

BIO

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SPEAKER'S PROFESSIONAL BACKGROUND/EXPERIENCE

Jennifer has 10+ years of experience in various functions of HR including talent acquisition, compliance, benefits, payroll, employee relations, compensation, unemployment, compliance, training and policy/procedure implementation. Presently Jennifer is the Director of HR Operations for Elderwood (skilled and assisted nursing home system in NY, PA, RI, VT, MA, CT) and HR Advisor for Resurgence Brewing Company (Buffalo, NY). She started her career in healthcare recruiting and progressed to the Director of Human Resources & Communications for EduKids (early childhood programming centers in Western NY). She graduated from Canisius College (Buffalo, NY) with both her BS (Management & Human Resources) and MBA. She holds PHR and SHRM-CP certifications and is involved with various organizations including Buffalo Niagara HR Association's (BNHRA) in-transition committee, Penn Dixie Fossil Park Board Member, Explore & More HR committee member, Buffalo Niagara Partnership's Diversity & Inclusion Councilmember, and Theatre of Youth volunteer.