Campbell Global – Executive Director-Portfolio Management

About Campbell Global

Campbell Global is a leading global investment manager focused on forestland. We are widely recognized as an authority on both forest management and timberland investing. Based in Portland, Oregon, we have nearly four decades of experience in forestland management and value creation. A pioneer in the field, over the last 40+ years we have managed 5.5 million acres (2.2 million hectares) worldwide for pension funds, foundations, and other institutional investors. Campbell Global is a subsidiary of J.P. Morgan.

EXECUTIVE DIRECTOR, PORTFOLIO MANAGEMENT

THE POSITION:

As part of the Alternatives platform within Asset Management, Campbell Global ("CG") is a leading global investment manager focused on forestland. The Executive Director, Portfolio Management is a leader across CG's investor relations, investor reporting, and portfolio management activities. Leading the Portfolio Management team, this is a highly strategic role supporting CG's core business.

JOB SUMMARY:

This position is responsible to Senior Leadership to fully meet the needs of each client, which requires a comprehensive understanding of client relationships and interaction with each CG department to provide quality client service. The position oversees CG's investor relations, investor reporting, and portfolio management activities, with a goal of meeting or exceeding client expectations for their portfolio while communicating all aspects of the portfolio's performance, strategy, and value creation initiatives. You will lead and continually develop the Portfolio Management Team to ensure team members deliver consistent outstanding customer service to CG fund and separate account clients, provide accurate and relevant portfolio analysis and reporting, and respond to client inquiries in an expeditious and thorough manner.

JOB RESPONSIBILITIES:

- Oversee investor reporting and analysis, including monthly and quarterly financial reporting, budgeting, and forecasting, annual investment plans, and strategic plans.
- Ensure contract compliance as well as the preparation and monitoring of the annual Client Service Plan; manage investor communications surrounding financial statements, operational results, significant changes in the forest products industry or related markets, and significant changes at CG.
- Supervise the Portfolio Management Team's activities including recommended adjustments to portfolio strategy and construction to achieve client objectives. This may encompass advice on acquisition, disposition, leverage, and value creation. In addition to team leadership, take direct responsibility for certain accounts as needed, ensuring these accounts are managed to CG standards.
- Provide oversight of portfolio and property budgeting, forecast processes, and the Team's distribution recommendations; ensure all analysis of portfolio performance, valuations, and financial projection is accurate and meet CG's high standards.
- Actively participate on relevant committees and groups to represent the client's needs and interests, and provide recommendations; proactively interact with CG Operations, Finance & Accounting, and other internal groups to ensure optimal asset performance, prudent risk management, equitable treatment based on client objectives; and appropriate accounting, tax treatment, and tax and entity structures are in place and maintained.
- Review and participate in strategic planning as well as all ongoing business aspects of the portfolio, seeking to achieve 'best practices' within forest (and asset, if applicable) operations, (i.e., ESG compliance, log marketing, forest management practices, etc.).
- Ensure that environmental or financial risk management reporting to stakeholders is conducted in a timely and in a professional manner.

REQUIRED QUALIFICATIONS, CAPABILITIES & Skills:

- BS in Business Administration, Accounting, Finance, Forestry, or an equivalent field of study; and a minimum of ten years working experience in a related field; or equivalent combination of education, training, and experience.
- Experience leading, developing, and managing investment professionals.
- Proven ability to communicate well with a broad array of individuals in the field of investment advisory, real asset management and financial management, with

demonstrated ability to establish and leverage productive relationships with key stakeholders.
- Excellent working knowledge of accounting practices and guidelines, including financial reporting requirements, entity, and tax structuring.
- Working knowledge of investment industry.
- Demonstrated financial analysis and problem-solving skills.
- Excellent interpersonal and communication skills, both written and oral, along with organizational skills and the ability to perform multiple tasks efficiently under deadline situations.

PREFFERED QUALIFICATIONS, CAPABILITES & SKILLS:

- MBA, CFA, CAIA, or working toward that designation.
- Timber investment industry knowledge.

ABOUT US

JPMorgan Chase & Co., one of the oldest financial institutions, offers innovative financial solutions to millions of consumers, small businesses, and many of the world's most prominent corporate, institutional and government clients under the J.P. Morgan and Chase brands. Our history spans over 200 years and today we are a leader in investment banking, consumer and small business banking, commercial banking, financial transaction processing and asset management.

We recognize that our people are our strength and the diverse talents and perspectives that they bring to our global workforce are directly linked to our success. We are an equal opportunity employer and place a high value on diversity and inclusion at our company. We do not discriminate on the basis of any protected attribute, including race, religion, color, national origin, gender, sexual orientation, gender identity, gender expression, age, marital or veteran status, pregnancy or disability, or any other basis protected under applicable law. In accordance with applicable law, we make reasonable accommodations for applicants' and employees' religious practices and beliefs, as well as any mental health or physical disability needs. (If you are a US or Canadian applicant with a disability and wish to request an accommodation to complete the application process, please contact us by calling the Accessibility Line (US and Canada Only) 1-866-777-4690 and indicate the specifics of the assistance needed.)

We offer a competitive total rewards package including base salary determined based on the role, experience, skill set, and location. For those in eligible roles, we offer discretionary incentive compensation which may be awarded in recognition of firm performance and individual achievements and contributions. We also offer a range of benefits and programs to meet employee needs, based on eligibility. These benefits include comprehensive health care coverage, on-site health and wellness centers, a retirement savings plan, backup childcare, tuition reimbursement, mental health support, financial coaching and more. Additional details about total compensation and benefits will be provided during the hiring process.

JPMorgan Chase is an Equal Opportunity Employer, including Disability/Veterans

ABOUT THE TEAM

J.P. Morgan Asset & Wealth Management delivers industry-leading investment management and private banking solutions. Asset Management provides individuals, advisors and institutions with strategies and expertise that span the full spectrum of asset classes through our global network of investment professionals. Wealth Management helps individuals, families and foundations take a more intentional approach to their wealth or finances to better define, focus and realize their goals.