*L*eader*S*hift- **Virtual Leadership BootCamp**.
An online program to help leaders build the capability to flex and shift their leadership practice toward the remote workforce and virtual teams.

Overview. During this four week program leaders learn and practice the fundamentals of leading a remote workforce and virtual teams. Participants learn through interactive on-line instruction, individual assignments and virtual collaboration.

Learning Units & Focus.

Becoming a Virtual Leader. In this learning unit leaders take a holistic view of what the shift from terrestrial leadership to virtual leadership can entail. We discuss the challenges and changes they will encounter, the constants of leadership and motivation that should not change as well as the use of collaboration tools.

Emotional Intelligence & Virtual Leadership Effectiveness. Leaders can lose their "Mojo" in the shift from terrestrial to virtual leadership. Such a departure from the norm requires a heightened awareness of self, management of self and relationships. In this learning unit participants gain insight into their EQ and develop strategies to be at their best while tackling unfamiliar challenges.

Virtual Meetings. Virtual meetings are less forgiving than in person meetings.   In this learning unit leaders will receive tools to help them prepare for successful virtual meetings, guidance and best practices on leading meetings, as well as tools to address difficult and derailing virtual meeting behaviors.

Virtual Teams. If teamwork makes the dream work, how can leaders recreate and carry this into the virtual world? In this learning unit participants will learn about the different types of teams, redefine work flows to optimize virtual collaboration as well as learn how to get the best from their team.

Learning Process. Each of the above four learning units consists of three interdependent elements & experiences that take place over the course of one week. The week starts with a Learning Event and ends with a Cohort Coffee.
✦ On-line, Interactive, Zoom Learning Event- 120min.
✦ Independent Application / Learning Exercise- 60min
✦ Cohort Coffee— Online, interactive sharing of application / learning exercise- 45min.

Participant leaders should expect to dedicate about 4 hours a week to the program. An "academic" track is available, consisting of just the online learning event.

Outcomes & Benefits. Participating leaders benefit on three levels; through *instruction*, through *application*, and *experientially* by participating in this on-line, interactive program.
✦ Increased productivity and effectiveness as leaders shift toward leading remote workers and teams.
✦ Greater satisfaction and effectiveness of virtual workers and teams.
✦ Anticipate and proactively address their challenges to leading virtually.

- ✦ Develop strategies to motivate and engage remote employees.
- ✦ Evaluate current leadership focus areas, roles and effectiveness and develop plans for virtual leadership focus areas, roles and improved effectiveness.
- ✦ Experience and reflection of their on-line leadership and influence style.
- ✦ Use EI to ease theirs and others transitioning into virtual roles.
- ✦ Be able to prepare for and execute efficient and effective virtual meetings.
- ✦ Rethink and replan work-flows and leadership touch-points to optimize collaboration.
- ✦ Create the conditions for virtual teamwork and collaboration to flourish.

Cost. Full Track $1300.00. Academic Track $900.00*
- ✦ Four (4) 120 minute online interactive learning events*.
- ✦ EQ Indicator and report.
- ✦ PDFs of learning event materials and application / learning exercises.
- ✦ Four (4) hosted and Moderated Coffee Chats

Register two leaders and get a third for free. ($870.00 per person Full Track and $600.00 per person Academic Track.)