

NOTICE OF REGULAR BOARD MEETING OF THE UPPER SAN JUAN HEALTH SERVICE DISTRICT d/b/a PAGOSA SPRINGS MEDICAL CENTER

Tuesday, October 25, 2022, at 5:00 PM

The Board Room (direct access – northeast entrance) 95 South Pagosa Blvd., Pagosa Springs, CO 81147

FOR INFECTION CONTROL, PERSONS FROM THE PUBLIC WISHING TO ATTEND ARE ENCOURAGED TO ATTEND VIA ZOOM

Please use this link to join the meeting: https://us02web.zoom.us/j/88304467907 or telephone (346) 248-7799 or (669) 900-6833 Zoom Meeting ID: 883 0446 7907

AGENDA

1) CALL TO ORDER; ADMINISTRATIVE MATTERS OF THE BOARD

- a) Confirmation of quorum
- b) Board member self-disclosure of actual, potential or perceived conflicts of interest
- c) Approval of the Agenda (and changes, if any)
- 2) PUBLIC COMMENT This is an opportunity for the public to make comment and/or address USJHSD Board. Persons wishing to address the Board need to notify the Clerk to the Board, Heather Thomas, prior to the start of the meeting. All public comments shall be limited to matters under the jurisdiction of the Board and shall be expressly limited to three (3) minutes per person. The Board is not required to respond to or discuss public comments. No action will be taken at this meeting on public comments.

3) PRESENTATIONS

4) REPORTS

a) Oral Reports (may be accompanied by a written report)

i) Chair Report	Chair Matt Mees
ii) CEO Report	Dr. Rhonda Webb
iii) Executive Committee	Chair Mees and Vice Chair Kate Alfred
iv) Foundation Committee	Chair Mees, Dir. Dr. Pruitt and CEO R. Webb
v) Facilities Committee	Chair Mees and COO K.Douglas
vi) Strategic Planning Committee	Dir. Cox, Dir. Rose and CEO R. Webb
vii) Finance Committee & Report	TreasSec. Zeigler and CFO C.Keplinger

(a) August financials

- (b) September financials
- (c) 2023 Budget verbal update only (anticipate Board decision on 11/15/2022)
- b) Written Reports (no oral report unless the Board has questions)
 - i) Medical Staff Report

Chief of Staff, Dr. John Wisneski

- 5) CONSENT AGENDA (The Consent Agenda is intended to allow Board approval, by a single motion, of matters that are considered routine. There will be no separate discussion of Consent Agenda matters unless requested.)
 - a) Approval of Board Member absences:
 - i) Regular meeting of 10/25/2022
 - b) Approval of Minutes for the following meeting(s):
 - i) Regular Meeting of: 08/23/2022
 - ii) Special Meeting of: 10/13/2022
 - c) Approval of Medical Staff report recommendations for new or renewal of provider privileges.

6) DECISION AGENDA

- a) Consideration of <u>Resolution 2022-20</u> regarding PSMC's decision to opt-out of the State run insurance program known as Family Medical Leave Insurance (FAMLI).
 - i) Note: Board action is only needed to *opt-out* of FAMLI if the Board does not opt-out, the District will be automatically enrolled.
 - ii) Overview of FAMLI.
- 7) **EXECUTIVE SESSION** The Board reserves the right to meet in executive session for any purpose allowed and topic announced at open session of the meeting, in accordance with C.R.S. Section 24-6-402(4).
- 8) OTHER BUSINESS
- 9) ADJOURN

Finance Committee & CFO Report for the USJHSD Board Meeting on October 25, 2022

The Board's Finance Committee met on September 20, 2022 and on October 18, 2022. The report below provides an overview of the financials and addresses any questions made by members of the Finance Committee.

1) Financials:

- a) August Bottom line and Income Statement: PSMC had a positive bottom line for August of \$119,512. While gross revenues were 4% less than budget, the reductions to revenue (contractuals, charity, bad debt and provider fee) were less than budget for a net patient revenue that exceeded budget by 5%. Expenses exceeded budget and contracted labor continued to be a high cost far in excess of budget. Days of A/R continue to be excellent at 52.0 days.
- b) September Bottom line and Income Statement: PSMC had a positive bottom line for September of \$262,942. While gross revenues were 3% less than budget, the reductions to revenue (contractuals, charity, bad debt and provider fee) were less than budget for a net patient revenue that just barely exceeded budget. Expenses were less than budget even though contracted labor continued to be a high cost far in excess of budget. Days of A/R continue to be excellent at 52.3 days.

c) **September Balance Sheet**:

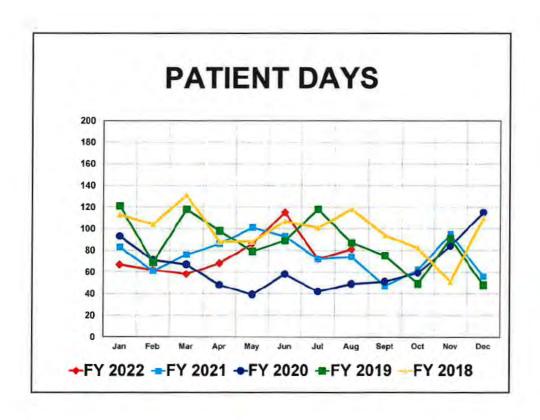
- i) As of the end of September, PSMC has 132.4 days of cash on hand from operations.
- ii) On the Balance Sheet, PSMC has additional cash on hand that appears as both an asset and a liability as follows: \$669,775 (additional 6.1 days of cash) of CARES Funding (appears in the Assets column as "Relief Fund Restricted" and in the Liabilities column as "Relief Fund Liability").
- iii) The Medicare Accelerated Payment in 2020, Medicare made an advance which PSMC applied against sums due to PSMC for Medicare services. These funds were applied/exhausted prior to the September 2022 deadline and no longer appear on PSMC's Balance Sheet.
- 2) <u>2023 Budget:</u> The Finance Committee discussed the assumptions for the draft budget and possible adjustments that would be made before the budget is reviewed again in November prior to the Board's meeting on November 15th.

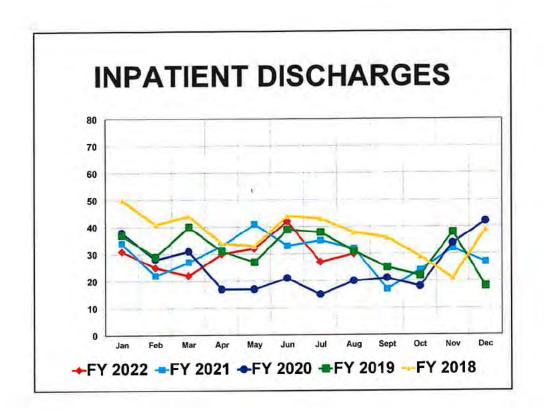
3) Finance Committee Recommendations:

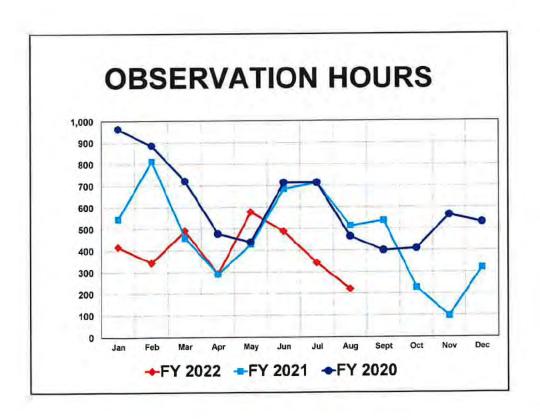
- a) The Finance Committee recommends acceptance of the August and September financial reports as presented.
- b) Regarding FAMLI, the Finance Committee did not endeavor to address the policy question as that is for the Board to decide; the Finance Committee focused on (1) the value of the FAMLI program, and (2) if the Board opt- in to FAMLI, how to pay for participation. With respect to the value, the Finance Committee noted that the current cost to PSMC would be approximately \$100,000 and the collective current cost to PSMC's employees would be approximately \$100,000 -- this is a significant amount of money for an unproven product that does not yet have all of its operational rules drafted/finalized. If the Board opts-in to FAMLI, the Finance Committee notes there is no room for this extra expense in the 2023 budget and it would have to be funded from the amount currently allocated for employee compensation and benefits.

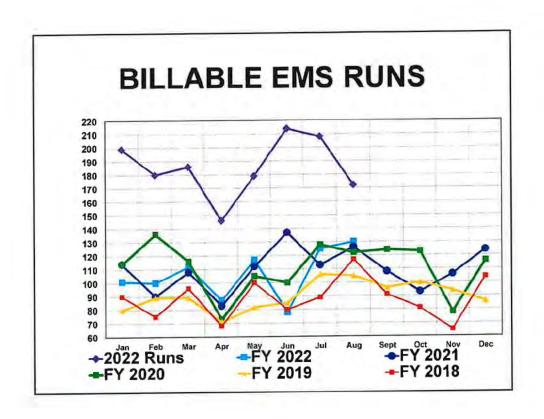


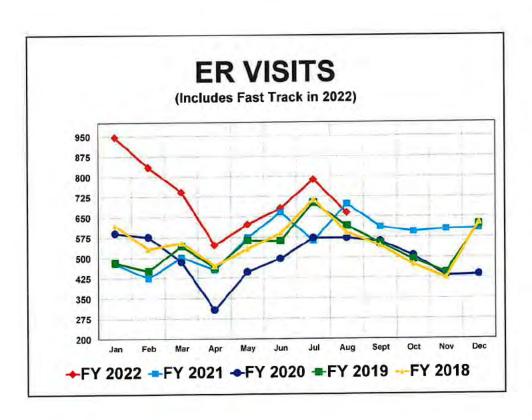
FINANCIAL PRESENTATION YTD AUGUST 2022

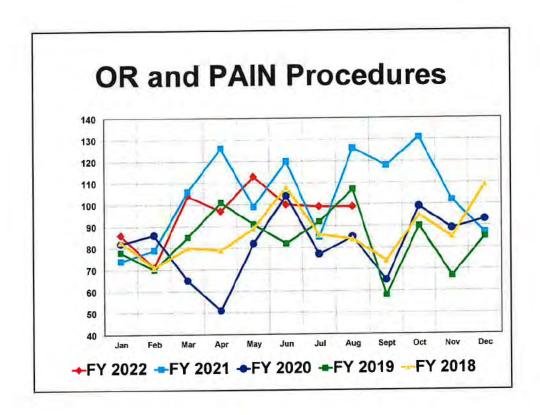


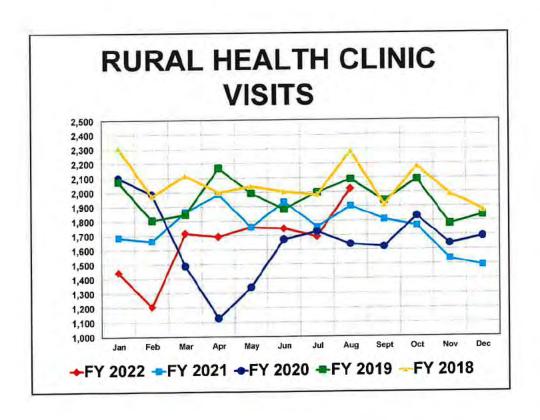


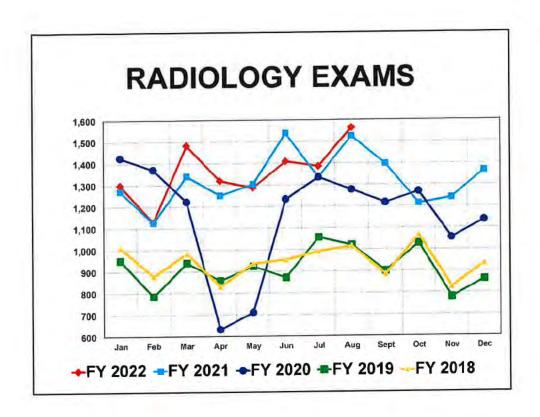




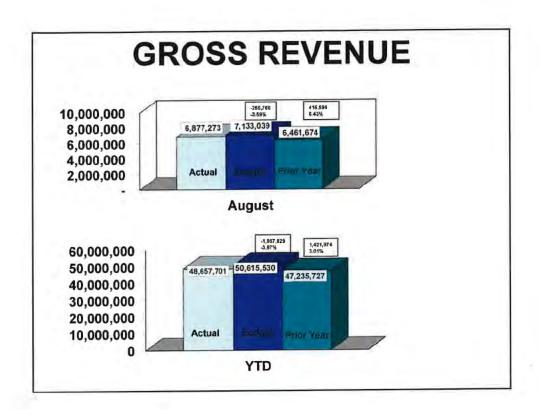


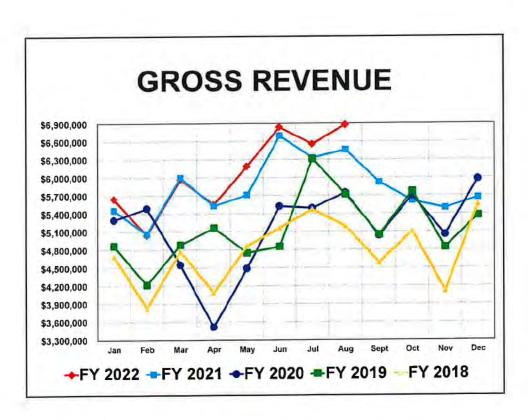


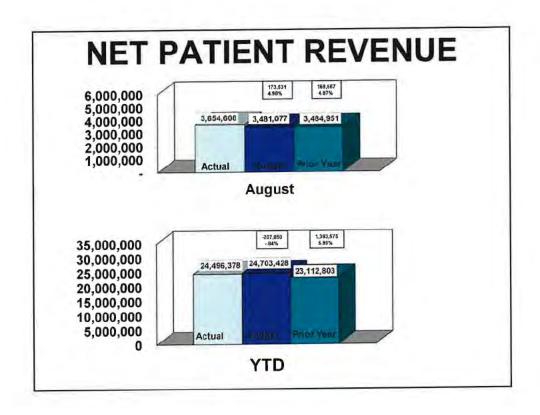


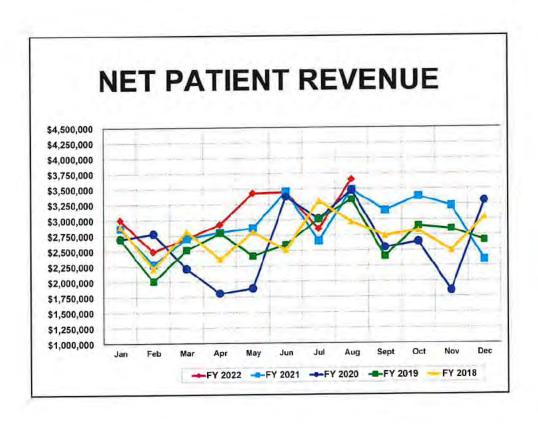


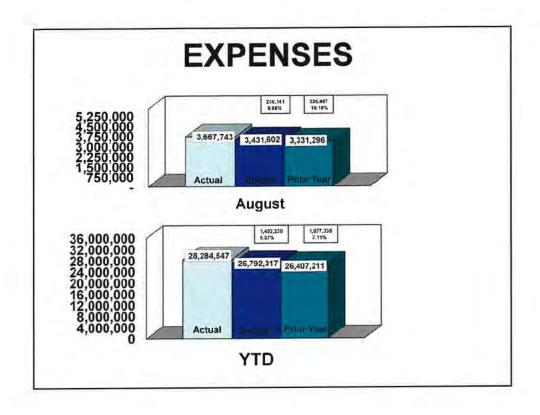
Summai	ry of Financials
	July
Gross Revenue	\$ 6,556,031
Net Revenue	\$ 2,851,249
Expenses	\$ 3,774,418
Grants, 340B and Tax Revenue	\$ 307,868
Grants and 340B and Stimulus	\$ 98,966
Tax Revenue	\$ 208,902
Net Income	\$ -615,301

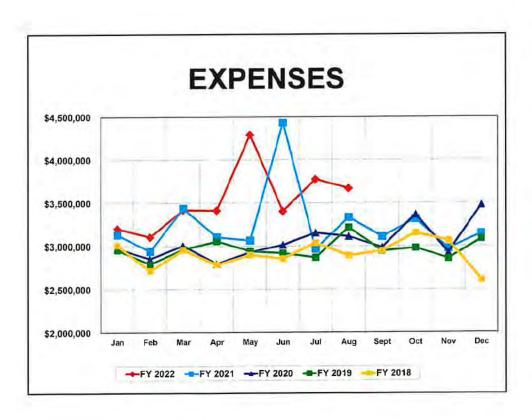


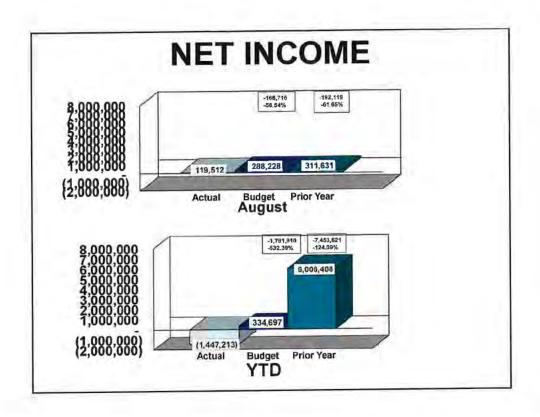




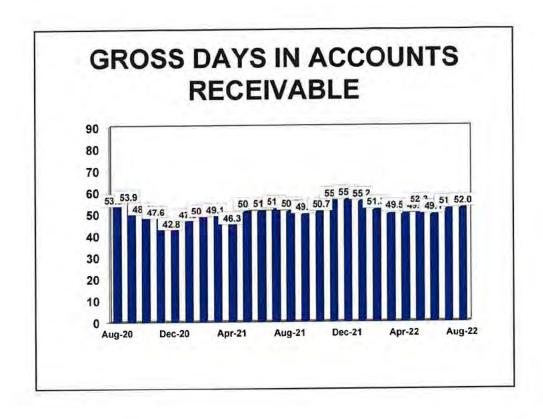


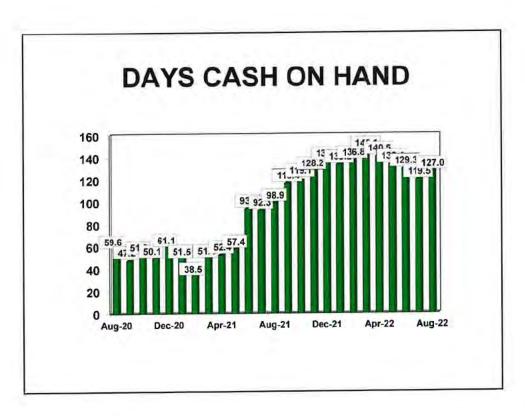


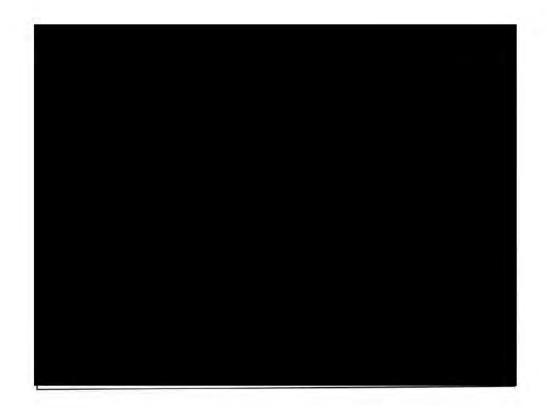


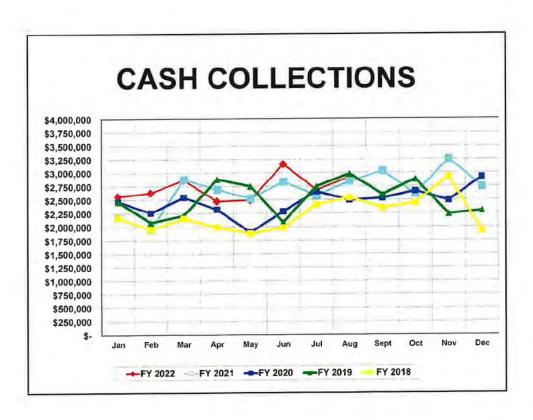


Summa	ry of Financials
	August
Gross Revenue	\$ 6,877.273
Net Revenue	\$ 3,654,608
Expenses	\$ 3,667,743
Grants, 340B and Tax Revenue	\$ 132,647
Grants and 340B and Stimulus	\$ 85,289
Tax Revenue	\$ 47,358
Tax Revenue Net Income	\$ 119,512









		- 11	ncome Stater	nent Augi	ıst 31, 2022				Page 1
			Current N	Month	/4		Year-to-Da		3.7.57
	And the second second	2022	Budget	Difference	Variance	2022	Budget	Difference	Variance
7	Revenue Total In-patient Revenue	542,588	527,773	14,815	3%	3,889,981	3,958,906	(68,925)	-2%
7	Total Out-patient Revenue	5,779,018	6,028,332	(249,314)	-4%	40,644,359	42,564,261	(1,919,902)	-5%
18	Professional Fees	555,667	576,934	(21,267)	-4%	4,123,361	4,092,363	30,998	1%
19	Total Patient Revenue	6,877,273	7,133,039	(255,766)	-4%	48,657,701	50,615,530	(1,957,829)	-4%
20	Revenue Deductions & Bad Debt							W 0 35 To 35	000
21	Contractual Allowances	3,545,625	3,716,255	(170,630)	-5%	24,697,382	26,368,281	(1,670,899)	-6%
22	Charity	6,609	Tall of	6,609		226,141	100	226,141	
23	Bad Debt	254,883	247,468	7,415	3%	1,850,862	1,755,886	94,976	5%
24	Provider Fee & Other	(584,452)	(311,761)	(272,691)	87%	(2,613,062)	(2,212,065)	(400,997)	18%
25	Total Revenue Deductions & Bad Debt	3,222,665	3,651,962	(429,297)	-12%	24,161,323	25,912,102	(1,750,779)	-7%
26	Total Net Patient Revenue	3,654,608	3,481,077	173,531	5%	24,496,378	24,703,428	(207,050)	-1%
27	Grants	G.	3,965	(3,965)	-100%	103,596	38,810	64,786	167%
28	HHS Stimulus Other Revenue	1.5	14			8 1	9.5		
29	COVID PPP Loan Forgiveness	-	2	. 8.	0%	· ·	*		0%
30	Other Operating Income - Misc	85,289	126,767	(41,478)	-33%	789,793	1,224,655	(434,862)	-36%
31	Total Net Revenues	3,739,897	3,611,809	128,088	4%	25,389,767	25,966,893	(577,126)	-2%
32	Operating Expenses					and the last		Name of State	T-Car
33	Salary & Wages	1,777,196	1,788,056	(10,860)	-1%	13,619,812	13,913,248	(293,436)	-2%
34	Benefits	282,945	297,175	(14,230)	-5%	2,221,491	2,327,620	(106,129)	-5%
35	Professional Fees/Contract Labor	243,896	39,846	204,050	512%	2,115,807	310,581	1,805,226	581%
36	Purchased Services	209,793	221,004	(11,211)	-5%	1,418,690	1,765,541	(346,851)	-20%
37	Supplies	691,769	546,449	145,320	27%	4,915,031	4,299,088	615,943	14%
38	Rent & Leases	9,428	15,154	(5,726)	-38%	142,525	121,272	21,253	18%
39	Repairs & Maintenance	61,397	43,387	18,010	42%	395,881	355,841	40,040	11%
40	Utilities	25,552	29,116	(3,564)	-12%	322,560	290,254	32,306	11%
41		35,529	29,221	6,308	22%	291,441	233,849	57,592	25%
42		162,618	200,209	(37,591)	-19%	1,277,836	1,410,430	(132,594)	-9%
43		82,987	72,930	10,057	14%	586,258	571,409	14,849	3%
44	Other	84,633	149,055	(64,422)	-43%	977,215	1,193,184	(215,969)	-18%
45	Total Operating Expenses	3,667,743	3,431,602	236,141	7%	28,284,547	26,792,317	1,492,230	6%
46	Operating Revenue Less Expenses	72,154	180,207	(108,053)	-60%	(2,894,780)	(825,424)	(2,069,356)	251%
47	Non-Operating Income								
	Tax Revenue	47,358	94,801	(47,443)	-50%	1,447,567	1,018,141	429,426	42%
49			13,220	(13,220)	-100%	3.5	141,980	(141,980)	-100%
50	Total Non-Operating Income	47,358	108,021	(60,663)	-56%	1,447,567	1,160,121	287,446	25%
51	Total Revenue Less Total Expenses \$	119,512	\$ 288,228	\$ (168,716)	-59%	\$ (1,447,213) \$	334,697	\$ (1,781,910)	-532%

		Income	Statement C	omparison	August 31,	2022			Page 2
			Current N	/lonth		EL T	Year-to-D		0.40
	No.	2022	2021	Difference	Variance	2022	2021	Difference	Variance
2	Revenue								
7	Total In-patient Revenue	542,588	552,614	(10,026)	-2%	3,889,981	3,939,025	(49,044)	-1%
7	Total Out-patient Revenue	5,779,018	5,405,385	373,633	7%	40,644,359	39,480,743	1,163,616	3%
18	Professional Fees	555,667	503,675	51,992	10%	4,123,361	3,815,959	307,402	8%
9	Total Patient Revenue	6,877,273	6,461,674	415,599	6%	48,657,701	47,235,727	1,421,974	3%
20	Revenue Deductions & Bad Debt								
21	Contractual Allowances	3,545,625	3,388,185	157,440	5%	24,697,382	24,568,697	128,685	1%
22	Charity	6,609	64,404	(57,795)	-90%	226,141	537,653	(311,512)	-58%
23	Bad Debt	254,883	18,267	236,616	1295%	1,850,862	989,595	861,267	87%
24	Provider Fee & Other	(584,452)	(494,133)	10 APR NO 10 PRINT WALL	18%	(2,613,062)	(1,973,021)	(640,041)	32%
25	Total Revenue Deductions & Bad Debt	3,222,665	2,976,723	245,942	8%	24,161,323	24,122,924	38,399	0%
26	Total Net Patient Revenue	3,654,608	3,484,951	169,657	5%	24,496,378	23,112,803	1,383,575	6%
27	Grants		5,840	(5,840)	-100%	103,596	678,818	(575,222)	-85%
28	HHS Stimulus Other Revenue	4		V 22 10		*	2,203,633	(2,203,633)	-100%
29	COVID PPP Loan Forgiveness		-			-	3,740,044	(3,740,044)	-100%
30		85,289	120,825	(35,536)	-29%	789,793	1,222,122	(432,329)	-35%
31	Total Net Revenues	3,739,897	3,611,616	128,281	4%	25,389,767	30,957,420	(5,567,653)	-18%
32	Operating Expenses								
33	Salary & Wages	1,777,196	1,607,593	169,603	11%	13,619,812	13,961,778	(341,966)	-2%
34	Benefits	282,945	322,453	(39,508)	-12%	2,221,491	2,338,945	(117,454)	-5%
35	Professional Fees/Contract Labor	243,896	36,967	206,929	560%	2,115,807	309,078	1,806,729	585%
36		209,793	166,322	43,471	26%	1,418,690	1,264,516	154,174	12%
37	Supplies	691,769	622,301	69,468	11%	4,915,031	4,087,447	827,584	20%
38		9,428	44,121	(34,693)	-79%	142,525	298,639	(156,114)	-52%
39	Repairs & Maintenance	61,397	39,952	21,445	54%	395,881	350,571	45,310	13%
40		25,552	28,980	(3,428)	-12%	322,560	270,433	52,127	19%
41		35,529	27,335	8,194	30%	291,441	227,803	63,638	28%
42		162,618	143,258	19,360	14%	1,277,836	1,383,868	(106,032)	-8%
43		82,987	70,176	12,811	18%	586,258	650,398	(64,140)	-10%
44	A.V	84,633	221,838	(137,205)		977,215	1,263,735	(286,520)	-23%
45		3,667,743	3,331,296	336,447	10%	28,284,547	26,407,211	1,877,336	7%
46	Operating Revenue Less Expenses	72,154	280,320	(208,166)	-74%	(2,894,780)	4,550,209	(7,444,989)	-164%
47	Non-Operating Income								
48		47,358	31,311	16,047	51%	1,447,567	1,306,199	141,368	11%
49		- 3					150,000	(150,000)	-100%
50	Total Non-Operating Income	47,358	31,311	16,047	51%	1,447,567	1,456,199	(8,632)	-1%
51	Total Revenue Less Total Expenses	\$ 1.19,512	\$ 311,631	\$ (192,119)	-62%	\$ (1,447,213) \$	6,006,408	(7,453,621)	-124%

	Bala	nce S	he	et Aug	ust 31, 2022				Page 3
22.2.2	Curre	0.00		Prior Month	Liabilities		Current		Prior Month
Assets	Mon	in		MOUTH	Current Liabilities		Morter		in Ontal
Current Assets					Current Liabilities				
Cash	£ 12.5	8,620	S	11,718,206	Accts Payable - System	S	1,153,980	\$	1,097,289
Operating			Ф		Accrued Expenses	*	1,023,552	7	786,503
Debt Svc. Res. 2016 Bonds	8.	8,731		878,731	Cost Report Settlement Res		(777,350)		(854,934)
Bond Funds - 2016 Bonds	3.20	24		24			2,281,339		1,982,167
Bond Funds - 2021 / 2006	1,56	4,358		1,525,612	Wages & Benefits Payable				47,195
Escrow - UMB		-		7	Deferred Revenue		1,945		47,195
COVID PPP		15.		79 -	COVID PPP Short Term Loan		000 775		COO 775
Relief Fund Cash Restricted		39,775		669,775	Relief Fund Liability		669,775		669,775
Medicare Accelerated Pmt		6,753		817,159	Medicare Accelerated Pmt Liab		396,753		817,159
Total Cash	16,0	58,261		15,609,507	Current Portion of LT Debt-Lease		-		
					Current Portion of LT Debt-2006				
Accounts Receivable					Current Portion of LT Debt-2016		225,000		225,000
Patient Revenue - Net	4,3	32,364		4,150,381	Total Current Liabilities		4,974,994		4,770,154
Other Receivables		54,947		118,468					
Total Accounts Receivable	4,3	37,311		4,268,849	Long-Term Liabilities				
					Leases Payable - 75 N Pagosa		2,300,000		
Inventory	1,6	57,497		1,656,561	Equipment Lease (Siemens MRI)		1,631,708		1,650,407
					Bond Premium (Net) - 2006 Def Outflows		196,853		197,965
Total Current Assets	22,1	03,069		21,534,917	Bond Premium (Net) - 2016		120,648		121,073
3.500 \$ 500 - 100	200				Bond Premium (Net) - 2021		730,698		734,669
					Bonds Payable - 2021		7,885,000		7,885,000
Fixed Assets					Bonds Payable - 2006		A 100 (\$100)		
Property Plant & Equip (Net)	10.4	17,474		8,917,988	Bonds Payable - 2016		9,025,000		9,025,000
Electronic Health Record (Net)	0.510	5			Total Long-Term Liabilities		21,889,907		19,614,114
Clinic Expansion	13.3	77,405		13,377,405					
Work In Progress	7.70	55,991		321,855	Net Assets				
Land		04,021		101,000	Un-Restricted		21,815,470		21,815,470
Total Fixed Assets		54,891		22,718,248	Current Year Net Income/Loss		(1,447,213)		(1,566,725
Total Fixed Assets	E-11.0	04,001		22,110,210	Total Un-Restricted		20,368,257		20,248,745
Other Assets									
Prepaids & Other Assets	2	75,198		379,848	Restricted		Set Valley		Trained water
Total Other Assets		75,198		379,848	Total Net Assets		20,368,257		20,248,745
Total Assets	\$ 47,2	33,158	\$	44,633,013	Total Liabilities & Net Assets	\$	47,233,158	\$	44,633,013

Pagosa	Springs	Medical	Center
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ORAL REPORTS 4.a.vii.a.

J	Monthly Trends														Page 4
		Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	YTD Total
	Activity	31	30	31	30	31	31	28	31	30	31	30	31	31	2.43
2	In-Patient Admissions	32	17	24	32	27	31	25	22	30	32	42	27	30	239
3	In-Patient Days	74	47	62	95	56	67	62	58	68	86	115	72	81	609
4	Avg Stay Days (In-patients)	2.3	2.8	2.6	3.0	2.1	2.2	2.5	2.6	2.3	2.7	2.7	2.7	2.7	2.5
5	Swing Bed Admissions	0	0	0	0	0	0	0	O	0	0	0	0	0	
6	Swing Bed Days	0	0	0	0	0	0	0	0	0	O	0	0	D	
	Avg Length of Stay (Swing)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0,0
8	Average Daily Census	2.4	1.6	2.0	3.2	1.8	2.2	2.2	1.9	2.3	2.8	3.8	2.3	2.6	2.5
	Statistics														200
9	E/R visits	697	612	594	604	607	946	834	742	546	622	681	787	665	5,823
0	Observ Hours	513	538	228	97	319	416	343	490	292	578	488	343	221	3,171
11	Lab Tests	5,586	5,409	5,918	6,005	5,498	5,660	4,897	5,200	5,353	5,623	6,094	5,926	6,175	44,928
12	Radiology/CT/MRI Exams	1,525	1,397	1,214	1,240	1,365	1,299	1,195	1,483	1,320	1,288	1,409	1,386	1,563	10,943
14	OR Cases	126	118	131	102	87	86	71	104	78	113	100	99	84	735
15	Clinic Visits	1,902	1,810	1,766	1,536	1,490	1,444	1,206	1,714	1,692	1,756	1,747	1,692	2,021	13,272
16	Spec. Clinic Visits	89	85	75	46	37	33	32	44	27	29	46	10	33	254
17	Oncology Clinic Visits	135	119	114	110	103	106	107	116	105	127	137	135	139	972
18	Oncology/Infusion Patients	195	160	156	193	174	193	198	166	139	191	196	170	185	1,438
19	Infusion Patients	109	92	93	137	101	109	108	116	66	93	99	98	69	758
20	EMS Transports	126	108	93	106	124	101	100	112	87	117	78	125	130	850
21	Total Stats	11,003	10,448	10,382	10,176	9,905	10,393	9,091	10,287	9,724	10,537	11,075	10,771	11,285	83,144

Pagosa Springs Medical Center --- Statistical Review ORAL REPORTS 4 a vii.a.

			Stati	stical Revie						age 5
		August			August				rior Y-T-D	1
2022	Current Month Actual	Current Month Budget	Variance	Y-T-D Actual	Y-T-D Budget	Variance	Y-T-D Actual	Prior Y-T-D Actual	Difference	Variance
In-Patient		2 and 4								
Admissions:										
Acute	30	32	(2)	239	231	8	239	257	(18)	-7%
Swing Bed	150	£295		1,47	-	- 1	4	37.0	3.00	
Total	30	32	(2)	239	231	8	239	257	(18)	-7%
Patient Days:						1.1		Atra.	and a	-41
Acute	81	81		609	575	34	609	646	(37)	-6%
Swing Bed		-	*		80			5.2		
Total	81	81	2	609	575	34	609	646	(37)	-6%
Average Daily Census:			- 14				5.00	2.42		
# Of Days	31	31	1.00	243	243	230	243	243	15 40	
Acute	2.6	2.6	(*)	2.5	2.4	0.1	2.5	2.7	(0.2)	-6%
Swing Bed	(4)	6.7	(8)		75.0	207	3.	2.5	10.00	con.
Total	2.6	2.6		2.5	2.4	0.1	2.5	2.7	(0.2)	-6%
Length of Stay:						5.0	600	.24.	2.2	
Acute	2.7	2.5	0.2	2.5	2.5	0.1	2.5	2.5	0.0	1%
Swing Bed	1.30	7	94.0	(e)	*	300	2.	-	-	0%
Total	2.7	2.5	0.2	2.5	2.5	0.1	2.5	2.5	0.0	1%
Out-Patient										
Out-Patient Visits					10.00	1.43	2 242	place	V 344	0.40
E/R Visits	665	642	23	5,823	4,535	1,288	5,823	4,355	1,468	34%
Observ admissions	20	30	(10)	169	209	(40)	169	235	(66)	-289
Lab Tests	6,175	6,535	(360)	44,928	46,140	(1,212)	44,928	45,398	(470)	-19 29
Radiology/CT/MRI Exams/M		1,515	48	10,943	10,701	242	10,943	10,693	250	-109
OR Cases	84	121	(37)	735	856	(121)	735	815	(80)	-107
Clinic Visits	2,021	2,025	(4)	13,272	14,298	(1,026)	13,272	14,541	(1,269)	
Spec. Clinic Visits	33	110	(77)	254	776	(522)	254	928	(674)	-739
Oncology Clinic Visits	139	131	8	972	926	46	972	909	63	79 219
Oncology/Infusion Patients	185	181	4	1,438	1,278	160	1,438	1,189	249	
Infusion Patients	69	99	(30)	758	701	57	758	603	155	269
EMS Transports	130	125	5	850	880	(30)	850	883	(33)	-49
Total	11,084	11,514	(430)	80,142	81,300	(1,158)	80,142	80,549	(407)	-19

Cerner/Healthland Accounts Receivable for Hospital by Payor and Days Outstanding -- As of August 31, 2022

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		0-30 Days		31-60 Days		61-90 Days		91-120 Days	1	21-150 Days	1	151-180 Days		181+ Days		Total	Percent of	
and the same of	2					71,570		29,059	5	17,909	5	14,915	4	96,002	5	2,759,390	Total 26%	Collections
Medicare	5	2,400,509 680,812	7	129,426 198,978	5	100,539	Þ	43,159	3	37,014	9	16,784	Ψ.	198,414	Ψ.	1,275,700		
Medicald		1,748,990		784,145		771,767		288,971		120,561		110,139		375,279		4,199,852		
4 Third Party 5 Self-Pay		240,659		310,989		345,647		276,663		247,854		229,133		848,622		2,499,567		
S Sell-ray		240,033		310,505		313,017		2,0,000		e-o/e-/	0	777.00			5			hav san
Current Month Total	5	5,070,970	\$	1,423,538	\$	1,289,523	\$	637,852	\$	423,338	\$	370,971	5	1,518,317	\$	10,734,509	100%	181,959
Pct of Total		47%		13%		12%		6%		4%		3%		14%		100%		
Jul-22	\$	5,195,855	4	1,750,827	5	922,811	5	484,274	5	416,696	S	338,589	5	1,881,363	5	10,990,415		262,515
Pct of Total	4	47%	4	16%	1	8%	-	4%	*	4%		3%		17%		100%		0.000
PECO TOTAL		4770				0,0		70				7.5						
Jun-22	S	5,296,769	5	1,257,194	5	690,323	\$	660,956	\$	438,544	\$	356,021	\$	1,355,339	\$	10,055,146		248,707
Pct of Total		53%		13%		7%		7%		4%		4%		13%		100%		
																		2000
May-22	\$	4,976,841	\$	1,229,667	\$	763,335	\$	569,449	\$	554,337	\$	321,119	5	1,643,977	\$	10,058,725	9	150,992
Pct of Total		49%		12%		8%		6%		6%		3%		16%		100%		
			7	No.				1022.513		Los arth				2 222 222		0.004.440		215 002
Apr-22	\$	4,411,765	\$	1,085,976	5	693,620	\$	609,943	\$	440,794	5	289,902	5	1,669,402	>	9,201,402		215,897
Pct of Total		48%		12%		8%		7%		5%		3%		18%		100%		
Mar-22	5	4,206,381	S	1,389,690	5	673,681	5	575,452	\$	413,271	\$	309,780	\$	1,752,689	\$	9,320,944	t	199,177
Pct of Total		45%	10	15%		7%		5%		4%		3%		19%		100%		
3,000																		
Feb 22	5	4,206,381	\$	1,389,690	\$	673,681	\$	575,452	\$	413,271	\$		\$	1,752,689	\$	9,320,944	p	199,177
Pct of Total		45%		15%		7%		6%		4%		3%		19%		100%		
Jan-22	\$	4,815,885	<	1,218,564	4	968,019	4	573,545	5	504,719	5	332,446	\$	1,663,719	S	10,076,897	,	184,318
Pct of Total		48%	A	12%	7	10%	*	6%		5%	,	3%		17%		100%		4
ret di Totol		407		2270		2470		7000		-,-								
Dec-21	\$	4,411,483	5	1,771,146	5	897,483	\$	629,416	\$	471,528	\$	299,814	\$	1,716,882	\$	10,197,752	2	246,249
Pct of Total		43%		17%		5%		6%		5%		3%		17%		100%		
															. 7			332.72
Nov-21	\$	5,254,766	\$	1,288,563	\$	765,276	5	596,925	\$	429,612	5		5	1,582,207	\$	10,366,813		223,165
Pct of Total		51%		12%		7%		6%		4%		496		15%		100%		
Oct-21	s	4,591,197	5	1,412,195		784,524	5	573,095	5	661,916	5	330,409	5	1,562,788	5	9,916,124	4	372,288
Pct of Total	3	46%	4	14%	-	8%	-	6%	7	7%	-	3%	*	16%		100%		
FLI DI TOLBI		4071		1470		5.0		545		.,,								
Sep-21	\$	4,623,878	5	1,367,954	S	793,192	\$	861,326	3	484,324	\$	263,617	\$	1,610,326	\$	10,004,61	7	251,846
Pct of Total		46%		14%		8%		9%		5%		3%		16%		100%		
										u de acc			-			1072150		101 000
Aug-21	5		\$		5		5		5		\$		>		5	100 mg - 0 mg - 0	9	181,959
Pct of Total		47%		13%		12%		6%		4%		3%		14%		100%		
		A 040 404	6	1,859,528		864,929		524,846		546,331	c	340,021	d	1,455,387	Ś	10,509,15	9	125,498
Jul-21	\$	4,918,121 47%	,	1,859,528	, ,	8%		5%	,	5%	9	3%	. 7	14%		100%		
Pct of Total		4/70		1010		6.76		370		370		4.0		2,100		25.50		

Cerner/Healthland Accounts Receivable for Hospital by Payor and Days Outstanding -- As of August 31, 2022

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			0-30 Days		31-60 Days		61-90 Days		91-120 Days	1	21-150 Days	1	51-180 Days		181+ Days		Total	Percent of Total	Acets sent to Collections
	Jun-21 Pct of Total	\$	4,450,225 49%	\$	991,357 11%	\$	492,319 5%	\$	470,912 5%	\$	586,430 6%	\$	386,858 4%	\$	1,658,314 18%	\$	9,036,415 100%		248,707
	May-21 Pct of Total	\$	4,564,596 48%	\$	1,223,151 13%	\$	900,499 9%	\$	559,379 6%	\$	516,823 5%	Ś	338,558 4%	\$	1,383,875 15%	\$	9,486,881 100%		95,678
	Apr-21 Pct of Total	5	4,315,723 49%	\$	1,332,592 15%	s	712,599 8%	5	645,005 7%	\$	417,714 5%	\$	166,007 2%	5	1,174,380 13%	5	8,764,020 100%		190,242
	Mar-21 Pct of Total	\$.	4,536,107 50%	\$	1,283,697 14%	5	893,010 10%	\$	614,678 7%	\$	287,740 3%	\$	205,954 7%	\$	1,187,089 13%	\$	9,008,275 100%		141,056
	Feb-21 Pct of Total	\$	4,632,177 50%	\$	1,808,956 20%	\$	796,014 9%	\$	329,120 4%	\$	255,606 3%	\$	194,030 2%	\$	1,194,813 13%	\$	9,210,716 100%		116,794
	Jan-21 Pct of Total	\$	4,667,228 54%	\$	1,324,541 15%	\$	489,574 6%	\$	380,972 4%	\$	303,832 4%	\$	307,163 4%	\$	1,102,666 13%	\$	8,575,976 100%		197,220
	Dec-20 Pct of Total	\$	4,315,448 55%	\$	835,664 11%	Ś	542,288 7%	\$	394,340 5%	\$	421,056 5%	S	304,468 4%	\$	965,830 12%	\$	7,779,094 100%		222,785
	Nov-20 Pct of Total	5.	4,108,089 50%	s	1,171,013 14%	5	583,125 7%	\$	541,005 7%	\$	584,542 7%	\$	275,531 3%	\$	985,311 12%	\$	8,248,616 100%		172,213
	Oct-20 Pct of Total	\$	4,351,562 50%	\$	1,054,133 12%	\$	832,882 10%	\$	694,766 8%	\$	372,848 4%	\$	200,118 2%	\$	1,158,212 13%	\$	8,664,521 100%		855,499
	Sep-20 Pct of Total	Ś	4,073,962 43%	\$	1,528,744 16%	5	916,786 10%	\$	468,911 5%	\$	324,972 3%	\$	204,586 2%	\$	2,011,419 21%	\$	9,529,381 100%		12,049
12	Pct Settled (Current)				72.6%		26.3%		30.9%		12.6%		11.0%		-348.4%				
13	Pct Settled (July from June)				66.9%		26.6%		29.8%		37.0%		22.8%		-428.4%				
14	Pct Settled (June from May)				74.7%		43.9%		13.4%		23.0%		35,8%		-322.1%				
15	Pct Settled (May from Apr)				72.1%		29,7%		17.9%		9.1%		27.1%		-467,1%				

Pagosa Springs Medical Center - - - Net Days in A/R 2022

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		31	28		31	30	31	30
		Jan-22	Feb-22		Mar-22	Apr-22	May-22	Jun-22
Net Accounts Receivable	\$	4,241,833	\$ 3,719,612	\$	3,356,476	\$ 3,562,280	\$ 4,287,056	\$ 4,552,033
Net Patient Revenue	\$	2,998,220	\$ 2,487,566	\$	2,698,764	\$ 2,925,069	\$ 3,497,765	\$ 3,447,795
Net Patient Rev/Day (2 month Avg)	\$	86,218	\$ 92,779	\$	87,949	\$ 92,280	\$ 105,167	\$ 113,879
Net Days in A/R	_	49	40	H	38	39	41	40

Г		31		31 30		31		30		31			
- 1		- 15°	Jul-22	17	Aug-22		Sep-21	1	Oct-21		Nov-21		Dec-21
Ī	Net Accounts Receivable	\$	4,150,381	\$	4,332,364	\$	4,472,476	\$	4,754,058	\$	5,115,376	\$	4,030,555
ł	Net Patient Revenue	\$	2,851,249	\$	3,654,608	\$	3,150,551	\$	3,377,543	\$	3,221,526	\$	2,347,320
t	Net Patient Rev/Day (2 month Avg)	\$	103,451	\$	104,933	\$	108,718	\$	106,986	\$	108,169	\$	91,552
,	Net Days in A/R		40		41	11	41		44		47		44

Medicare		33%	21	\$ 104,933	\$ 727,187
Medicaid		7%	35	\$ 104,933	\$ 257,086
Blue Cross		15%	48	\$ 104,933	\$ 755,519
Commercial		26%	65	\$ 104,933	\$ 1,773,371
Self Pay	Total:	19% 100%	150	\$ 104,933	\$ 2,990,596 6,503,758
					\$ 104,933

Pagosa Springs Medical Center Revenue by Financial Class August 31, 2022

Financial Class	Inpatient MTD	Outpatient MTD	Total MTD	% MTD
Auto/Liability Insurance	4	46,966.70	46,966.70	0.68%
Blue Cross		699,951.79	699,951.79	10.18%
Champus	14,331.50	53,814.80	68,146.30	0.99%
Commercial Insurance	4,512.80	723,210.46	727,723.26	10.58%
Medicaid	157,155.32	1,049,281.05	1,206,436.37	17.54%
Medicare	222,124.30	2,318,113.41	2,540,237.71	36.94%
Medicare HMO	187,384.00	889,510.28	1,076,894.28	15.66%
Self Pay	2,467.30	242,094.40	244,561.70	3.56%
Self Pay - Client Billing		8,872.60	8,872.60	0.13%
Veterans Administration	5,475.30	218,280.67	223,755.97	3.25%
Workers Compensation		33,730.13	33,730.13	0.49%
Total	593,450.52	6,283,826.29	6,877,276.81	100.00%

Financial Class	Inpatient YTD	Outpatient YTD	Total YTD	% VTD	12/31/2021 % YTD	12/31/20 % YTD	12/31/19 % YTD	12/31/18 % YTD	12/31/17 % YTD	12/31/16 % YTD
Auto/Liability Insurance		477,105.87	477,105.87	0.98%	1,41%	0.91%	1.15%	1.05%	1.24%	1.11%
Blue Cross	224,429.20	4,933,819.23	5,158,248.43	10.58%	11.40%	12.38%	15.40%	15.42%	15,90%	15.83%
Champus	46,768.50	430,426,32	477,194.82	0.98%	0.95%	0.82%	0.31%	0.08%	0.07%	0.19%
Commercial Insurance	460,445.08	5,131,537.51	5,591,982.59	11.47%	12.12%	11.72%	11.34%	13.08%	11,79%	13.08%
Medicaid	819,668.20	7,659,486.31	8,479,154.51	17.39%	17.50%	18.86%	18.75%	18.22%	20.28%	21.56%
Medicare	1.716.993.23	15,557,047.12	17,274,040.35	35.42%	36,51%	38.60%	36.99%	36.75%	35.27%	35,90%
Medicare HMO	1,042,238.58	6,205,890.29	7,248,128.87	14.86%	11.01%	7.77%	7.20%	4.47%	3.55%	2.76%
Self Pay	63,346.59	1,449,721.46	1,513,068.05	3.10%	3.95%	3.68%	4.40%	5.40%	6.96%	5.26%
Self Pay - Client Billing		119,250.64	119,250.64	0.24%	0.36%	0.22%	0.18%	0.18%	0.19%	0.17%
Veterans Administration	183,345.03	1,726,920.00	1,910,265.03	3.92%	3.75%	4.13%	2.74%	4.13%	3.58%	2.74%
Workers Compensation	×	518,575.43	518,575.43	1.06%	1.03%	0.92%	1.52%	1.22%	1.17%	1.37%
Total	4,557,234.41	44,209,780.18	48,767,014.59	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	99.97%
Blank HMO (Health Maint Org)										0.00% 0.03%
Total						100.00%	100.00%	100.00%	100.00%	100.00%

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Pagosa Springs Medical Center Financial Forecast Statement of Cash Flows

Cash Flows from operating activities	August 2022
Change in net assets	119,512
Adjustments to reconcile net assets to net cash	1 1914 1-
Depreciation and amortization	162,618
Patient accounts receivable	(181,983)
Accounts payable and wages payable	355,863
Accrued liabilities	237,049
Pre-paid assets	104,650
Deferred revenues	(45,250)
Other receivables	63,521
Reserve for third party settlement	77,584
Inventory	(936)
Net Cash Provided by (used in) operating activities	892,628
Cash Flows from investing activities	
Purchase of property and equipment	(2,270,633)
Work in progress	(34,136)
Proceeds from sale of equipment/(Loss)	
Net Cash Provided by (used in) investing activities	(2,304,769)
Cash Flows from financing activities	
Principal payments on long-term debt	8
Proceeds from debt (funding from 2021 Bond)	(3)
Proceeds from PPP Short Term Loan	- 81
Recognize Amounts from Relief Fund	18 2 0
Payments/Proceeds from Medicare Accelerated Payment	(420,406)
Change in Prior Year Net Assets	-
Change in leases payable	2,281,301
Net Cash Provided by (used in) financing activities	1,860,895
Net Increase(Decrease) in Cash	448,754
Cash Beginning of Month	15,609,507
Cash End of Month	16,058,261

Pagosa Springs Medical Center Cash Forecast as of end of August 2022 Forecast Months Based on Budget and Actual Prepared 9/15/2022 Cash balance 18,153,025 at 12/31/21

	(1) Net Asset Change	(2) Depreciation	(3) Receivables	(4) Payables & Other Liabilities	(5) Pre-Paid Assets	(6) Deferred Revenue	(7) Third Party	(8) Inventory	(9) Equipment Purchase	(10) Lease Payables	(11) Other	Net Cash Change	Balance
January 2022 (Actual)	(92,659)	145,357	(208,375)	1,309	(27,688)		(43,608)	(3,452)	(38,542)	(14,316)	(143,656)	(425,630)	17,727,395
February 2022 (Actual)	(389,081)	145,171	749,244	284,437	(8,139)	(70,348)	(204,353)	2,184	(122,975)	(14,341)	(159,398)	212,401	17,939,796
March 2022 (Actual)	(92,064)	146,944	865,722	429,452	26,909	(490,329)	(3,184)	(6,718)	(10,302)	(14,367)	(272,512)	579,551	18,519,347
April 2022 (Actual)	(169,828)	151,033	(15,343)	(42,597)	49,270	(163,007)	(5,307)	23,627	(104,967)	(8,991)	(295,270)	(581,380)	17,937,967
May 2022 (Actual)	(449,450)	136,427	(348,698)	1,392,304	(122,776)	(344,186)	(107,336)	4,980	(81,898)	(9,016)	(305,346)	(235,995)	17,701,972
June 2022 (Actual)	241,658	226,556	16,637	(65,519)	68,063	(111,994)	(564,135)	12,968	(1,711,526)	1,668,917	(588,761)	(807,136)	16,894,836
July 2022 (Actual)	(615,301)	163,730	654,096	(993,430)	53,407	(208,902)	(77,547)	111,494	(36,164)	(18,510)	(318,202)	(1,285,329)	15,609,507
August 2022 (Budget)	119,512	162,618	(118,462)	592,912	104,650	(45,250)	77,584	(936)	(2,304,769)	2,281,301	(420,406)	448,754	16,058,261
September 2022 (Budget)	291,487	206,208	(75,000)	25,000	5,000		(50,000)	5,000	(50,000)	(30,000)	10,968	338,663	16,396,924
October 2022 (Budget)	(148,862)	211,208	(75,000)	25,000	5,000	1.7	50,000	5,000	(100,000)	(30,000)	10,968	(46,686)	15,350,238
November 2022 (Budget)	(15,488)	217,207	(75,000)	25,000	5,000		(50,000)	5,000	(50,000)	(30,000)	10,968	42,687	15,392,925
December 2022 (Budget)	38,367	217,207	(75,000)	25,000	5,000	- 5-	50,000	5,000	(110,495)_	(30,000)	10,972	136,051	16,528,976
Totals	(1,281,709)	2,129,666	1,294,821	1,698,868	163,696	(1,434,016)	(927,886)	164,147	(4,721,538)	3,750,677	(2,460,675)	(1,624,049)	16,528,976
							981,635 Bond Require	ments (60 day	s cash)				at 12/31/21 6,668,324
								Less Cares Ac Less Medicar Less Bond Re	e Accelerated				(669,775 (396,753 (878,731
Notes:								Net Cash for AVG. Expense Days Cash on		nd			14,583,717 111,139 131.22

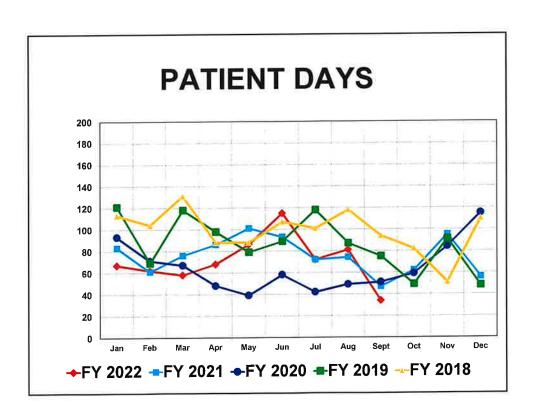
Notes:

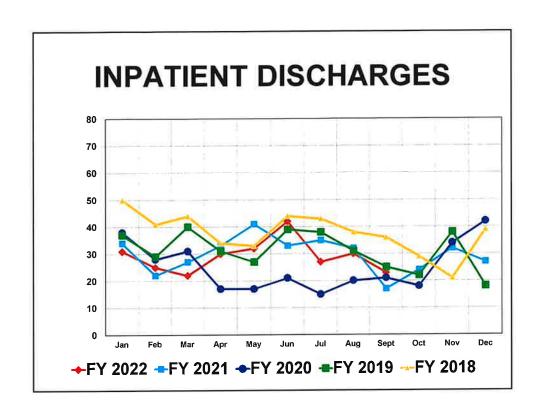
- (1) Forecast based on projected net income.
- (2) Forecast is based on the budgeted depreciation expense.
- (3) Based on projected changes in receivables.
- (4) Based on projected changes in payables and liabilities.
- (5) Based on projected changes in prepaids.
- (6) Based on projected deferred revenues.
- (7) Based on projected Due to Third Party Reserves.
- (8) Based on projected inventory changes.
- (9) Based on projected equipment and capital project expenditures.
- (10) Based on projected lease payments.
- (11) Based on projected receivables and payables due to Covid.

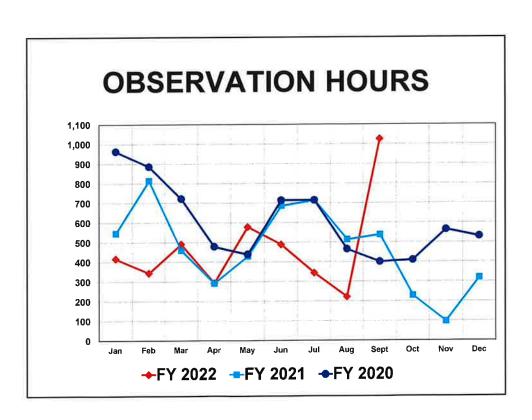
		2	.022			
Month	Cash Goal	Actual Cash	Variance	% Collected	GL Non AR	Total
Jan-22	\$2,121,338.00	\$2,559,519.95	\$438,181.95	120.66%	\$ (89,581.25)	\$2,469,938.70
Feb-22	\$2,758,055.00	\$2,629,036.30	(\$129,018.70)	95.32%	\$ 229,760.89	\$2,858,797.19
Mar-22	\$2,447,401.00	\$2,867,669.94	\$420,268.94	117.17%	\$ (100,621.01)	\$2,767,048.93
Apr-22	\$2,458,581.00	\$2,473,500.99	\$14,919.99	100.61%	\$ (75,703.82)	\$2,397,797.17
May-22	\$2,683,321.00	\$2,492,736.21	(\$190,584.79)	92.90%	\$ (213,193.08)	\$2,279,543.13
Jun-22	\$3,192,941.00	\$3,158,673.78	(\$34,267.22)	98.93%	\$ (427,856.04)	\$2,730,817.74
Jul-22	\$3,357,630.00	\$2,682,707.49	(\$674,922.51)	79.90%	\$ (258,382.04)	\$2,424,325.45
Aug-22	\$2,265,214.00	\$2,914,900.80	\$649,686.80	128.68%	\$ (137,818.00)	\$2,777,082.80
	1					
	\$21,284,481.00	\$21,778,745.46	\$494,264.46	102.32%	\$ (1,073,394.35	\$20,705,351.1

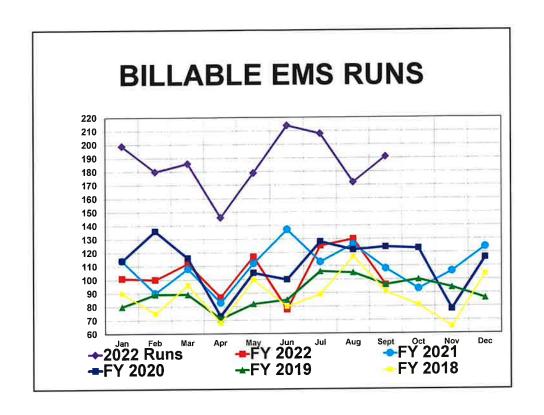


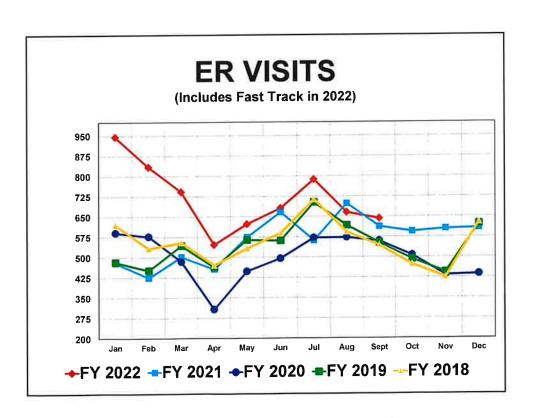
FINANCIAL PRESENTATION YTD SEPTEMBER 2022

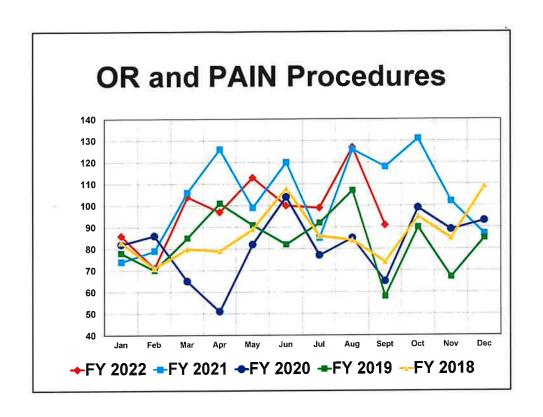


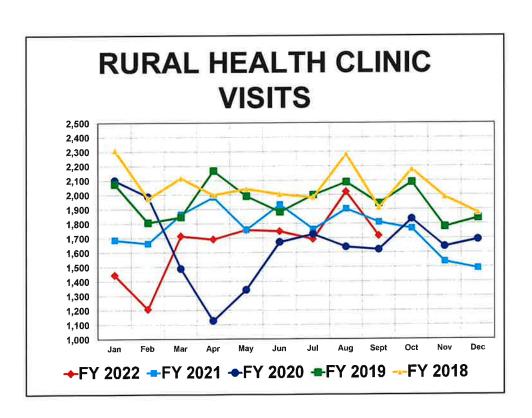


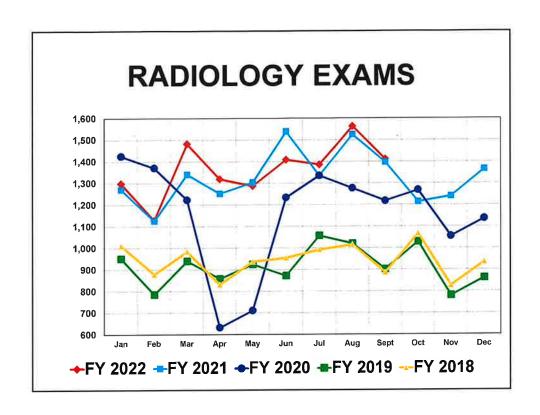




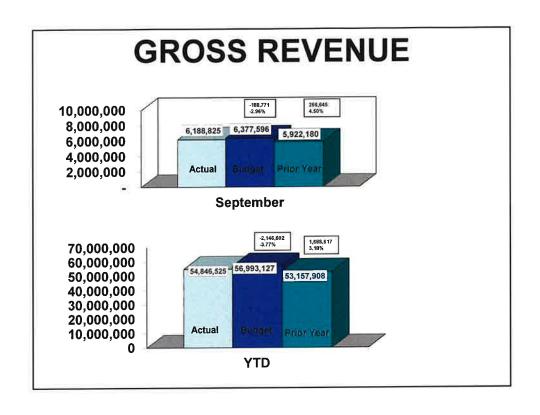


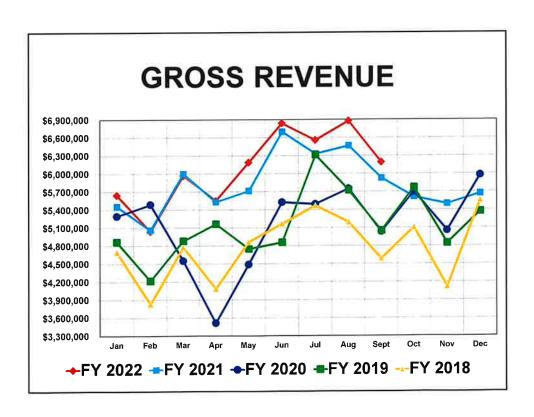


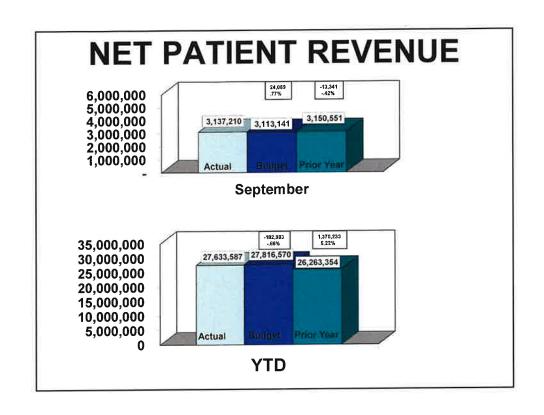


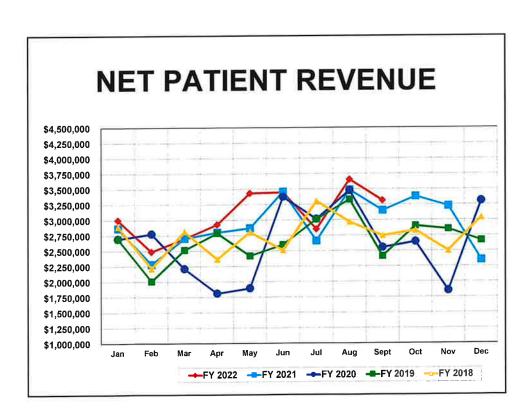


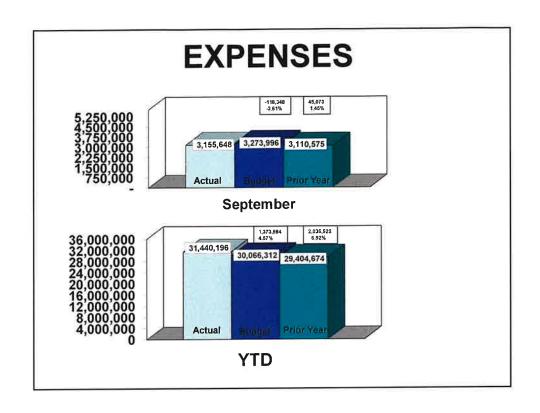
Summai	ry of Financials
	August
Gross Revenue	\$ 6,877,273
Net Revenue	\$ 3,654,60B
Expenses	\$ 3,667,743
Grants, 340B and Tax Revenue	\$ 132,647
Grants and 340B and Stimulus	\$ 85,289
Tax Revenue	\$ 47,358
Net Income	\$ 119,512

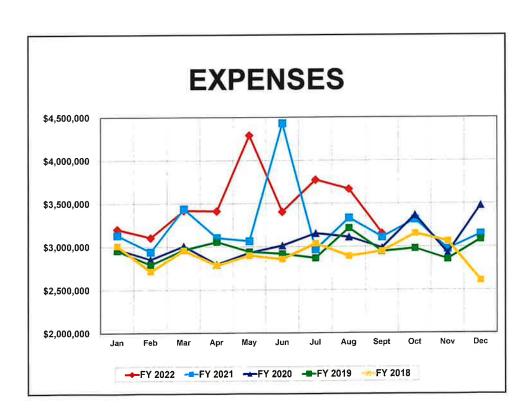


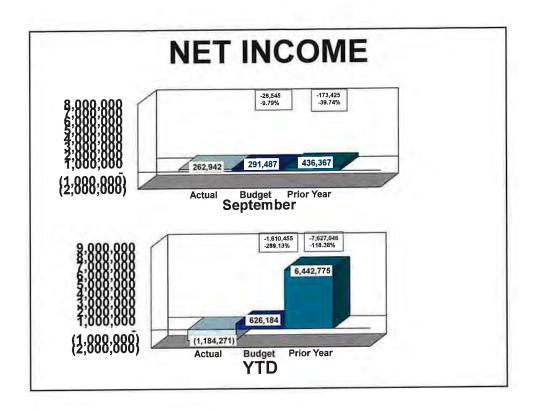




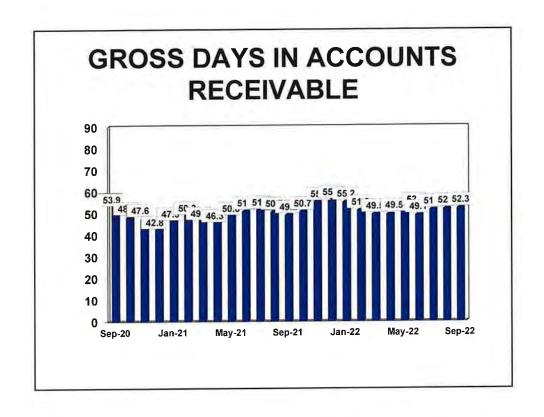


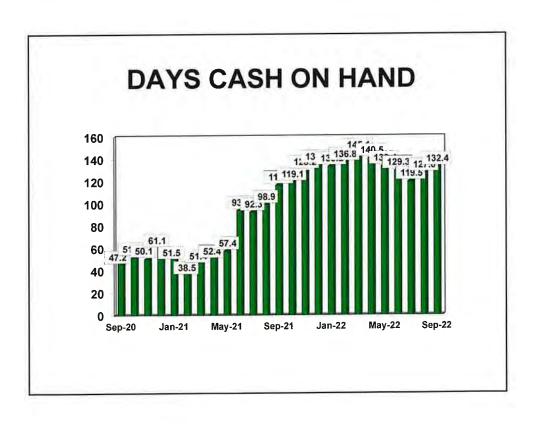


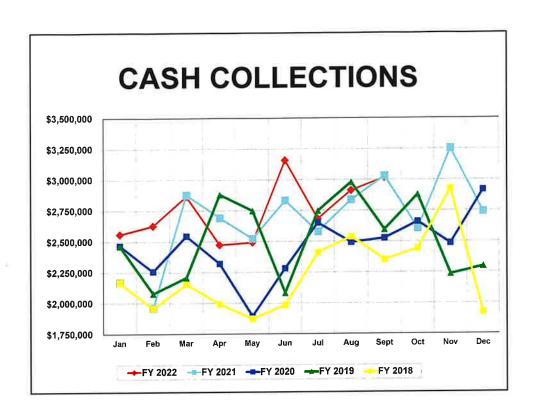




Summa	ry of Financials
	September
Gross Revenue	\$ 6,188,825
Net Revenue	\$ 3,137,210
Expenses	\$ 3,155,648
Grants, 340B and Tax Revenue	\$ 281,380
Grants and 340B and Stimulus	\$ 253,086
Tax Revenue	\$ 28,294
Net Income	\$ 262,942







		Inc	come Stateme	ent Septer	nber 30, 2022				Page 1
			Current I	Month			Year-to-Dat		
		2022	Budget	Difference	Variance	2022	Budget	Difference	Variance
7	Revenue Total In-patient Revenue	278,764	333,202	(54,438)	-16%	4,168,744	4,292,108	(123,364)	-3%
	•	276,704		, , ,			,		
17	Total Out-patient Revenue	5,378,015	5,527,575	(149,560)	-3%	46,022,373	48,091,836	(2,069,463)	-4%
18	Professional Fees	532,046	516,819	15,227	3%	4,655,408	4,609,183	46,225	1%
19	Total Patient Revenue	6,188,825	6,377,596	(188,771)	-3%	54,846,525	56,993,127	(2,146,602)	-4%
20	Revenue Deductions & Bad Debt								
21	Contractual Allowances	3,226,689	3,321,925	(95,236)	-3%	27,924,071	29,690,206	(1,766,135)	-6%
22	Charity	72,592	-	72,592		298,733	(-1	298,733	
23	Bad Debt	336,784	221,210	115,574	52%	2,187,646	1,977,095	210,551	11%
24	Provider Fee & Other	(584,450)	(278,680)	(305,770)	110%	(3,197,512)	(2,490,744)	(706,768)	28%
25	Total Revenue Deductions & Bad Debt	3,051,615	3,264,455	(212,840)	-7%	27,212,938	29,176,557	(1,963,619)	-7%
26	Total Net Patient Revenue	3,137,210	3,113,141	24,069	1%	27,633,587	27,816,570	(182,983)	-1%
27	Grants	10,242	6,109	4,133	68%	113,838	44,919	68,919	153%
28	HHS Stimulus Other Revenue		4.			.2	35.1		
29	COVID PPP Loan Forgiveness	1.2	-		0%		-		0%
30	Other Operating Income - Misc	242,844	190,970	51,874	27%	1,032,639	1,415,624	(382,985)	-27%
31	Total Net Revenues	3,390,296	3,310,220	80,076	2%	28,780,064	29,277,113	(497,049)	-2%
32	Operating Expenses								
33	Salary & Wages	1,528,399	1,690,022	(161,623)	-10%	15,148,211	15,603,269	(455,058)	-3%
34	Benefits	275,317	288,950	(13,633)	-5%	2,496,807	2,616,570	(119,763)	-5%
35		335,867	37,698	298,169	791%	2,451,673	348,279	2,103,394	604%
36	Purchased Services	256,752	212,250	44,502	21%	1,675,441	1,977,792	(302,351)	-15%
37	Supplies	298,824	515,819	(216,995)	-42%	5,213,855	4,814,908	398,947	8%
38	Rent & Leases	9,669	14,746	(5,077)	-34%	152,193	136,018	16,175	12%
39	Repairs & Maintenance	43,263	41,141	2,122	5%	439,144	396,982	42,162	11%
40	Utilities	31,812	27,535	4,277	16%	354,372	317,789	36,583	12%
41	Insurance	34,254	29,243	5,011	17%	325,694	263,092	62,602	24%
42		169,236	206,208	(36,972)	-18%	1,447,072	1,616,638	(169,566)	-10%
43	Interest	84,181	69,204	14,977	22%	670,439	640,613	29,826	5%
44	Other	88,074	141,180	(53,106)	-38%	1,065,295	1,334,362	(269,067)	-20%
45	Total Operating Expenses	3,155,648	3,273,996	(118,348)	-4%	31,440,196	30,066,312	1,373,884	5%
46	Operating Revenue Less Expenses	234,648	36,224	198,424	548%	(2,660,132)	(789,199)	(1,870,933)	237%
47	Non-Operating Income								
48	Tax Revenue	28,294	224,023	(195,729)	-87%	1,475,861	1,242,163	233,698	19%
49	Donations	*	31,240	(31,240)	-100%	±1	173,220	(173,220)	-100%
50	Total Non-Operating Income	28,294	255,263	(226,969)	-89%	1,475,861	1,415,383	60,478	4%
51	Total Revenue Less Total Expenses	262,942	\$ 291,487	\$ (28,545)	-10%	\$ (1,184,271) \$	626,184	\$ (1,810,455)	-289%

		Income St	tatement Con	nparison S	eptember 30	, 2022			Page 2
			Current N	lonth			Year-to-Da	ate	
		2022	2021	Difference	Variance	2022	2021	Difference	Variance
2	Revenue								
7	Total In-patient Revenue	278,764	359,283	(80,519)	-22%	4,168,744	4,298,309	(129,565)	-3%
17	Total Out-patient Revenue	5,378,015	5,089,090	288,925	6%	46,022,373	44,569,833	1,452,540	3%
18	Professional Fees	532,046	473,807	58,239	12%	4,655,408	4,289,766	365,642	9%
19	Total Patient Revenue	6,188,825	5,922,180	266,645	5%	54,846,525	53,157,908	1,688,617	3%
20	Revenue Deductions & Bad Debt								
21	Contractual Allowances	3,226,689	3,234,831	(8,142)	0%	27,924,071	27,803,528	120,543	0%
22	Charity	72,592	32,495	40,097	123%	298,733	570,148	(271,415)	-48%
23	Bad Debt	336,784	(1,566)	338,350	#########	2,187,646	988,029	1,199,617	121%
24	Provider Fee & Other	(584,450)	(494,131)	(90,319)		(3,197,512)	(2,467,151)	(730,361)	30%
25	Total Revenue Deductions & Bad Debt	3,051,615	2,771,629	279,986	10%	27,212,938	26,894,554	318,384	1%
26	Total Net Patient Revenue	3,137,210	3,150,551	(13,341)	0%	27,633,587	26,263,354	1,370,233	5%
27	Grants	10,242	167,812	(157,570)	-94%	113,838	733,519	(619,681)	-84%
28	HHS Stimulus Other Revenue					-	2,203,633	(2,203,633)	-100%
29	COVID PPP Loan Forgiveness			4		2	3,740,044	(3,740,044)	-100%
30	Other Operating Income - Misc	242,844	194,266	48,578	25%	1,032,639	1,416,387	(383,748)	-27%
31	Total Net Revenues	3,390,296	3,512,629	(122,333)	-3%	28,780,064	34,356,937	(5,576,873)	-16%
32	Operating Expenses								
33	Salary & Wages	1,528,399	1,428,649	99,750	7%	15,148,211	15,390,427	(242,216)	-2%
34	Benefits	275,317	384,281	(108,964)	-28%	2,496,807	2,723,226	(226,419)	-8%
35	Professional Fees/Contract Labor	335,867	73,435	262,432	357%	2,451,673	382,513	2,069,160	541%
36	Purchased Services	256,752	130,625	126,127	97%	1,675,441	1,282,029	393,412	31%
37	Supplies	298,824	565,684	(266,860)	-47%	5,213,855	4,653,131	560,724	12%
38		9,669	41,059	(31,390)	-76%	152,193	339,697	(187,504)	-55%
39	Repairs & Maintenance	43,263	45,850	(2,587)		439,144	396,421	42,723	11%
40	Utilities	31,812	23,677	8,135	34%	354,372	294,110	60,262	20%
41	Insurance	34,254	28,426	5,828	21%	325,694	256,229	69,465	27%
42	Depreciation & Amortization	169,236	142,889	26,347	18%	1,447,072	1,526,758	(79,686)	-5%
43		84,181	72,492	11,689	16%	670,439	722,891	(52,452)	-7%
44	Other	88,074	173,508	(85,434)	-49%	1,065,295	1,437,242	(371,947)	-26%
45		3,155,648	3,110,575	45,073	1%	31,440,196	29,404,674	2,035,522	7%
46	Operating Revenue Less Expenses	234,648	402,054	(167,406)	-42%	(2,660,132)	4,952,263	(7,612,395)	-154%
47	Non-Operating Income								
48	Tax Revenue	28,294	34,313	(6,019)	-18%	1,475,861	1,340,512	135,349	10%
49	Donations	-	4	+			150,000	(150,000)	-100%
50	Total Non-Operating Income	28,294	34,313	(6,019)	-18%	1,475,861	1,490,512	(14,651)	-1%
51	Total Revenue Less Total Expenses	\$ 262,942	\$ 436,367	\$ (173,425)	-40%	\$ (1,184,271) \$	6,442,775	(7,627,046)	-118%

			Page 3			
Assets	Current Month	Prior Month				Prior Month
Current Assets			Current Liabilities			
Cash	ф 40.0E0.077	Ф 40 5 40 600	Acete Develle System	ď	722,069	1 152 000
Operating	\$ 12,958,377	\$ 12,548,620	Accts Payable - System	\$		
Debt Svc. Res. 2016 Bonds	878,731	878,731	Accrued Expenses		881,232	1,023,552
Bond Funds - 2016 Bonds	24	24	Cost Report Settlement Res		(185,081)	(777,350)
Bond Funds - 2021 / 2006	1,582,522	1,564,358	Wages & Benefits Payable		2,271,030	2,281,339
Escrow - UMB		7	Deferred Revenue		1,945	1,945
COVID PPP	*	*	COVID PPP Short Term Loan			11.5
Relief Fund Cash Restricted	669,775	669,775	Relief Fund Liability		669,775	669,775
Medicare Accelerated Pmt		396,753	Medicare Accelerated Pmt Liab		(59,202)	396,753
Total Cash	16,089,429	16,058,261	Current Portion of LT Debt-Lease		(-	-
			Current Portion of LT Debt-2006		112	14
Accounts Receivable			Current Portion of LT Debt-2016		225,000	225,000
Patient Revenue - Net	4,146,319	4,332,364	Total Current Liabilities		4,526,768	4,974,994
Other Receivables	145,159	54,947				
Total Accounts Receivable	4,291,478	4,387,311	Long-Term Liabilities			
			Leases Payable - 75 N Pagosa		2,300,000	2,300,000
Inventory	1,654,630	1,657,497	Equipment Lease (Siemens MRI)		1,613,008	1,631,708
			Bond Premium (Net) - 2006 Def Outflows		195,741	196,853
Total Current Assets	22,035,537	22,103,069	Bond Premium (Net) - 2016		120,223	120,648
			Bond Premium (Net) - 2021		726,727	730,698
			Bonds Payable - 2021		7,885,000	7,885,000
Fixed Assets			Bonds Payable - 2006		1 4 (10	
Property Plant & Equip (Net)	23,667,491	23,794,879	Bonds Payable - 2016		9,025,000	9,025,000
Work In Progress	356,271	355,991	Total Long-Term Liabilities		21,865,699	21,889,907
Land	704,021	704,021				
Total Fixed Assets	24,727,783	24,854,891	Net Assets			
			Un-Restricted		21,815,470	21,815,470
			Current Year Net Income/Loss		(1,184,271)	(1,447,213)
Other Assets			Total Un-Restricted		20,631,199	20,368,257
Other Assets	000.040	275 100	Doctrictod			
Prepaids & Other Assets	260,346	275,198	Restricted		20 624 400	20 200 257
Total Other Assets	260,346	275,198	Total Net Assets		20,631,199	20,368,257
Total Assets	\$ 47,023,666	\$ 47,233,158	Total Liabilities & Net Assets	\$	47,023,666	\$ 47,233,158

ORAL REPORTS 4. a. vii. b.

	Monthly Trends														Page 4
		Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	YTD Total
	Activity	30	31	30	31	31	28	31	30	31	30	31	31	30	273
2	In-Patient Admissions	17	24	32	27	31	25	22	30	32	42	27	30	23	262
3	In-Patient Days	47	62	95	56	67	62	58	68	86	115	72	81	34	643
4	Avg Stay Days (In-patients)	2.8	2.6	3.0	2.1	2.2	2.5	2.6	2.3	2.7	2.7	2.7	2.7	1.5	2
5	Swing Bed Admissions	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	Swing Bed Days	0	0	0	0	0	0	0	0	0	0	0	0	0	
7	Avg Length of Stay (Swing)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
8	Average Daily Census	1.6	2.0	3.2	1.8	2.2	2.2	1.9	2.3	2.8	3.8	2.3	2.6	1.1	2,
	Statistics														
9	E/R visits	612	594	604	607	946	834	742	546	622	681	787	638	642	6,438
10	Observ Hours	538	228	97	319	416	343	490	292	578	488	343	221	1,025	4,196
11	Lab Tests	5,409	5,918	6,005	5,498	5,660	4,897	5,200	5,353	5,623	6,094	5,926	6,175	5,720	50,648
12	Radiology/CT/MRI Exams	1,397	1,214	1,240	1,365	1,299	1,195	1,483	1,320	1,288	1,409	1,386	1,563	1,411	12,354
14	OR Cases	118	131	102	87	86	71	104	78	113	100	99	127	91	869
15	Clinic Visits	1,810	1,766	1,536	1,490	1,444	1,206	1,714	1,692	1,756	1,747	1,692	2,021	1,717	14,989
16	Spec. Clinic Visits	85	75	46	37	33	32	44	27	29	46	10	33	33	287
17	Oncology Clinic Visits	119	114	110	103	106	107	116	105	127	137	135	139	120	1,092
18	Oncology/Infusion Patients	160	156	193	174	193	198	166	139	191	196	170	185	214	1,652
19	Infusion Patients	92	93	137	101	109	108	116	66	93	99	98	69	72	830
20	EMS Transports	108	93	106	124	101	100	112	87	117	78	125	130	96	946
21	Total Stats	10.448	10,382	10,176	9,905	10,393	9,091	10,287	9,724	10,537	11,075	10,771	11,301	11,141	94,30

Pagosa Springs Medical Center --- Statistical Review RAL REPORTS 4. a. vii. b.

			Stati	istical Revie	ew					age 5
		September			September			Septembe	r Prior Y-T-D	
2022	Current Month Actual	Current Month Budget	Variance	Y-T-D Actual	Y-T-D Budget	Variance	Y-T-D Actual	Prior Y-T-D Actual	Difference	Variance
In-Patient	Actual	Dudger	Variation	Autua	Daugut	Validation	7101441	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2	
Admissions:			- 11							
Acute	23	30	(7)	262	261	1	262	274	(12)	-49
Swing Bed		-	45	2	194	* 1				
Total	23	30	(7)	262	261	1	262	274	(12)	-49
Patient Days:			611							
Acute	34	75	(41)	643	650	(7)	643	693	(50)	-79
Swing Bed	1.04	0.00	50	-	-	+1° V			-	
Total	34	75	(41)	643	650	(7)	643	693	(50)	-79
Average Daily Census:			- 11			- 11				
# Of Days	30	30	- 14	273	273	- 11	273	273		
Acute	1.1	2.5	(1.4)	2.4	2,4	(0.0)	2.4	2.5	(0.2)	-7
Swing Bed			120	-	1-1	* 1			*	
Total	1.1	2.5	(1.4)	2.4	2.4	(0.0)	2.4	2.5	(0.2)	-7'
Length of Stay:			- 11			01/4				
Acute	1.5	2.5	(1.0)	2.5	2.5	(0.0)	2.5	2.5	(0.1)	-3
Swing Bed	-		1.4.1	*	-	7	15	1.5		0
Total	1.5	2.5	(1.0)	2.5	2.5	(0.0)	2.5	2.5	(0.1)	-3
Out-Patient										
Out-Patient Visits						- 1				
E/R Visits	642	589	53	6,438	5,124	1,314	6,438	4,967	1,471	30
Observ admissions	41	27	14	210	236	(26)	210	277	(67)	-24
Lab Tests	5,720	5,992	(272)	50,648	52,132	(1,484)	50,648	50,807	(159)	C
Radiology/CT/MRI Exams/N		1,390	21	12,354	12,091	263	12,354	12,090	264	2
OR Cases	91	111	(20)	869	967	(98)	869	933	(64)	-7
Clinic Visits	1,717	1,857	(140)	14,989	16,155	(1,166)	14,989	16,351	(1,362)	-8
Spec. Clinic Visits	33	101	(68)	287	877	(590)	287	1,013	(726)	-72
Oncology Clinic Visits	120	120	- 1	1,092	1,046	` 46	1,092	1,028	64	6
Oncology/Infusion Patients		166	48	1,652	1,444	208	1,652	1,349	303	22
Infusion Patients	72	91	(19)	830	792	38	830	695	135	19
EMS Transports	96	114	(18)	946	994	(48)	946	991	(45)	-4
Total	10,157	10,558	(401)	90,315	91,858	(1,543)	90,315	90,501	(186)	(
		·		·						

Cerner/Healthland Accounts Receivable for Hospital by Payor and Days Outstanding -- As of September 30, 2022

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	0-30 Days	31-60 Days	61-90 Days		91-120 Days	121-150 Days	1	.51-180 Days	181+ Days	Total	Percent of Total	Accts sent to Collections
2 Medicare 3 Medicaid 4 Third Party 5 Self-Pay	\$ 2,656,961 688,803 1,500,422 317,466	\$ 655,862 109,532 334,260 355,031	\$ 190,021 68,885 264,091 306,162	\$	206,810 64,084 313,271 237,256	\$ 178,516 20,690 179,515 146,493	\$	69,035 5,283 120,775 79,803	\$ 428,164 238,193 736,412 670,490	\$ 4,385,369 1,195,470 3,448,746 2,112,701	39% 11% 31% 19%	Concessions
Current Month Total Pct of Total	\$ 5,163,652 46%	\$ 1,454,685 13%	\$ 829,159 7%	\$	821,421 7%	\$ 525,214 5%	\$	274,896 2%	\$ 2,073,259 19%	\$ 11,142,286 100%	100%	176,296
Aug-22 Pct of Total	\$ 5,070,970 47%	\$ 1,423,538 13%	\$ 1,289,523 12%	\$	637,852 6%	\$ 423,338 4%	\$	370,971 3%	\$ 1,518,317 14%	\$ 10,734,509 100%		181,959
Jul-22 Pct of Total	\$ 5,195,855 4 7 %	\$ 1,750,827 16%	\$ 922,811 8%	\$	484,274 4%	\$ 416,696 4%	\$	338,589 3%	\$ 1,881,363 17%	\$ 10,990,415 100%		262,515
Jun-22 Pct of Total	\$ 5,296,769 53%	\$ 1,257,194 13%	\$ 690,323 7%	\$	660,956 7%	\$ 438,544 4%	\$	356,021 4%	\$ 1,355,339 13%	\$ 10,055,146 100%		248,707
May-22 Pct of Total	\$ 4,976,841 49%	\$ 1,229,667 12%	\$ 763,33 5 8 %	\$	569,449 6%	\$ 554,337 6%	\$	321,119 3%	\$ 1,643 , 977 16%	\$ 10,058,725 100%		150,992
Apr-22 Pct of Total	\$ 4,411,765 48%	\$ 1,085,976 12%	\$ 693,620 8%	\$	609,943 7%	\$ 440,794 5%	\$	289,902 3%	\$ 1,669,402 18%	\$ 9,201,402 100%		215,897
Mar-22 Pct of Total	\$ 4,206,381 45%	\$ 1,389,690 15%	\$ 673,681 7%	\$	575,452 6%	\$ 413,271 4%	\$	309,780 3%	\$ 1,752,689 19%	\$ 9,320,944 100%		199,177
Feb-22 Pct of Total	\$ 4,206,381 45%	\$ 1,389,690 15%	\$ 673,681 7%	\$	575,452 6%	\$ 413,271 4%	\$	309,780 3%	\$ 1,752,689 19%	\$ 9,320,944 100%		199,177
Jan-22 Pct of Total	\$ 4,815,885 48%	\$ 1,218,564 12%	\$ 968,019 10%	\$	573,545 6%	\$ 504,719 5%	\$	332,446 3%	\$ 1,663,719 17%	\$ 10,076,897 100%		184,318
Dec-21 Pct of Total	\$ 4,411,483 43%	\$ 1,771,146 17%	\$ 897,483 9%	\$	629,416 6%	\$ 471,528 5%	\$	299,814 3%	\$ 1,716,882 17%	\$ 10,197,752 100%		246,249
Nov-21 Pct of Total	\$ 5,254,766 51%	\$ 1,288,663 12%	\$ 765,276 7%	Ş	5 596,925 6%	\$ 429,612 4%	\$	449,363 4%	\$ 1,582,207 15%	\$ 10,366,811 100%		223,165
Oct-21 Pct of Total	\$ 4,591,197 46%	\$ 1,412,195 14%	\$ 784,524 8%	Ś	5 573,095 6%	\$ 661,916 7%	\$	330,409 3%	\$ 1,562,788 16%	\$ 9,916,124 100%		372,288
Sep-21 Pct of Total	\$ 4,623,878 46%	\$ 1,367,954 14%	\$ 793,192 8%	Ş	861,326 9%	\$ 5 484,324 5%	\$	263,617 3%	\$ 1,610,326 16%	\$ 10,004,617 100%		251,846
Aug-21 Pct of Total	\$ 5,070,970 47%	\$ 1,423,538 13%	\$ 1,289,523 12%	•	637,852 6%	\$ 423,338 4%	\$	370,971 3%	\$ 1,518,317 14%	\$ 10,734,509 100%	ı	181,959

Cerner/Healthland Accounts Receivable for Hospital by Payor and Days Outstanding -- As of September 30, 2022

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		0-30 Days	31-60 Days	61-90 Days	91-120 Days	1	121-150 Days	1	51-180 Days	181+ Days	Total	Percent of Total	Accts sent to Collections
	Jul-21 Pct of Total	\$ 4,918,121 47%	\$ 1,859,528 18%	\$ 864,925 8%	\$ 524,846 5%	\$	5 46,331 5%	\$	340,021 3%	\$ 1,455,387 14%	\$ 10,509,159 100%		125,498
	Jun-21 Pct of Total	\$ 4,450,225 49%	\$ 991,357 11%	\$ 492,319 5%	\$ 470,912 5%	\$	586,430 6%	\$	386,858 4%	\$ 1,658,314 18%	\$ 9,036,415 100%		248,707
	May-21 Pct of Total	\$ 4,564,596 48%	\$ 1,223,151 13%	\$ 900,499 9%	\$ 559,379 6%	\$	516,823 5%	\$	338,558 4%	\$ 1,383,87 5 15%	\$ 9,486,881 100%		95,678
	Apr-21 Pct of Total	\$ 4,315,723 49%	\$ 1,332,592 15%	\$ 712,599 8%	\$ 645,005 7%	\$	417,714 5%	\$	166,007 2%	\$ 1,174,380 13%	\$ 8,764,020 100%		190,242
	Mar-21 Pct of Total	\$ 4,536,107 50%	\$ 1,283,697 14%	\$ 893,010 10%	\$ 614,678 7%	\$	287,740 3%	\$	205,954 2%	\$ 1,187,089 13%	\$ 9,008,275 100%		141,056
	Feb-21 Pct of Total	\$ 4,632,177 50%	\$ 1,808,956 20%	\$ 796,014 9%	\$ 329,120 4%	\$	255,606 3%	\$	194,030 2%	\$ 1,194,813 13%	\$ 9,210,716 100%		116,794
	Jan-21 Pct of Total	\$ 4,667,228 54%	\$ 1,324,541 15%	\$ 489,574 6%	\$ 380,972 4%	\$	303,832 4%	\$	307,163 4%	\$ 1,102,666 13%	\$ 8,575,976 100%		197,220
	Dec-20 Pct of Total	\$ 4,315,448 55%	\$ 835,664 11%	\$ 542,288 7%	\$ 394,340 5%	\$	421,056 5%	\$	304,468 4%	\$ 965,830 12%	\$ 7,779,094 100%		222,785
	Nov-20 Pct of Total	\$ 4,108,089 50%	\$ 1,171,013 14%	\$ 583,125 7%	\$ 541,005 7%	\$	584,542 7%	\$	275,531 3%	\$ 985,311 12%	\$ 8,248,616 100%		172,213
	Oct-20 Pct of Total	\$ 4,351,562 50%	\$ 1,054,133 12%	\$ 832,882 10%	\$ 694,766 8%	\$	372,848 4%	\$	200,118 2%	\$ 1,158,212 13%	\$ 8,664,521 100%		855,499
	Sep-20 Pct of Total	\$ 4,073,962 43%	\$ 1,528,744 16%	\$ 916,786 10%	\$ 468,911 5%	\$	324,972 3%	\$	204,586 2%	\$ 2,011,419 21%	\$ 9,529,381 100%		12,049
12	Pct Settled (Current)		71.3%	41.8%	36.3%		17.7%		35.1%	-458.9%			
13	Pct Settled (Aug from July)		72.6%	26.3%	30.9%		12.6%		11.0%	-326.5%			

Pagosa Springs Medical Center - - - Net Days in A/R 2022

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	31	28	31	30	31	30
	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22
Net Accounts Receivable	\$ 4,241,833	\$ 3,719,612	\$ 3,356,476	\$ 3,562,280	\$ 4,287,056	\$ 4,552,033
Net Patient Revenue	\$ 2,998,220	\$ 2,487,566	\$ 2,698,764	\$ 2,925,069	\$ 3,497,765	\$ 3,447,795
Net Patient Rev/Day (2 month Avg)	\$ 86,218	\$ 92,779	\$ 87,949	\$ 92,280	\$ 105,167	\$ 113,879
Net Days in A/R	49	40	38	39	41	40

Ī		31	31	7	30	31	6	30	31
-		Jul-22	Aug-22		Sep-22	Oct-21		Nov-21	Dec-21
1	Net Accounts Receivable	\$ 4,150,381	\$ 4,332,364	\$	4,146,319	\$ 4,754,058	\$	5,115,376	\$ 4,030,555
	Net Patient Revenue	\$ 2,851,249	\$ 3,654,608	\$	3,390,296	\$ 3,377,543	\$	3,221,526	\$ 2,347,320
	Net Patient Rev/Day (2 month Avg)	\$ 103,451	\$ 104,933	\$	115,450	\$ 106,986	\$	108,169	\$ 91,552
.0	Net Days in A/R	40	41		36	44		47	44

1		Pagosa Springs Med	lical Cen	ter Gro	ss Da	ays Target		
12	Medicare		33%	21	\$	115,490	\$	800,347
13	Medicaid		7%	35	\$	115,490	\$	282,951
14	Blue Cross		15%	48	\$	115,490	\$	831,530
15	Commercial		26%	65	\$	115,490	\$	1,951,785
16	Self Pay	Tatali	19%	150	\$	115,490	\$	3,291,472 7,158,084
17 18		Total:	100%				۶ \$	115,490
19				Gross Days i	n A/R	Target	Ė	62

Pagosa Springs Medical Center Revenue by Financial Class September 30, 2022

Financial Class	Inpatient MTD	Outpatient MTD	Total MTD	% MTD
Auto/Liability Insurance		13,260.93	13,260.93	0.21%
Blue Cross		619,090.19	619,090.19	10.00%
Champus	, 4	61,765.78	61,765.78	1.00%
Commercial Insurance	59,570.30	632,517.59	692,087.89	11.18%
Medicaid	57,260.00	914,752.15	972,012.15	15.71%
Medicare	134,023.70	2,177,834.95	2,311,858.65	37.36%
Medicare HMO	77,122.60	950,274.83	1,027,397.43	16.60%
Self Pay	4,120.70	236,900.05	241,020.75	3.89%
Self Pay - Client Billing	-	21,271.40	21,271.40	0.34%
Veterans Administration	1,225.50	213,570.36	214,795.86	3.47%
Workers Compensation		14,268.80	14,268.80	0.23%
Total	333,322.80	5,855,507.03	6,188,829.83	100.00%

				The state of	12/31/2021	12/31/20	12/31/19	12/31/18	12/31/17 %	12/31/16
Financial Class	Inpatient YTD	Outpatient YTD	Total YTD	% YTD	% YTD	% YTD	% YTD	% YTD	YTD	% YTD
Auto/Liability Insurance		490,366.80	490,366.80	0.89%	1.41%	0.91%	1.15%	1.05%	1.24%	1.11%
Blue Cross	224,429.20	5,552,909.42	5,777,338.62	10.51%	11.40%	12.38%	15.40%	15.42%	15.90%	15.83%
Champus	46,768.50	492,192.10	538,960.60	0.98%	0.95%	0.82%	0.31%	0.08%	0.07%	0.19%
Commercial Insurance	520,015.38	5,764,055.10	6,284,070.48	11.43%	12.12%	11.72%	11.34%	13.08%	11.79%	13.08%
Medicaid	876,928.20	8,574,238.46	9,451,166.66	17.20%	17.50%	18.86%	18.75%	18.22%	20.28%	21.56%
Medicare	1,851,016.93	17,734,882.07	19,585,899.00	35.64%	36.51%	38.60%	36.99%	36.75%	35.27%	35.90%
Medicare HMO	1,119,361.18	7,156,165.12	8,275,526.30	15.06%	11.01%	7.77%	7.20%	4.47%	3.55%	2.76%
Self Pay	67,467.29	1,686,621.51	1,754,088.80	3.19%	3.95%	3.68%	4.40%	5.40%	6.96%	5.26%
Self Pay - Client Billing	4	140,522.04	140,522.04	0.26%	0.36%	0.22%	0.18%	0.18%	0.19%	0.17%
Veterans Administration	184,570.53	1,940,490.36	2,125,060.89	3.87%	3.76%	4.13%	2.74%	4.13%	3.58%	2.74%
Workers Compensation		532,844.23	532,844.23	0.97%	1.03%	0.92%	1.52%	1.22%	1.17%	1.37%
Total	4,890,557.21	50,065,287.21	54,955,844.42	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	99.97%
Blank										0.00%
HMO (Health Maint Org)										0.03%
Total						100.00%	100.00%	100.00%	100.00%	100.00%

Pagosa Springs Medical Center Financial Forecast Statement of Cash Flows

Cash Flows from operating activities	September 2022
Change in net assets	262,942
Adjustments to reconcile net assets to net cash	18
Depreciation and amortization	169,236
Patient accounts receivable	186,045
Accounts payable and wages payable	(442,220)
Accrued liabilities	(142,320)
Pre-paid assets	14,852
Deferred revenues	- 11,002
Other receivables	(90,212)
Reserve for third party settlement	592,269
Inventory	2,867
Net Cash Provided by (used in) operating activities	553,459
Cash Flows from investing activities	
Purchase of property and equipment	(47,356)
Work in progress	(280)
Proceeds from sale of equipment/(Loss)	a territoria
Net Cash Provided by (used in) investing activities	(47,636)
Cash Flows from financing activities	
Principal payments on long-term debt	C+1
Proceeds from debt (funding from 2021 Bond)	
Proceeds from PPP Short Term Loan	3
Recognize Amounts from Relief Fund	¥-
Payments/Proceeds from Medicare Accelerated Payment	(455,955)
Change in Prior Year Net Assets	E A
Change in leases payable	(18,700)
Net Cash Provided by (used in) financing activities	(474,655)
Net Increase(Decrease) in Cash	31,168
Cash Beginning of Month	16,058,261
Cash End of Month	16,089,429

ORAL REPORTS 4. a. vii. b.

	2022					
Month	Cash Goal	Actual Cash	Variance	% Collected	GL Non AR	Total
Jan-22	\$2,121,338.00	\$2,559,519.95	\$438,181.95	120.66%	\$ (89,581.25)	\$2,469,938.70
Feb-22	\$2,758,055.00	\$2,629,036.30	(\$129,018.70)	95.32%	\$ 229,760.89	\$2,858,797.19
Mar-22	\$2,447,401.00	\$2,867,669.94	\$420,268.94	117.17%	\$ (100,621.01)	\$2,767,048.93
Apr-22	\$2,458,581.00	\$2,473,500.99	\$14,919.99	100.61%	\$ (75,703.82)	\$2,397,797.17
May-22	\$2,683,321.00	\$2,492,736.21	(\$190,584.79)	92.90%	\$ (213,193.08)	\$2,279,543.13
Jun-22	\$3,192,941.00	\$3,158,673.78	(\$34,267.22)	98.93%	\$ (427,856.04)	\$2,730,817.74
Jul-22	\$3,357,630.00	\$2,682,707.49	(\$674,922.51)	79.90%	\$ (258,382.04)	\$2,424,325.45
Aug-22	\$2,265,214.00	\$2,914,900.80	\$649,686.80	128.68%	\$ (137,818.00)	\$2,777,082.80
Sep-22	\$3,920,074.00	\$3,018,978.09	(\$901,095.91)	77.01%	\$ (450,918.35)	\$2,568,059.74
	\$25,204,555.00	\$24,797,723.55	(\$406,831.45)	98.39%	\$ (1,524,312.70)	\$23,273,410.85

Pagosa Springs Medical Center Cash Forecast as of September 2022 Forecast Months Based on Budget and Actual

Prepared 10/14/2022 Cash balance 18,153,025 at 12/31/21

	(1) Net Asset Change	(2)	(3)	(4) Payables & Other Liabilities	(5) Pre-Paid Assets	(6) Deferrred Revenue	(7) Third Party	(8)	(9) Equipment Purchase	(10) Lease Payables	(11) Other	Net Cash Change	Balance
January 2022 (Actual)	(92,659)	145,357	(208,375)	1,309	(27,688)	· (*)	(43,608)	(3,452)	(38,542)	(14,316)	(143,656)	(425,630)	17,727,395
February 2022 (Actual)	(389,081)	145,171	749,244	284,437	(8,139)	(70,348)	(204,353)	2,184	(122,975)	(14,341)	(159,398)	212,401	17,939,796
March 2022 (Actual)	(92,064)	146,944	865,722	429,452	26,909	(490,329)	(3,184)	(6,718)	(10,302)	(14,367)	(272,512)	579,551	18,519,347
April 2022 (Actual)	(169,828)	151,033	(15,343)	(42,597)	49,270	(163,007)	(5,307)	23,627	(104,967)	(8,991)	(295,270)	(581,380)	17,937,967
May 2022 (Actual)	(449,450)	136,427	(348,698)	1,392,304	(122,776)	(344,186)	(107,336)	4,980	(81,898)	(9,016)	(306,346)	(235,995)	17,701,972
June 2022 (Actual)	241,658	226,556	16,637	(65,519)	68,063	(111,994)	(564,135)	12,968	(1,711,526)	1,668,917	(588,761)	(807,136)	16,894,836
July 2022 (Actual)	(615,301)	163,730	654,096	(993,430)	53,407	(208,902)	(77,547)	111,494	(36,164)	(18,510)	(318,202)	(1,285,329)	15,609,507
August 2022 (Actual)	119,512	162,618	(118,462)	592,912	104,650	(45,250)	77,584	(936)	(2,304,769)	2,281,301	(420,406)	448,754	16,058,261
September 2022 (Actual)	262,942	169,236	95,833	(584,540)	14,852	127	592,269	2,867	(47,636)	(18,700)	(455,955)	31,168	16,089,429
October 2022 (Budget)	(148,862)	211,208	(75,000)	25,000	5,000	*	50,000	5,000	(100,000)	(30,000)	10,968	(46,686)	16,042,743
November 2022 (Budget)	(15,488)	217,207	(75,000)	25,000	5,000		(50,000)	5,000	(50,000)	(30,000)	10,968	42,687	16,085,430
December 2022 (Budget)	38,367	217,207	(75,000)	25,000	5,000		50,000	5,000	(110,495)	(30,000)	10,972	136,051	16,221,481
Totals	(1,310,254)	2,092,694	1,465,654	1,089,328	173,548	(1,434,016)	(285,617) 981,635	162,014	(4,719,274)	3,761,977	(2,927,598)	(1,931,544)	16,221,481
						E	Bond Requirer	ments (60 days	cash)				at 12/31/21 6,668,324
								Less Cares Act Less Medicare					(669,775)
								Less Bond Res	erve				(878,731)
Notes:								Net Cash for D AVG. Expense Days Cash on		nd			14,672,975 109,865 133.55

- (1) Forecast based on projected net income.
- (2) Forecast is based on the budgeted depreciation expense.
- (3) Based on projected changes in receivables.
- (4) Based on projected changes in payables and liabilities.
- (5) Based on projected changes in prepaids.
- (6) Based on projected deferred revenues.
- (7) Based on projected Due to Third Party Reserves.
- (8) Based on projected inventory changes.
- (9) Based on projected equipment and capital project expenditures.
- (10) Based on projected lease payments.
- (11) Based on projected receivables and payables due to Covid.



THE UPPER SAN JUAN HEALTH SERVICE DISTRICT DOING BUSINESS AS PAGOSA SPRINGS MEDICAL CENTER

MEDICAL STAFF REPORT BY CHIEF OF STAFF, JOHN WISNESKI October 25, 2022

- I. STATEMENT OF THE MEDICAL STAFF'S RECOMMENDATIONS FOR THE USJHSD BOARD ACCEPTANCE OF NEW POLICIES OR PROCEDURES ADOPTED BY THE MEDICAL STAFF:
- II. STATEMENT OF THE MEDICAL STAFF'S RECOMMENDATIONS FOR THE USJHSD BOARD ACCEPTANCE OF PROVIDER PRIVILEGES (ACCEPTANCE BY THE BOARD RESULTS IN THE GRANT OF PRIVILEGES):

NAME	INITIAL/REAPPOINT/CHANGE	TYPE OF PRIVILEGES	SPECIALTY
Seth-Emil Bartel, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Russell Bartt, MD	Reappointment	Telemedicine/Teleneurology	Neurology
Alicia Bennett, DO	Reappointment	Telemedicine/Teleneurology	Neurology & Vascular Neurology
Vernon Chapman, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology & Pediatric Radiology
William Dunfee, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Kristin Freestone, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Louis Golden, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology & Neuroradiology
Phillip Gunther, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Jason Hill, MD	Reappointment	Telemedicine/Teleneurology	Neurology
Rachel Liverett, FNP-C	Reappointment	APP/Nurse Practitioner Family Medicine	Family Medicine
Michael Otte, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Nicholas Reynolds, DO	Reappointment	Active/Emergency Medicine	Emergency Medicine
Brian Smith, CRNA	Reappointment	APP/CRNA & Interventional Pain Management	Certified Registered Nurse Anesthetist
Byron Spencer, Jr., MD	Reappointment	Telemedicine/Teleneurology	Neurology & Vascular Neurology
Cosette Stahl, DO	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology & Interventional Radiology
Kelly Stinson, MD	Reappointment	Telemedicine/Telepsychiatry	Psychiatry & Consultation- Liaison Psychiatry
Joseph Tan, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Amy Tolbert, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Kerri Voigts, MD	Reappointment	Active/Emergency Medicine	Emergency Medicine
Jeffry Weingardt, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology
Dominic Yee, MD	Reappointment	Telemedicine/Teleradiology	Diagnostic Radiology & Interventional Radiology

III. REPORT OF NUMBER OF PROVIDERS BY CATEGORY

Active: 16 Courtesy: 24

Courtesy-Locum Tenens: 2 Telemedicine: 137

Advanced Practice Providers & Behavioral Health Providers: 12

Honorary: 1 Total: 192



MINUTES OF REGULAR BOARD MEETING Tuesday, August 23, 2022 5:00 PM The Board Room 95 South Pagosa Blvd., Pagosa Springs, CO 81147

The Board of Directors (the "Board") of the Upper San Juan Health Service District doing business as Pagosa Springs Medical Center ("PSMC") held its regular board meeting on August 23, 2022, at PSMC, The Board Room, 95 South Pagosa Blvd., Pagosa Springs, Colorado as well as via Zoom video communications.

Directors Present: Chairman Matt Mees, Vice-Chair Kate Alfred, Director Jason Cox, Director Martin Rose, and Director Barbara Parada.

Present via Zoom: Director Dr. Jim Pruitt

Director(s) Absent: Treasurer/Secretary Mark Zeigler.

1) CALL TO ORDER

- a) <u>Call for quorum:</u> Chair Mees called the meeting to order at 5:03 p.m. MST and Clerk to the Board, Kelli Schanz, recorded the minutes. A quorum of directors was present and acknowledged.
- b) Board member self-disclosure of actual, potential or perceived conflicts of interest: There were none
- c) <u>Approval of the Agenda:</u> Director Rose motioned to approve the agenda. Upon motion seconded by Director Parada, the Board unanimously approved the agenda.

2) PUBLIC COMMENT

There was none.

3) PRESENTATION:

a) PSMC's Diagnostic Imaging and Laboratory services

PSMC's Director of Informatics & Ancillary Services Jen Cole, Diagnostic Imaging Manager April Bakonyi, Radiologist Dr. Jessica Cox, and Lab Administrative Manager Jennifer Monday presented an overview of services. Questions were asked and answered.

4) REPORTS

- a) Oral Reports
 - i) Chair Report

Chairman Mees announced that the purchase of the Medical Office Building was completed on August 1, 2022. Next steps would be for Strategic Planning Committee to meet and begin to

formulate a plan for suggested uses.

ii) CEO Report

CEO Dr. Rhonda Webb introduced new COO, Cathy Mundt and informed the Board of her background; Ms. Mundt came to PSMC in August of 2020 as the Director of Surgery, she has 25 years of hospital leadership experience in many departments and in 2019 received a Master of Science degree with honors in Management Strategy & Leadership.

CEO Dr. Webb also advised of the following updates:

- CDPHE recently completed and signed off on their inspections;
- COVID update: not seeing many cases

CEO Dr. Webb reminded the Board that on March 11, 2020 the World Health Organization declared COVID 19 outbreak a Pandemic. Use of the word "unprecedented" became commonplace. When financials are reviewed tonight, please note that we remain in unprecedented times. Expenses for labor and supply are very high and revenue has not kept up, this could not have been predicted. Medicare and Medicaid two of our largest payers, pay us less than it costs to operate. We are not alone, most hospitals are feeling financial constraints. We are trying to find more efficiencies, assessing where we can cut expenses and grow revenue. We are working at the State level with Colorado Hospital Association & Western Healthcare Alliance to find solutions. To this end Dr. Webb reminded that she is the current Vice Chair of the Board of the Western Healthcare Alliance and that she has agreed to sit on the Board of Directors of the Colorado Hospital Association in January. She will represent rural hospitals that are not part of a system to get the message to legislators that in order to keep rural hospitals open some things have to change. Director Cox commended CEO Dr. Webb for being a great advocate.

iii) Executive Committee

There was no report.

iv) Foundation Committee

There was no report.

Facilities Committee

Chairman Mees advised of no update due to a delay in the committee meeting, next meeting is scheduled for August 25.

Strategic Planning Committee

There was no report.

v) Finance Committee & Report

CFO Chelle Keplinger presented and discussed the PowerPoint presentation regarding financials for July 2022. Questions were asked and answered.

b) Written Reports

i) Medical Staff Report

There were no questions

5) CONSENT AGENDA

Vice Chair Alfred motioned to approve the consent agenda (approval of Board member absences, approval of the regular meeting minutes of 07/26/2022, and the Medical Staff report recommendations for revised policy and new or renewal of provider privileges). Motion was seconded by Director Cox and the Board approved said consent agenda items.

CONSENT AGENDA 5. b. i.

6) DECISION AGENDA

a) Resolution 2022-19

Director Rose motioned to accept Resolution 2022-19 regarding an amendment to the schedule of the Board of Directors for the remainder of 2022 as follows:

- i) Meetings will commence at 5:00 p.m. MST.
- ii) The September meeting will be canceled.
- iii) Special meeting date October 13, 2022

Upon motion seconded by Director Cox, the Board unanimously adopted said resolution.

7) ADJOURN

There being no further business, Chairman Mees adjourned the regular meeting at 6:00 p.m. MST.

Respectfully submitted by:

Kelli Schanz, serving as Clerk to the Board



MINUTES OF REGULAR BOARD MEETING Thursday October 13, 2022 5:00 PM The Board Room 95 South Pagosa Blvd., Pagosa Springs, CO 81147

The Board of Directors (the "Board") of the Upper San Juan Health Service District doing business as Pagosa Springs Medical Center ("PSMC") held its regular board meeting on October 13, 2022, at PSMC, The Board Room, 95 South Pagosa Blvd., Pagosa Springs, Colorado as well as via Zoom video communications.

Directors Present: Chairman Matt Mees, Vice-Chair Kate Alfred, Treasurer/Secretary Mark Zeigler, Director Jason Cox, Director Martin Rose, and Director Barbara Parada.

Present via Zoom: Director Dr. Jim Pruitt

1) CALL TO ORDER

- a) <u>Call for quorum:</u> Chairman Mees called the meeting to order at 5:00 p.m. MST and Clerk to the Board, Kelli Schanz, recorded the minutes. A quorum of directors was present and acknowledged.
- b) <u>Board member self-disclosure of actual, potential or perceived conflicts of interest:</u> There were none.
- c) Approval of the Agenda: The Board then noted approval of the agenda as presented.

2) PUBLIC COMMENT

There was none.

3) PUBLIC HEARING ON THE PROPOSED 2023 BUDGET FOR USJHSD

a) Chairman Mees opened the Public Hearing on the proposed 2023 budget at 5:03 p.m. MST.

i) Overview of the budget by PSMC's CFO

CFO Keplinger discussed the 2023 Budget Proposal explaining, in detail, the process employed to develop the budget and the reasoning for the budget assumptions. The CFO noted that the Finance Committee would review the budget in October and again in November. It is anticipated that the Board will make a decision on the budget on November 15th after the CFO presents the budget again.

ii) Overview of Colorado FAMLI

CAO Bruzzese presented details of the new Colorado FAMLI program. CAO Bruzzese noted that the Board has a decision to make at the 10/25/22 Board meeting to opt in, opt out, or let

employees only opt in for this program. Chairman Cox asked the Finance Committee to have detailed discussions on all options of the Colorado FAMLI program to be able to make a recommendation at the 10/25 Board meeting.

iii) Questions/comments of the Board

Questions were asked and answered.

iii) Questions/comments of the public

There were none.

iv) Close of the Public Hearing: Chairman Mees closed the public hearing at 6:14 p.m. MST.

4) OTHER BUSINESS

There was none.

5) ADJOURN

There being no further business, Chairman Mees adjourned the regular meeting at 6:14 p.m. MST.

Respectfully submitted by:

Kelli Schanz, serving as Clerk to the Board

UPPER SAN JUAN HEALTH SERVICE DISTRICT d/b/a PAGOSA SPRINGS MEDICAL CENTER RESOLUTION NO. 2022-20

RESOLUTION DECLINING PARTICIPATION IN THE COLORADO FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM

WHEREAS, Upper San Juan Health Service District d/b/a Pagosa Springs Medical Center (the "District") is a duly organized and existing quasi-municipal corporation and political subdivision, existing as such under and by virtue of the Constitution and laws of the State of Colorado; and

WHEREAS, in 2020, Colorado voters approved Proposition 118 creating a staterun paid Family and Medical Leave Insurance ("FAMLI") program (now codified in Title 8, Article 13.3, Part 5, C.R.S.); and

WHEREAS, full participation in FAMLI would require the District to collect and remit a portion of District employees' salary and further may require the District to pay an additional premium to the State of Colorado to fund paid family leave insurance for up to 12 weeks, with an additional four weeks under specific circumstances; and

WHEREAS, District employees were notified in writing of the date, time, and location of this meeting; that participation in FAMLI would be voted upon by the Board of Directors of the District (the "Board"); and District employees were provided with information regarding the vote process and opportunity to submit comments to the Board; and

WHEREAS, District employees also were invited to informally express their opinions to the Executive staff on participation prior to this Board meeting; and

WHEREAS, at the October 25, 2022 meeting the Board has accepted comments in writing and testimony regarding participation in FAMLI prior to voting on this Resolution, if any were offered; and

WHEREAS, pursuant to Section 8-13.3-522(1), C.R.S., the Board may decline participation in FAMLI if it finds and determines that participation is not in the interest of the District; and

WHEREAS, a decision to decline participation in FAMLI will be valid for eight years at which point the Board must again decide by resolution whether to continue non-participation; and

WHEREAS, the Board hereby finds and determines that it is in the best interest of the District to decline participation in FAMLI.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE UPPER SAN JUAN HEALTH SERVICE DISTRICT:

- <u>Section 1.</u> <u>Non-Participation Opt Out.</u> The District declines participation in the Family and Medical Leave Insurance Program, Title 8, Article 13.3, Part 5, C.R.S.
- <u>Section 2</u>. <u>Non-Participation Employer</u>. The District declines participation in the Family and Medical Leave Insurance Program, Title 8, Article 13.3, Part 5, C.R.S., and further declines to provide assistance to any District employee who may choose to individually participate in the FAMLI program.
- Section 3. Notice to State. Notice of the Board's decision shall be provided to the Colorado Division of Family and Medical Leave Insurance (the "FAMLI Division") prior to the effective date of FAMLI or within 30 days of the date of this Resolution, or as soon as the FAMLI Division has opened its employer portal.
- Section 4. Notice to Employees. Notice of the Board's decision shall be provided to all employees within 30 days from the date of this decision and contain the following information:
- (a) An explanation of the differences between benefits offered by the FAMLI program and any private plan offered by the District;
- (b) Which employees, if any, are eligible for job protection under the federal Family and Medical Leave Act (FMLA) benefits or other personnel policies applicable to the District's employees;
- (c) Information regarding the right of District employees to voluntarily choose to personally contribute to their own savings for optional FAMLI benefits; and
 - (d) The contact information for the FAMLI Division.
- <u>Section 5</u>. <u>Severability</u>. If any part, section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.
- Section 6. Effective Date. This Resolution shall take effect and be enforced immediately upon its approval by the Board.

ADOPTED AND APPROVED this 25th day of October, 2022

Matt	Mees, C	Chair of t	he Board	of Direct	ors

UPPER SAN JUAN HEALTH SERVICE DISTRICT d/b/a PAGOSA SPRINGS MEDICAL CENTER RESOLUTION NO. 2022-20 ALTERNATIVE LANGUAGE

RESOLUTION DECLINING PARTICIPATION IN THE COLORADO FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM BUT PROVIDING SUPPORT FOR EMPLOYEES WISHING TO VOLUNTARILY PARTICIPATE

WHEREAS, Upper San Juan Health Service District d/b/a Pagosa Springs Medical Center (the "District") is a duly organized and existing quasi-municipal corporation and political subdivision, existing as such under and by virtue of the Constitution and laws of the State of Colorado; and

WHEREAS, in 2020, Colorado voters approved Proposition 118 creating a staterun paid Family and Medical Leave Insurance ("FAMLI") program (now codified in Title 8, Article 13.3, Part 5, C.R.S.); and

WHEREAS, full participation in FAMLI would require the District to collect and remit a portion of District employees' salary and further may require the District to pay an additional premium to the State of Colorado to fund paid family leave insurance for up to 12 weeks, with an additional four weeks under specific circumstances; and

WHEREAS, District employees were notified in writing of the date, time, and location of this meeting; that participation in FAMLI would be voted upon by the Board of Directors of the District (the "Board"); and District employees were provided with information regarding the vote process and opportunity to submit comments to the Board; and

WHEREAS, District employees also were invited to informally express their opinions to the Executive staff on participation prior to this Board meeting; and

WHEREAS, at the October 25, 2022 meeting the Board has accepted comments in writing and testimony regarding participation in FAMLI prior to voting on this Resolution, if any were offered; and

WHEREAS, pursuant to Section 8-13.3-522(1), C.R.S., the Board may decline participation in FAMLI if it finds and determines that participation is not in the interest of the District; and

WHEREAS, a decision to decline participation in FAMLI will be valid for eight years at which point the Board must again decide by resolution whether to continue non-participation; and

WHEREAS, the Board hereby finds and determines that it is in the best interest of the District to decline participation in FAMLI.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE UPPER SAN JUAN HEALTH SERVICE DISTRICT:

- Section 1. Non-Participation Opt Out. The District declines participation in the Family and Medical Leave Insurance Program, Title 8, Article 13.3, Part 5, C.R.S.
- Section 2. Non-Participation Employer. The District declines participation in the Family and Medical Leave Insurance Program, Title 8, Article 13.3, Part 5, C.R.S., but will support any employee who wants to participate by voluntarily deducting and remitting the employee's share of the premium (0.45% of wages) and corresponding wage data to the Colorado Division of Family and Medical Leave Insurance every quarter.
- Section 3. Notice to State. Notice of the Board's decision shall be provided to the Colorado Division of Family and Medical Leave Insurance (the "FAMLI Division") prior to the effective date of FAMLI or within 30 days of the date of this Resolution, or as soon as the FAMLI Division has opened its employer portal.
- Section 4. <u>Notice to Employees</u>. Notice of the Board's decision shall be provided to all employees within 30 days from the date of this decision and contain the following information:
- (a) An explanation of the differences between benefits offered by the FAMLI program and any private plan offered by the District;
- (b) Which employees, if any, are eligible for job protection under the federal Family and Medical Leave Act (FMLA) benefits or other personnel policies applicable to the District's employees;
- (c) Information regarding the right of District employees to voluntarily choose to personally contribute to their own savings for optional FAMLI benefits; and
 - (d) The contact information for the FAMLI Division.
- Section 5. Severability. If any part, section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.
- Section 6. Effective Date. This Resolution shall take effect and be enforced immediately upon its approval by the Board.

ADOPTED AND APPROVED this 25th day of October, 2022

Matt Mees,	Chair of the	Board of Directors

COLORADO FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI)

1) BACKGROUND:

- a) FMLA: Almost 30 years ago, the federal Family Medical Leave Act (FMLA) was enacted to provide qualifying employees with leave for serious health conditions (birth of a child, adoption, foster placement of a child; employee serious health condition; care for a family member with a serious health condition; exigency leave related to deployment of a family member to military active duty; safe leave). FMLA leave is *unpaid* (unless the employee has access to employer benefits such as sick leave or short-term disability).
- b) <u>FAMLI</u>: In 2020, Colorado voters approved a state-run paid leave insurance program to provide qualifying employees with serious health conditions with benefits of up to \$1,100 per week generally for up to twelve weeks. FAMLI benefits are funded by a tax paid by both the employee and the employer (initially .45% to the employer and .45% to the employee). The program has similar mechanics to unemployment insurance benefits.
- In Colorado, all local governmental entities have the option to participate fully in FAMLI, partially in FAMLI, or decline to participate in FAMLI.

2) THREE OPTIONS FOR LOCAL GOVERNMENTAL ENTITIES:

- a) Opt Out And Decline To Participate In FAMLI. To opt out, the Board must pass a resolution declining to participate and provide notice to the State of Colorado of its decision. Unless the Board decides to change its position and participate, the "opt out" is effective for 8 years at which time the Board must, again, vote to opt in or out.
- b) Opt In And Fully Participate In FAMLI: PSMC will automatically participate. Starting 2023, PSMC and employees would each pay a minimum of 0.45% of annualized wages as a premium. After a year of collecting premiums, starting January 2, 2024, employees would be eligible to apply for leave insurance benefits for qualifying events. Thereafter, the premium amount owed would increase based upon employee use of the program. The employer is responsible to collect the entire premium and remit it quarterly with a wage data report. If the Board opts in, it must participate for a minimum of three fiscal years following the decision.
- c) <u>Partial participation in FAMLI</u>: An employee may participate in FAMLI -- even if PSMC declines to participate by creating an account in the FAMLI system for which the employee would pay the employee's 0.45% premium together with a wage data report.

3) PROCESS

- a) To opt out, the Board must pass a resolution during 2022 and the decision must be submitted to the State. If the Board does not opt out, PSMC automatically opts in to FAMLI.
- b) Before a vote, there must be the normal public notice of the agenda and there must be written notice to every PSMC employee with a process of how to submit comments to the Board and the date of the Board meeting. At the Board meeting, the Board must take comments (if any) from staff prior to voting.
- c) If the Board votes to decline, employees must be notified in writing (and notice posted) explaining: declined participation, explanation of differences between any employer benefit and FAMLI, employee FMLA rights, the right of the employee to participate in FAMLI, and the contact information for FAMLI.