

eLearning for the Third Sector



Our online training courses are designed to be fully intuitive and easy to use. Learners can navigate the system simply. You can track and report on your own or your team's progress.

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Licences	Price
1-5	£30
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150+	£400

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Communication

Communication - Behaviours

Communicating Under Pressure
Workplace Diplomacy

Communication - Knowledge

Body Language
How to be Assertive
How to Have an Honest Conversation
Networking
Social Media Awareness
What's Not Being Said

Communication - Skills

Active Listening
Asking The Right Questions
Communicating With Emotional Intelligence
Communication Skills
Effective Writing
Emotional Intelligence
Expressing Yourself
Presenting With Confidence
Presenting Data
The Power of Storytelling

Customer Service - Behaviours

Email Etiquette
Handling Complaints
Telephone Manner

Customer Service - Knowledge

A Balancing Act
Approaching New Customers
Brand & Reputation
Caring for Vulnerable Customers
Know Your Customer
Maintaining Existing Customers
Managing Expectations

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Compliance

Equality, Diversity & Inclusivity

- Behaviours

- Age
- Sex Discrimination
- Unconscious Bias
- Workplace Bullying

Equality, Diversity & Inclusivity - Knowledge

- Disability
- Equality & Diversity Overview
- Gender Reassignment
- Marriage & Civil Partnership
- Pregnancy & Maternity
- Race
- Religion or Belief
- Sexual Orientation

Food Safety - Behaviours

- Hygienic Premises
- Personal Hygiene

Food Safety - Knowledge

- Allergy Awareness
- Food-Borne Illness
- Food Law
- Food Safety & Hygiene

Food Safety - Skills

- Control of Cross-Contamination
- Food Safety Hazards
- Food Safety Management
- Temperature Control

GDPR - Knowledge

- An Introduction to GDPR
- Individual Rights Under GDPR
- Lawful Basis For Processing Under GDPR
- Accountability Governance Under GDPR
- Data Protection Act 2018

Health and Safety - Behaviours

- Agressions & Violence
- Display Screen Equipment
- Getting in & Out of Buildings
- Good Housekeeping
- Personal Hygiene in the Workplace
- Plant & Machinery
- The Ups & Downs of Ladder Safety
- Vehicles in & around the warehouse
- Working in confined spaces

Health and Safety - Knowledge

- Abrasive Wheels
- Asbestos Awareness
- Dangerous Substances
- Electricity
- Fire Safety
- Fire Warden Awareness
- General Workshop Safety
- Equipment
- Health & Safety Equipment
- Health & Safety introduction
- Legionella Awareness
- Lighting
- Lone Working
- Noise
- Office Health & Safety
- PPE
- Remote Health & Safety
- Slips, Trips & Falls
- Temperature

Health and Safety- Skills

- Accident Reporting Training
- Driving At Work
- First Aid
- Manual Handling
- Moving or Falling Objects
- Risk Assessment Training
- Working at Height

Online safety - Behaviours

- Email security
- Staying safe online
- Using a strong password

Online safety - Knowledge

- Cyber Security
- Denial of Service Attack
- Freedom of Information
- Phishing
- Protection & Infection Control
- The Internet of Things
- Spoofing Attacks
- Viruses & Malware

Policies - Knowledge

- Anti-Money Laundering
- Bribery Act 2010
- Bribery & Corruption
- CDM Regulations
- Competition Law
- Control of Contractors
- Insider Trading
- Modern Day Slavery
- Payment Card Industry Data
- Security Standard (PCI DSS)
- Selling Age Restricted Products
- Right to Work
- Welfare Facilities
- Sustainability
- RIDDOR
- Whistleblowing

Safeguarding - Behaviours

- Creating a Safeguarding culture

Safeguarding - Knowledge

- Basic Safeguarding Awareness
- FGM
- Managing a safeguarding disclosure
- Safeguarding Adults
- Safeguarding Children
- Types of Abuse

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COVID-19 Response

COVID-19 Response

- Coping with Change
- Returning to Work
- Self Care
- Social Media Tips
- Managing Volunteers

Good Governance

Good Governance

- Code of Practice
- Decisions & Conflict
- Finance
- How effective are we?
- Risk Management
- Understanding legal structures and duties

Wellbeing

Wellbeing - Behaviours

- Being Kind to Yourself
- Changing Behaviours
- Healthy Living
- Mindset
- Relationship Building
- Relaxation

Wellbeing - Knowledge

- Ambiguity
- Benefits of Good Sleep

Wellbeing - Behaviours

- Better Judgements
- Creativity
- Curiosity
- Empathy
- Everyday Energy
- Great Conversations
- Life Balance
- Positive Thinking
- Resilience
- Sickness and Absence

Wellbeing - Skills

- Value & Purpose
- Winter Wellbeing
- Critical Thinking
- Impact & Influencing
- Letting Go
- Managing Emotions
- Mindfulness
- Personal Agility
- Worry & False Thinking

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Workplace Development

Career Development - Knowledge

Tips for the Interviewee

Career Development - Skills

Career Planning

Change - Knowledge

Challenging the Status Quo
Experiencing Change
Making the Change
Seeing Change Through
The Need for Strategy
Thriving in Change

Customer Service - Behaviours

Email Etiquette
Handling Complaints
Telephone Manner

Customer Service - Knowledge

A Balancing Act
Approaching New Customers
Brand & Reputation
Caring for Vulnerable Customers
Know Your Customer
Maintaining Existing Customers
Managing Expectations

HR - Knowledge

Budget Like a Boss
Cash Flow Statement Pro
Good Premises Management
Maintaining a Healthy Cash Flow

P&L Explained

The Balance Sheet Explained
The Four Basics of HR
Virtual Interviews

Literacy - Knowledge

Planning Your Report
Spelling & Punctuation
The English Sentence
Writing Your Report

Management - Behaviours

Creating a Coaching Culture
Taking Action
Taking the Lead
Workplace Ethics

Management - Knowledge

Developing Leadership
Effective Decision Making
Finance for Non-Finance Managers
Flexible Leadership
Hiring Right First Time
Inducting a New Team Member
Motivation & Effective Feedback
Performance Management
Project Management
The Effective Leader
Training for Non-Trainers
What is a Learning Culture?

Management - Skills

Appraisal Interviews
Budgeting Basics
Coaching
Coaching & Mentoring
Giving & Receiving Feedback
Managing Virtual Teams
Mentoring
Operational Agility
Planning & Monitoring Team
Performance
Planning For a Crisis

Managing Self - Knowledge

Hybrid Working 101
Making Objectives Happen
Productivity
Remote Working
Time Management

Teamwork - Knowledge

Change Management
Conflict Management
Find Your Role
Performance Troubleshooting
Working in Teams

Teamwork - Skills

Collaborative Problem Solving
Effective Delegation
Effective Meetings
Negotiation Skills

More at highlandtsi.org.uk/elearning