

# EMANUEL UNITED CHURCH OF CHRIST

## 2025 PROPOSED BUDGET

|                                           | <u>2023</u>  | <u>2024</u>  | <u>2025</u>  |
|-------------------------------------------|--------------|--------------|--------------|
| Offering needed each week to meet budget* | \$ 2,913.00  | \$ 3,023.88  | \$ 3,015.62* |
|                                           | (53 Sundays) | (52 Sundays) | (52 Sundays) |

### **SOURCES OF REVENUE:**

|                                                        |                      |                      |                      |
|--------------------------------------------------------|----------------------|----------------------|----------------------|
| Offerings...(Current Exp., Benevolences, & Loose)..... | \$ 154,389.77        | \$ 157,241.57        | \$ 156,812.27*       |
| Parsonage Rent.....(\$975.00 per month).....           | 11,700.00            | 11,700.00            | 11,700.00            |
| Use of Church / Fellowship Hall.....                   | 0.00                 | 0.00                 | 0.00                 |
| Other.....(credit card rewards, etc.).....             | 0.00                 | 100.00               | 200.00               |
| <b>GRAND TOTAL - REVENUE.....</b>                      | <b>\$ 166,089.77</b> | <b>\$ 169,041.57</b> | <b>\$ 168,712.27</b> |

### **BUDGETED EXPENSES:**

#### **BENEVOLENCES**

|                                         |                    |                    |                    |
|-----------------------------------------|--------------------|--------------------|--------------------|
| OCWM... (Our Church's Wider Mission)... | \$ 2,400.00        | \$ 2,400.00        | \$ 1,200.00        |
| <b>TOTAL.....</b>                       | <b>\$ 2,400.00</b> | <b>\$ 2,400.00</b> | <b>\$ 1,200.00</b> |

#### **PASTOR'S INCOME**

|                                          |                     |                     |                     |
|------------------------------------------|---------------------|---------------------|---------------------|
| Base Salary.....                         | \$ 36,720.00        | \$ 36,720.00        | \$ 36,720.00        |
| Housing/Utility Allowance.....           | 32,974.80           | 34,368.70           | 34,368.70           |
| Sub-total.....*                          | 69,694.80           | 71,088.70           | 71,088.70           |
| Social Security Offset.....(7.65%).....* | 5,331.65            | 5,438.29            | 5,438.29            |
| <b>TOTAL.....</b>                        | <b>\$ 75,026.45</b> | <b>\$ 76,526.99</b> | <b>\$ 76,526.99</b> |

#### **PASTOR'S BENEFITS**

|                                            |                     |                     |                     |
|--------------------------------------------|---------------------|---------------------|---------------------|
| Pension Annuity.....(7.0%).....*           | \$ 4,878.64         | \$ 4,976.21         | \$ 4,976.21         |
| Health Insurance.....                      | 5,004.40            | 5,189.00            | 5,314.00            |
| Dental Insurance.....                      | 532.75              | 555.00              | 566.00              |
| Life Insurance/Disability.....(1.5%).....* | 1,045.42            | 1,066.33            | 1,066.33            |
| <b>TOTAL.....</b>                          | <b>\$ 11,461.21</b> | <b>\$ 11,786.54</b> | <b>\$ 11,922.54</b> |

#### **CONTRACTOR-(1099) / STAFF COSTS**

|                                                                                                                                  |                     |                     |                     |
|----------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|---------------------|
| Treasurer / Chief Financial Officer...(1099)....                                                                                 | 7,800.00            | 7,800.00            | 7,800.00            |
| ...(Contractor @ approx. 30 hrs. per month).....                                                                                 | (\$19.31/hr.)       | (\$21.67/hr.)       | (\$21.67/hr.)       |
| Organist(s).....(1099)....                                                                                                       | 4,724.00            | 4,744.00            | 4,744.00            |
| ...(53 Services-52 Sundays from Dec.-Nov. + Christmas Eve @ \$88.00/ea. & 2 Services - Ash Wed. & Maundy Thursday @ \$40.00/ea.) |                     |                     |                     |
| Secretary.....(1099)....                                                                                                         | \$ 3,057.60         | \$ 3,120.00         | \$ 3,120.00         |
| ...(Part-time contractor @ 4 hrs. per week = 208 hrs./yr.).....                                                                  | (\$14.70/hr.)       | (\$15.00/hr.)       | (\$15.00/hr.)       |
| Secretary / Office Manager.....                                                                                                  | \$ 6,552.00         | \$ 6,685.12         | \$ 6,685.12         |
| ...(Part-time position @ 8 hrs. per week = 416 hrs./yr.).....                                                                    | (\$15.75/hr.)       | (\$16.07/hr.)       | (\$16.07/hr.)       |
| Publisher.....                                                                                                                   | 756.00              | 771.36              | 771.36              |
| (Part-time position @ 4 hours per month = 48 hrs./yr.).....                                                                      | (\$15.75/hr.)       | (\$16.07/hr.)       | (\$16.07/hr.)       |
| Custodian.....                                                                                                                   | 10,476.96           | 10,689.12           | 10,689.12           |
| ...(Part-time position @ 12 hours per week = 624 hrs./yr.).....                                                                  | (\$16.79/hr.)       | (\$17.13/hr.)       | (\$17.13/hr.)       |
| Sub-total....(Sec., Pub., & Cust.).....*                                                                                         | 17,784.96           | 18,145.60           | 18,145.60           |
| Social Security & Medicare....(7.65%).....*                                                                                      | 1,360.55            | 1,388.14            | 1,388.14            |
| Worker's Compensation.....                                                                                                       | 1,450.00            | 1,520.00            | 1,300.00            |
| <b>TOTAL.....</b>                                                                                                                | <b>\$ 36,177.11</b> | <b>\$ 36,717.74</b> | <b>\$ 36,497.74</b> |

# EMANUEL UNITED CHURCH OF CHRIST

|                                                   | <u>2023</u>         | <u>2024</u>         | <u>2025</u>         |
|---------------------------------------------------|---------------------|---------------------|---------------------|
| <b><u>LOCAL CHURCH PROGRAM</u></b>                |                     |                     |                     |
| Christian Education.....                          | \$ 2,250.00         | \$ 2,250.00         | \$ 2,150.00         |
| Computers / Technology.....                       | 1,700.00            | 1,700.00            | 2,000.00            |
| Devotional Literature.....                        | 150.00              | 150.00              | 140.00              |
| Financial Administration.....                     | 1,255.00            | 1,205.00            | 1,250.00            |
| Funeral Dinners.....                              | 300.00              | 300.00              | 300.00              |
| Hospitality.....                                  | 300.00              | 300.00              | 500.00              |
| Ministry of Music.....(CCLI license).....         | 200.00              | 200.00              | 200.00              |
| Miscellaneous.....                                | 500.00              | 500.00              | 500.00              |
| Office and Worship Supplies.....                  | 1,750.00            | 1,500.00            | 1,400.00            |
| Outside Music.....(6 @ \$100.00 / ea.).....       | 600.00              | 600.00              | 600.00              |
| Pastor's Accountable Reimb. Plan.....             | 700.00              | 700.00              | 700.00              |
| Photo Copier Expense.....                         | 1,350.00            | 1,350.00            | 1,300.00            |
| Postage.....                                      | 375.00              | 375.00              | 200.00              |
| Staff Appreciation Gifts...(100.00 / 50.00 x 4).. | 300.00              | 300.00              | 300.00              |
| Supply Pastors.....(6 @ \$150.00 /ea.).....       | 900.00              | 900.00              | 900.00              |
| <b>TOTAL.....</b>                                 | <b>\$ 12,630.00</b> | <b>\$ 12,330.00</b> | <b>\$ 12,440.00</b> |

## **PROPERTY COSTS**

|                                             |                     |                     |                     |
|---------------------------------------------|---------------------|---------------------|---------------------|
| Insurance.....                              | \$ 12,645.00        | \$ 11,445.00        | \$ 12,375.00        |
| Church Building (maintenance & supplies)... | 1,725.00            | 1,650.00            | 1,700.00            |
| Church taxes.....(watershed).....           | 100.00              | 100.30              | 100.00              |
| Parsonage property taxes.....               | 2,400.00            | 3,000.00            | 2,900.00            |
| <b>TOTAL.....</b>                           | <b>\$ 16,870.00</b> | <b>\$ 16,195.30</b> | <b>\$ 17,075.00</b> |

## **UTILITIES - (Church)**

|                                   |                     |                     |                     |
|-----------------------------------|---------------------|---------------------|---------------------|
| Electric.....                     | \$ 2,900.00         | \$ 3,010.00         | \$ 3,200.00         |
| Propane.....                      | 6,000.00            | 7,450.00            | 7,200.00            |
| Telephone / Internet Service..... | 2,625.00            | 2,625.00            | 2,650.00            |
| <b>TOTAL.....</b>                 | <b>\$ 11,525.00</b> | <b>\$ 13,085.00</b> | <b>\$ 13,050.00</b> |

## **UTILITIES - (Parsonage)**

|                   |                |                |                |
|-------------------|----------------|----------------|----------------|
| Electric.....     | \$ 0.00        | \$ 0.00        | \$ 0.00        |
| Propane.....      | 0.00           | 0.00           | 0.00           |
| <b>TOTAL.....</b> | <b>\$ 0.00</b> | <b>\$ 0.00</b> | <b>\$ 0.00</b> |

|                                    |                      |                      |                      |
|------------------------------------|----------------------|----------------------|----------------------|
| <b>GRAND TOTAL - EXPENSES.....</b> | <b>\$ 166,089.77</b> | <b>\$ 169,041.57</b> | <b>\$ 168,712.27</b> |
|------------------------------------|----------------------|----------------------|----------------------|

(as 12/10/24)