

One more thing

Beginning November 12, you'll be getting some surveys and I want you to take the time to fill out those surveys and to be completely honest, and to fill out the complete survey. We are sending this out anonymously, you don't have to tell us who you are, but we need the information that you can share with us. To help us as an agency understand, what I've been telling you, what are we doing well and what we can do better.

And I want to encourage you to get out, and vote. Please get out and vote. Your supervisors will give you time to go vote if you need to go vote during the day. And I want everyone to have an opportunity to go vote, because every vote does count. Your vote does count. So make it a point to be a part of our democracy, I know I will.

I want to thank you again for the hard work that you continue to give to this agency. We're still in transition, we're still in operation restore trust, but I am very very very pleased at the work that I am seeing each time I step into another county office and I meet another group of county office employees. I am just bowled over again at the commitment that you have to this agency and to our clients and I want to encourage you keep up that hard work. Remember too as I've said each time I've visited with you, my door is open, come and see me, send me an email, call me on the phone, whatever way you want to reach out to me, I'm available to you.

And while we're still dealing with this pandemic, take care of yourself. Wear your mask, continue social distancing, and follow the directions we're getting from our health authorities. In the meantime, I hope you have a great November. Thanks a lot.