



# NCPAC



The North Carolina Professional Appraisers Coalition

## The Scope

**What is the cost of becoming an NCPAC member?** \$75 per year for general membership.

**What are the benefits of being an NCPAC member?**

Due to our sponsorship of The Appraisal Foundation and numerous members we have representatives at the state and federal level;

We provide a copy of the Student Manual for the 7-Hour USPAP course to each member.

We have a Peer Review Committee for assistance with difficult assignments and they can provide you with advice if you have to appear before NCAB;

Via our local NCPAC chapters throughout the state, we provide opportunities to meet, learn from and discuss topics with other local appraisers in your area;

NCPAC designated appraisers (CDA) can now be recognized through NAR with their designation as either a General Accredited Appraiser (GAA) or Residential Accredited Appraiser (RAA). We are also seeking additional designation opportunities!

NCPAC members can now post to a job board on the NCPAC Website if they are a trainee or appraiser looking for a firm to affiliate with or are a firm looking for a new candidate to add to their organization. Currently several positions are available!

To contact NCPAC with any questions please email [ncpac@live.com](mailto:ncpac@live.com) or visit us at [www.ncpac.us](http://www.ncpac.us) and [www.facebook.com/ncpac.us](http://www.facebook.com/ncpac.us).

### 1. PRESIDENTS CORNER:

With the number of new trainees coming into our Profession we have decided to provide a free membership to all new trainees for their 1<sup>st</sup> membership cycle going forward.

Sadly we are saying farewell to our long time office administrator, Martha Healy Shiltz, but not goodbye as we anticipate Martha continuing to be a productive NCPAC member going forward. Martha has been the backbone of NCPAC for almost 8 years, diligently working behind the scenes to keep us moving forward! Thank you for all of your hard work Martha!

With any farewell there comes a hello. Please welcome our new office administrator Jameka Jackson! We look forward to Jameka helping us in the future. Don't forget that Jameka is a Trainee looking for a Supervisor/Mentor! A brief bio for our Jameka follows on the next page!

NCPAC is looking for a volunteer to become the new Editor/Publisher of "The Scope"! If you would like to be in charge of The Scope's content and articles, please reach out to us!

Please feel free to let us know what NCPAC can do to better support you! The President can be reached at the following: Call or text the NCPAC President's mobile hotline – 919-887-8778. Send an email to [ncpacpresident@gmail.com](mailto:ncpacpresident@gmail.com).

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### Jameka Jackson

Hello everyone, I am delighted to serve as the new Office Administrator for NCPAC. I am a native of Durham, NC, and recently graduated (Cum Laude) from Charlotte Christian College and Theological Seminary. While working for roughly eight years in real estate investment management, acquisitions/disposition, and banking, I have skillfully learned the art of providing a "knock your socks off" customer experience. Stricken with love for the appraisal industry, I share a vested interest in protecting the collective interest of all appraisers. Which is why acquiring my appraiser trainee license was a must. The beauty of the real estate profession is that it transcends all boundaries: language, political, cultural, and social. I come to NCPAC's office administrator position with a unique passion for driving excellence with a servant's heart. I enjoy discovering and sharing new things and love to find solutions to problems.

Please don't hesitate to let me know how I can be of proper assistance to you! [ncpac@live.com](mailto:ncpac@live.com)

### 2. APPRAISER NEWS:

I am sure you are all aware of the latest news from Fannie Mae requiring that all measurements be conducted in accordance with ANSI for loans sold on the secondary market as of 01 April 2022.

Excerpt from Fannie Mae's notice:

On December 15, 2021, Fannie Mae announced that it will be adopting ANSI Measuring Standard in 2022. Appraisers will be required to use the Square Footage-Method for Calculating: ANSI® Z765-2021 (American National Standards Institute®) Measuring Standard for measuring, calculating, and reporting gross living area (GLA) and non-GLA areas of subject properties for appraisals requiring interior and exterior inspections with effective dates of April 1, 2022 or later for loans sold to Fannie Mae.

**ANSI Z765 is a copyrighted document. A downloadable PDF is available for purchase from Home Innovation Research Labs for \$25.00 (just be aware they have been overwhelmed by requests and were not prepared for the onslaught). The website can be accessed here:**  
<https://www.homeinnovation.com/z765>.

Classes for learning how to measure by ANSI standards are available via several schools. Check with your school of choice about when they will be teaching and whether it is online or in person.



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### NCAB OPEN FORUM POLICY

#### **2. APPRAISER NEWS: Continued:**

NCPAC is continuing to live stream and record the NCAB meetings for all appraisers who are unable to attend the meetings. You can view the meetings on our NCPAC Facebook page, website and on YouTube. The next 2 North Carolina Appraisal Board (NCAB) meeting will be 03 Mar 2022 (Live) & 19 Apr 2022 (Virtual). The 2022 meeting schedule is currently slated to alternate between Live & Virtual.

The current appointees to the board are:

David E. Reitzel, <b>Chairman</b>	Conover
Mike Warren, <b>Vice Chairman</b>	Atlantic Beach
Claire M. Aufrance	Greensboro
Sarah J. Burnham	Hickory
Lynn Carmichael	Arden
Jack C. (Cal) Morgan, III	Wilmington
Viviree Scotton	Chapel Hill
H. Clay Taylor, III	Raleigh
Timothy N. Tallent	Concord

The Appraisal Board will have a Public Forum scheduled for each Board meeting. To appear at the meeting, a speaker must:

1. Name the speaker;
2. Identify if the speaker is appearing on behalf of a group or entity;
3. Identify the topic of the speaker's comments;
4. Limit the comments to five minutes; and
5. Make the request to speak no later than 5:00 pm on the Thursday prior to the Board meeting.

The speaker may not address any pending disciplinary matter or application.

If you are requesting that the Board take action on any issue or item, please provide a summary of the requested action in writing when requesting to speak or at the time of the presentation.

Board and staff members will not respond to the speaker during the comments, but may ask for clarification.

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### 2. APPRAISER NEWS: Continued:

The Public Forum will be scheduled at the end of the meeting; however, it may be moved to another time at the direction of the Chairman.

Speakers must maintain a professional demeanor and proper decorum during their comments. Failure to do so may result in the Chairman terminating the speaker's time for comment.

### AARO

The Association of Appraiser Regulatory Officials (AARO) Spring 2022 conference will be held 13-15 March 2022 in San Antonio Texas. We don't know whether this will be a Virtual Conference or a Live Conference. We plan to have NCPAC members participating in this either way. Why is this important? Independent Appraisers from around the country are trying to ensure that our voices are heard and that the AMC and Lenders are not the only viewpoint being offered.

### 2022 NCPAC Conference:

Currently planning for the 2022 NCPAC Conference to be held in Cherokee NC. More information for the 2022 NCPAC Conference will available as we get closer to spring.

### 2023 NCPAC Conference:

The 2023 NCPAC Conference is being planned for the Southern Pines area and more information will be available after the 2022 annual conference.

### 3. TIPS AND TRICKS:

A recent blog post by McKissick asked Appraisers to share their top Professional Goals for 2022. Over 70% of the respondents replied with these top 3 items:

39% - Achieve a better work-life balance! We all know how important this is but how are you going to do it? Are you looking to spend more time with family, hobbies, charitable projects.

18% - Maintain current business! With the last 2 years being such banner years most people are looking to see how to maintain their business instead of growing it.

14% - Prepare for retirement! Quite a few Appraisers (42% of all plan to retire within the next 10 years) are trying to prepare for retirement. Here are some resources provided by McKissick with appraisers in mind.

- [Investment Tips: How to Grow Your Retirement Savings - McKissick Learning](#)
- [Preparing for Retirement: How to Sell Your Business - McKissick Learning](#)

IF YOU HAVE ANY TIPS OR TRICKS YOU WANT TO SHARE PLEASE EMAIL THE PUBLIC RELATIONS CHAIRMAN (Dana Murray – [anchor.appraisals@morrisbb.net](mailto:anchor.appraisals@morrisbb.net)).



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### 4. APPS AND TOOLS- Scan to Excel or Word with your phone!

Have you ever been in the field and wanted to be able to scan data into an Excel Spreadsheet or a Word Document? Well now you can! Microsoft Excel's mobile app allows you to take a picture of a table and paste the information directly into your spreadsheet. And no, that doesn't mean sticking an image in there—it means the app can read, digitize, and paste the actual data into the corresponding cells.

You can find the same feature in the Microsoft Word app, so you'll never have to type the contents of a physical document ever again. How to import data into an Excel sheet with your phone's camera Importing data to an Excel spreadsheet using your phone camera is simple. First, download the Excel app (free for [iOS](#) and [Android](#)), sign up or log in, and open a new document by tapping the **plus sign** (+) in the upper right corner of your screen. There, you can choose whether you want a blank spreadsheet or one of the platform's free templates. Tap the cell where you want to input data and then tap the **Menu** button at the top of your screen—it looks like an A with a pen over it. From the emerging menu, tap **Home**, and choose **Insert** from the dropdown menu. There, tap **Data from a Picture** and grant Excel permission to use your device's camera

Now point your camera at the table you want to scan—it can be your bank statement, a guest list, or almost any piece of paper with any information distributed in rows and columns. To be clear, it's not necessary for the data to be in a visible grid. As long as there are rows and columns, you'll be good to go, but we did find the feature works best when you use it to scan something that has been typed and printed. You can also try pointing the camera at a spreadsheet on a screen, but it's likely the [moiré effect](#) (those weird lines that appear when you snap a picture of your computer's monitor) will distort the content and make it impossible for the app to recognize it. Don't even try handwritten text—no matter how clear your words are, Excel just won't be able to read it.

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### 4. APPS AND TOOLS (Continued)-

Place the document on a flat surface and point your camera directly at it (your phone should be as close to parallel with the surface as you can get it)—pro tip: if you have a somewhat new smartphone, get some help from your camera’s built-in level to help you position the camera just right. When you’re ready, tap the shutter button and use the cropping frame that appears on your screen to outline the information you want to add to your spreadsheet. When you’re done, tap **Continue**. Excel will extract the data from the table you snapped, but before it pastes it into your document, it’ll ask you to check a preview to make sure everything’s just right. The platform will flag everything it might have gotten wrong by painting the cell red; to review it, tap the potentially problematic entry and choose **Edit**. To finish, tap on **Open** at the bottom of your screen. You can do this as many times as you want in a single Excel file, and once the data is in the spreadsheet, you can use the program’s massive analysis power to do, well, whatever you want with it. Now wasn’t that easier than having to re-type everything? See an in depth article here: ([How to import data into Excel and Word with your phone camera | Popular Science \(popsci.com\)](#))

ARE YOU USING AN APP OR TOOL THAT YOU THINK WILL HELP OUT THE REST OF US, PLEASE EMAIL THE PUBLIC RELATIONS CHAIRMAN (Dana Murray – anchor.appraisals@morrisbb.net).

### 5. MOBILE APPRAISING: Working with Comps in the field!

You can use Total for Mobile to see, update, correct, enhance and verify comparable information in the field. Whether you pre-load potential comparables from your MLS text file or from your own database. Here is a list of things you can do using the Comp Manager screens in Total For Mobile.

Verify comparable data in the field that you imported from your MLS text file.

Update Locations for rural property or new construction.

Take comparable photos

Take comparable specific notes that are automatically saved into your Spectrum Digital Workfile

Rearrange comparables as you see them in the field.

IF YOU ARE A MOBILE APPRAISER AND WOULD LIKE TO SHARE SOME HELPFUL INFORMATION THAT YOU THINK WILL HELP OUT THE REST OF US, PLEASE EMAIL THE PUBLIC RELATIONS CHAIRMAN (Dana Murray [anchor.appraisals@morrisbb.net](mailto:anchor.appraisals@morrisbb.net)).



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### 6. Article: Appraisal Discrimination Claims are on the Rise:

**By Isaac Peck, Editor Working Real Estate Magazine.**

If you've been paying even passing attention to local, national or appraiser specific news, you know that the issue of discrimination and race in the real estate industry at large—and in the appraisal profession specifically—is all the rage.

Appraisers are facing a barrage of regulatory, legislative, and civil challenges and threats. Several states have already passed legislation addressing fair housing and discrimination in valuations and mandated anti-discrimination education for appraisers. California has even gone so far as to set up a unique complaint form for members of a "protected class" who believe their appraisal came in "below market value"—effectively streamlining the filing of state board complaints alleging discrimination of any kind. Other states, as well as the U.S. Congress, are still considering legislation that addresses discrimination in appraisals through a variety of means.

However, the emerging threat that looms largest for appraisers on this issue is the filing of "Housing Discrimination Complaints" with the U.S. Department of Housing and Urban Development (HUD).

Dozens of HUD discrimination complaints have already been filed against appraisers and such cases are expected to increase in the coming months.

Here's an inside look at what's involved in a HUD discrimination complaint and what appraisers are up against.

#### HUD Complaints Galore

HUD is the federal agency that handles discrimination complaints. HUD's Office of Fair Housing and Equal Opportunity (FHEO) is responsible for enforcing fair housing law and "works to eliminate housing discrimination," according to HUD's website.

Consequently, HUD is the federal agency that the consumer public is turning to when suspecting discrimination in their appraisals. The incidents involving appraisers allegedly discriminating against Black homeowners that have made local and national news have, in many cases, included a HUD complaint being filed against the appraiser.

For example, a recent national story involving Cora Robinson, a Black homeowner who tried to refinance and received an appraisal allegedly \$400,000 too "low," saw Robinson file a HUD complaint shortly afterwards. Robinson worked with the Fair Housing Advocates of Northern California (FHANC) to file multiple HUD complaints. "I really hope that this complaint makes appraisers and lenders start to look more carefully at their practices and policies," said Ms. Robinson.

And so, when an appraiser comes in low, more and more BIPOC homeowners are filing complaints with HUD. Each HUD letter starts the same: *We have received a formal complaint alleging that you have engaged in one or more discriminatory housing practices under the Federal Fair housing Law, 42 U.S. C. Sections 3601-3619. We are required by statute to send you a copy of the complaint.*

The appraiser is then given a copy of the original complaint that alleges discrimination, and the appraiser is required to reply to the complaint as well as send in a variety of documentation.



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### 6. Article Continued:

Craig Capilla, Partner at Franklin, Greenswag, Channon & Capilla, LLC, says that he has seen the requests for information from HUD vary widely. "In some cases, HUD will request three or four other reports that you did in the same neighborhood. Or they might request every report you've done in that neighborhood in the last 18 months. There is no set standard they are using. They are clearly casting a wide net and looking well beyond just the appraisal in question. Presumably what they're looking for is a pattern of activity. If the appraiser says they always do X, Y, and Z, HUD may want to see if that's always the case," says Capilla.

Capilla is actively defending several appraisers who are facing HUD complaints. Because of his extensive experience defending appraisers in civil and regulatory matters, Capilla is on the roster of experienced lawyers that represents those insured with OREP's primary carrier.

After submitting all documentation that HUD requests, the next step is that HUD will interview both the complainant and the appraiser. "A lot of the complainants aren't particularly sophisticated in valuation and it is up to the investigator to ask questions, find out what happened and why they felt there was discrimination, etc. Then they will interview the appraiser: tell me your process, what did you do, why did you do it this way. Why did you find comparable sales in this neighborhood and not in that neighborhood?," reports Capilla. Following the interviews will come a request for even more documents.

### Conciliation

All throughout the "discovery" phase of HUD's complaint process, Capilla says the HUD investigator is simultaneously encouraging "conciliation" to both the appraiser and the complainant. These are basically settlement agreements, according to Capilla. "The HUD discrimination claim handbook stresses that the investigator should hold a dual role and convey conciliation talks between the parties. So far we have seen HUD conciliation requests for hundreds of thousands of dollars," says Capilla.

The problem is that even if the conciliation request is reasonable, or even minimal, HUD's settlement agreements are public in the vast majority of cases. "Whether it's one dollar or one million dollars, whatever that monetary component is will be reduced to a written template for conciliation unless both parties and HUD agree to make it confidential. On top of that, HUD will almost always request or mandate that some sort of educational remediation will take place. Combined, this makes settling very challenging as appraisers are not going to want to have a public settlement agreement out there that references discrimination," says Capilla. Another option is to resolve things with the complainant via private settlement outside of the HUD process. If the appraiser settles with the complainant privately and they withdraw their complaint with HUD, then HUD will not pursue it further and the matter will be resolved.

### Headed for Lawsuits

The bad news is that HUD's entire investigation process is (arguably) designed to end in a lawsuit. HUD's unique position as an enforcer of fair housing laws means that it has the legal authority to sue the appraiser itself, refer the case to the Department of Justice (DOJ), or authorize the complainant to sue the appraiser themselves (essentially creating a private right of action).

Capilla explains that if the parties are unable to reach a resolution in conciliation during the investigatory process, HUD will conclude the investigation and write up its findings. "HUD will provide a narrative from the investigator that outlines who the investigator spoke to, what documents the investigator reviewed, and based on the facts whether the investigator believes the claim of discrimination IS or IS NOT substantiated," reports Capilla.



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### 6. Article Continued:

If the investigator decides that there was discrimination, HUD will pick up the claim and call the appraiser into an administrative hearing to stand trial, in a sense. However, there is also a civil process available to appraisers at this point. If the parties decide they want to go the civil route, the case goes from HUD over to the DOJ and the DOJ can file a claim in federal court.

Likewise, if the appraiser doesn't think they're going to get a fair shake in front of a HUD hearing officer, the appraiser can take it to court.

"While not all HUD complaints will move forward, the most likely scenario for those discrimination claims that do move forward is that they are going to end in federal lawsuits," says Capilla.

#### First Lawsuit Filed

On Dec. 2nd, 2021, in the U.S. District Court of Northern California, one of the first discrimination lawsuits was filed against an appraiser. Plaintiffs Tenisha Tate-Austin, Paul Austin, and the Fair Housing Advocates of Northern California (mentioned earlier in this story) filed a lawsuit against Jannette Miller, a white appraiser, and her appraisal firm, Miller and Perotti Real Estate Appraisals, Inc.

The lawsuit alleges that Miller undervalued the Austin's home by nearly \$500,000, that race was a motivating factor in her appraisal, and that she committed multiple violations of the Fair Housing Act.

The lawsuit also names AMC Links, LLC, the AMC responsible for placing the appraisal order with Miller, since California law requires an AMC to "review the work of all...appraisers with whom it contracts to ensure that appraisal services are performed in accordance with [USPAP]."

Among the claims that the lawsuit makes is that the use of the sales comparison approach, and Miller's use of comparables that are restricted to Marin City, the city where the property was located, is evidence of racial bias. The lawsuit cites this fact as evidence that Miller "believes that Marin City's demographics make it so much less 'desirable' than surrounding areas" and argues that the use of comps strictly in Marin City "perpetuates the effects of discriminatory appraisal practices."

The lawsuit quickly attracted national attention with dozens of news outlets picking up the story. Miller is being scrutinized as well, with Newsweek running a story titled "Who is Janette Miller? Appraiser Sued by Black Couple Who Accuse Her of Lowballing Them." The Yelp page of Miller's appraisal firm has also been frozen by Yelp because of an onslaught of negative reviews by members of the public accusing Miller of being a racist appraiser. As the first actual lawsuit of its kind, all industry stakeholders will no doubt be watching it closely. (Be sure you are subscribed at [WorkingRE.com](http://WorkingRE.com) to follow this rapidly developing story!)

#### Appraisers' Best Defense

Given the nature of how these complaints are materializing, there is obviously no one size fits all way for appraisers to avoid trouble on this front.

In fact, in a presentation at the Appraisal Summit in November 2021, Dr. Sam Henderson, NAA reported that his son is a Black appraiser in TX and he received a complaint from a Black homeowner for, you guessed it, racial discrimination.



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### 6. Article Continued:

So for appraisers, it really comes down to being proactive and producing quality work. “The best protection appraisers can offer themselves is the strength of their workfile. The more you can document, the better. List all the different sales you looked at, exactly why you selected the ones you did, why you made the adjustments you did, how the market drove your conclusions, and provide as much detail as possible in your workfile,” recommends Capilla.

In addition to the workfile, the appraiser should also include full explanations in the body of their report. “I hate to heap more work on the appraiser but another thing they can do is explain more thoroughly in the body of the report. This is my sales comparison approach, I viewed X type properties with Y characteristics. Because XYZ, I adjusted for this and here is how I arrived at that adjustment. ‘This is how I arrived at those conclusions. At the end of the day, you can’t stop someone from asking questions or filing a complaint, the way out of that is to have a defensible appraisal and a robust workfile that shows what you did and why you did it,” advises Capilla.

### Insurance Exclusion?

The bad news for appraisers is that when it comes to professional liability (E&O) insurance for most professions, the majority of policies come with an exclusion for discrimination related issues. Just like you would expect to find a fraud exclusion on your policy, exclusions for discrimination are incredibly common across many different professions, including the appraisal profession.

For example, here is an exclusion found in the policy of one of OREP’s competitors:

*Discrimination of any kind by the Named Insured, including but not limited to discrimination due to or on the basis of age, sex, race, color, religion, disability, marital status, pregnancy, national origin, HIV or AIDS status, sexual origin, sexual orientation, or sexual preference;*

In other words, most appraiser policies have exclusions for discrimination. This is bad news for appraisers.

However, the good news is that OREP has been closely monitoring this issue and proactively worked with its primary carrier to address it. OREP’s primary appraiser E&O policy, for example, now includes \$100,000 in coverage for any claim brought against appraisers alleging discrimination.

Here is the wording straight from OREP’s policy:

*The Company will pay, as part of the applicable Limit of Liability, up to \$100,000 to the Named Insured for Damages and Claims Expenses as a result of all Claims...for discrimination on the basis of race, creed, color, age, gender, national origin, religion, disability, marital status or sexual preference, including resulting Personal Injury.*

Including \$100,000 of coverage for discrimination claims makes OREP’s primary policy uniquely positioned to keep appraisers protected in today’s litigious climate. Not every OREP policy includes the coverage, so please ask your agent to ensure the coverage is included. (Visit [OREP.org](http://OREP.org) to learn more)





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### Increasing Liability

The bad news is these types of claims and complaints against appraisers are likely going to get worse. "My overall feeling is it's going to get worse before it gets better. Everyone is talking about discrimination. Every major publication is talking about it. The more people who find out what is going on, the more people with frustrated expectations think this might be what happened to them. I don't think it'll be receding anytime soon. There are going to be consumers who are concerned they've fallen victim to these bad acts—whether justified or not," says Capilla. For now all appraisers can do is produce the very best appraisal report, develop a detailed and highly defensible defense plan, and make sure they have a policy that offers a minimum of \$100,000 of coverage for discrimination coverage. (Shop [OREP.org](#) to learn more about discrimination coverage. Many OREP members have a policy that covers discrimination claims.) Stay safe out there!

### About the Author

Isaac Peck is the Editor of [Working RE magazine](#) and the President of [OREP](#), a leading provider of E&O insurance for real estate professionals. OREP serves over 10,000 appraisers with comprehensive E&O coverage, competitive rates, and 14-hour CE courses. OREP Members (CE not approved in IL, MN, GA). Visit <https://OREP.org> to learn more. Reach Isaac at [isaac@orep.org](mailto:isaac@orep.org). CA License #4116465.

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ARE YOU INTERESTED IN WRITING AN ARTICLE TO BE INCLUDED IN "THE SCOPE" AND SENT OUT TO ALL NCPAC MEMBERS? IF SO, PLEASE EMAIL THE PUBLIC RELATIONS CHAIRMAN (Dana Murray – [anchor.appraisals@morrisbb.net](mailto:anchor.appraisals@morrisbb.net))

### 7. APPRAISAL CLASSES:

#### Virtual Courses/Online Trainee Courses

The North Carolina Appraisal Board (NCAB) met on March 17, 2021 and voted to adopt emergency rule 21 NCAC 57B .615. This rule allows appraisers to offer all continuing and qualifying education courses approved for in class offerings virtually and also allows online asynchronous trainee through December 31, 2021.

**MCKISSOCK - 800-328-2008 [www.mckissock.com](http://www.mckissock.com)**

**TRIANGLE APPRAISAL SCHOOL - 252-291-1200 [www.triangleappraisalschool.com](http://www.triangleappraisalschool.com)**

**BRIGHTPATH/NOW MCKISSOCK (see above)**

**HIGNITE TRAINING SERVICE – 252-764-0107 - [www.hignitetrainingservice.com](http://www.hignitetrainingservice.com)**

**APPRAISAL INSTITUTE NORTH CAROLINA CHAPTER - 336-297-9511 - [www.ncappraisalinstitute.org](http://www.ncappraisalinstitute.org)**

**APPRAISER ELEARNING – 615-965-5705 - [www.AppraiserELearning.com](http://www.AppraiserELearning.com)**

**8. NCPAC CHAPTER INFORMATION:** If you have any interest in establishing an NCPAC Chapter in your area please contact NCPAC President [ncpacpresident@gmail.com](mailto:ncpacpresident@gmail.com).

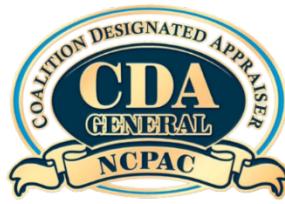
**Southern Appalachian Chapter** - Covers Macon, Jackson & Swain Counties in NC.

Officers – President - Dana Murray, Vice-President Sandra Gibby, Secretary - Jen Pressley.

All appraisers are welcome to our meetings. Due to the Covid virus issues we have suspended our monthly meetings but hope to be able to begin meeting again in 2022.



# NCPAC



## The North Carolina Professional Appraisers Coalition The Scope

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### 9. JOB POSTINGS:

NAME	TYPE	SEEKING A	LOCATION	CONTACT INFO
Akeila Leach	Trainee	Supervisor		<a href="mailto:cutiepie_308@yahoo.com">cutiepie_308@yahoo.com</a>
Mike Jorgan	Trainee	Supervisor	Rowan, Iredell, Cabarrus, Davie, Davidson, Mecklenburg, Forsyth	<a href="mailto:michaeljordan1957@yahoo.com">michaeljordan1957@yahoo.com</a>
Bob Hulley	Trainee	Supervisor	Transylvania, Henderson, Jackson, Buncombe	<a href="mailto:Bobtpa531@gmail.com">Bobtpa531@gmail.com</a>
Billy Cruz	Trainee	Supervisor	Mecklenburg	<a href="mailto:wc1968@yahoo.com">wc1968@yahoo.com</a>
Jenny Maginnes	Trainee	Supervisor	Wilmington	<a href="mailto:jennymaginnes36@gmail.com">jennymaginnes36@gmail.com</a>
Kendra Raynor	Trainee	Supervisor	Mecklenburg	<a href="mailto:keneticsol@outlook.com">keneticsol@outlook.com</a>
Amanda Barringer	Trainee	Supervisor	Durham/Triangle Area	<a href="mailto:amandatbarringer@aol.com">amandatbarringer@aol.com</a>
Mearstone Group LLC (Cody Jetton)	Firm	Commercial Trainee	Triangle Area	<a href="mailto:cjetton@mearstonegroup.com">cjetton@mearstonegroup.com</a>
David Johnson	Trainee	Supervisor	Raleigh Area	<a href="mailto:daveheadj@gmail.com">daveheadj@gmail.com</a>
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Zawtocki Munn, LLC	Firm	MAI Commercial Appraiser	Charlotte NC	<a href="mailto:admin@zawtockimunn.com">admin@zawtockimunn.com</a>
Cape Fear Farm Credit	Firm	Cert Appraiser	Lumberton	<a href="https://capecarfarmcredit.balancetrak.com/2021005">https://capecarfarmcredit.balancetrak.com/2021005</a>
Necho Williams	Trainee	Supervisor	Nash, Edgecombe, Halifax, Wilson, Wake, Pitt	<a href="mailto:ndwilli6@ncsu.edu">ndwilli6@ncsu.edu</a>
Jameka Jackson	Trainee	Supervisor	Alamance, Durham, Orange, Wake	<a href="mailto:jamekajackson92@gmail.com">jamekajackson92@gmail.com</a> 336-417-9333
Efird Corporation	Firm	Licensed, Certified, General Appraiser	NC & SC	<a href="mailto:Inelson@efird-corp">Inelson@efird-corp</a> 770-331-0400 ext 21
NC Realty Services	Firm	Certified Appraiser	Robeson, Bladen Counties	910-985-0282 keith@ncrealtsysvs.com



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### 9. JOB POSTINGS (Continued):

NAME	TYPE	SEEKING A	LOCATION	CONTACT INFO
Shawn Paylor	Trainee	Supervisor	Fayetteville	<a href="mailto:paylor48@hotmail.com">paylor48@hotmail.com</a>
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Randy Jones	Firm	Cert/lic appraiser	Triangle/Triad	<a href="tel:919-609-8163">919-609-8163</a> <a href="mailto:rang@yahoo.com">rang@yahoo.com</a>
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Rhonda Folks	Trainee	Supervisor	Louisburg	919-925-0820 <a href="mailto:folksrealestateappraisals@gmail.com">folksrealestateappraisals@gmail.com</a>
David McCombs	Trainee	Supervisor	Gaston or Mecklenburg	<a href="tel:410-241-9108">410-241-9108</a> <a href="mailto:davidjmccombs53@gmail.com">davidjmccombs53@gmail.com</a>
Lauren Moschette	Firm	Cert Appraiser	Mecklenburg or Union County	<a href="tel:704-560-7164">704-560-7164</a> <a href="mailto:Irresidentialappraisals@gmail.com">Irresidentialappraisals@gmail.com</a>
Sathesh Singaram	Trainee	Supervisor	Charlotte & Greensboro area	920-944-4819 <a href="mailto:writetosathesh@gmail.com">writetosathesh@gmail.com</a>
Jason W. Bowers	Trainee	Supervisor	Triangle Area	<a href="mailto:Jasonw.bowers45@gmail.com">Jasonw.bowers45@gmail.com</a>
Brent Good	Firm	Cert Appraiser	Charlotte areas	803-448-5419 or 803-810-2454 <a href="mailto:brent@piedmont-appraisers.com">brent@piedmont-appraisers.com</a>
Rebecca Lee	Trainee	Supervisor/Firm	Triangle Area	<a href="tel:919-524-2374">919-524-2374</a> <a href="mailto:rebeccamastlee@gmail.com">rebeccamastlee@gmail.com</a>
Jennifer McGraw	Trainee	Supervisor/Firm	Mooresville, Lake Norman or Charlotte	<a href="tel:704-996-4428">704-996-4428</a> <a href="mailto:spivey.jen@gmail.com">spivey.jen@gmail.com</a>
Vanessa Silochan	Trainee	Supervisor/Firm	Southern Wake	919-518-7147 <a href="mailto:silochanv@yahoo.com">silochanv@yahoo.com</a>
Adonis Blue	Trainee	Supervisor/Firm	RTP/Wake County	<a href="tel:252-592-4230">252-592-4230</a> <a href="mailto:nexxbluegeneration@gmail.com">nexxbluegeneration@gmail.com</a>
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Stokes Appraisal Service	Firm	Cert Appraiser	Wake/Triangle	<a href="mailto:admin@stokesappraisal.com">admin@stokesappraisal.com</a>
Garrick Richardson	Trainee	Supervisor/Firm	Charlotte area	<a href="mailto:Farrick.richardson2017@gmail.com">Farrick.richardson2017@gmail.com</a>
McNamara & Co	Firm	Cert Appraiser	Wake, Chatham, Durham, Franklin, Granville, Johnston	<a href="tel:919-329-2997">919-329-2997</a> <a href="mailto:admin@valueabode.com">admin@valueabode.com</a>



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### 9. JOB POSTINGS (Continued):

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Leonard Taylor Appraisals	Firm	Cert Appraiser	Davidson, Davie, Forsyth	<a href="mailto:ltaylor@yadtel.net">ltaylor@yadtel.net</a>
Vanessa Anderson	Trainee	Supervisor/Firm	Raleigh	<a href="mailto:919-219-3483 Vanderson4818@gmail.com">919-219-3483 Vanderson4818@gmail.com</a>
Rakesh Sethi	Trainee	Supervisor/Firm	Triangle/Triad	<a href="mailto:919-946-8008 Rakesh.sethi66@gmail.com">919-946-8008 Rakesh.sethi66@gmail.com</a>
Thomas Harris	Firm	Cert Gen Appr	Charlotte	<a href="mailto:admin@tbharrisjr.com">admin@tbharrisjr.com</a>
Jill Fletcher	Trainee	Supervisor	Wake County	<a href="mailto:jillfletchergg@gmail.com">jillfletchergg@gmail.com</a>
Justin Sonner	Trainee	Supervisor	Pittsboro	<a href="mailto:justinsonner@gmail.com">justinsonner@gmail.com</a>

NCPAC members can now post to the job board on the NCPAC Website if they are a trainee or appraiser looking for a firm to affiliate with or are a firm looking for a new candidate to add to their organization. Do you have a position to fill? Are you looking for a new challenge? Do you want to put your position on the site and have it included in "The Scope"? Go to the NCPAC contact us page - [www.ncpac.us/contact-us.html](http://www.ncpac.us/contact-us.html)