

## Craig S. Roberts

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Craig S. Roberts is a Principal in the Long Island, New York, office of Jackson Lewis P.C. He practices in all areas of employment-relations law, with special emphasis on wage and hour and disability management matters under both state and federal laws.

Mr. Roberts has successfully defended audits conducted by the U.S. and New York State Departments of Labor for many of the Firm's clients, and has negotiated very favorable settlements with both agencies in various matters. He has successfully defended employers in complex wage and hour litigation in federal court involving claims under Section 216(b) of the Fair Labor Standards Act.

Mr. Roberts is a frequent speaker before employer groups about wage and hour and disability management compliance matters and strategies to avoid liability. Based on his in-depth knowledge and experience, he has conducted training on a host of issues, including minimum wage and overtime law compliance, proper exemption classifications, employee record keeping and independent contractor status, and the interplay between the Americans with Disabilities Act, the Family and Medical Leave Act and Workers' Compensation laws.

While attending law school, he was an Articles and Notes Editor of the *American Bankruptcy Institute Law Review*.

### Practices

- Disability, Leave and Health Management
- Wage and Hour

### Education

- St. John's University, J.D., 1997
- State University of New York at Albany, B.A., 1993

### Admitted to Practice

- New York - E.D. N.Y., 1999
- New York - S.D. N.Y., 1999
- New York, 1998