

Gender Equity & Economic Security

AAUW has led the fight for fair pay and economic opportunity for women, but the battle continues. Women still get just 83 cents for every dollar paid to a man, and men continue to dominate leadership positions and the highest-paying professions. The COVID-19 crisis exposed many inequities women in our society face. Women of color were especially hard hit with consequences that continue. Now the recovery offers us a unique opportunity to address the immediate problems and to confront the underlying causes.

Build Back Better Act *(passed the House, awaiting a vote in the Senate)*

On November 19, 2021, the House of Representatives passed the Build Back Better Act. This legislation incorporates many key elements of the American Families Plan, but some vital pieces may be left out. Despite their popularity, measures that benefit working women and families could still be underfunded or cut out of the final budget this winter. AAUW is calling on the 117th Congress to ensure that a permanent paid leave program, childcare funding and the Child Tax Credit are included in the budget reconciliation process.

The primary source of this article is the AAUW national website.