

Executive Board

Meeting Minutes

October 08, 2020

Attendees:

Committee Name	Chairperson	Email	Attended
Communications	Jeanay Johnson	uurefc@gmail.com	X
Building & Grounds	Reggie Craig	regcraig10@gmail.com	
	Sabine Von Aulock	beandex@aol.com	
Religious Education	Jeanay Johnson	uurefc@gmail.com	
	Morgan Gresham	Morgan@greshammail.com	
Music/	Bill Motter	bill.motter@gmail.com	X
Music	Jon Arterton	jon@jonandjames.com	
Care Ministry	Patti Hanks	pthanks1@gmail.com	
Community Events	Michael Killoren	mkillorendc@gmail.com	
Giving	Carol Ulmer	carolulmer5@gmail.com	
Legacy Giving	Barbara Archibald	archibaldmail@gmail.com	
Hospitality	Kevin Wambolt	kwam4181@gmail.com	
Membership	Pat Fling	flingp@att.net	
Social Justice	Karen Coale & Reggie Craig	kcoale@tampabay.rr.com	
Worship	Bill Motter	bill.motter@gmail.com	
Board	Michael Killoren	mkillorendc@gmail.com	X
	Cynthia Patterson	cp3860@gmail.com	X
	Susan Burnore	susanburnore@gmail.com	X
	Karen Ann White	karenannwhite52@gmail.com	
	Tammy Boudreau	tamboudreau@gmail.com	
	Sharon Winters	swinters3455@gmail.com	X
Officers			
	Paul Craig	plc.craig@gmail.com	X
	Harry Sauers	hsauers@gmail.com	X
	Christopher Pedersen	pedersen.ct@gmail.com	X
	Rebecca Wilson	rswkop@gmail.com	
	Dani Skrzpek	zypona2@msn.com	
Endowment	Andy Bragg	andybragg@me.com	X
	Sally Carville	sally.carville@gmail.com	X
Minister	Jack Donovan	jfdonovan4344@gmail.com	X

Discussion/Topics:

- Consent Agenda
 - Clarification was needed/**not need** on an action item.
 - The consent agenda was passed.
- Serving with Grace (Book)
 - Questions discussed (the main subject of question)
 - We went over the following questions.

Discussion Questions for *Serving with Grace*, Chapters 2 and 3

Chapter 2: "Self-Discovery"

1. Chapter 2, "Self-Discovery," encourages readers to learn and articulate their "leadership style," noting that some Boards begin their year with a retreat during which leaders take a Myers-Briggs personality test and discuss the implications of Board members' results on how they will serve together as a team. Do you know your Myers-Briggs personality type? If so, what does this tell you about your likely leadership style serving on the Board of Trustees at UUSP? If you'd like to take the official Myers-Briggs personality test online (at a cost of \$49.95), here is a link:

https://www.mbtionline.com/?utm_source=MBF&utm_medium=link&utm_campaign=online

Or, if you'd like to take a MB-like test (free), here's a link:

<https://www.16personalities.com/free-personality-test>

2. Chapter 2 also mentions the idea of having a "leadership saint" – either some well-known personality (like MLK Jr.) or someone you know personally. Do you have a "leadership saint"? Without identifying that person, what traits or qualities do you admire about that person's leadership style?

Chapter 3: "No Is as Sacred as Yes"

3. Chapter 3 ends with a quote by Howard Thurman that urges us to know what makes us "come alive." What makes YOU "come alive" and how can that help you determine when to say "no" and when to say "yes" to Board- and church-related activities?

- Report on what's going on.
 - UUSP Leadership
 - If anyone wants to go through some of the UU training, tell Micheal.
 - Getting new members to refresh the nomination committee
 - A new approach of asking people instead of being asked for training and positions.
 - COVID update
 - Send out a survey to see how the congregation feels about the church opening up.
 - Keeping up with what is going on with COVID in the community.

- Andy Bragg and Sally Carville gave a small presentation on the endowment and what it does, how it operates and showing how the money is being handled.
- Reports
 - Finance
 - Pledge income for September under budget by \$6400.
 - We have not overextended the expense side.
 - All expensed are under budget.
 - Collapsed some of the categories.
 - Went over all funding for the big projects.
 - CPA and account fees are being changed around.
 - A company called, Fluent Bookkeeping will be taking over as CPA.
 - A possible financial review may be needed.
 - Moving Quickbooks online.
 - Buildings and Grounds
 - *Putting it all together*, document
 - Sharon gave an overview of the document, what it is for, and what it includes.
 - It includes emails, surveys, and master plans.
 - Shows how the maintenance needs are over the years.
 - That we should move to a service contract for services around the church.
 - Impacts of projects, i.e., like the kitchen project.
 - Motion: To follow the 'Putting it all together' document.
 - Motion Carries
 - Ministers Report
 - Wednesday Religios studies online.
 - Widing circle of concern -
 - Started with 17, dropped down to fewer people within two weeks.
 - Being moved down to 5 weeks.
 - The document is aimed at the UUA Structure and Systems.
 - This is to prepare for the General Assembly.
 - Sunday morning,
 - Attendance for board members to be present for the sermon and coffee hour
- DISCUSSION: Action Items outside normal process being moved to next month.

- Mission Moment
 - Susan → Mission of the board to leadership.
 - A leader needs to have a vision
 - Empower a group to achieve it.
- Meeting Minutes - (**Approved**/Modified/Delined-Dispute) by the Board.
 - The minutes were reviewed; there were no significant discrepancies.

Motions:

Action:	Motion (carries/fails):
Voting New Members: Sharon Winters and Bill Motter to replace Steve Benton and Dave Mapp	Carries
Consent Agenda approval	Carries
Approve Fundraising Policy	Carries
Fumigation - the sanctuary and Gilmour are getting tented for termites.	Carries
Roof repair for bell tower and sanctuary	Carries
To follow the <i>Putting it all together</i> document.	Carries

Actions:

Action:	Assignee(s):	Deadline:	Status:
Recommendations for Cathy for issues like having to wait for a Contractor, so she doesn't go over her hours.	Jack, Susan, Sharon	September Meeting	In-Progress

Creating a COVID Team	Micheal	October	Initiated
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Other Information/Resources:

None