

ONE MISSION, ONE TEAM

CAREER SUPPORT FOR THE GUARD AND RESERVE

By Regina LeValley, MSJ/VJ Sr. Director of Development & Donor Relations



WE ARE GUARD AND RESERVE

When VetJobs' story began in 2010, the Guard and Reserve community was already part of it. The organization was founded with a letter of need from the Army National Guard, helping establish a mission centered on employment readiness, career support, and meaningful job placement for those who serve. More than 15 years later, that commitment remains deeply embedded in who we are and continues to grow.



BEYOND THE INTRODUCTION

A FULL TEAM OF SUPPORT

Today, our Military Partnerships team works directly with states and territories to expand access to VetJobs and Military Spouse Jobs services for Guard and Reserve members and their families. Led by Maj Gen (Ret.) David W. May, Vice President of Military Partnerships, with Kaitlyn Smith, Military Partnerships Assistant, the team helps build the relationships that connect Guard and Reserve communities with the resources of our entire organization. Those partnerships now extend across 35 states and territories, including Puerto Rico.

Once that connection is made, the support becomes much bigger than any one team. A candidate may begin by needing help translating military experience into a civilian résumé, but that can quickly lead to interview preparation, training, credentials, employer introductions, and direct connections to opportunities. Much of the work happens behind the scenes, through people building employer relationships, strengthening programs, improving technology, expanding outreach, securing funding, and making sure the entire system works the way it should. The candidate may only see one or two people along the way, but there is a much larger team helping move that person toward the next opportunity.

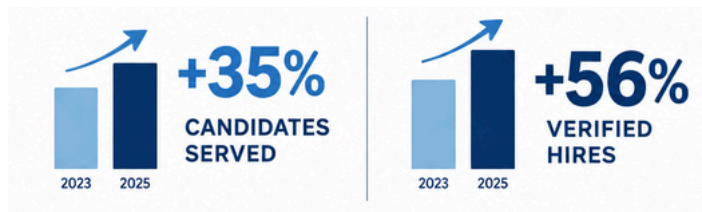
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DIFFERENT ROLES. ONE MISSION.

The results show what that collective effort can accomplish.

From 2023 to 2025, the number of Guard and Reserve candidates served grew by approximately 35%, while verified hires among these communities increased by nearly 56%.



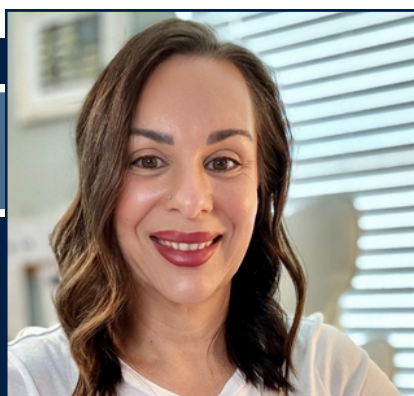
That growth reflects more than the work of any one department. It is the result of partnerships being built, candidates being supported, employers being engaged, resources being funded, and teams across the organization working together toward the same outcome.

HELPING BUILD CAREERS WHILE THEY CONTINUE TO SERVE

Guard and Reserve members occupy a unique place in the military community because their civilian careers and military service often exist side by side. They may be employees, business owners, students, parents, or spouses while also answering the call to serve. Their employment needs do not begin when military service ends, and neither does our support.

Since 2010, VetJobs and Military Spouse Jobs have helped place more than 31,000 Guard members and nearly 7,000 Reserve members into employment, along with hundreds of Guard and Reserve spouses. Behind every one of those placements is more than a single program, partnership, or person. There is an organization working collectively to help military-connected individuals build careers, strengthen their families, and create greater economic stability.

Serving the Guard and Reserve has been part of our mission from the beginning. Today, that commitment is carried forward across every corner of VetJobs and Military Spouse Jobs by one team, united by one mission and dedicated to serving those who continue to serve us.



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