

Emanuel United Church of Christ

# Annual Report 2020



Established 1817      Doylestown, OH

**Rev. Gaye Santoro, Pastor**

# Emanuel United Church of Christ

## Annual Congregational Meeting Agenda

January 31, 2021

I. Call Meeting to order.	
II. Reading of the minutes from the 2020 annual meeting.	
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▪ Vote	
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# Emanuel United Church of Christ

## Annual Report 2020

### Pastor's Report

Greetings Friends,

This year we stride into a 2021 with hope as we eagerly turn the page on a challenging 2020.

High Church remains vibrant as we commit to continue being the beacon on the hill for the surrounding towns we have always been; praising God, serving our community, and looking for new opportunities to serve our neighbors as the Covid 19 pandemic rages on. Yet we have renewed optimism because with vaccines on the horizon, we can start to see God's light at the end of a long, dark period.

At the end of 2019, we bade farewell to secretary Erin Burdette and at the turn of the year welcomed back longtime friend and colleague May Sweet as office manager to work with Sandy Bee Lynn on keeping the church office running smoothly.

2020 began with Epiphany Sunday. This year we celebrated the wise men's journey to the baby Jesus by receiving star words. After worship we dined on "King Cakes" made by several church members. After a frantic search throughout the church to discover who got the piece with the baby Jesus hidden inside, it was found downstairs in Forrest Swain's slice, sitting uneaten as he counted the morning offerings! The children took turns dressing as the three kings, and we caravanned to several of our older members homes to serenade them with carols accompanied by chimes.

In February, we chased away our cabin fever with Beach Day at the Wadsworth YMCA. Lent began with our Ash Wednesday service which included a burning bowl ritual and the imposition of ashes.

In March, our Lenten programming was abruptly interrupted as a statewide stay-at-home order was put in place due to the covid-19 pandemic starting to spread in Ohio.

We, like most other churches, quickly started to revise our ministries, learning how to broadcast worship services live via a new thing called "Zoom". Zoom allowed us to video conference over the internet. It was a bumpy start for all of us.

- Many of our members were not experienced in using the internet this way and had some trouble at first signing on.
- Pastor Gaye had a learning curve using Zoom to create a worship service, and there was some early confusion (especially around muting!).
- So many churches decided to use Zoom that it crashed on one Sunday morning in April, and church had to be cancelled for the day.

Yet through it all, our church family remained loyal and in good humor. Hoping that the pandemic would abate by Easter so that we might return in person, but it was not to be. Maundy Thursday was a virtual event led by our Elders online. And Easter was also held online.

In June, we celebrated our graduating seniors with a drive-by parade at each senior's home accompanied by the delivery of a gift, loud honks, & plenty of good wishes and prayers for the future.

The Soup Kitchen in Barberton and the Doylestown Annual Yard Sale were both cancelled this year, but we continued to support the Doylestown Community Food Cupboard with donations collected in a bin on the church porch.

In September, we gathered for worship at Memorial Park for the annual Blessing of the Animals. Soon after, local high school football games were closed to most visitors, so we held a drive-in movie in our parking lot. We showed the high school football movie, "Remember the Titans."

In October, we gathered for a socially distanced "Trunk or Treat" event. Cars were decorated, and kids of all ages decked out in costumes, received their treats, and paraded through the parking lot. We handed out candy with plastic gloves and tongs, and we wore face coverings for safety. Everyone was grateful to gather and see one another. It was a great success and will be expanded next year. While the festivities were happening however, a motorcycle caravan with many bikes rode by on Eastern Road. One rider became distracted by our parking lot proceedings and drove into the culvert on the side of the road and EMS had to be called. The rider was not seriously injured.

In November, we honored our saints on the first Sunday by worshipping in our cars outside. It was a very windy and rainy-day challenging worship leaders to struggle mightily against the weather. The following church family members that passed in 2020 were remembered in the service: Wanda Wintrow, Tom Henderson, Mary Jo Kun, Marge LaRoche, Dolores Frase and Nancy Dean. On Veterans Day, Rev. Dr. John Schluep, retired pastor and founder of Warriors' Journey Home was our guest preacher. He spoke of the important need for spiritual support for many of our returning vets. Near the end of the month, Helen Tritt delivered over 30 Advent wreaths with candles to our church families. We used them throughout Advent by lighting them together during Sunday worship. Different families led us in lighting our wreaths each week from their homes to ours.

We closed out the challenging year with a second round of deliveries for Christmas Eve. Each family received a luminary bag with a candle and sand, candles for each family member to light during the Silent Night hymn on Christmas Eve, and candy canes with the candy's legend included. Many church members participated in leading the virtual service through recording themselves singing or playing each of the traditional Christmas eve hymns. And as we do every year, we prayed together and welcomed the baby Jesus into our hearts. It was truly a service to remember.

A positive impact of the 2020 pandemic was that we finished remodeling the narthex by reducing a closet adjacent to the elevator and giving the entire room along with the offices a fresh coat of paint. New carpet was laid in the offices and narthex as well. An upgraded video streaming system was also installed to enable homebound, vacationing, or visiting folks to join worship from anywhere.

Other 2020 accomplishments include creating outbound communications three times per week including Music Mondays performed by our organists, a midweek update of announcements and events, and a Thursday devotion read by Holly Poetter.

I look forward to serving High Church in 2021. I feel blessed to be pastor of such a loving community. May we continue to be the faithful stewards of our wonderful church!

Blessings,  
*Pastor Gaye*

# Elders Report

Elders Member Name	Elders Member Name	Elders Member Name
Carol Blunar, <i>Chair</i>	Rebekah Kindel, <i>Secretary</i>	Judy Cottrell
Sarah McCall	Jim Cotton	Vaughn Daniels
Ernie Lyons	Barbara Danko	Art Holden
Julie Weyand	Pastor Gaye Santoro	

Elder's meeting agenda: The Board of Elders meets every month. Each meeting opens with a prayer and a discussion of our church family's joys and concerns, a review of old, discussion of new business, and Pastor's report reviewed.

Communion: The elders assist the Pastor by supplying, preparing, and serving regular communion on the first Sunday. Due to moving to virtual-only meetings, preparation for in-person service communion took place from January through March 2020. The church purchased multiple single-serve communion cups for members to utilize while worshipping at home.

The Elder's continued to maintain the Shepherding list in 2020. The secretary staff makes calls to those members who are not able to leave their homes.

Starting in March, Elder's adjusted to virtual-only meetings and worship service in place of meeting at the church to ensure the members' safety. The Elder's supported the Consistory in July 2020 to obtain responses to the Return to In-Person Service survey.

Healing Services continued quarterly in 2020, lead by Pastor Gaye, in the church at the beginning of the year and then virtual via zoom for the remainder of 2020, with the Elder's support.

Emanuel could not participate in Family Promise in 2020 due to the program being placed on hold due to Covid. This program helps homeless families with children stay together and achieve sustainable independence.

In 2020, there were several special services, including:

- Maundy Thursday – Virtual only
- Easter – Virtual only
- Pet Blessing – In person
- World Communion Sunday - Outside the church & virtual
- All Saints Service – Outside the church & virtual
- Christmas Eve – Virtual only
- Christmas – Virtual only

Respectfully Submitted,  
Becky Kindel, Secretary

# Music Committee Report

The Covid-19 pandemic impacted music immensely at Emanuel in 2020. As the congregation became isolated and distanced, our talented organists Andrew Bebesi, Carol Blonar and Nancy Perry set to work providing weekly hymns including their history each Monday. These offerings started with a warm greeting to the listener, a brief history of the hymn's origin and of course, a beautiful rendering of the hymn. These weekly offerings helped connect the congregation to the comfort and familiarity of our former weekly services in our beautiful sanctuary. We thank our organists for blessing us with these gifts each week.

The bell choir suspended rehearsals but could be heard at Easter and during Advent as recordings from prior years were played during remote church services.

Thank you to these individuals who contributed music to the remote Christmas Eve service: Aaron Fried (guest musician - cello); Kelly, Greg and Melody King; Avonlea Cotton, Alexa Foster-Bishop, Lily Kindel (vocal solo), Tatum Sutton (vocal solo); Peter Rich (handbell solo); Paul Royer (ukulele); and Emanuel Bells (previously recorded).

May God bless the congregation and musicians at Emanuel in 2021.

Respectfully submitted,

Julie Huckriede  
Music Committee Chair

# Christian Education Committee Report

## Activities:

January: 3 King Caroling to elderly church members. We gave them a bag with gifts of gold candy, sachet with frankincense and myrrh, hot chocolate, crackers, and candy.

February: Beach Day at the Wadsworth YMCA. We swam for 1.5 hours and then enjoyed time together with food and fellowship.

March – May: Activities cancelled. Kids Corner emails with stories read by members sent out weekly.

June: Drive-by graduate recognition parade with members going to 3 graduates' houses, and graduates were given gift bag full of cards and goodies.

July: Vacation Bible School was a take-home packet. Children received lessons, crafts, snacks, music CD, and incentive items around the railroad theme. Thirty-five children received VBS packets.

August: The Blessing of the Backpack was held via Zoom. The children received a railroad themed tag to add to their backpack at the drive-in, or it was delivered to their home. Outdoor Movie Drive-In watched *Back to the Future*.

September: Outdoor Movie Drive-In watched *Remember the Titans*.

October: Bibles were presented to our third-graders. Trunk-or-Treat was held on a Sunday afternoon. We had 15 trunks participating and over 60 trick-or-treaters. It was a huge success. *Coco* movie cancelled due to weather.

November: Families could request advent wreaths to use during Zoom worship. Twenty-nine wreaths were delivered. All children received advent calendars.

December: Children's Christmas Program was not able to be performed, but we were able to play the video of the Christmas program performed in 2015 during Zoom worship.

## Sunday School:

Throughout the year, we have been able to continue the children's Sunday School program. Sunday School material was mailed and delivered throughout the spring and summer. In September, Sunday School resumed via Zoom following the church service. Materials are delivered to the children's home prior to Sunday morning.

Sincerely,  
Helen Tritt  
Christian Education Chairperson

# Property Committee Report

Committee members: Brad Kurtz, Forrest Swain, Brian Sammons, Carl Hummel, Ernie Lyons, Nick Kindel, Adam Danko

## **Property projects completed in 2020:**

General and scheduled maintenance and repairs completed on the church building, church grounds and the church parsonage.

Paint projects completed in the inner and outer church office.

Upgraded interior and exterior safety and security lighting.

Quarterly public water supply testing for the E.P.A.

Developed the E.P.A. annual Asset Management and Metrics reporting protocol.

Annual inspections and maintenance on the 2 septic systems.

Maintenance and service on all 4 furnaces.

Narthex closet wall Removal and new closet project.

New carpet installed in the church offices and the Narthex.

Elevator maintenance and service.

Fire extinguisher service.

Emergency EXIT and safety lights serviced.

Respectfully submitted,

Brad Kurtz  
Property committee chairperson



# Mission Committee Report

## Special Collections:

Strengthen the Church	\$25.00
Neighbors in Need	\$50.00
Blanket Sunday	\$515.80

## Mission Opportunities:

February: We served at the Barberton Soup Kitchen.

August: We donated school supplies to the Doylestown Lions Club.

November: We took \$300 from the mission fund and a private donation, the church participated in the Doylestown Share-A-Christmas. We sponsored two boys. We bought gifts of needs and wants for them. Thank you, Helen Tritt, for doing this.

We donated \$200 from the mission fund to the Wayne County Shop with a Cop.

December: We put out a tote and collected underwear, socks, hats, and gloves for Common Threads, and Marians Closet. We received 68 pairs of socks, 34 pair of underwear, 18 pairs of gloves and mittens ,12 hats, 1 scarf,1 long sleeve kids shirt, 7 blankets. They appreciate these items very much.

Thanks to all who donated to the Doylestown Food Cupboard throughout the year. It helps many struggling families the need is continued.

We are blessed with a future full of hope.

Respectfully submitted:  
Ruth Hazeltine, chairperson

# Safety and Security Committee Report

The Safety and Security Committee did not meet last year. I attended one in-person Interfaith Disaster Emergency Response Planning (IDERP) Meeting and one virtual IDERP meeting. The batteries and pads for the AED were replaced. I also drafted procedures for a safe return to service. Having not achieved my goals for last year, they will continue to be my goals for the next year.

The committee's goals for next year are:

- Get in full compliance with UCC Safe Church Policy.
- Conduct Fire Safety training and a Fire Drill.
- Arrange A.L.I.C.E. training for congregation.

Respectfully submitted,  
Nick Kindel, Chairperson

# **Emanuel U.C.C. Cemetery Association**

## **Financial Report for 2020**

**Checking account balance December 31, 2019: \$7,180.76**

### **Receipts:**

Investment income	\$22,094.43
Open and close graves	<u>\$850.00</u>
<b>Total receipts</b>	<b>\$22,944.43</b>

### **Expenses:**

Lawn mowing / cemetery maintenance	\$4,312.00
Gas and oil	\$263.00
Open and close graves	\$600.00
Maintenance and repairs	\$15,271.71
Bank fees	\$30.00
State licensing and checking fees	<u>\$25.00</u>
<b>Total expenses</b>	<b>\$20,501.71</b>

**Checking account balance December 31, 2020: \$9,623.48**

Brad Kurtz, Treasurer

# Church Report and Summary

		Jan - Dec 20		
	<b>Income</b>			
	<b>8000 · Offerings / Budget Line Items</b>			
	8001 · Current Expenses	129,174.04		
	8002 · Benevolences	640.00		
	8003 · Loose Offering	429.30		
	8008 · Flowers (Altar / Holidays)	90.00		
	8011 · Sunday School Offerings	105.01		
	8028 · Funeral Dinners	140.00		
	8029 · Christian Ed. / Sunday School	30.00		
	8033 · Fin. Serv. Fees (PayPal, etc.)	-907.86		
	<b>Total 8000 · Offerings / Budget Line Items</b>	<b>129,700.49</b>		
	<b>8004 · Other Income - Budget</b>			
	8005 · Parsonage Rent	11,700.00		
	8009 · Recycling, Amazon Smile, etc.	136.59		
	80892 · Financial Wellness Fund	2,090.00		Less earmarked
	<b>Total 8004 · Other Income - Budget</b>	<b>13,926.59</b>		<b>143,627.08</b>
	<b>8022 · Benevolences-Other (Offerings)</b>			
	80224 · Blanket Sunday	522.80		
	<b>Total 8022 · Benevolences-Other (Offerings)</b>	<b>522.80</b>		
	<b>8023 · Miscellaneous Income - Other</b>			
	80230 · Miscellaneous	860.00		
	80237 · Beach Day	200.00		
	<b>Total 8023 · Miscellaneous Income - Other</b>	<b>1,060.00</b>		
	<b>8089 · Earmarked Income - (checking)</b>			
	8027 · Missions Fund (Offerings)	60.00		
	80275 · Kids Helping Kids	155.00		
	8045 · Yard Sale	226.00		
	<b>Total 8089 · Earmarked Income - (checking)</b>	<b>441.00</b>		
	<b>8090 · Earmarked Accounts - Income</b>			
	8015 · Building Fund (Offerings)	3,071.40		
	8016 · Care Fund (Offerings)	131.59		
	8020 · Memorial Fund (Offerings)	3,640.00		
	8021 · Scholarship Fund (Offerings)	1,596.40		
	<b>Total 8090 · Earmarked Accounts - Income</b>	<b>8,439.39</b>		
	<b>Total Income</b>	<b>154,090.27</b>		
	<b>Gross Profit</b>	<b>154,090.27</b>		

Expense							
				<b>8100 • Benevolences</b>			
				8101 • OCWM (Our Church's Wider Miss)	1,250.01		
				<b>Total 8100 • Benevolences</b>	1,250.01		
				<b>8150 • Benevolences-Other (Expenses)</b>			
				8106 • Blanket Sunday	522.80		
				8115 • Misc. Benevolences - Other	129.50		
				<b>Total 8150 • Benevolences-Other (Expenses)</b>	652.30		
				<b>8200 • Local Church Program Expense</b>			
				8201 • Christian Ed. / Sunday School	1,142.68		
				8202 • Computers / Technology	1,370.55		
				8203 • Devotional Literature	188.00		
				8204 • Financial Administration	1,428.46		
				8205 • Flowers (Altar / Holidays)	254.83		
				8206 • Funeral Dinners	137.68		
				8207 • Hospitality	85.12		
				8209 • Ministry of Music (Vocal)	133.00		
				8210 • Miscellaneous	260.00		
				8211 • Office and Worship Supplies	1,127.45		
				8212 • Outreach / Website	119.95		
				8213 • Outside Music	400.00		
				8214 • Pastor's Accountable Reimb Plan	511.20		
				8215 • Photo Copier Expense	1,090.13		
				8216 • Postage	215.94		
				8217 • Staff Appreciation Gifts	300.00		
				8218 • Supply Pastors	300.00		
				<b>Total 8200 • Local Church Program Expense</b>	9,064.99		
				<b>8300 • Pastor's Payroll / Benefits Exp</b>			
				8301 • Pastor's Base Salary	36,720.00		
				8302 • Housing / Parsonage Allowance	29,656.08		
				8303 • Social Security Offset	5,077.68		
				8304 • Pension Annuity	9,318.86		
				8305 • Health Insurance	11,414.80		
				8306 • Dental Insurance	510.00		
				8307 • Life Insurance / Disability	998.57		
				<b>Total 8300 • Pastor's Payroll / Benefits Exp</b>	93,695.99		
				<b>8310 • Support Staff Expense</b>			
				8311 • Secretary Wages	6,794.50		
				8312 • Custodian Wages	10,057.71		
				8316 • Publisher Wages	802.50		
				<b>Total 8310 • Support Staff Expense</b>	17,654.71		
				<b>8320 • Payroll Expense</b>			
				8314 • S.S./Med. (FICA)-Employer share	1,114.82		
				8315 • Worker's Compensation Expense	1,228.00		
				<b>Total 8320 • Payroll Expense</b>	2,342.82		
				<b>8350 • Professional Fee Expense</b>			
				8351 • Organist's Expense	4,224.00		
				8352 • Treasurer Expense	7,680.00		
				<b>Total 8350 • Professional Fee Expense</b>	11,904.00		

				<b>8430 · Property Cost Expense</b>				
				8431 · Property Insurance Expense	7,060.00			
				8432 · Church Bldg. Mntn./Supplies Exp	1,070.82			
				8434 · Church/Parsonage Property Taxes	1,971.08			
				<b>Total 8430 · Property Cost Expense</b>	<b>10,101.90</b>			
				<b>8450 · Utilities</b>				
				8451 · Electric Expense (Church)	2,489.14			
				8452 · Propane Expense (Church)	4,378.75			
				8453 · Telephone/Internet Exp (Church)	2,287.21			
				<b>Total 8450 · Utilities</b>	<b>9,155.10</b>			
				<b>8600 · Miscellaneous Expense - Other</b>				
				86001 · Beach Day	200.00			
				8610 · Use of Church / Fellowship Hall	860.00			
				<b>Total 8600 · Miscellaneous Expense - Other</b>	<b>1,060.00</b>			
				<b>8799 · Earmarked Expense - (checking)</b>				
				8116 · Soup Kitchen	215.53			
				8119 · Missions Fund Expense	653.14			
				<b>Total 8799 · Earmarked Expense - (checking)</b>	<b>868.67</b>			
				<b>8800 · Earmarked Accounts - Expense</b>				
				8117 · Memorial Fund Expense	578.63			
				8120 · Building Fund Expense	4,567.88			
				8121 · Scholarship Fund Expense	2,000.00			
				8123 · Care Fund Expense	200.00			
				<b>Total 8800 · Earmarked Accounts - Expense</b>	<b>7,346.51</b>		<b>Less earmarked</b>	
				<b>Total Expense</b>	<b>165,097.00</b>		<b>155,299.02</b>	
				<b>Net Ordinary Income</b>	<b>-11,006.73</b>		<b>-11,671.94</b>	
				<b>Other Income</b>				
				8900 · Interest Income	13.95			
				<b>Total Other Income</b>	<b>13.95</b>			
				<b>Other Expense</b>				
				8910 · Bank Fee	30.00			
				<b>Total Other Expense</b>	<b>30.00</b>			
				<b>Net Other Income</b>	<b>-16.05</b>			
				<b>Net Income</b>	<b>-11,022.78</b>			

# Accounts & Funds Summary

## **CHECKING ACCOUNT**

Checking account balance.....	\$	21,425.71	
less earmarked funds held in checking (see below).....		4,365.38	
<b>BALANCE - (12/31/20)</b> .....	\$		<b>17,060.33</b>

## **EARMARKED FUNDS - (Held in checking account)**

### **SOUP KITCHEN**

Balance - (Checking Account - balance as of 01/01/20).....	\$	1,182.18	
Deposits.....		0.00	
Withdrawals.....		215.53	
<b>BALANCE - (12/31/20)</b> .....	\$		<b>966.65</b>

### **MISSIONS FUND**

Balance - (Checking Account - balance as of 01/01/20).....	\$	3,276.94	
Deposits.....		60.00	
Withdrawals.....		653.14	
<b>BALANCE - (12/31/20)</b> .....	\$		<b>2,683.80</b>

### **KIDS HELPING KIDS**

Balance - (Checking Account - balance as of 01/01/20).....	\$	233.93	
Deposits.....		155.00	
Withdrawals.....		0.00	
<b>BALANCE - (12/31/20)</b> .....	\$		<b>388.93</b>

### **YARD SALE** (09/22/2019 - 09/19/2020)

Balance - (Checking Account - balance as of 01/01/20).....	\$	100.00	
Deposits.....		226.00	
Withdrawals.....		0.00	
<b>BALANCE - (12/31/20)</b> .....	\$		<b>326.00</b>

<b>TOTAL EARMARKED ACCOUNTS - held in checking account</b> .....	\$		<b>4,365.38</b>
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## **EARMARKED ACCOUNTS**

### **CHURCH BANK ACCOUNTS**

#### **BELL CHOIR FUND**

Balance - (Statement Savings - balance as of 01/01/20).....	\$	6,282.99	
Deposits.....		0.00	
Bell choir funds		0.00	
Interest - (qtr.).....		3.12	
Withdrawals.....		0.00	
<b>BALANCE - (12/31/20).....</b>	<b>\$</b>	<b>6,286.11</b>	
Alex Kun memorials -		2,045.00	
Paul Poetter memorials -		466.84	
Bell choir funds -		3,774.27	

#### **BUILDING FUND**

Balance - (Money Market Checking - balance as of 01/01/20)....	\$	17,508.27	
Deposits.....		3,071.40	
Interest.....		0.00	
Withdrawals.....		4,567.88	
<b>BALANCE - (12/31/20).....</b>	<b>\$</b>	<b>16,011.79</b>	

**BUILDING FUND - HUNTINGTON STOCK - 1,744 shares**

#### **CARE FUND**

Balance - (Statement Savings - balance as of 01/01/20).....	\$	4,367.19	
Deposits .....		131.59	
Interest - (qtr.).....		2.19	
Withdrawals.....		200.00	
<b>BALANCE - (12/31/20).....</b>	<b>\$</b>	<b>4,300.97</b>	

#### **SCHOLARSHIP FUND**

Balance - (Statement Savings - balance as of 01/01/20).....	\$	3,072.50	
Deposits.....		1,596.40	
Interest - (qtr.).....		1.49	
Withdrawals.....4 scholarships.....		2,000.00	
<b>BALANCE - (12/31/20).....</b>	<b>\$</b>	<b>2,670.39</b>	

**SCHOLARSHIP FUND C.D. (1) - PNC BANK..... \$ 5,249.35**

**SCHOLARSHIP FUND - HUNTINGTON STOCK - 1,744 shares**



**MEMORIAL FUND**

Balance - (Statement Savings - balance as of 01/01/20).....	\$	8,317.59	
Deposits.....		3,640.00	
Interest - (qtr.).....		4.14	
Withdrawals.....		578.63	
<b>BALANCE - (12/31/20).....</b>	<b>\$</b>	<b>11,383.10</b>	

**MEMORIAL FUND ACCOUNTS**

Lana Baker.....	\$	1,334.04
Golda Barborak.....		1,584.47
Brenda Barnes.....		1,169.00
Joe Barr.....		820.00
Margaret Burian.....		149.50
Grace Collins.....		230.00
Bill Daniels.....		220.00
Winnie Frase.....		230.00
Cindy Honaker.....		24.84
Mary Jo Kun.....		2,035.00
Marge LaRoche.....		525.00
Sherrill Minor.....		759.14
CaraBeth Richardson.....		420.00
Jill Semonin.....		305.00
Elise Ulmer.....		750.00
Wanda Wintrow.....		775.00
Interest on account.....		52.11
<b>FUND TOTAL</b>	<b>\$</b>	<b>11,383.10</b>

**Earmarked for:**

confirmation gifts  
youth  
music-vocal / bells  
3<sup>rd</sup> grader Bibles  
  
youth

**EARMARKED ACCOUNTS****EDWARD JONES****Church Account**

Total Account Value - as of statement date 12/31/19	\$	165,190.43
Change in value - .....	+	13,579.06
Total Account Value - as of statement date 12/31/20	\$	178,769.49

**General Fund Account**

Total Account Value - as of statement date 12/31/19	\$	65,135.06
Change in value - .....	+	510.90
Total Account Value - as of statement date 12/31/20	\$	65,645.96

**Scholarship Fund Account**

Total Account Value - as of statement date 12/31/19	\$	19,637.35
Change in value - .....	+	536.77
Total Account Value - as of statement date 12/31/20	\$	20,174.12

*Andrea S. Sammons,*  
Church Treasurer  
(01/09/2021)

## Budget vs. Actual

[illegible]

Expense							
<b>8100 • Benevolences</b>							
	<b>8101 • OCWM (Our Church's Wider Miss)</b>	1,250.01	5,000.00	-3,749.99			
	<b>81010 • Family Promise</b>	0.00	200.00	-200.00			
	<b>Total 8100 • Benevolences</b>	1,250.01	5,200.00	-3,949.99			
<b>8150 • Benevolences-Other (Expenses)</b>							
	<b>8106 • Blanket Sunday</b>	522.80					
	<b>8115 • Misc. Benevolences - Other</b>	129.50					
	<b>Total 8150 • Benevolences-Other (Expenses)</b>	652.30					
<b>8200 • Local Church Program Expense</b>							
	<b>8201 • Christian Ed. / Sunday School</b>	1,142.68	2,250.00	-1,107.32			
	<b>8202 • Computers / Technology</b>	1,370.55	1,000.00	370.55			
	<b>8203 • Devotional Literature</b>	188.00	234.00	-46.00			
	<b>8204 • Financial Administration</b>	1,428.46	1,450.00	-21.54			
	<b>8205 • Flowers (Altar / Holidays)</b>	254.83	0.00	254.83			
	<b>8206 • Funeral Dinners</b>	137.68	300.00	-162.32			
	<b>8207 • Hospitality</b>	85.12	300.00	-214.88			
	<b>8208 • Ministry of Music (Bell Choir)</b>	0.00	0.00	0.00			
	<b>8209 • Ministry of Music (Vocal)</b>	133.00	150.00	-17.00			
	<b>8210 • Miscellaneous</b>	260.00	500.00	-240.00			
	<b>8211 • Office and Worship Supplies</b>	1,127.45	1,500.00	-372.55			
	<b>8212 • Outreach / Website</b>	119.95	500.00	-380.05			
	<b>8213 • Outside Music</b>	400.00	1,000.00	-600.00			
	<b>8214 • Pastor's Accountable Reimb Plan</b>	511.20	1,000.00	-488.80			
	<b>8215 • Photo Copier Expense</b>	1,090.13	2,120.00	-1,029.87			
	<b>8216 • Postage</b>	215.94	200.00	15.94			
	<b>8217 • Staff Appreciation Gifts</b>	300.00	300.00	0.00			
	<b>8218 • Supply Pastors</b>	300.00	600.00	-300.00			
	<b>Total 8200 • Local Church Program Expense</b>	9,064.99	13,404.00	-4,339.01			
<b>8300 • Pastor's Payroll / Benefits Exp</b>							
	<b>8301 • Pastor's Base Salary</b>	36,720.00	36,720.00	0.00			
	<b>8302 • Housing / Parsonage Allowance</b>	29,656.08	29,656.17	-0.09			
	<b>8303 • Social Security Offset</b>	5,077.68	5,077.78	-0.10			
	<b>8304 • Pension Annuity</b>	9,318.86	9,292.66	26.20			
	<b>8305 • Health Insurance</b>	11,414.80	12,512.00	-1,097.20			
	<b>8306 • Dental Insurance</b>	510.00	510.00	0.00			
	<b>8307 • Life Insurance / Disability</b>	998.57	995.64	2.93			
	<b>Total 8300 • Pastor's Payroll / Benefits Exp</b>	93,695.99	94,764.25	-1,068.26			
<b>8310 • Support Staff Expense</b>							
	<b>8311 • Secretary Wages</b>	6,794.50	10,920.00	-4,125.50			
	<b>8312 • Custodian Wages</b>	10,057.71	12,472.20	-2,414.49			
	<b>8316 • Publisher Wages</b>	802.50	720.00	82.50			
	<b>Total 8310 • Support Staff Expense</b>	17,654.71	24,112.20	-6,457.49			

				<b>8320 · Payroll Expense</b>				
				8314 · S.S./Med. (FICA)-Employer share	1,114.82	1,844.58	-729.76	
				8315 · Worker's Compensation Expense	1,228.00	1,600.00	-372.00	
				<b>Total 8320 · Payroll Expense</b>	<b>2,342.82</b>	<b>3,444.58</b>	<b>-1,101.76</b>	
				<b>8350 · Professional Fee Expense</b>				
				8351 · Organist's Expense	4,224.00	4,604.00	-380.00	
				8352 · Treasurer Expense	7,680.00	7,680.00	0.00	
				<b>Total 8350 · Professional Fee Expense</b>	<b>11,904.00</b>	<b>12,284.00</b>	<b>-380.00</b>	
				<b>8430 · Property Cost Expense</b>				
				8431 · Property Insurance Expense	7,060.00	6,502.00	558.00	
				8432 · Church Bldg. Mntn./Supplies Exp	1,070.82	1,120.00	-49.18	
				8434 · Church/Parsonage Property Taxes	1,971.08	2,000.00	-28.92	
				<b>Total 8430 · Property Cost Expense</b>	<b>10,101.90</b>	<b>9,622.00</b>	<b>479.90</b>	
				<b>8450 · Utilities</b>				
				8451 · Electric Expense (Church)	2,489.14	3,200.00	-710.86	
				8452 · Propane Expense (Church)	4,378.75	4,000.00	378.75	
				8453 · Telephone/Internet Exp (Church)	2,287.21	2,605.00	-317.79	
				<b>Total 8450 · Utilities</b>	<b>9,155.10</b>	<b>9,805.00</b>	<b>-649.90</b>	
				<b>8600 · Miscellaneous Expense - Other</b>				
				86001 · Beach Day	200.00			
				8610 · Use of Church / Fellowship Hall	860.00			
				<b>Total 8600 · Miscellaneous Expense - Other</b>	<b>1,060.00</b>			
				<b>8799 · Earmarked Expense - (checking)</b>				
				8116 · Soup Kitchen	215.53			
				8119 · Missions Fund Expense	653.14			
				<b>Total 8799 · Earmarked Expense - (checking)</b>	<b>868.67</b>			
				<b>8800 · Earmarked Accounts - Expense</b>				
				8117 · Memorial Fund Expense	578.63			
				8120 · Building Fund Expense	4,567.88			<b>Budget only</b>
				8121 · Scholarship Fund Expense	2,000.00			<b>less earmarked</b>
				8123 · Care Fund Expense	200.00			<b>17,337.01</b>
				<b>Total 8800 · Earmarked Accounts - Expense</b>	<b>7,346.51</b>			
				<b>Total Expense</b>	<b>165,097.00</b>	<b>172,636.03</b>	<b>-7,539.03</b>	
				<b>Net Ordinary Income</b>	<b>-11,006.73</b>	<b>0.00</b>	<b>-11,006.73</b>	
						<b>Budget only</b>		
						<b>Net - less ear.</b>	<b>-11,671.94</b>	

# 2021 Budget

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Offering needed each week to meet budget	\$ 2,602.75	\$ 2,800.00	\$ 2,709.57
	(52 Sundays)	(52 Sundays)	(52 Sundays)

## SOURCES OF REVENUE:

Offerings...(Current Exp., Benevolences, & Loose)....	\$ 135,343.00	\$ 145,600.00	\$ 140,897.62
Parsonage Rental.....(\$975.00 per month).....	11,700.00	11,700.00	11,700.00
Use of Church / Fellowship Hall.....	100.00	0.00	0.00
Other...(Paper recycling, Amazon Smile, etc.).....	300.00	0.00	0.00
Unidentified - (deficit).....	15,726.50	15,336.03	0.00
<b>GRAND TOTAL - REVENUE.....</b>	<b>\$ 163,169.50</b>	<b>\$ 172,636.03</b>	<b>\$ 152,597.62</b>

## BUDGETED EXPENSES:

### BENEVOLENCES

	<u>2019</u>	<u>2020</u>	<u>2021</u>
OCWM (Our Church's Wider Mission).....	\$ 5,000.00	\$ 5,000.00	\$ 2,400.00
Family Promise.....	-----	200.00	0.00
<b>TOTAL.....</b>	<b>\$ 5,000.00</b>	<b>\$ 5,200.00</b>	<b>\$ 2,400.00</b>

### PASTOR'S INCOME

Base Salary.....	\$ 36,720.00	\$ 36,720.00	\$ 36,720.00
Housing/Utility Allowance.....	27,411.57	29,656.17	29,656.17
Sub-total.....*	64,131.57	66,376.17	66,376.17
Social Security Offset.....(7.65%).....*	4,906.07	5,077.78	5,077.78
<b>TOTAL.....</b>	<b>\$ 69,037.64</b>	<b>\$ 71,453.95</b>	<b>\$ 71,453.95</b>

### PASTOR'S BENEFITS

Pension Annuity.....(7.0%).....*	\$ 8,978.42	\$ 9,292.66	\$ 4,646.33
Health Insurance.....	12,158.00	12,512.00	4,615.20
Dental Insurance.....	510.00	510.00	510.00
Life Insurance/Disability.....(1.5%).....*	961.97	995.64	995.64
<b>TOTAL.....</b>	<b>\$ 22,608.39</b>	<b>\$ 23,310.30</b>	<b>\$ 10,767.17</b>

### CONTRACTOR / STAFF COSTS

Treasurer.....	7,200.00	7,680.00	7,680.00
...(Contractor @ approx. 33-36 hrs. per month).....	(\$17.77/hr.)	(\$18.39/hr.)	(\$18.39/hr.)
Organist(s).....	4,426.00	4,604.00	4,532.00
...(53 Services-52 Sundays from Dec.-Nov. + 1 for Christmas Eve @ \$84.00/ea. & 2 Services-Ash Wed. & Maundy Thursday @ \$40.00/ea.)			
Secretary A.....	\$ 8,112.00	\$ 10,920.00	\$ 2,912.00
...(Part-time contractor @ 4 hrs. per week).....	(\$13.00/hr.)	(\$14.00/hr.)	(\$14.00/hr.)
Secretary B.....	\$ 0.00	\$ 0.00	\$ 6,240.00
...(Part-time position @ 8 hrs. per week).....	(\$00.00/hr.)	(\$00.00/hr.)	(\$15.00/hr.)
Publisher.....	-----	720.00	720.00
...(Part-time position @ 4 hours per month).....	-----	(\$15.00/hr.)	(\$15.00/hr.)
Custodian.....	12,051.00	12,472.20	9,977.76
...(Part-time position @ 12 hours per week).....	(\$15.45/hr.)	(\$15.99/hr.)	(\$15.99/hr.)
Sub-total....(Sec. B, Pub., & Cust.).....*	20,163.00	24,112.20	16,937.76
Social Security & Medicare....(7.65%).....*	1,542.47	1,844.58	1,295.74
Worker's Compensation.....	1,138.00	1,600.00	1,400.00
<b>TOTAL.....</b>	<b>\$ 34,469.47</b>	<b>\$ 39,840.78</b>	<b>\$ 34,757.50</b>

	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b><u>LOCAL CHURCH PROGRAM</u></b>			
Christian Education.....	\$ 2,000.00	\$ 2,250.00	\$ 2,250.00
Computers / Technology.....	1,240.00	1,000.00	1,200.00
Devotional Literature.....	234.00	234.00	234.00
Financial Administration.....	1,310.00	1,450.00	1,500.00
Flowers (Altar).....	0.00	0.00	0.00
Funeral Dinners.....	300.00	300.00	300.00
Hospitality.....	300.00	300.00	300.00
Ministry of Music.....(CCLI license).....	150.00	150.00	250.00
Miscellaneous.....	500.00	500.00	500.00
Office and Worship Supplies.....	1,000.00	1,500.00	1,500.00
Outreach / Website.....(evangelism) .....	500.00	500.00	400.00
Outside Music.....(5 @ \$100.00 / ea.).....	1,000.00	1,000.00	500.00
Pastor's Accountable Reimb. Plan.....	1,000.00	1,000.00	700.00
Photo Copier Expense.....	1,665.00	2,120.00	1,500.00
Postage.....	400.00	200.00	200.00
Staff Appreciation Gifts...(100.00 / 50.00 x 4)..	300.00	300.00	300.00
Supply Pastors.....(4 @ \$150.00 /ea.).....	600.00	600.00	600.00
<b>TOTAL.....</b>	<b>\$ 12,499.00</b>	<b>\$ 13,404.00</b>	<b>\$ 12,234.00</b>

#### **PROPERTY COSTS**

Insurance.....	\$ 6,130.00	\$ 6,502.00	\$ 7,285.00
Church Building (maintenance & supplies)...	1,000.00	1,120.00	1,500.00
Parsonage property & church taxes.....	1,975.00	2,000.00	2,000.00
<b>TOTAL.....</b>	<b>\$ 9,105.00</b>	<b>\$ 9,622.00</b>	<b>\$ 10,785.00</b>

#### **UTILITIES - (Church)**

Electric.....	\$ 3,600.00	\$ 3,200.00	\$ 3,200.00
Propane.....	5,000.00	4,000.00	4,600.00
Telephone / Internet Service.....	1,850.00	2,605.00	2,400.00
<b>TOTAL.....</b>	<b>\$ 10,450.00</b>	<b>\$ 9,805.00</b>	<b>\$ 10,200.00</b>

#### **UTILITIES - (Parsonage)**

Electric.....	\$ 0.00	\$ 0.00	\$ 0.00
Propane.....	0.00	0.00	0.00
<b>TOTAL.....</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

<b>GRAND TOTAL - EXPENSES.....</b>	<b>\$ 163,169.50</b>	<b>\$ 172,636.03</b>	<b>\$ 152,597.62</b>
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(as 12/08/20)

# Proposed Amendment To By-Laws

## AMENDMENT J – Consistory

- To reduce the number of elected members on consistory from 12 elected members to 10 elected members. This will change 2 items:

### Consistory Part A--PURPOSE

#### Membership:

Pastor(s) and 10 elected members

### Consistory Part F--MEETINGS

Since the elected consistory members are being reduced, this changes the quorum. The wording changes to “Six members constitute a quorum. The Pastor can be considered the sixth member.”