



STRATEGIC FINANCE CAREERS AT PEPSICO

SEEKING LEADERS FOR THE WORLD'S LEADING BRANDS



On the Finance, Strategy and Transformation teams, you'll have the opportunity to explore a multi-disciplinary career path across a broad number of functions, and make a real contribution to driving sustainable, full-potential performance for our company.

A STRATEGIC FINANCE CAREER AT PEPSICO

YOU

- MBA degree
- Proven leadership capability
- Ability to translate insights & analytics into action
- Self-starter and results-oriented team player
- Strategic business partner and digital mindset

THE JOB

As a new hire, you'll be challenged to think both strategically and analytically to solve critical business problems. You'll have a seat at the table and a strong voice in the conversation across the company. All roles are highly cross-functional and require strong influencing skills.

THE EXPERIENCE

Over the course of your career, you'll rotate through different teams in order to develop well-rounded technical and functional skills.



DEVELOPMENT



The PepsiCo Growth & Development Model guides you as you drive toward your next opportunity and navigate your longer-term journey at PepsiCo, while delivering proven results in your current role.

A STRATEGIC FINANCE INTERNSHIP AT PEPSICO

THE PROGRAM



10 week program



New York, Chicago, and Dallas based internships



Real Projects: Work on strategic problems based on actual PepsiCo business needs, culminating with presentation to the executive team

THE OPPORTUNITIES



Executive lunch and learns



Plant visits



Market tours



Social activities

SAMPLE PROJECTS



Develop a strategy for how to win in frozen beverages



Build an integrative industry & competitor analysis tool



Determine globally optimized product pack size + offering

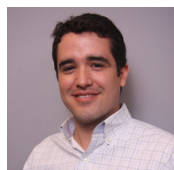


Create business case + go to market strategy for new beverage offering

DID YOU KNOW?

PepsiCo has a long-time reputation as an **"academy company"** for incubating top talent. Alumni have gone on to lead various Fortune 500 companies.

SAMPLE CAREER PATHS



Alfonso Cruz

Sr. Director, Strategic Planning/ Commercial Finance
Columbia Business School, Class of 2008



Tyler Caldwell

Director, Sales Finance, Frito-Lay
Wake Forest University, Class of 2014

Strategy, PepsiCo Americas Foods> PepsiCo Customer Teams> Sales Finance, Beverages > Strategic Planning & Commercial Finance, Europe & Sub-Saharan Africa

Supply Chain Finance> Financial Planning & Analysis > Transformation> Commercial Finance> Transformation