

## **Dress and Grooming Codes**

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Student dress, grooming, and personal cleanliness impact the image of San Joaquin Memorial High School. It is a part of school tradition to wear uniforms to avoid class distinction and over-interest in fads. Besides representing school families, the clean, up-to-code uniform draws students' attention to community responsibility. A neat, clean, and tasteful appearance with well-groomed hair creates an atmosphere of confidence, respect, and learning. Moreover, it is an opportunity to uphold, reflect, and respect the dignity of the human person. In adhering to the San Joaquin Memorial High School uniform and dress code, students practice the virtues of humility, modesty, obedience, and respect.

It is the joint responsibility of parents and students to see that the uniform and dress code of the school is carried out daily; it is the responsibility of the teacher and staff to monitor and report non-compliance. Every student is expected to be in proper uniform every school day unless otherwise authorized. The uniform should be neat, clean, and in good repair. Violations of any uniform, dress code, and appearance requirements are subject to school disciplinary sanctions.

The school uniform/dress code promotes school identity and unity, fosters equality among our students, and facilitates a serious learning environment. The school is named in honor and memory of those San Joaquin Valley natives serving in the U.S. military that offered their lives in World War II. Students are required to comply with a uniform/dress code out of respect for the school's history and tradition. All students are required to wear the complete Memorial uniform. Dennis, Dickies or like brands are acceptable. The administration reserves the right to determine, interpret and regulate what is appropriate appearance for San Joaquin Memorial students. All dress must be school appropriate, clean, in good repair and must fit properly.

The San Joaquin Memorial Dress Code policy states specifically what students may wear on campus, if it is not expressly stated that it can be worn, then it CANNOT be worn.

## Dress Code/Uniform for Boys and Girls

The Memorial Student ID badge plays an important role in our safety protocols. It must be carried on students at all times when on campus.

#### YES!

The following items comply with the SJM dress code:

#### **Shirts**

Students must wear school-issued shirts: SJM approved polo must be navy, red, or white with proper recognized SJM logo and approved club/athletic program logo. SJM polos may be purchased either in the SJM store, Dennis Uniform Company or through recognized and approved SJM clubs/programs. SJM shirts may not be cut or altered in any way. Polo shirts must be tucked in. SJM t-shirts with proper logo and from approved clubs/programs may be worn on Spirit Days.

## Pants, walking shorts, capris and skirts

Pants and shorts must be navy or khaki and be similar to Dennis and Dickie, in which they must be: cotton, polyester, or cotton/polyester blend with front and back pockets and belt loops. (no denim, corduroy or cargo shorts/pants.) Capris and skirts (girls only) must be navy. Skirts must be purchased through Dennis Uniform and be 3 inches above the knee and must not be rolled at the waist. All pants must fit properly around the natural waist, have pockets and have seams down the side of the leg. Shorts must have a 7-inch inseam or be 5 inches above the knee. In addition, tight fitting pants, shorts, or capris will not be allowed. Capri's that are pixie straight leg are not allowed.

#### Sweatshirts/Jackets

SJM sweatshirts must be navy, red, white or grey with approved school logo. All sweatshirts must be purchased through the SJM store or through approved clubs and programs. Zip-up hoodies are considered sweatshirts and must follow the sweatshirt guidelines. If sweatshirt is removed at some point during the day, student must be wearing an approved polo shirt. Solid colored jackets, coats, or windbreakers in approved colors (navy, red, white, grey, khaki, and black) may be worn. They must be plain or have an approved SJM logo. No parkas are allowed. Memorial letterman jackets are encouraged.

#### **Shoes**

Dress shoes, tennis shoes, or sandals with back-straps may be worn.

#### NO!

The following items do not comply with the SJM dress code and may not be worn:

Any non-SJM issued polo/shirt.

Tight fitting pants, leggings, jeggings, yoga pants, low rise/hip huggers, or excessively loose pants.

Blue and black denim jeans and jackets are not permitted.

Athletic wind/sweat pants, workout pants, joggers, athletic-style shorts, board shorts, cut-off shorts, and pajama pants.

Sweatshirts, sweaters, and jackets representing an outside club, school, organization, company or professional team. Plain colored sweaters, sweatshirts, or hoodies.

Any clothing containing objectionable words or symbols are not allowed.

Sandals, flip-flops, slippers, Ugg-type shoes, moccasins, ballet flats, open-backed shoes, military style boots or cleats.

Any other items deemed inappropriate by the administration.

## Belts/Belt Loops

All students, girls and boys, are required to wear pants with belt loops and belts. No elastic waistbands with sewn belt loops are allowed. Belts must be worn at all times. Belts and belt buckles must be in good taste.

#### **Undershirts**

A solid red, white or navy blue short-sleeved undershirt may be worn. Undershirts with writing or logos will not be permitted. The undershirts must be tucked in.

### **Undergarments**

Underwear must not be visible. Leotards, leggings, jeggings, or under-skirt shorts are NOT permitted.

#### Accessories

- During extremely cold weather, knit caps may be worn (outdoors). Memorial caps that are worn correctly are allowed (outdoors).
- Jewelry may be worn in moderation. Boys are not allowed to wear earrings or plugs and pierced ears may not be bandaged. Girls may wear earrings in good taste. The administration reserves the right to evaluate excessive earring use. Nose rings or any facial piercings are not allowed.
- Pocket/belt chains, heavy chains, spiked or dog-collared type accessories are not allowed.
- Backpacks may not display inappropriate writing, phrases, labels, or patches that are contrary to the values and philosophy of Memorial.
- On rainy days, appropriate rain gear may be worn.

## Friday "SPIRIT" Wear

Students are permitted to wear blue or black jeans or Dennis like bottoms and any Memorial shirt, polo shirt, or sweatshirt on Fridays. Torn or altered jeans and jeggings are not permitted.

## **Dress Code/Uniform Exceptions**

No student or group of students may be out of uniform without prior approval from the administration. The Dean's and Principal must approve all requests for non-uniform dress at least one week in advance of the date. Non-uniform dress days are considered a privilege and students are expected to follow the dress requirements. All clothing worn on these days must be neat, in good condition, clean, modest, and in good taste. All clothing must have the proper fit, length and coverage.

#### **Casual Dress**

The following days are established as casual dress days: Rally days and days when the student is participating in a retreat. All other casual dress days will be announced, in advance, by the administration. These casual dress guidelines shall apply for all school-sponsored events, including games and dances:

- Modesty is the foundation of the dress code.
- Clothing must be neat, clean, modest and in good taste. All clothing must have the proper fit, length and coverage.
- Tattered or torn clothing is never acceptable. All clothing must be neatly hemmed and sewn. No ripped seams, hems or knees.
- Dresses, skirts and shorts must be no shorter than 3-inches above the knee.
- Hip-hugger style or low-rise skirts, jeggings, pants or shorts are NOT allowed. Pants must be worn at the waist (no underwear can be shown).
- T-shirts with sleeves and crew neck are permitted.
- All other shirts/tops must have a collar.
- No bare-midriffs, tube tops, halter tops, tank tops, muscle shirts, spaghetti straps or plain white undershirts (on the outside).
- No see-through fabrics.

- No swimwear or sleepwear.
- Shoes must follow school policy.
- No parkas or trench coats.
- Boys may not wear earrings.
- Clothing may not contain inappropriate or offensive language or pictures or make reference to drugs, alcohol, tobacco, gangs, sex, violence or any other message deemed inappropriate by the administration.

#### **Formal Dress Code**

On special occasions, teams, clubs or groups may wear a shirt designed and approved by the administration with the school uniform bottoms. Athletic sweats, or team uniform bottoms may not be worn in place of the school uniform bottom. All other special dress requests will be allowed only with the approval of the Coordinator of Discipline and Security at least one week in advance of the event/activity.

Formal dress days will be announced by the administration in advance. They will include, but are not limited to Masses, prayer services, assemblies, special events, organized team/club formal dress, etc.

#### Boys

- Neatly pressed dress slacks (khaki, navy or black) NO JEANS.
- White collared oxford button down only dress shirt and necktie are required. Both must be worn properly and must remain on for the entire school day. The dress shirt must remain tucked in at all times.
- TIES must be red, white, navy or combination of those colors. Bow ties are acceptable.
- Dress shoes only!
- Memorial colored sweaters only (vest or letterman style sweater are also permitted).
- Varsity letterman jackets are approved.
- No sweatshirts/hoodies are allowed unless permitted by administration because of weather.

#### Girls

- Dennis uniform navy skirt or neatly pressed dress slacks (navy, black or khaki). Hemlines for skirts must be no more than three 3-inches above the knee or no shorter than the tips of the fingers when the shoulders are at rest. *Tight-fitting pants/skirts are not allowed.* NO JEANS.
- Black, Grey, red, white or navy tights or stockings only are permitted.
- White collared oxford button down shirt only. No midriff exposure with normal movement.
- Only dress FLATS are permitted. NO HEELS OR BOOTS ARE PERMITTED.
- Memorial colored sweaters only (vest or letterman style sweaters are also permitted).

#### **Dress Code Excuses**

Permission to be out of uniform must be granted by the Coordinator of Discipline and Security before the school day begins.

## Grooming

Grooming must be appropriate.

#### Hair

Hair should be clean, neatly combed and styled in a moderate manner. Hair that is unusual or extreme in color, style or shaving is not acceptable. If not in compliance, the student may be sent home. No beards, goatees or mustaches allowed. If a dermatologist deems shaving as a serious medical issue, written documentation from the dermatologist must be provided to the Coordinator of Discipline and Security for an exception to be considered. The Coordinator of Discipline and Security will make exceptions on a case-by-case basis.

#### Girl's Code

All makeup is to be used in moderation. No "punk" or "gothic style" makeup is allowed.

#### Boy's Code

All areas of the face and neck must be clean-shaven. Moderate and neatly groomed sideburns are allowed. Hair must be trimmed so that it does not cover the EYEBROWS or TOUCH THE BACK OF THE SHIRT COLLAR. No cosmetics are allowed. No "man bun" allowed.

## **Body Adornments**

Tattoos, body piercing or branding are discouraged and must not be visible.

#### **Dress Code Violations/Consequences**

At a teacher's discretion, a warning may be given to students violating the dress code. If a student is not compliant with the dress code, he/she will likely face the following consequences:

1<sup>st</sup>-3<sup>rd</sup> Offense – Teacher Intervention including parent notification

4th-5th Offense – Referral for Defiance (2) morning detentions

6<sup>th</sup> Offense – Saturday School (may use citizenship grade to reflect defiance after 5<sup>th</sup> offense)

7<sup>th</sup> Offense – (2) Saturday Schools and one-week of non-privilege

8th Offense – 1-week lunch detention, (3) Saturday Schools and two-weeks non-privilege and parent meeting

Failure to meet the morning detention and Saturday school consequence may result in non-privilege, suspension and/or behavior contract. Parent/Guardians will be notified by the Coordinator of Discipline and Security for each infraction after the 5<sup>th</sup> infraction.

Please Note: Memorial reserves the right to assign detention to any student whose dress/grooming is inappropriate. Any student who is not in compliance with the uniform/dress code must change into acceptable clothing or adjust his or her appearance as instructed. Any student who must change will have the opportunity to rent an acceptable article of clothing from the school or may be sent home to change.

San Joaquin Memorial reserves the right to regulate against upcoming fads or fashions that reflect negatively on the school and/or person. Interpretation and judgment in matters pertaining to dress and personal appearance are, obviously, necessary. In this area, the Coordinator of Discipline and Security and/or Principal are the final decision of what is, or is not, acceptable for an individual student.

# Attendance Policies Attendance Office – Direct Phone Line: 559-268-1284

In all instances, the school administration reserves the right to determine and regulate appropriate student attendance and to determine the validity of parent/guardian notes authorizing absences and tardies.

The administration, faculty and staff believe that in order for a student to benefit from a well-rounded education at Memorial, it is necessary for the student to participate in classroom and co-curricular activities. Successful participation in these activities requires regular and punctual attendance. It is the responsibility of the parent(s)/guardian(s) to make sure their student is in school and to notify the attendance office when an appropriate reason exists to justify an absence or tardy. It is the responsibility of the student and parent(s)/guardian(s) to know and follow these rules and procedures and to keep an attendance office administrator informed of any special problems that may exist. Communication is clearly the key to avoiding unnecessary disputes and attendance sanctions.

San Joaquin Memorial follows all California State Education Codes regarding the tracking and reporting of student attendance.