



Louisiana
**GREEN
CORPS**

ANNUAL REPORT 2025





Louisiana Green Corps provides career-building opportunities for people aspiring to improve their lives and our community.

Since 2008, Louisiana Green Corps (LAGC) has directly intervened in South Louisiana's green and blue economies by offering paid, on-the-job training to ensure entrepreneurs and Workers of Color have opportunities in lucrative, growing industries. Green Corps has worked with 1500+ disadvantaged job seekers to provide them with the training and certification needed to secure and maintain quality employment.

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A message from our Executive Director



Dear Louisiana Green Corps Partners and Friends,

This past year, Louisiana Green Corps entered a new chapter of growth—expanding our programs, deepening our partnerships, and strengthening our commitment to building a more resilient and equitable New Orleans. Louisiana Green Corps has always been rooted in the belief that those most impacted by environmental and economic change must also be those who benefit from the opportunities created by rebuilding and resilience. We exist to ensure that New Orleans workers are not left behind in the growing blue and green economies—especially individuals who face significant barriers to accessing workforce development and high-quality careers.

Over the last year, we have worked hard with industry partners, municipal leaders, employers, and our funders to double down on what works. Together, we have launched the next evolution of our model: the Construction and Conservation Corps 2.0—a lengthened, next-level workforce development program offering extended, paid earn-to-learn opportunities, with expanded hands-on training to propel graduates into high-growth career pathways.

Last year also marked 20 years since Hurricane Katrina reshaped our region and catalyzed the founding of Louisiana Green Corps. That moment taught us that resilience must be intentional—and equitable. As we look toward the next 20 years, we know environmental, economic, and political challenges will continue to test our progress. Yet our mission remains steady.

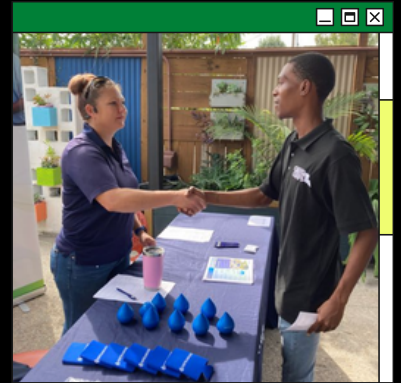
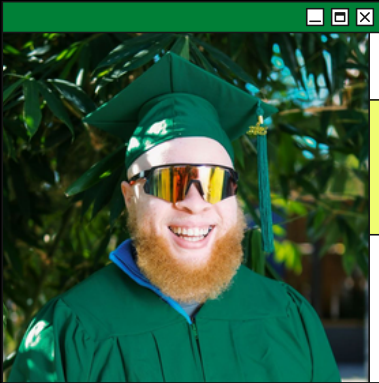
We are determined to continue growing our programming in 2026 and beyond. To do so, we are deepening employer partnerships, expanding instructional capacity, investing in additional crew leadership, including leadership positions for our alumni, and developing expanded training opportunities for our participants. Our vision is clear: institutionalize equitable green jobs development as a permanent, coordinated public-private effort in our region.

The road ahead will require resilience, innovation, and partnership. Thank you for standing with Louisiana Green Corps as a partner in this work. We know that climate resilience and economic mobility must go hand in hand. Thank you for helping ensure that the future we are building is one in which opportunity is truly accessible to all.

With gratitude and determination,

Ryan C. Mattingly
Executive Director | Louisiana Green Corps

In 2025, we had the opportunity to train 40 youth and adults across 2 cohorts in construction, green infrastructure & conservation, work-readiness and soft skills. We provided case management, life skills, and financial literacy coaching.



✕ □ – **Participants Served**

**Ages
18-35**

**100%
African
American**

**3%
Hispanic/
Latinx**

**12.5%
Women**

**85%
Orleans
Parish**

**95%
H.S.
Diploma/
HiSet**

**68%
referred by
family or
friends**

Thank you to our amazing community of alumni and their families!



At LAGC, we believe an essential piece to providing meaningful and successful workforce training is prioritizing participants' financial stability through direct financial support during training.



✕ 📱 – Earn & Learn Model

Our Earn & Learn model for corps member stipends & incentives helps alleviate barriers to training participation and completion. Corps members earn weekly stipends to help maintain and build financial stability during training.

Up to \$750
in alumni
job
retention
incentives

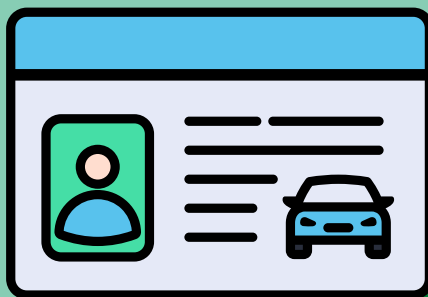
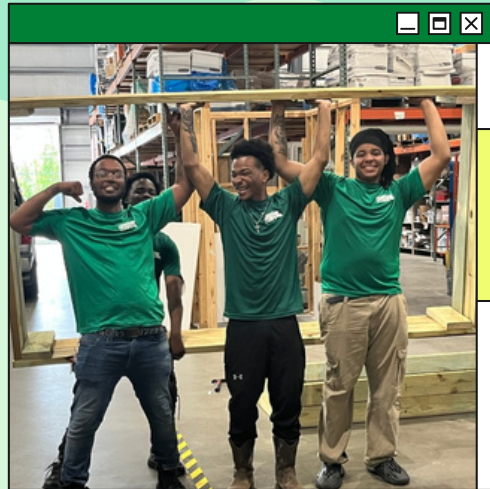
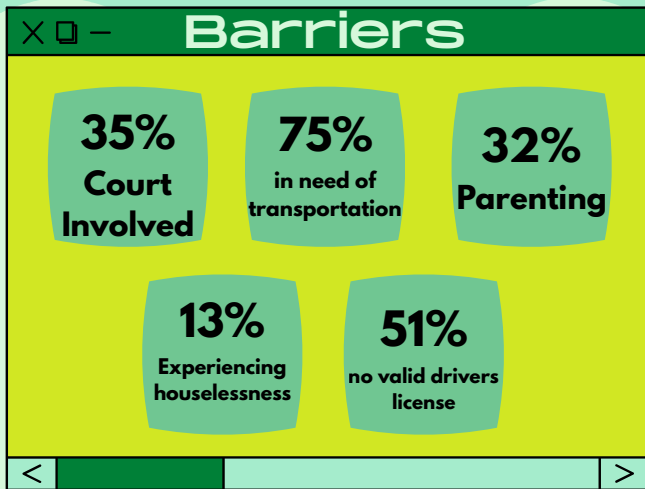
Earnings up
to \$8,750
in training
stipends
and
incentives

Attendance
&
punctuality
incentives

stipends
up to
\$450 per
week



2025 Corps Member Supports



Driving Classes & License Funding

In 2025, we supported 16 corps members in earning a driver's license!

We were able to supplement driving class expenses and license fees, as well as coordinate driving class schedules with their training times. Supporting our corps members in getting a license is a top priority, as it enhances their competitiveness in the job market, literally paving their way to success!

Supportive Services



- Monthly bus passes
- Monthly gas cards
- Rideshares (emergency and interviews rides)



- Direct childcare funding for training hours
- Referrals for childcare



- Workwear clothing, accessories
- PPE: including gloves, protective glasses, safety vests



- External referrals and limited direct funding:**
- Utilities and housing
 - Legal fees
 - Mental & Physical health services



Corps members earn nationally recognized certifications in basic construction and safety, green infrastructure, and forklift operation.

☒ ☐ ☐ Certifications

85%

of participants
completed
training

100%

trained in
financial
literacy

100%

earned at least
one industry
cert.

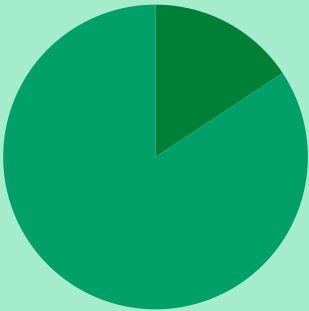
In 2025 Louisiana Green Corps launched the pilot for our redesigned Construction and Conservation (CCC) workforce training program “CCC Foundations 2.0” with a larger cohort, training an additional month in our our earn-to-learn model, earning the equivalent of \$15 per hour. Corps members engaged in increased hands-on training via community and employer partnerships for at least 50% of their training hours, providing additional career exploration and work experience in green infrastructure, green building and energy efficiency, solar, and urban forestry.



Job search and placement assistance starts at the beginning of training with Individual Employment Plans and work-readiness classes with the goal of program completion and job placement by graduation. We track our grads for one year after training to offer additional job assistance, supportive services, and employment incentives through monthly check-ins.

Employment

84%
placed in jobs



\$17.90
average wage



72% employed in construction
and related labor fields



44% employed in green jobs

Employers

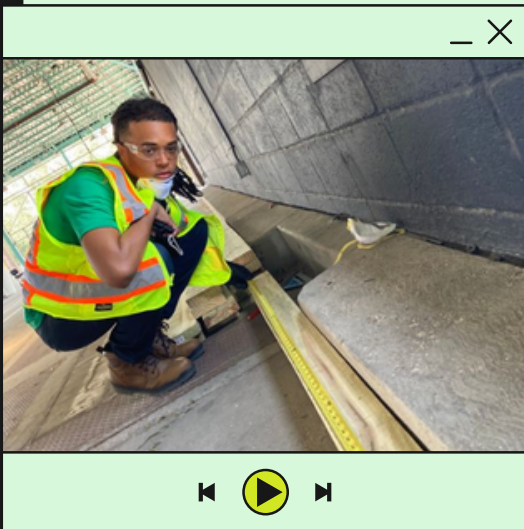
Our alumni were hired or enrolled in secondary education or training institutions, such as:

- Carpenter's Union
- City of New Orleans
- DCL
- Frontline Concrete Solutions
- Inframark
- Insulators' Union
- Jefferson Parish
- Jericho Construction
- Lineage Logistics Services
- Mastodonte
- McFaith Lawn Services
- Mr. Perry, LLC
- Park and Parkways
- Port of New Orleans
- Refresh
- SBP New Orleans



Construction & Carpentry

In 2025, corps members gained skills in construction and carpentry through workshop lessons and on-the-job training. Corps members built picnic tables to provide additional seating along the Lafitte Greenway. Trainees worked with Americorps members from partners SBP on low-income housing builds in the Lower 9th ward, installing and painting interior and exterior trim, and hanging and painting doors.



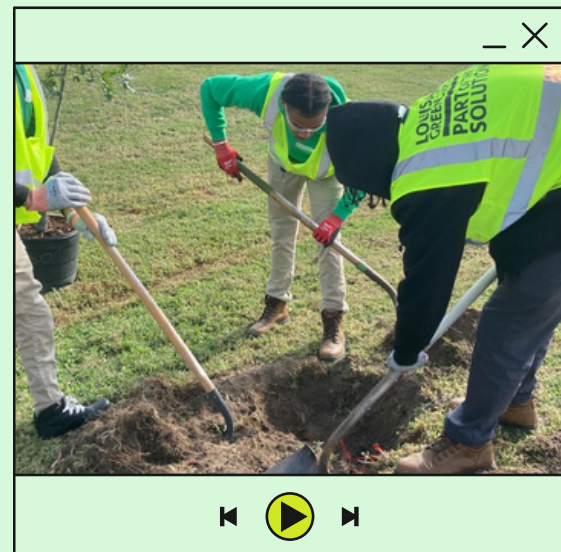
Over the course of the training, corps members worked together within their crews to design and build outdoor furniture sets. Through hands-on training in building and carpentry, corps members developed their experience in measuring, power and hand tools, sanding, painting, as well as worksite safety and procedures. LAGC regularly partnered with the Tool Bank to provide extra space and tools for participant training projects!



Urban Forestry



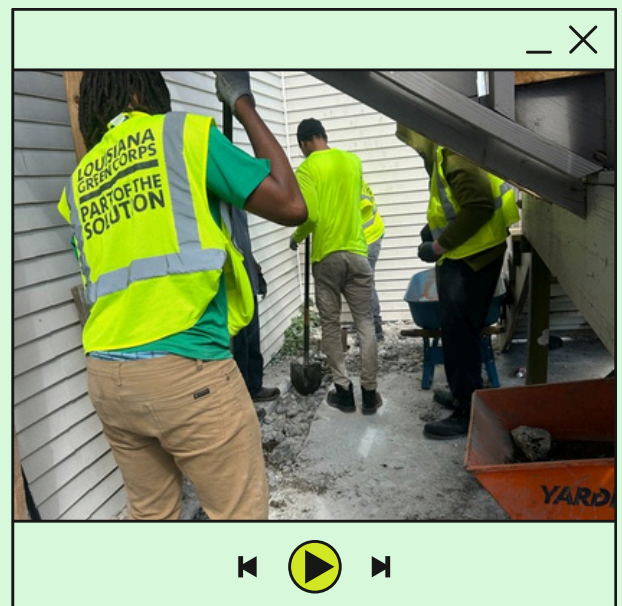
In 2025, we expanded our focus on urban forestry skills, career exploration and environmental stewardship with support from grants from the Coalitions & Collaboratives, American Forests, and the City of New Orleans Community Forestry Program. Funding supported corps member efforts to maintain existing forest areas and work to increase the New Orleans tree canopy with increased training and education for corps members in urban forestry imperatives, tools and techniques and planting supplies, as well as planning and technical assistance. Projects included weekly forestry maintenance in New Orleans City Park to clear invasives from the Couturie Forest, as well as a workshop and large-scale tree planting of 101 shade producing trees along the Lafitte Greenway in partnership with Sustaining our Urban Landscape (SOUL) and the Lafitte Greenway Partnership. Future CCC participants will work with partners Mastodonte to maintain and care for these, and additional trees to be planted in 2026.





Green Infrastructure

In 2025 LAGC continued it's focus on Stormwater Management, conducting regular green infrastructure maintainance projects with the New Orleans Mayor's Office of Resilience and Sustainability (ORS) to build and maintain stormwater interventions in Mid-City at Easton Park, and with Groundwork NOLA in Gentilly at the Pontilly Stormwater Project site. Corps members also completed residential stormwater interventions for residents in the Lower 9th Ward with Waterwise Gulf South and Gravel Road Builders.





Solar Workforce

We have continued to build our Get Lit, Stay Lit, and Community Lighthouse solar workforce partnerships with local solar company Solar Alternatives and community organizers from Feed the Second Line and Together New Orleans to add Solar Training to LAGC's curriculum. This year corps members engaged in career exploration, workshops and site visits to panel and battery installations at New Orleans restaurants, churches, and other neighborhood hubs that will allow them to stay in operation, to continue to support the community after major storms.



Louisiana Green Corps has increased our focus on community solar and solar workforce advocacy this year. LAGC became a member of Together New Orleans in 2025, after partnering for several years. Our decision to join TNO is grounded in our commitment to increasing community lighthouses and community solar projects, as well as supporting political agendas that benefit our participants and alumni in New Orleans.

Community Gardening

This year LAGC corps members were awarded a grant from the Bloomberg Philanthropies Youth Climate Action Fund by the City of New Orleans Mayor's Office of Youth and Families to support the Diversity n Bloom project, a participant led community garden and education space for our corps member to develop food cultivation skills, and a functional community garden, to share food and food gardening skills with the community, including our neighbors at the St. Peter Apartments.





Thank you to all our community & employer partners in 2025!



Aerotek
All-Star Electrical
Associated Terminals
Barriere Construction
Capital One Bank
Chase Bank
The Children's Bureau New Orleans
City Park
City of New Orleans
Coalitions and Colaboratives (CoCo)
Collegiate Academies
Office Of Workforce Development
Common Ground Relief
Covenant House
DCL Mooring and Rigging
Diversified Energy LLC
Entergy
Family Services of Greater New Orleans
Feed the Secondline
Friends of Lafitte Greenway
Gallo Mechanical
Greenman Dan
Groundwork NOLA
Habitat for Humanity
Hope Credit Union
Impetus Construction (formerly
Palmaisiano)
Jefferson Parish Department of
Stormwater Management
Jefferson Parish Office of Workforce
Development
JOB1 NOLA
J&R HVAC
Landis
Laitram
Local 60

Louisiana Home Improvement
Louisiana Home Performance
Louisiana Department of Child and
Family Services SNAP E&T
KIPP NEXT
Mastondonte LLC
Mullin Landscaping
New Orleans Youth Alliance
New Orleans Career Center
Parks and Parkways
People's Housing Plus
Poree Plastering
PosiGen Solar
Powers Building
Power Corps Philadelphia
RCI
Rebuilding Together
Refresh PLM
Reliable Sheet Metal
Reliable Foundations
S&WB of New Orleans
Sankofa
SBP NOLA
Solar Alternatives
South Coast Solar
Southeast Louisiana Building and
Stephen Lomonaco Photography
Construction Trades (NABTU)
TCA
Together New Orleans
Together Louisiana
TRANS
United Way
Urban Conservancy
Water Wise Gulf South
YEP
Youth Rebuilding New Orleans



Thank you to all our funding partners in 2025!



Grantors

Annie E. Casey Foundation
Austin Community Foundation
Ares Foundation
Capital One Bank
City of New Orleans/ARPA
Elimini Foundation
Ella West Freeman Foundation
Entergy
Get Lit Stay Lit/HUD
GPOA Foundation
Great New Orleans Foundation
J.P. Morgan Chase
Jobs for the Future (JFF)
Kresge Foundation
Samuel B. Stewart Foundation
Together New Orleans/Kresge Foundation
U.S. Dept. of Energy/University of Louisiana Lafayette
US Forest Service/American Forests
US Forest Service/City of New Orleans
US Forest Service/Coalitions & Collaboratives, Inc.
W. K. Kellogg Foundation

Corporate Donations

Diversified Energy
Frontline Concrete Solutions
Landis Construction
OfficeOps
Solar Alternatives
SCAPE Landscape Architecture



Thank you to all our individual donors in 2025!

Aaron Greenbaum
Adonis Expose'
Aileen Schecter
AlexisLandes
Alexis Landes
Amanda Golob
Amy Yildizli
Ava Hernandez
Bidish Sarma
Bill D
Brian Lapeyrolerie
Carrie Craven & Stefin Pasternak
Catherine M.
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