



November 25, 2020

Thanksgiving Week Employee Wages

Dear Employees/Members,

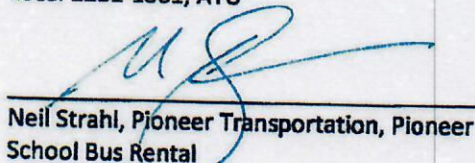
Yesterday, your companies and your union met to discuss handling the payment of wages for Thanksgiving week given light of the NYCDOE shut down.

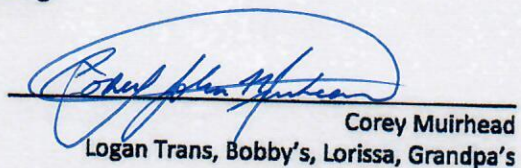
This agreement memorializes the Zoom conference held between the Logan, Consolidated and Pioneer companies conducted with ATU 1181 and the subsequent approval by the ATU local 1181 Executive Board, regarding employee's wages for Thanksgiving week. The following has been mutually agreed upon:

1. Any employee servicing a route during any shut down day receives 100% pay and all benefits of the CBA.
2. All employees, considered legacy, non-legacy, and regardless of entitlement, who are not servicing a route, will receive 85% pay for Monday 11/23, Tuesday 11/24, and Wednesday 11/25.
3. All employees, considered legacy, non-legacy, and regardless of entitlement, will receive the holiday of Thanksgiving at 100% pay.
4. For Friday 11/27, any employee entitled to Day after Thanksgiving Holiday pay per the CBA will receive 100% pay. All others will be paid at 85% pay.
5. For those employees on furlough during the month of December, the union and the companies have both agreed to waive the employee welfare contribution for the weeks not worked in the month of December only. Although the employees will not be paying their portion of the medical, they will still continue to receive medical benefits through the month of December. For any weeks worked in the month of December, the employee is responsible for making an employee welfare contribution. Once again this welfare arrangement is enacted for the month of December ONLY.
6. It is both the companies and the union's understanding, all employees who do not have a route on 11/30 will be temporarily furloughed effective Sunday 11/29.
7. Nothing in this agreement shall be precedent setting.



Michael Cordiello, Business Agent
Local 1181-1061, ATU


Neil Strahl, Pioneer Transportation, Pioneer
School Bus Rental


Corey Muirhead
Logan Trans, Bobby's, Lorissa, Grandpa's


Neil Mancuso
Boro Transit, SNT, ANJ