



Temple Sholom

**300 East Putnam Ave.
Greenwich, CT 06830-4898**

Attachment A

Slate of Officers and Trustees

The following is the slate of Officers for 2021-22 and Trustees,
as submitted by the Committee on Trustees:

Alexandra Hochman – President

Anne Akyuz - VP Education

Doug Fishkin - VP House

Cathy Goldstein – Treasurer

Scott Kramer - VP Programming

Shane Leahey – Secretary

Vernon Schwartz - VP Finance

Trustee for Election:

Anne Akyuz

Loren Castro

Ella Cohen

Brian Cooper

Mandi Drayer (Nursery School co-Chair)

Doug Fishkin

Robin Gelbs

Mark Goldenberg (Ritual Committee Chair)

Cathy Goldstein

Robin Hoberman

Alexandra Hochman

Peggy Edersheim Kalb

Rebecca Levine

Robert Lichtenfeld

Trustees Class of 2022:

Brian Cohen

Alec Ellison

Marty Flashner

Asya Geller (TSLC Chair)

Scott Kramer

Shane Leahey

Gail Levine (Sisterhood President)

Vernon Schwartz

Lauren Wels

Board of Trustees 2021-22

Anne Akyuz grew up in Pittsburgh and came to New York City to attain her graduate degree in education at Bank Street College. Anne taught in private and public elementary schools in New York City before relocating with her family to Connecticut in 2013. Anne has NY and CT elementary teaching licenses. She has been a member of the Selma Maisel Education Committee since 2014 and served three years as a parent planner with JCC Greenwich's PJ Library. She volunteers with her sons' elementary school PTA. All her sons are graduates of SMNS and are currently enrolled in the religious school. Anne lives in Riverside with her husband and their three sons.

Loren Castro was born and raised in Manhattan and moved to Greenwich, CT in 1998. Loren is a trained special education teacher who began her teaching career at Newfield School in Stamford as a self-contained teacher to 4/5th grade students with emotional disturbances. Soon after, she began working at Glenville School, in Greenwich as a Special Education Learning Facilitator and she is currently an Educational Evaluator for the Greenwich Public Schools, testing children to see if they qualify for special education services. Loren is married to Scott Aldworth. They have one daughter, Lola (12), in 6th grade at Glenville School and a son Leo (14) at CMS. Lola attended SMNS and also has attended the Religious School since kindergarten. Loren has served on the Nursery School Education Committee for three years as well as the Religious School Committee.

Brian Cohen was born in Queens, New York and raised on Long Island. Brian received his Bachelor of Accountancy from The George Washington University and his J.D. from St. John's University School of Law, where he was a member of the *St. John's Law Review*. Brian has been practicing law for 24 years and is a partner and co-founder of Lachtman Cohen P.C., a full-service business and real estate law firm with offices in White Plains, New York City, and Greenwich. Brian lives in Rye Brook with his wife, Dayna, and their daughters, Reese, 19, and Drew, 16. Reese and Drew are graduates of the Selma Maisel Nursery School. Reese graduated from The Leffell School (formerly Solomon Schechter School of Westchester) and is a freshman at Syracuse University's S.I. Newhouse School of Public Communications. Drew is a sophomore at The Leffell School. The Cohens have been members of Temple Sholom since 2004 and are active members of the synagogue community. This is Brian's second term on the Board of Trustees and he is currently the Chair of the Committee on Trustees. Brian previously served on the Executive Committee and as a Vice President.

Ella Cohen is the managing member of Cohen Legal Practice LLC, a law firm located in Riverside, CT that specializes in financial services, asset management and corporate law. Before launching her own firm, Ella was the Head of Institutional Legal for the Americas at Morgan Stanley Investment Management in New York. Prior to joining Morgan Stanley, Ella spent 8 years in private practice in the financial services groups of Clifford Chance and Tannenbaum Helpern Syracuse & Hirschtritt. Ella graduated from Georgetown University's School of Foreign Service and earned her JD from St. John's University School of Law. Ella and her husband live in Riverside and have 3 boys, all of whom graduated from Selma Maisel Nursery School and attended (or currently attend) the Temple Sholom Learning Center.

Brian Cooper currently lives in Riverside with his wife Lindsey and three boys, Zachary (8), Bennett (6) and Tyler (4). The Cooper Family moved to Greenwich in 2017 from Brooklyn and Tyler attends the Selma Maisel nursery school, while Zachary and Bennett attend the religious school. Originally from Louisville, Kentucky, Brian attended the University of Pennsylvania and after graduation entered the financial community in New York City. Brian has been working in private equity for over 15 years investing in the lower middle markets in the consumer and business service sectors.

Mandi Drayer and her husband Jeff have been living in Greenwich for 6 years and have been members of Temple Sholom since 2019. Their daughter Brianna is an SMNS graduate and their daughter Julia is currently in the part day preschool program at SMNS. Mandi has been active in the Temple's nursery school community as the Chair of the Parent Association for two years and a member of the Education Committee. She is also a Girl Scout troop leader. Mandi enjoys tennis, working out, reading, and spending time with Jeff, Brianna, Julia and their new puppy Coco. Mandi received her undergraduate degree at Duke University and a Masters in Public Administration in Health Policy from New York University.

Alec Ellison, his wife Pamela and their family have lived in Greenwich since 2014. Professionally, Alec is the US Chairman of OurCrowd, Israel's most active venture capital investor. He previously spent nearly 30 years as an investment banker focused on the information technology industry, most recently as a Vice Chairman of Jefferies LLC where he was a member of the firm's Executive Committee for nearly 8 years.

Within the Jewish community, Alec is a trustee of the National Museum of American Jewish History, and a member of AIPAC's National Council as well as Chairman of AIPAC's Venture Tech Division. Previously, he served nine years on the board of the Solomon Schechter School of Westchester, including three years on the Executive Committee as Finance Chair. A native of Charleston, SC, Alec holds a B.A. from Yale, *summa cum laude*, and an MBA with high distinction from the Harvard Business School. He is very active at Yale serving on the Development Council and the Board of the Yale Alumni Fund. He is also an active supporter of the Yale Crew Association and has endowed a program that sends a dozen Yale undergraduates each summer to live and work in Israel so they can experience the country first hand. Alec has four children, including twin girls at the TSLC (Kindergarten), a daughter in graduate school (law and foreign service) at Georgetown, and a son who is a Research Associate at the Washington Institute for Near East Policy. His wife, Pamela, is a Managing Director in Development for The Robin Hood Foundation, New York's largest poverty fighting organization.

Doug Fishkin and his wife Eve have been living in Greenwich for 18 years and have been members of Temple Sholom since 2004. Both of their daughters Sydney and Sophie are graduates of SMNS. Sydney had her Bat Mitzvah in 2015. For 25 years Doug ran his playground and swing set business from Long Island and then from Stamford when he and Eve moved out of Manhattan to Greenwich. Doug designed and supervised the construction of Temple Sholom's new playground. Doug has been President of the Frye Lake Homeowners Association for the past 9 1/2 years and is the coach of the King Middle School and upper School Rowing Programs. Doug enjoys cycling, rowing, skiing and spending lots of time with Eve, Sydney and Sophie. Doug is a graduate of Rutgers University.

Marty Flashner lives in Old Greenwich with his first wife, Phyllis Shapiro. They have been members of Temple Sholom since 1982. Marty has served on the board of Temple Sholom for about 20 years, including service as Financial Secretary, Treasurer and President from 1996-1999. During his tenure as President he inaugurated the Sunday morning minyan, erev Shavuot study session, and completed the plans and fundraising for the expansion of the school wing. He has also taught at the Tuesday Lunch 'N Learn and Saturday morning bible study and has led shacharit during high holy days. He has served as master of ceremonies at various Temple functions. Before his retirement in June 2012, he was with Ernst & Young for nearly 33 years and led the firm's Connecticut tax practice for the last 10 years. Marty was President of UJA Federation of Greenwich for four years and Chairman of its Board for three years. He has also served on the board of Carmel Academy from 2009-2012. Upon his retirement he moved to Jerusalem to study at the Pardes Institute of Jewish Studies and has completed an MA in Bible at the Jewish Theological Seminary. In his spare time he enjoys skiing, baking bread, and studying Torah, but not at the same time.

Robin Gelbs has been a member of Temple Sholom since 1989. Robin and her husband Scott have lived in Greenwich for thirty years where they have raised their three sons. All of her sons attended religious school and were Bar Mitzvah'd at Temple Sholom. Robin received her BS in physical therapy from Boston University. She earned a Masters degree from New York University in Developmental Disabilities. Robin has been an active member of Temple Sholom for many years and is currently on the board of the Sisterhood. She has also previously served on the board of Jewish Family Services.

Asya Geller was born in Moscow, Russia and raised in Greenwich, Connecticut. She attended Cornell University and majored in American Studies. After college, she moved to New York City to obtain her law degree from Benjamin N. Cardozo School of Law at Yeshiva University. Deciding not to pursue a career in law, Asya worked at Sotheby's auction house for 10 years where she was Head of the Client Development Department. She currently lives in Greenwich with her husband, Michael Geller, who grew up attending Temple Sholom with his family, and sons, Nathan and Charlie, who are both currently enrolled in Selma Maisel Nursery School. She has been on the Education Committee since 2019.

Mark Goldenberg, his wife, Sarah, and their three children have lived in Greenwich since 2004. The Goldenberg family joined Temple Sholom in 2005. Two of the three children were Bar-/Bat-Mitzvah'ed at the Temple. Mark's children attended Selma Maisel nursery school and the Temple Sholom Religious School.

Mark has been a member of the Temple's Ritual Committee since 2017 and his wife has been a member of the Education Committee of the Religious School. Mark is a Finance Director at Deutsche Bank in New York City and holds degrees from the University of Toronto and Yale University. He was born in Israel and grew up in Israel and Canada.

Cathy Goldstein currently lives in backcountry Greenwich with her husband Ross and two boys, Oscar and Sidney. They joined Temple Sholom in 2012. Sidney is currently attending Selma Maisel Nursery School and both boys attend the religious school. Cathy studied Electrical Engineering at the University of Virginia, where she and Ross met. She worked in technology and management consulting at Booz Allen Hamilton and Gartner, with a focus on wireless telecommunications and emergency management communications. In addition to joining Temple Sholom's Board of Trustees this year as Treasurer, Cathy chairs the Greenwich Schools PTA Council Digital Learning Committee and is Treasurer on the board of the Parkway School PTA.

Robin Hoberman and her husband Eric have been living in Rye Brook for over 17 years and have been members of Temple Sholom since 2013. They have 3 daughters, Jordan and Alexa (16) who attend Blind Brook High School, and Ella (12) who attends the Blind Brook Middle School. Robin has been an active parent participant in Rye Brook's community, chairing numerous events and remaining actively involved in the Blind Brook PTA.

Robin began her professional career on Wall Street, working in client services on a trading desk in New York City. Most recently, Robin spent the past 6 years with a Real Estate Advisory firm, responsible for companywide hiring in for multiple markets around the country as well as working directly with clients on the strategy side to guide them on an urban to suburban move within the tri state area. In her free time Robin can be seen cheering on her 3 daughters on the sidelines of their sports games, spending time on the beach and with her family, running outdoors or finding a new outdoor workout class. Robin grew up in Long Island and attended Hebrew Academy of Nassau County and thereafter, University of Albany.

Alexandra Hochman resides in Riverside with her husband David and three children. Since moving to Greenwich in 2008, all three children have graduated from the Selma Maisel Nursery School. Alexandra has a BA from the University of Michigan & a JD from Benjamin N Cardozo School of Law. Her career as an attorney consisted of legal advocacy for Battered Women, prosecution of Child Abuse & Neglect cases and ultimately, as a Judge's Law Clerk in New York City Family Court. Alexandra has served as a Trustee for the Stanwich School in Greenwich CT, and as a Board Chair of a NYC Non-Profit. She is honored to serve on the Temple Sholom Board.

Peggy Edersheim Kalb and her husband Scott have lived in Greenwich for 21 years and have been members of Temple Sholom since 2001. Two of their children attended SMNS and three of their children attended religious school at Temple Sholom and celebrated their Bar and Bat Mitzvahs in association with the Temple (one at the Temple and two overseas). A journalist and editor, Peggy, a Yale graduate, is currently Senior Editor of the *Yale Alumni Magazine*. Over the years she has written for publications including the *Wall Street Journal* and *New York Magazine*, been Chief Editor for the G-20 Committee in South Korea, and produced shows for CNN Business News. Peggy is currently a trustee of the Greenwich Library, where she is chair of the planning and programming committee, as well as a member of the board (and former Board Chair) of the Boston based Center for Law Brain and Behavior. In the past, she has served on the boards of Pilobolus, a modern dance company, and the *Yale Daily News*, Yale's undergraduate student newspaper. She is also co-chair of the Greenwich chapter of Room-to-Read, a non-profit supporting literacy and girls education.

Scott Kramer currently residing in Stamford has spent most of his life in Greenwich or the surrounding area. For a time he owned a retail store in Cos Cob and most recently has worked in the trade show industry. Scott has always considered Temple Sholom his spiritual home. First moving to Greenwich in 1970 as a young boy he has remained affiliated since and had his Bar Mitzvah held at Temple Sholom some years later. Outside interests include martial arts which he has been studying since his high school days and with his love of dogs he volunteers at a local animal rescue.

Shane Leahy and his wife Sarah live in Greenwich, Connecticut with their two daughters, Noa (11) and Isla (6). They joined Temple Sholom in 2010 after moving to Greenwich from Manhattan. Noa and Isla are graduates of Selma Maisel and is enrolled in the Temple Sholom Learning Center. Shane is General Counsel at Omnicom Public Relations Group. Prior to working at Omnicom, Shane was an Associate at the law firms of Gibson, Dunn & Crutcher and Sullivan & Cromwell. He earned a BA in English literature from Dartmouth College and a JD from NYU School of Law.

Gail Levine, and her husband, Rick Lund, have been members of the Temple Sholom Family for over 30 years. They have been involved in Temple Sholom, and the Jewish community at large, since that time. Gail's professional career focused in marketing and marketing research. She served as director of Marketing Research for several major US firms, including M&M Mars, Lever Brothers (now Unilever), Avon Products and the Ted Bates advertising agency. Gail later formed a marketing research consultancy specializing in ideation sessions to develop new products and services for her clients. Gail and Rick have one daughter, Tamara, who is a Senior Content Producer at a major New York agency. Their dog, Philly is a constant companion.

Rebecca Levine has a background in education, as both a teacher and director of enrichment programs for gifted and talented youth. A New Jersey native, she worked for Bruce and Patti Springsteen for several years as the full-time tutor for their children. Thereafter, she taught high school Social Studies in Connecticut and Illinois before transitioning to the non-profit space at the National Society for the Gifted and Talented (NSGT). At NSGT, she developed and ran summer programs on college campuses nationwide and managed the organization's online program for several years. Rebecca has a BA in History from Dartmouth College and a Masters in Curriculum and Instruction from Fairfield University. Currently, she is Co-Head Agent for her class at the Dartmouth College Fund. At Temple Sholom, she has served as Education Committee Co-Chair at Selma Maisel Nursery School, a member of the TSLC Parent Association, and Co-Chair of JEWEL, a programming initiative for young women. Rebecca lives in Cos Cob with her husband, Ethan, and their children, Emma and Jacob.

Bob Lichtenfeld and his family have been living in Greenwich for 45 years and have been members of Temple Sholom since 1984. Both of their children Aimee and Mike had their bat and bar mitzvah at Temple Sholom. Bob's career has been spent as an educator beginning as a special education teacher in New York City and ultimately serving as a Principal, Assistant Superintendent and Superintendent of Schools in school systems as varied as inner-city, independent schools (Rye Country Day School) and suburban school districts. After retiring as a School Superintendent in Northern Westchester, Bob was asked to serve as the Director of Human Resources for the Greenwich Public Schools for 5 years. Bob also served as the President of the Lower Hudson Superintendents' Association and the Middle States Association of Colleges and Schools. In his younger days, Bob was part of a folk-singing group that recorded three CDs for Imperial and Twentieth Century Fox records, performed at colleges, and recorded numerous commercials.

Vernon Schwartz lives in Old Greenwich with his wife Lynn and 13-year old grandson, James. Vernon is now retired. He and his family immigrated to Canada and then the United States in 1978 and 1981, respectively. He worked in banking, real estate development and real estate finance in the United States and Europe. Vernon has a B. Comm. (Economics) and an MBA from the University of the Witwatersrand in South Africa. He has served as a Trustee and Board Chair of the Stanwich School and currently serves as a Trustee of the Greenwich Country Day School.

Lauren Gilbert Wels lives in Rye Brook, NY with her husband, Andy. They joined Temple Sholom in 2003 where both Matt (now 26) and Erica (now 21) attended religious school and became bar and bat mitzvahs. Lauren earned an MBA in Marketing from Northwestern University's Kellogg Graduate School of Management and a BS in Business Administration from Georgetown University. She worked for AT&T, American Express, Time Inc., and Readers' Digest before starting a marketing consulting firm. Within Temple Sholom, Lauren has served as co-President of Sisterhood, co-manager of The Gift Shop, on the Board of Trustees, and is one of our Sunday Morning Minyanaires. She was honored as a Woman of the Year by JWI, the organization formerly known as B'nai Brith Women, and currently serves as President of the Board of Jewish Family Services of Greenwich.

Attachment B

TEMPLE SHOLOM 2021/2022 BUDGET

Proposed 2021-2022 Budget	2021	2022	
	FORECAST	BUDGET	INC/(DEC)
<u>Non-Program Revenues</u>			
Membership	1,679,000	1,741,346	62,346
Kol Nidre	553,100	520,000	-33,100
Other Contributions	197,518	132,320	-65,198
Investment Income	70	100	30
Total	2,429,888	2,393,766	-35,922
<u>Program Revenues</u>			
TSLC	155,000	255,980	100,980
Nursery School	1,804,050	2,189,449	385,399
Programs	72,500	71,000	-1,500
Total	2,031,550	2,516,408	484,858
TOTAL REVENUES	4,461,238	4,910,174	448,936
<u>Non-Program Overhead</u>			
Administration	887,117	914,171	27,054
Ritual	1,261,642	1,048,781	-212,861
Facilities	456,105	438,444	-17,661
Total	2,604,884	2,401,396	-203,487
<u>Program Costs</u>			
TSLC	323,577	350,627	27,050
Nursery School	1,663,049	1,930,346	267,297
Programs	221,798	227,587	5,789
Total	2,208,424	2,508,560	300,136
TOTAL EXPENSES	4,813,287	4,909,956	96,669
CHANGE IN NET ASSETS	(352,049)	218	352,268
Emergency Fund Contributions	323,128		-323,128
Transfer per Spend Rate	109,000	109,000	
Reserve for Future Capital Expenditures	-109,000	-109,000	
ADJUSTED CHANGE IN NET ASSETS	(28,921)	218	29,140
TSLC- net	(168,577)	(94,667)	73,908
Nursery School- net	141,001	259,102	118,102

Membership Dues 2021-22

Family	\$4,070	Security Charge	\$200
Chai	\$2,575	B'nai Mitzvah	\$1,500
Single	\$2,370	Optional:	
Young Family	\$2,370	Youth Fee	\$ 75
		Sisterhood	\$ 54
		Social Action	\$ 54
		Seminary (goes to JTS)	\$ 20

Learning Center

	Early Bird (before June 1)	Regular (June 1–August 22)	Late (After August 22)
A Taste of TSLC (3's & 4's)	\$570	\$580	\$580
Pre-K–2nd Grade	\$1,230	\$1,380	\$1,530
3rd–7th Grade	\$1,990	\$2,250	\$2,400
Grade 8	\$700	\$750	\$800
Small Group	n/a	\$2,600	n/a
1:1 Instruction	n/a	\$3,400	n/a

Nursery School

Part-Day Tuition

	Temple Member	Non-Temple Member
3 day 2's	\$7,665	\$9,930
2 day 2's	\$4,975	\$6,490
5 day 3's	\$13,285	\$15,560
5 day 4's	\$13,285	\$15,560

Full-Day Tuition (monthly)

	Temple Member	Non-Temple Member
INFANT/ TODDLER		
5 Days	\$2,270	\$2,460
4 Days	\$1,930	\$2,100
3 Days	\$1,475	\$1,610
2 Days	\$1,195	\$1,300
PRE-SCHOOL		
5 Days	\$1,895	\$2,080
4 Days	\$1,605	\$1,770
3 Days	\$1,290	\$1,425
2 Days	\$ 970	\$1,080

Attachment C

The proposed By-Law amendment (below) seeks to permit the President, VP Finance, and Treasurer, eligibility to be granted one (1) single extended term of one (1) year, based on unusual or emergency circumstances that may arise which merit an extension of leadership to ensure continuity and stability for the Temple. Upon a vote of 2/3rds of the Board of Trustees this amendment can be activated. Alexandra Hochman is currently serving her second term of three, as Temple President.

At the April 26, 2021 meeting of the Temple Board of Trustees, the Board voted that should this By-Law amendment be adopted by the Congregation at the May 24, 2021 Annual Meeting, they hereby invoke the clause with regards to Alexandra Hochman, and grant her a fourth term as President.

By-Law Amendment to Article IX – Officers, Sec. 8 Terms

Current By-Laws Article IX:

Sec. 8 Terms: The President, Vice Presidents, with the exception of the Vice President-Finance, and Secretary shall serve no more than three consecutive elected terms in the same capacity. The Treasurer and Vice President-Finance shall serve no more than five consecutive terms in the same capacity. The President Elect shall serve no more than one term in this capacity. A term in these offices shall consist of one year.

Amendment added at the end of the section:

Notwithstanding the forgoing, in the case of any unusual or emergency circumstances which may make it desirable for the President, the Vice President-Finance and/or the Treasurer to serve a maximum of one additional one year term in order to ensure the stability and continuity of Temple governance, the Committee on Trustees may propose such an additional term by including such officer or officers in the slate of nominees it presents at the Annual Meeting for the relevant year providing that (a) in addition to meeting the requirements of Article VI, Sec. 2, such inclusion on the slate for an additional term is approved by a vote of at least two-thirds of the members of the entire Board of Trustees; (b) such officer or officers are eligible to serve as a Trustee for the additional term under the provisions of Article V, Sec. 2 and (c) Notice of the Annual Meeting provided for in Article IV, Sec. 1 shall inform the Congregation that such officer or officers are being included in the slate pursuant to the provisions of this section.