.59	414,741.69	4.83%	
Workers Compensation		105,189.91	105,189.91	1.22%	
Total	220,876.79	8,370,817.03	8,591,693.82	100.00%	

AND THE RESERVE OF THE PARTY OF	VIVI - One I VIVI date	Water Committee of the		500×54	12/31/24	12/31/23	12/31/22	12/31/21	12/31/20	12/31/19 %	12/31/18	12/31/17%	12/31/16
Financial Class	Inpatient YTD	Outpatient YTD	Total YTD	% YTD	% YTD	% YTD	% YTD	% YTD	% YTD	YTD	% YTD	YTD	% YTD
Auto/Liability Insurance	8	616,380.91	616,380.91	1.19%	1.06%	1.12%	1.02%	1.41%	0.91%	1.15%	1.05%	1.24%	1.11%
Blue Cross	52,022.60	5,996,364.49	6,048,387.09	11.71%	11.26%	10.88%	10.30%	11.40%	12.38%	15.40%	15.42%	15.90%	15.83%
Champus		363,407.69	363,407.69	0.70%	0.53%	0.60%	0.91%	0.95%	0.82%	0.31%	0.08%	0.07%	0.19%
Commercial Insurance	128,053.77	5,949,975.68	6,078,029.45	11.76%	12.97%	13.23%	11.31%	12.12%	11.72%	11.34%	13.08%	11.79%	13.08%
Medicaid	144,156.61	6,397,434.97	6,541,591.58	12.66%	14.00%	15.53%	17.07 <mark>%</mark>	17.50%	18.86%	18.75%	18.22%	20.28%	21.56%
Medicare	606,014.92	18,531,305.24	19,137,320.16	37.04%	35.91%	35.37%	36.26%	36.51%	38.60%	36.99%	36.75%	35.27%	35.90%
Medicare HMO	334,590.09	8,060,749.96	8,395,340.05	16.25%	15.69%	14.65%	14.99%	11.01%	7.77%	7.20%	4.47%	3.55%	2.76%
Self Pay	24,055.80	1,778,152.51	1,802,208.31	3.49%	3.95%	3.31%	3.22%	3.95%	3.68%	4.40%	5.40%	6.96%	5.26%
Self Pay - Client Billing	2	29,611.57	29,611.57	0.06%	0.08%	0.15%	0.27%	0.36%	0.22%	0.18%	0.18%	0.19%	0.17%
Veterans Administration	198,499.96	2,008,701.56	2,207,201.52	4.27%	3.61%	4.43%	3.76%	3.76%	4.13%	2.74%	4.13%	3.58%	2.74%
Workers Compensation	2	446,918.98	446,918.98	0.87%	0.95%	0.74%	0.88%	1.03%	0.92%	1.52%	1.22%	1.17%	1.37%
Total	1,487,393.75	50,179,003.56	51,666,397.31	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	99.97%

Blank HMO (Health Maint Org)

Total

0.00% 0.03% 100.00% 100.00% 100.00% 100.00% 100.00% 100.03%

Pagosa Springs Medical Center Financial Forecast Statement of Cash Flows

Cash Flows from operating activities	Jul-25
Change in net assets	303,496
Adjustments to reconcile net assets to net cash	
Depreciation and amortization	234,916
Patient accounts receivable	358,723
Accounts payable and wages payable	74,790
Accrued liabilities	53,152
Pre-paid assets	51,932
Deferred revenues	(404,565)
Other receivables	389,406
Reserve for third party settlement	:×
Inventory	6,214
Net Cash Provided by (used in) operating activities	1,068,064
Cash Flows from investing activities	
Purchase of property and equipment	(1,749)
Work in progress	(194,615)
Proceeds from sale of equipment/(Loss)	-
Net Cash Provided by (used in) investing activities	(196,364)
Cash Flows from financing activities	
Principal payments on long-term debt	200
Proceeds from debt (funding from 2021 Bond)	E
Proceeds from PPP Short Term Loan	·
Recognize Amounts from Relief Fund	:=:
Payments/Proceeds from Medicare Accelerated Payment	
Change in Prior Year Net Assets	>€
Change in leases payable	(64,832)
Net Cash Provided by (used in) financing activities	(64,832)
Net Increase(Decrease) in Cash	806,868
Cash Beginning of Month	13,670,301
Cash End of Month	14,477,169

			2025 Cash			
Month	Cash Goal	Actual Cash	Variance	% Collected	GL Non AR	Total
Jan-25	\$2,985,514.00	\$3,021,404.11	\$35,890.11	101.20%	\$ 104,376.51	\$3,125,780.62
Feb-25	\$2,789,945.00	\$2,668,349.02	(\$121,595.98)	95.64%	\$ 866,947.44	\$3,535,296.46
Mar-25	\$3,036,524.56	\$3,226,924.97	\$190,400.41	106.27%	\$ 211,079.88	\$3,438,004.85
Apr-25	\$4,114,692.00	\$3,052,129.72	(\$1,062,562.28)	74.18%	\$ 131,037.57	\$3,183,167.29
May-25	\$3,814,089.00	\$3,131,802.81	(\$682,286.19)	82.11%	\$ 131,526.67	\$3,263,329.48
Jun-25	\$3,065,726.00	\$3,047,978.04	(\$17,747.96)	99.42%	\$ 84,816.22	\$3,132,794.26
Jul-25	\$2,919,008.00	\$3,729,251.92	\$810,243.92	127.76%	\$ 185,041.45	\$3,914,293.37
Aug-25						
Sep-25						
Oct-25						
Nov-25						
Dec-25						₽
	\$22,725,498.56	\$21,877,840.59	(\$847,657.97)	96.27%	\$ 1,714,825.74	\$23,592,666.33

2024 Revenue									
Month	Rev	enue Goal	Ac	tual Revenue	Vai	riance	% Generated		
Jan-25	\$	7,424,679.00	\$	6,551,119.00	\$	(873,560.00)	88.23%		
Feb-25	\$	7,032,100.00	\$	6,973,780.00	\$	(58,320.00)	99.17%		
Mar-25	\$	7,275,008.00	\$	7,809,899.00	\$	534,891.00	107.35%		
Apr-25	\$	6,736,451.00	\$	7,115,116.00	\$	378,665.00	105.62%		
May-25	\$	7,267,806.00	\$	7,265,575.00	\$	(2,231.00)	99.97%		
Jun-25	\$	7,435,036.00	\$	7,359,212.84	\$	(75,823.16)	98.98%		
Jul-25	\$	7,748,271.00	\$	8,591,694.00	\$	843,423.00	110.89%		
Aug-25									
Sep-25									
Oct-25									
Nov-25									
Dec-25									
Totals	\$	50,919,351.00	\$	51,666,395.84	\$	747,044.84	101.47%		



THE UPPER SAN JUAN HEALTH SERVICE DISTRICT DOING BUSINESS AS PAGOSA SPRINGS MEDICAL CENTER

MEDICAL STAFF REPORT BY CHIEF OF STAFF, CORINNE REED August 26, 2025

I. STATEMENT OF THE MEDICAL STAFF'S RECOMMENDATIONS FOR THE USJHSD BOARD ACCEPTANCE OF NEW POLICIES OR PROCEDURES ADOPTED BY THE MEDICAL STAFF:

RECOMMENDATION	DESCRIPTION
Revised physician, CNS, and NP Oncology and	Changes the life support certification requirements from ACLS only to
Hematology Privilege Forms	BLS or ACLS.

II. STATEMENT OF THE MEDICAL STAFF'S RECOMMENDATIONS FOR THE USJHSD BOARD ACCEPTANCE OF PROVIDER PRIVILEGES (ACCEPTANCE BY THE BOARD RESULTS IN THE GRANT OF PRIVILEGES):

NAME	INITIAL/REAPPOINT/CHANGE	TYPE OF PRIVILEGES	SPECIALTY
Amanda Dunaway, AGACNP	Initial Appointment	APP/Nurse Practitioner Family Medicine	Cardiology (MRMC provider)
Teresa Gross, MD	Initial Appointment	Active/General Surgery	Surgery
Amy Gundelach, AG-CNS-BC	Initial Appointment	APP/Clinical Nurse Specialist Oncology and Hematology	Oncology and Hematology
Margaret Kreutzer, FNP-C	Initial Appointment	APP/Nurse Practitioner Oncology and Hematology	Oncology and Hematology
Logan Reimer, DO	Initial Appointment	Courtesy/Cardiology	Cardiovascular Disease (MRMC physician)
Gina Carr, MD	Reappointment	Active/Hospitalist	Family Medicine
Shane Morris, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Samuel Tesfalidet, MD	Reappointment	Telemedicine/Teleradiology	Interventional Radiology and Diagnostic Radiology

III. REPORT OF NUMBER OF PROVIDERS BY CATEGORY

Active: 18 Courtesy: 19 Telemedicine: 146

Advanced Practice Providers & Behavioral Health Providers: 15

Honorary: 2 Total: 200



MINUTES OF REGULAR BOARD MEETING Tuesday, July 22, 2025, at 5:00 PM The Board Room 95 South Pagosa Blvd., Pagosa Springs, CO 81147

The Board of Directors (the "Board") of the Upper San Juan Health Service District doing business as Pagosa Springs Medical Center ("PSMC") held its regular board meeting on July 22, 2025, at PSMC, Board Room, 95 South Pagosa Blvd., Pagosa Springs, Colorado as well as via Teams video communications.

Director's Present: Chair Kate Alfred, Vice Chair Matthew Mees, Director Mark Floyd, Director Wayne Hooper, Director Erik Foss, Director Ashley Wilson

Board members present via Teams: Director Gwen Taylor

Board members present via telephone: none

1) CALL TO ORDER

- a) Call for quorum: Chair Alfred called the meeting to order at 5:00 p.m. MDT and Clerk to the Board, Antoinette Martinez, recorded the minutes. A quorum of directors was present and acknowledged.
- b) Board member self-disclosure of actual, potential or perceived conflicts of interest: None.
- c) <u>Approval of the Agenda:</u> Director Mark Floyd motioned to approve the agenda with no changes. Director Erik Foss seconded; the Board unanimously approved the agenda.

2) PUBLIC COMMENT

None

3) <u>PRESENTATIONS</u> Surgical Services by Manager Ashley Bridges, RN presented a power point presentation that included the following: In 2024, we supported over 600 surgical cases, delivering critical care to our rural community. Surgical services directly improve patient safety, outcomes, and satisfaction, while also driving clinical and financial value for the hospital. Our program includes pre-admission testing, pre-op, two operating rooms (including an endoscopy suite), PACU, sterile processing, and recovery. Services provided include orthopedics, general surgery, pain management, ophthalmology, GI, and pulmonology. Surgical care requires seamless coordination across departments and plays a vital role in ensuring high-quality, local care for our patients.

4) REPORTS

- a) Oral Reports
 - i) Chair Report
- Chair Alfred noted that each board member has been provided with a name badge for
 use at public events. Members are encouraged to wear them to help attendees easily
 identify who can assist with questions. The Clerk of the Board will store and manage
 the badges on behalf of the board.
- Chair Alfred requested that board members return their folders for reuse, noting that

- they are costly and intended for multiple uses.
- You have received the SDA 2025 Member Manual; please note that it is not the Board's
 official manual, and much of its content is about special district obligations and does not
 directly address medical center services.

ii) CEO Report

CAO Bruzzese reported the following for CEO Webb:

- CEO Webb is currently on route to the Western Healthcare Alliance (WHA) meeting. She serves as Chair of the WHA Board through the end of 2025.
- The trauma designation survey, conducted every three years, took place in June. The hospital performed well and has been awarded Trauma Designation Level IV for the next three years.
- Questions asked and answered.
- iii) Executive Committee
 - No Report
- iv) Foundation Board
 - No Report
- v) Facilities Committee

CAO Bruzzese summarized the written Facilities report and confirmed the following:

- The Facilities Committee met on July 15, 2025, and per written report in the Board packet.
- Sterile Processing Renovation Finalizing the selection and procurement of the Reverse Osmosis system and water softener, with discussion focused on project timing and necessary permitting.
- Surgery The new humidifier was installed on July 10–11 and is functioning effectively, maintaining appropriate humidity levels.
- Medical Wellness Building The federal Fire Inspector returned at the end of June and approved all prior corrections but identified new deficiencies. These included missing egress lighting at an exit discharge, unlabeled HVAC supply and return lines, the need for four tamper switches on the fire sprinkler system, and inadequate sprinkler pressure. To resolve the pressure issue, new sprinkler heads were installed, and as of July 15, all requirements appear to be met. A final inspection is scheduled for July 23.
- O2 Building Both generators are currently functioning properly and have been correctly wired. Phase 2 of the project, which involves filling the smaller tanks used by EMS and within the facility, is scheduled to begin in September.
- Roof replacement The roofing project is scheduled to begin on August 10–11, focusing on the north section of the hospital building, known as the Dr. Mary Fisher wing.
- Asphalt Sealing Work was finalized over the course of June and July.
- Emergency Department Remodel The contract with Houston/Davis remains unsigned and is slated for inclusion in the 2026 budget. Additionally, to meet FGI and ASHRAE standards, a plan will be developed to ensure positive air pressure in the ED trauma rooms.
- Other Facilities Work Planned for 2025 Contingent upon available funding, the construction of a campus monument sign at the intersection of Highway 160 and Pagosa Boulevard is anticipated.
- Questions asked and answered

vi) Strategic Planning Committee Report

CAO Ann Bruzzese summarized the written Strategic Planning report and confirmed the following:

- The Strategic Planning Committee met on Jul 21, 2025.
- Possible Future Ballot Questions The Strategic Planning Committee discussed the possibility of future ballot measures and emphasized the importance of the Board having a clear understanding of the potential questions. The Committee recommended considering the engagement of a professional firm to collect and present relevant data to inform the Board's decision. Should the Board choose to move forward, any ballot questions would likely appear on the November 2026 ballot. Background considerations include the 2001 voter-approved perpetual mill levy of 3.884 mills to support emergency and hospital services, and ongoing voter-approved overrides of TABOR and the 5.5% annual tax increase limit—set to expire at the end of 2026. These overrides do not increase the mill levy but allow PSMC to retain the full amount authorized. Additionally, a new state law effective in 2026 introduces further revenue growth restrictions, which may require a separate override. Finally, PSMC's current status as an "enterprise" exempts it from certain limitations; however, loss of that status could subject all revenues—not just taxes—to restrictive caps.
- The Dodie Cassidy Building The Dodie Cassidy Building, owned by the PSMC Foundation and leased to PSMC for approximately \$75,000 annually, was the focus of recent Committee discussions regarding necessary repairs and updates to make it functional for new uses. The Committee considered whether the building should be leased to a suitable low-traffic business or repurposed to house a new PSMC service. At the upcoming August Strategic Planning Committee meeting, potential services that could be offered by PSMC within the building will be further evaluated.

vii) Finance Committee Report

- CFO, Chelle Keplinger, presented and discussed financials for June 2025.
- Questions asked and answered.

b) Written Reports

i) Medical Staff Report – Chief of Staff, Dr. Corinne Reed, MD.

5) EXECUTIVE SESSION

No Report

6) <u>DECISION AGENDA</u>

- a) Consideration of Resolution 2025-12 regarding authority for staff to execute a written revokable license in favor of Archuleta County Sheriff's Office to install a solar-powered camera on PSMC property in a mutually agreeable location near the corner of S. Pagosa Blvd. and Highway 160; said camera will face public roads and not PSMC parking areas.
 - After discussion, Director Wayne Hooper motioned to approve Resolution 2025-12 regarding license for ACSO to install a solar-powered camera on PSMC property. The motion was seconded by Vice Chair Matthew Mees and the Board Members present unanimously approved.

7) <u>CONSENT AGENDA</u>

Director Mark Floyd motioned to approve the consent agenda (approval of Board member absences, approval of the regular meeting minutes of 06/24/2025, and the Medical Staff report recommendations for revised policy and new or renewal of provider privileges). The motion was seconded by Vice Chair Matthew Mees, and the Board approved said consent agenda items.

8) OTHER BUSINESS

Next Meeting: Tuesday, August 26, 2025, at 5:00 pm MST

9) ADJOURN

There being no further business, Chair Alfred adjourned the regular meeting at 6:17 p.m. MDT.

Respectfully submitted by:

Antoinette Martinez, serving as Clerk to the Board