



***The Institute for Civic Leadership is an experiential, year-long, inward journey during which a leader hones their understanding of oneself, one's team(s), organizations and communities while developing and practicing the necessary skills to lead effectively in today's fast-paced environment. Through the program, leaders:***



Delve into their capacity to lead in a collaborative, facilitative and adaptive way, and how to develop these skills where necessary;



Learn firsthand how to manage decisions and agreements for interdependent work;



Explore facilitative methods to ensure processes and team relationships have the broadest possible impact;



Learn how to lead difficult conversations, provide peer coaching and consultation to support others' work; and



Explore systems thinking and network theory for context, perspective and intervention.

The Institute for Civic Leadership curriculum is designed for leaders from all sectors. Founded in 1994, the program has a dedicated 850+ alumni network of leaders who are passionate about having a lasting, deep impact on Maine communities.

Are you up for the challenge? To learn more about the program, see this year's schedule and participant list, find out how to apply and what scholarship assistance is available, visit: [www.mdf.org](http://www.mdf.org).

#### **Voices of Leadership in Action**

*"The ICL technique of process agreements is a tool I use continuously in my career. It ensures that everyone agrees to the process and is included in the process so you have a much better engagement and success rate."*

– Shireen Shahawy, Pi Class

*To hear more of Shireen Shahawy's and other ICL alums' career takeaways from ICL, watch this 3-minute video:*

<https://www.youtube.com/watch?v=rOl1isZr2gc>



## 2024-2025 Calendar

### SESSION 1

#### OUTWARD BOUND RETREAT

Wednesday, September 18 – Friday September 20, 2024 (mandatory three days)

Facilitated by Hurricane Island Outward Bound School  
Wheeler Bay, Maine

### SESSION 2

Thursday & Friday, October 17 & 18, 2024

### SESSION 3

Thursday & Friday, November 14 & 15, 2024

### SESSION 4

Thursday & Friday, December 12 & 13, 2024

### SESSION 5

Thursday & Friday, January 16 & 17, 2025

### SESSION 6

Thursday & Friday, February 13 & 14, 2025

### SNOW DATE

Thursday, March 13, 2025

### SESSION 7

Friday, March 14, 2025

### FINAL SESSION

Thursday, April 10, 2025

### GRADUATION DAY

Friday, April 11, 2025  
11:30am – 2pm



***Leadership Maine is a powerful, year-long, outward journey that takes a leader beyond their day-to-day experience and expands their capacity to shape our state's future. Through the program, leaders:***

-  Learn firsthand about critical issues facing our state by exploring Maine's diverse regions, assets, economies, issues, and people through direct interaction;
-  Uncover and build upon their personal leadership strengths and opportunities for growth, and the skills to build effective teams through experience;
-  Gain an increased commitment to making a difference in Maine communities; and
-  Develop important and lasting relationships with a diverse community of business, community, government and educational leaders.

#### **Voices of Leadership in Action**

*“Leadership Maine taught me I don’t have to always have all the answers – no leader or person ever does. I learned to recognize the unique strength every person on the team brings and how to leverage those skills to find answers TOGETHER. Teams can achieve great things that no individual – or leader – would likely be capable of.” – Kathy Garrard, Leadership Maine, Xi Class*

*To hear more of Kathy Garrard’s career takeaways from her Leadership Maine experience, watch this 3- minute video:*

<https://www.youtube.com/watch?v=LIFGj2xveeY&t=8s>

The Leadership Maine curriculum is designed for leaders from all sectors. Founded in 1994, the program has a dedicated 1,100+ alumni network of leaders who are leading the way in creating an economy driven by educated, healthy, innovative and engaged people.

Are you up for the challenge? To learn more about the program, see this year's schedule and participant list, find out how to apply and what scholarship assistance is available, visit: [www.mdf.org](http://www.mdf.org).



## 2024-2025 Calendar

### ORIENTATION

Friday, June 28, 2024

**Overview of the Program, Understanding the Economy, and Forming Community Partnerships**

### SESSION 1

#### **OPENING RETREAT (mandatory three days)**

Wednesday, September 4 – Friday, September 6, 2024

##### **Establishing a Foundation and Forming Teams**

Wavus, Jefferson

Facilitated by Hurricane Island Outward Bound School

### SESSION 2

#### **(mandatory three days)**

##### **Exploring Rural Maine: A three-day bus tour Western Maine**

Wednesday, October 9 – Friday, October 11, 2024

### SESSION 3

Friday, November 8, 2024

### SESSION 4

Friday, December 6, 2024

### SESSION 5

Friday, January 10, 2025

### SESSION 6

Friday, February 7, 2025

**Experiencing a Day as a Legislator: Mock Legislative Session @ State House, Augusta (mandatory)**

### SESSION 7

Friday, March 7, 2025

### SNOW DATE

Friday, March 28, 2025

### SESSION 8

Friday, April 4, 2025

### **CLOSING RETREAT & GRADUATION (mandatory two days)**

Thursday, May 8 & Friday, May 9, 2025

#### **Project Reports and Celebration**

Migis Lodge, South Casco