EPISCOPAL DIOCESE OF NORTHWEST TEXAS
2018 OPERATING BUDGET
(Adopted by Diocesan Convention on 10/13/17)

		Actual Y/E 2016	Amended Budget 2017	Approved 2018	Percent
4000 -- SUPPORT AND REVENUE					
4010	Congregational Support from Apportionment	$ 922,000	$ 877,333	$ 893,720	78.217%
4020	Designated Investment Income-BTQ Endowment	101,276	88,574	81,952	7.172%
4022	Designated Investment Income-BQCC Endowment - Operations	46,048	39,462	36,734	3.215%
4023	Designated Investment Income-BQCC Endowment - Camps	11,512	11,275	11,303	0.989%
4030	Transfer From SADE Account	12,250	18,947	20,313	1.778%
4035	Transfer From Trustees Account	28,600	28,600	28,600	2.503%
4040	Contributions/Misc Income	2,166	921	-	0.000%
4050	Prior Year Apportionment	6,000	515	-	0.000%
4060	Diocese of Fort Worth	75,000	75,000	80,000	7.001%
4080	Contingency	$ -	$ (10,000)	(10,000)	-0.875%
4000 -- TOTAL SUPPORT AND REVENUE		**$ 1,204,852**	**$ 1,130,627**	**$ 1,142,622**	**100.000%**
DISBURSEMENTS					
5000 -- DIOCESAN OUTREACH AND MISSIONARY SUPPORT					
5100 -- Diocesan Outreach					
5120	Companion Diocese	$ 6,000	$ 5,526	$ 6,000	0.525%
5150	Seminary of the Southwest	500	500	500	0.044%
5160	University of the South	500	500	500	0.044%
	5100 -- Total Diocesan Outreach	**$ 7,000**	**$ 6,526**	**$ 7,000**	**0.613%**
5200 -- Mission Within the Diocese					
5205 -- Support to Mission Churches					
5210 -- Mission Churches Property & Liability Insurance					
5211	Trinity, Albany	$ 2,345	$ 2,345	$ 2,580	0.226%
5213	Good Shepherd, Brownfield	1,541	1,542	1,696	0.148%
5214	St. George's, Canyon	2,257	2,255	2,481	0.217%
5216	St. John the Baptist, Clarendon	1,826	1,999	2,199	0.192%
5217	St. Mark's, Coleman	2,814	2,814	3,095	0.271%
5218	All Saints', Colorado City	1,931	1,929	2,122	0.186%
5219	St. Paul's, Dumas	1,865	2,042	2,246	0.197%
5220	St. Thomas', Hereford	4,351	4,351	-	0.000%
5222	St. Luke's, Levelland	1,595	1,595	1,755	0.154%
5225	San Miguel, Odessa	2,264	2,265	2,492	0.218%
5226	All Saints', Perryton	1,081	1,079	-	0.000%
5228	St. Michael's, Shamrock	1,582	1,581	1,739	0.152%
5229	St. Stephen's, Sweetwater	2,964	2,968	3,265	0.286%
5230	Grace, Vernon	2,513	2,512	2,763	0.242%
5235	Reimbursement of Premiums (50%)	(15,464)	(15,638)	(14,217)	-1.244%
	5210 -- Total Mission Churches Property and Liability Insurance	**$ 15,465**	**$ 15,639**	**$ 14,216**	**1.244%**
5240 -- Financial Support to Mission Churches					
5241	Trinity, Albany	$ -	$ -	$ -	0.000%
5243	Good Shepherd, Brownfield	500	500	500	0.044%
5244	St. George's, Canyon	500	500	500	0.044%
5246	St. John the Baptist, Clarendon	-	-	-	0.000%
5247	St. Mark's, Coleman	-	-	500	0.044%
5248	All Saints', Colorado City	12,000	12,000	12,000	1.050%
5249	St. Paul's, Dumas	4,854	4,500	4,500	0.394%
5250	St. Thomas', Hereford	-	-	-	0.000%
5252	St. Luke's, Levelland	2,750	2,750	2,750	0.241%
5255	San Miguel, Odessa	-	-	-	0.000%
5256	All Saints', Perryton	500	500	-	0.000%
5258	St. Michael's, Shamrock	500	500	500	0.044%
5259	St. Stephen's, Sweetwater	-	-	-	0.000%
5260	Grace, Vernon	500	500	500	0.044%
5264	Reimbursements From Designated Funds	-	(7,375)	(7,375)	-0.645%
	5240 -- Total Financial Support to Mission Churches	**$ 22,104**	**$ 14,375**	**$ 14,375**	**1.258%**
	5205 -- Total Support to Mission Churches	**$ 37,569**	**$ 30,014**	**$ 28,591**	**2.502%**

		Actual Y/E 2016		Amended Budget 2017		Approved 2018	Percent
5300 -- Program Support to College Ministries							
5310	Texas Tech-Direct Support	$	20,497	$	20,000	$	20,000	1.750%
5350	United Campus Minstry-ASU		4,000		4,000		4,000	0.350%
	5300 -- Total Support to College Ministries	**$**	**24,497**	**$**	**24,000**	**$**	**24,000**	**2.100%**
5400 -- Diocesan Missionary Staff								
5410 -- Odessa Hispanic Missioner								
5411	Stipend	$	64,370	$	64,370	$	65,657	5.746%
5412	SECA		4,924		4,925		5,023	0.440%
5413	Pension		12,369		12,473		12,722	1.113%
5414	Health Insurance		25,034		25,272		27,799	2.433%
5415	Group Life Insurance		403		403		443	0.039%
5416	Meeting & Travel and Continuing Education		3,713		1,000		1,000	0.088%
5418	Reimbursement on Spouse's Health Insurance (50%)		(6,528)		(8,424)		(9,266)	-0.811%
5426	Reimbursement from San Miguel		-		(3,000)		(4,000)	-0.350%
	5410 -- Total Package -- Odessa Hispanic Missioner	**$**	**104,285**	**$**	**97,019**	**$**	**99,378**	**8.697%**
5470 -- Texas Tech Chaplain								
5471	Stipend & Housing (Half-time)	$	30,933	$	12,513	$	-	0.000%
5472	SECA		2,365		959		-	0.000%
5473	Pension		5,719		2,700		-	0.000%
5474	Group Life Insurance		252		101		-	0.000%
5475	Meeting & Travel and Continuing Education		1,306		-		-	0.000%
5479	Texas Tech Chaplaincy (NEW LINE)		-		17,500		35,000	3.063%
	5470 -- Total Package -- Texas Tech Chaplain	**$**	**40,575**	**$**	**33,773**	**$**	**35,000**	**3.063%**
	5400 -- Total Diocesan Missionary Staff	**$**	**144,860**	**$**	**130,792**	**$**	**134,378**	**11.760%**
5500 -- Commission on Ministry								
5510	Diocesan Meetings and Conferences	$	16,058	$	15,000	$	17,500	1.532%
5517	Archdeacon Meeting & Travel		466		1,500		1,500	0.131%
5520	Clergy Intern Fund		2,500		2,500		2,500	0.219%
5550	Association for Episcopal Deacons		150		150		150	0.013%
5560	Education for (Lay) Ministry, EFM		2,500		2,500		2,500	0.219%
5570	Postulants & Candidates Expenses		6,441		7,500		5,000	0.438%
	5500 -- Total Commission on Ministry	**$**	**28,115**	**$**	**29,150**	**$**	**29,150**	**2.551%**
5600 -- Communications								
5630	Newsletter	$	264	$	525	$	525	0.046%
5640	Website		2,259		2,500		2,500	0.219%
	5600 -- Total Communications	**$**	**2,523**	**$**	**3,025**	**$**	**3,025**	**0.265%**
5700 -- Ministry Development								
5710	Ministry Development	$	-	$	2,500	$	2,500	0.219%
5730	Fresh Start		3,615		4,000		4,500	0.394%
5740	School of Ordained Ministry		18,072		20,000		21,000	1.838%
	5700 -- Total Ministry Development	**$**	**21,687**	**$**	**26,500**	**$**	**28,000**	**2.451%**
5800 -- Diocesan Youth Ministry/Safeguarding								
5810	Youth Events	$	1,298	$	2,500	$	2,500	0.219%
5810.5	Summer Camp Fees		(24,928)		(25,000)		(25,000)	-2.188%
5810.6	Summer Camp Expenses		58,323		58,000		58,000	5.076%
5810.7	Summer Camp Contributions		(8,245)		(5,000)		(5,000)	-0.438%
5811	Youth Director		11,682		11,682		11,916	1.043%
5812	Youth Director FICA		894		894		912	0.080%
5812.5	Youth Director Mtg and Trvl		1,172		2,000		2,000	0.175%
5813	Safeguarding		6,429		6,429		6,558	0.574%
5814	Safeguarding FICA		492		492		502	0.044%
5815	Safeguarding Mtg and Trvl		325		600		600	0.053%
	5800 -- Total Diocesan Youth Ministry	**$**	**47,442**	**$**	**52,597**	**$**	**52,988**	**4.637%**

		Actual Y/E 2016	Amended Budget 2017	Approved 2018	Percent
5900 -- Other Ministries					
5960	Medical Insurance for Retired Persons	$ 2,280	$ 2,400	$ 2,640	0.231%
5965	Group Life Insurance for Retired Persons	2,869	2,594	2,853	0.250%
	5900 -- Total Other Ministries	**$ 5,149**	**$ 4,994**	**$ 5,493**	**0.481%**
	5200 -- Total Mission Within the Diocese	**$ 311,842**	**$ 301,072**	**$ 305,625**	**26.748%**
5000 -- TOTAL DIOCESAN OUTREACH AND MISSIONARY SUPPORT		**$ 318,842**	**$ 307,598**	**$ 312,625**	**27.360%**
6000 -- OUR SHARED LIFE IN THE LARGER CHURCH					
6050	DFMS Support	$ 102,578	$ 117,900	$ 119,025	10.417%
6150	University of the South Trustees' Expenses	-	500	500	0.044%
6250	Ecumenical and Interfaith Relations	1,519	1,800	1,800	0.158%
6300	Bishop's 2018 General Convention Expenses	1,200	1,200	1,200	0.105%
6350	Deputies' 2018 General Convention Expenses	11,000	11,000	11,000	0.963%
6400	ECW 2018 Triennial Expenses	1,200	1,200	1,200	0.105%
6450	Lambeth Conference Expenses	1,200	1,200	1,200	0.105%
6500	Provincial Synod Assessment	1,573	1,573	1,573	0.138%
6600	Provincial Synod Representatives' Expenses	1,800	1,800	1,800	0.158%
6000 -- TOTAL OUR SHARED LIFE IN LARGER CHURCH		**$ 122,070**	**$ 138,173**	**$ 139,298**	**12.191%**
7000 -- EPISCOPATE AND OTHER SUPPORT FOR MISSION					
7100 -- Bishop					
7110	Stipend & Housing	$ 165,000	$ 165,000	$ 168,300	14.729%
7120	SECA	9,832	9,832	9,945	0.870%
7130	Pension	31,470	31,470	32,084	2.808%
7140	Health Insurance	9,436	9,399	10,339	0.905%
7150	Group Life Insurance	403	403	443	0.039%
	7100 -- Total Package -- Bishop	**$ 216,141**	**$ 216,104**	**$ 221,111**	**19.351%**
7200 -- Canon to the Ordinary					
7210	Stipend & Housing	$ 85,960	$ 85,960	$ 87,679	7.673%
7220	SECA	6,575	6,575	6,707	0.587%
7230	Pension	18,456	18,456	18,790	1.644%
7240	Health Insurance	10,000	10,000	10,000	0.875%
7250	Group Life Insurance	403	403	443	0.039%
	7200 -- Total Package -- Canon to Ordinary	**$ 121,394**	**$ 121,394**	**$ 123,619**	**10.819%**
7260 -- Diocesan Administrator					
7260	Salary	$ 52,500	$ 52,500	$ 58,550	**5.124%**
7265	FICA	4,016	4,016	4,479	**0.392%**
7270	Annuity	4,725	4,725	5,270	**0.461%**
7275	Health Insurance	5,985	8,424	9,266	**0.811%**
7280	Group Life & Short-Term Disability Insurance	720	720	792	**0.069%**
	7260 -- Total Package -- Diocesan Administrator	**$ 67,946**	**$ 70,385**	**$ 78,357**	**6.858%**
7300 -- Executive Secretary					
7380	Contract Labor 2016	$ 12,000			**0.000%**
	7300 -- Total Package -- Executive Secretary	**$ 12,000**	**$ -**	**$ -**	**0.000%**
7400 -- Director of Communications/HR					
7410	Stipend & Housing	$ 48,125	$ 47,975	$ -	0.000%
7420	SECA	3,670	3,670	-	0.000%
7430	Pension	9,296	9,296	-	0.000%
7440	Health Insurance	15,960	16,848	-	0.000%
7450	Group Life Insurance	403	403	-	0.000%
7470	Reimbursement on Spouse's Health Insurance (50%)	(3,990)	(4,212)	-	0.000%
7480	Communications/HR Expenses	-	-	40,000	3.501%
	7400 -- Total Package -- Director of Communications/HR	**$ 73,464**	**$ 73,980**	**$ 40,000**	**3.501%**
7500 -- Finance Manager					
7510	Salary	$ 49,609	$ 49,609	$ 50,601	4.428%
7520	FICA	3,795	3,795	3,871	0.339%
7530	Annuity	4,465	4,465	4,554	0.399%
7540	Health Insurance	8,899	6,072	6,679	0.585%
7550	Group Life & Short-Term Disability Insurance	720	720	792	0.069%
	7500 -- Total Package -- Finance Manager	**$ 67,488**	**$ 64,661**	**$ 66,497**	**5.820%**

		Actual Y/E 2016	Amended Budget 2017	Approved 2018	Percent
7600 -- Hulsey Center Meeting & Travel/Continuing Education					
7671	Bishop's Mtg & Trvl/Cont Ed	$ 36,742	$ 40,000	$ 40,000	3.501%
7672	Canon to the Ordinary's Mtg & Trvl/Cont Ed	12,166	15,000	16,000	1.400%
7674	Director of Communications/HR's Mtg & Trvl/Cont Ed	4,764	4,000	-	0.000%
7675	Finance Manager's Mtg & Trvl/Cont Ed	2,966	3,000	3,000	0.263%
7676	Diocesan Administrator's Mtg & Trvl/Cont Ed	1,914	3,000	3,000	0.263%
	7600 -- Total Hulsey Center Mtg & Trvl/Continuing Education	**$ 58,552**	**$ 65,000**	**$ 62,000**	**5.426%**
7710 -- Episcopate Transition Fund		**$ 1,000**	**$ 1,000**	**$ 1,000**	**0.088%**
7800 -- Hulsey Episcopal Center Expenses					
7810	Chapel Expenses	$ 134	$ 200	$ 200	0.018%
7815	Cleaning and Lawn Care	12,708	10,000	10,000	0.875%
7825	Computers & Office Equipment	7,994	10,000	10,000	0.875%
7830	Hospitality	1,216	1,200	1,200	0.105%
7835	Maintenance	6,641	6,600	6,600	0.578%
7840	Office Supplies & Expenses	5,523	6,000	6,000	0.525%
7845	Postage	1,334	2,000	2,000	0.175%
7850	Telephone & Internet	8,503	7,000	7,000	0.613%
7855	Utilities	7,802	7,000	7,000	0.613%
	7800 -- Total Hulsey Episcopal Center Expenses	**$ 51,855**	**$ 50,000**	**$ 50,000**	**4.376%**
7900 -- Insurance, Accounting & Legal Expenses					
7910	Accounting Services	$ 29,570	$ 26,000	$ 27,000	2.363%
7920	Audit	9,800	10,000	10,000	0.875%
7930	Diocesan Key-Person Insurance Policy	-	500	500	0.044%
7940	Property, Liability, D/O, and Umbrella Insurance (CHANGED TITLE)	6,326	6,327	6,960	0.609%
7950	Umbrella Insurance	-	-	-	0.000%
7960	Payroll Services & Bank Fees	1,638	1,700	1,700	0.149%
7970	Worker's Compensation Insurance	1,257	1,459	1,605	0.140%
7990	Chancellor/Legal	115	350	350	0.031%
	7900 -- Total Insurance, Accounting & Legal Expenses	**$ 48,706**	**$ 46,336**	**$ 48,115**	**4.211%**
7000 -- TOTAL EPISCOPATE AND OTHER SUPPORT FOR MISSION		**$ 718,546**	**$ 708,860**	**$ 690,699**	**60.449%**
8000 -- Contingency Reserve		**$ -**	**$ -**	**$ -**	**0.000%**
9000 -- Rebate		**$ 60,932**	**$ -**	**$ -**	**0.000%**
TOTAL DISBURSEMENTS		**$ 1,220,390**	**$ 1,154,631**	**$ 1,142,622**	**100.000%**
SURPLUS (DEFICIT)		**$ (15,538)**	**$ (24,004)**	**$ -**	