



VETJOBS & MILITARY SPOUSE JOBS

MSEJ

Military Service
Employment Journal
Job Seeker Edition

April 2022 Issue

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20. Thank you to our funders and supporters.



501(C)3 Nonprofit

Welcome

Over 76,000 verified hires since 2010

Thank you for sharing our dedication and passion for assisting Military Veterans, Active Duty Service Members, Military Spouses, and Military Youth of working age with their career journey. Over 40% of our candidates continue their pursuit to earn a lifelong income, utilizing our lifelong services at no cost to our outreach. We hope you enjoy and obtain valuable information from our career journey publication.

Here at VetJobs and Military Spouse Jobs, we offer personalized, 1-on-1 job placement assistance, career exploration, and employment training to our military affiliated job seekers.

Whether you are Active Duty, Reserves, National Guard, or have completed service, (separated or retired) we work with all branches of the military.

We have a dedicated program for the sole use of ALL Military Spouses, active, widowed, retired, and divorced.

Contact Us At: 1-855-497-3669

www.vetjobs.org
www.militaryspousejobs.org

\$0.96 on the dollar
spent on mission

How We Work with Our Candidates



Candidates Complete
Their Initial
Registration Form

[Military Members](#)

[Spouses & Caregivers](#)

Career Specialists
review profiles and
deliver personalized
services to ensure:

- Career Readiness
- Job Placement
- Career Progression

Recruiter Connect
Specialists work one-on-
one with partner
recruiters to match
competitive, diverse
candidates with
employers or job training.



[Spouse Nation](#) serves candidates maintaining career readiness, but not ready to join the job market. Candidates do not have to be a military spouse to qualify for this no cost service.



Military Spouse Candidates are OUR priority

Deb Kloeppel, Founder & President
VetJobs & Military Spouse Jobs

Who is a Military Spouse? We are born into, sworn into, and married into this military life. Here at Military Spouse Jobs (aka MSCCN), we created the most effective, streamlined, and metrics-driven nonprofit in the nation when placing military spouses in liveable wage jobs, through our magnificent training programs (Train2Hire) and life-long career progression services to ALL military spouses. Who qualifies? Military Spouses who are active duty, Reserve, Guard, retired, widowed, LGBTQ, and divorced. We do not hold judgment in any regard when assisting our global community of US military spouses.

Founded in 2004, we are by far the most experienced military spouse job placement and career progression nonprofit in the nation, with a global presence. We have proven time and again how our nonprofit serves those military spouses who do not qualify with other widely known programs.

With more than 350,000 members in our network, including our multiple pipelines of candidates, all military-affiliated, we have the largest reach to US military spouses on the globe.

Since our inception, we have broken barriers of unemployment and under-employment for military spouses that no other civilian or government military spouse employment program can match. Military Spouse Jobs provides hugely successful training platforms, solely tailored to the military spouse career seeker

We have a robust collaborative spirit here at Military Spouse Jobs because we firmly believe that, together, we are better. Better for the military family to provide needed income to their military homes, which also creates a boost in whatever economic location they are ordered to move into.



MILITARY SPOUSES IN THE WORKFORCE

- 2021 IMPACT STATEMENT -

MILITARYSPOUSEJOBS.COM

Military Spouse Jobs reaches over 1.5 million military family members a year, through a series of monthly publications and **online Eblasts, training webinars**, a first-ever 24/7 online Learning Management System, and monthly military-affiliated **onsite conferences and seminars**.

Our groundbreaking case management and applicant tracking system has provided crucial research and resolve into the biggest problems military spouses face daily in the job market.

Unemployment has the potential to create devastating situations such as food insecurities and homelessness. Because of the existence of Military Spouse Jobs, our military families have real solutions to become, and remain, successful in the corporate marketplace.

Click here to view an impact statement which illustrates the economic empowerment to the community in which a military spouse is hired into. **Click here** to view our Military Spouse Jobs impact statement, which covers the metrics for our entire program.

VETJOBS & MILITARY SPOUSE JOBS

Eblast

Your Monthly Employment and Career Progression News Roundup

Featured This Month

Here for the Job Seeker

Learn how we completely prepare you for your career journey from resume inception to career progression.

[Read More](#)

Career Specialist Corner

Looking to connect with a career advocate, meeting you where YOU are in your career journey. Click below to find out how!

[Read More](#)

HOT JOBS - HIRING NOW

Connect with the Hottest Opportunities our Recruiter Connect Specialist are currently working with our Employment Partners.

[View HOT JOBS](#)

hot jobs

FIRST PLACE PRIZE

We teach military spouses how to earn a life-long income, one job at a time.

Click here to donate to our powerful cause.

VetJobs and Military Spouse Jobs Career Specialist Highlight

Who is Linnea Karr, and why is she important to VetJobs and Military Spouse Job Seekers?

CS highlight of the week



Linnea Karr
CAREER SPECIALIST
VETJOBS
MILITARY SPOUSE JOBS



www.vetjobs.org
www.militaryspousejobs.org
www.vetjobs.org/jobs-for-veterans

Linnea has a skill set that makes her incredibly valuable to our Job Seekers. Linnea can assess a resume and a candidate's demeanor and professional image, as a corporate and/or a company hiring manager would. Linnea ensures the military-affiliated Candidates assigned to her are given a fair and equitable opportunity to be competitive enough for the corporate and business job markets.

-Deb Kloeppe, Founder and President, VetJobs and Military Spouse Jobs

Visit us at:
www.vetjobs.org
<https://lnkd.in/erPTKNaq>

A Solid Business Case to Hire Veterans and Transitioning Military

My Take:

Hiring a Veteran just makes good business sense. In today's environment, we are way past just doing it because it is the right thing to do. It will improve your bottom line. Veterans possess the skills and attributes that you need. These are disciplined workers who display pride, leadership, responsibility, and professionalism in what they do. They will understand the mission of their civilian jobs and make it a priority to get results, all while exemplifying a strong work ethic and a good sense of teamwork. Statistically, they stay with a job longer and progress faster.



From The Department of Labor Employer Guide to Hiring Veterans:

A quick internet search shows articles from recognized business leaders who endorse hiring veterans as a good business practice. Why? Veterans bring the following attributes and characteristics to the workplace:

- Proven leadership and leadership readiness
- Mission-focused approach to work
- Experience working in diverse teams and organizations
- Adaptable and immediate contributors
- Strong work ethics
- Strong performance under pressure
- Creative problem-solving
- Self-starter
- Integrity
- Technical skills (military experience exposes individuals to advanced technology or technical training.)
- Loyalty (The military is adept at institutional socialization and cultivating loyalty; a low turnover rate can lead to a higher return on investment for businesses.)

Additionally, veterans have already received world-class training in many areas:

- Challenging and purposeful high-stress exercises
- Technical military occupational specialties
- Professional military education courses
- Critical "soft skills," including ethics and leadership.

Studies have shown veterans are more productive and have higher retention rates than their civilian counterparts.

VetJobs is THE Military-to-Civilian Job Placement Solution

Since 2010, VetJobs has been the preeminent and most historically successful metrics-driven Veterans training and job placement program in the nation. We have just gone over the 77,000 job placement mark. That is the best in the Veteran space. Our Train2Hire Learning Management Systems are industry-specific to align our candidates with a career in their chosen field. We are adept at helping employers understand the advantages of military experience and providing them with well-qualified candidates by narrowing the skills gap that those employers have experienced. Because we are metrics-driven, no other civilian, nonprofit, or government military employment program can match our 77,000 verified job placements, with a cost per hire of \$500. We spend a VERIFIED 96 cents on the dollar on the mission, as audited by Deloitte, via Call of Duty Endowment and the BBB Wise Giving Alliance.

Who do we serve?

Transitioning Military, Guard, Reserve, and all Veterans and their Spouses, Partners, and military children of working age, at no cost to them, for their lifetime. We have a robust collaborative spirit here at VetJobs because we firmly believe that together, we are better. Better for the military family to provide needed income for a lifetime. We are currently partnered with the Department of Labor, The Veterans Administration, and The USO as well as Combined Arms, Navy League, and Reserve Officers Association to receive applicant referrals. These partnerships and the reputation of VetJobs/CASY online has led to 500-700 new applicants per week. This is adding to an already robust 250,000 applicant database.

**"You don't need more candidates - You need the right candidates."
- Danielle Trosclair, VetJobs**

CORPORATE AMERICA SUPPORTS YOU

VETJOBS
POWERED BY CHRY

MILITARY COMMUNITY
IMPACT STATEMENT

2021

www.petjobs.org 1-877-696-7226

VetJobs Chairman of the Board
VetJobs and Military Spouse Jobs Board Member



Lee J. Metcalf
CHAIRMAN OF THE BOARD
REAR ADMIRAL, USN (RET)
VICE PRESIDENT
DAUGHERTY BUSINESS SOLUTION

“In my entire career in the private and public sectors, I have found no organization as effective and efficient as VetJobs and Military Spouse Jobs. I could not be more proud of their work and what these organizations have achieved, helping tens of thousands of vets and spouses find high quality, career-enhancing employment.”

-RADM (ret) Lee J. Metcalf, USN, and VP, Daugherty Business Solutions and Chairman of the Board, VetJobs

Visit us at:
www.vetjobs.org

Our Career Specialists

Our VetJobs and Military Spouse Jobs Career Specialists meet candidates "where they are" within their job search journey. We will assist you with your job search and job placement success every step of the way. The amazing assistance provided by our Career Specialists team includes:

Sign up today **CLICK HERE.**

Resume Assistance

Need to update your resume? Don't have a resume? Need help targeting your resume? Career Specialists can help with all of these.

Job Prep Interviews

Have an interview coming up? The Career Specialists team can help you prepare and practice. We include mock interviews for job prep as well.

LinkedIn Optimization

Is your LinkedIn profile outdated? We can help you create a stand-out profile that attracts success and purpose.

Job Search Strategies

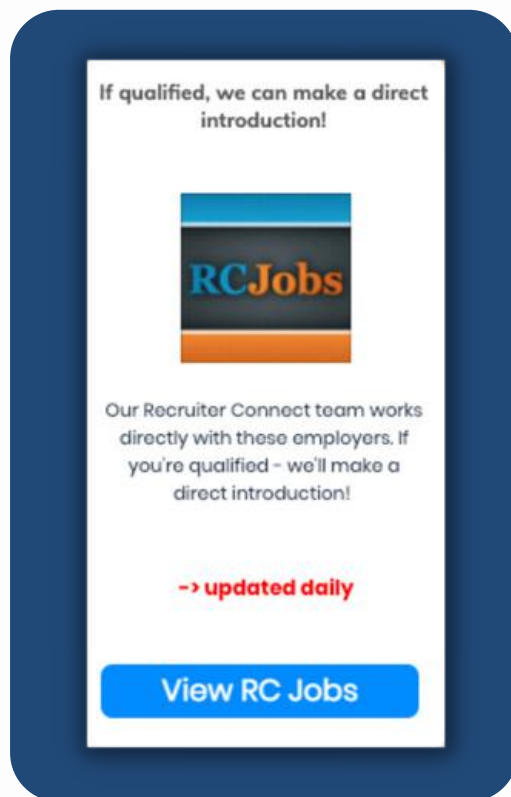
Not having any luck with the job boards or websites you're using in your job search? Our Career Specialists help you think outside of the box, and identify other meaningful sources to search for job opportunities.

Referral to Training Opportunities


Need to fill a gap in your skills or extra help with your resume & job search? Our Career Specialists can refer you to our amazing training team to ensure you have the competitive skills and certifications needed.

Our RecruiterConnect Specialists

Our VetJobs & Military Spouse Jobs Recruiter Connect Specialists work directly with our network of employers to highlight your resume to their team of hiring managers. Take the first step today by reviewing the RC Jobs Board and submitting your interest in available job opportunities that match your qualifications.



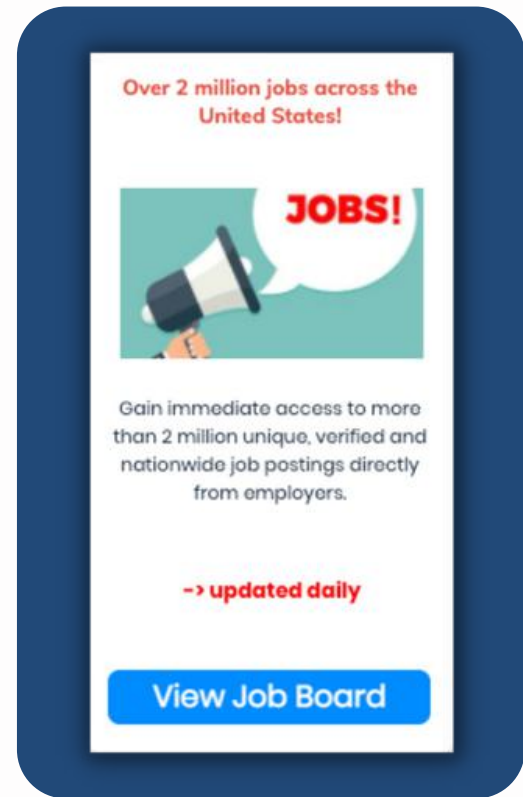
If qualified, we can make a direct introduction!




Our Recruiter Connect team works directly with these employers. If you're qualified - we'll make a direct introduction!

-> updated daily

[View RC Jobs](#)



Over 2 million jobs across the United States!



Gain immediate access to more than 2 million unique, verified and nationwide job postings directly from employers.

-> updated daily

[View Job Board](#)

[Click here](#) to view the RC Jobs Board.

[Click here](#) to view additional nationwide opportunities.

Our Military Community Comes FIRST to our Organization



77,163
Verified Hires



www.vetjobs.org

www.militaryspousejobs.org



Ingenuity

BY VETJOBS



Ingenuity, by VetJobs, is a three-tiered training platform designed to help Service Members, Veterans, and Military Spouses hone new skills while validating current skills through badging and certifications. Participants will continue to grow their careers by earning new certifications that are required in each industry. A list of training categories can be found [here](#).

Tier 1

Use our live or recorded employment readiness training within our Learning Management System (LMS) which includes: all job search and career readiness training modules, along with industry-specific and business software training options.

Tier 2

Offers badging and credentialing in essential and industry-leading professional skills. VetJobs creates custom industry channels with companies to introduce job roles that are in demand like Cyber, Data Science, Logistics and IT.

Tier 3

Offers certifications & technical training with our vetted partners. Our training team operates several learning systems to include: Coursera, cyber platforms, and business acumen training platforms. We then assign certification and learning courses that are in demand by companies to be seen as qualified or competitive for jobs.



In the Military Community Events



On April 4, 2022 the Outreach team attended the SEA AIR SPACE Transition connection hiring event at the Gaylord Convention Center, National Harbor, MD. The event is sponsored by Navy League US. Stacey Harris and Milinda Rau were able to connect with transitioning Service members, military spouses, employers, and other non-profit partners. This program provided us with great visibility with our Senior leadership and other industry leaders. We look forward to working with the Navy League for the 2023 event.



In the Military Community Events



VetJobs and Military Spouse Jobs team were in good company as we joined the Veteran Jobs Mission in D.C. bringing two best-in-class organizations together. VetJobs has surpassed 76,000 hires and the 250+ member Veteran Jobs Mission coalition has collectively hired more than 750,000 veterans.

VetJobs CEO Dan Kloeppe moderated a panel on Resiliency in Crisis: The value of employing National Guard & Reservists at the Veterans Job Mission 10 Year Anniversary. The panel members were MG Robert D Harter, Deputy Chief of Army Reserves, MG (ret) Jeff Phillips (ROA), SEA to the Chief, NGB Tony L Whitehead, CSM John T Raines, and CCM Air National Guard Maurice Williams. The panelists answered questions regarding the value of hiring National Guard and Reservists and took questions from the audience. VetJobs NGEN program is the only specific employment and career readiness program for the National Guard and is onboarded in 48 states and territories.

From Vet Jobs in attendance at the March celebration of J.P. Morgan Chase, Ten Year Anniversary of Veterans Jobs Mission, are RADM (ret) Dan Kloeppe, USN, Founder & President of VetJobs and Col (ret) Sandy Artman, Army, National Outreach and USAR Manager, and Ralph Galati, POW Vietnam War.



Success Stories



"I salute CASY & CVS Health for their commitment to giving us career Veterans an opportunity to showcase the skills and talents we acquired while serving our great country!"



Wesley K. C
US Military Veteran

Success Stories



“Military Spouse Jobs helped encourage me to stay the course. Their encouragement, positivity, and advice motivated me not to give up on what I wanted for myself.”



Anna C
Military Spouse

Growth-Minded Overcomers

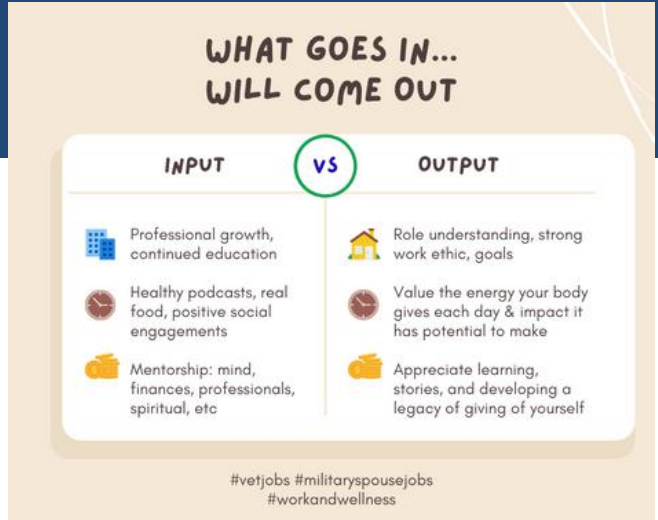
CRYSTAL MCFADDEN, LPC

Many leaders recognize the benefits that healthy, positive, growth-minded input through books, podcasts, and continued educational forums bring. Mark Twain is reported to have said, “Folks who can and don’t read good books have no advantage over the man who can’t read them.” Many of us carelessly soak in information through the form of social media feeds, podcasts, and even our friend groups. These seeds of information bear fruit in our lives and have the potential to adversely affect another professional’s cognitive bias. Yes, the resume is a formal summary of our impact and accomplishments made in roles past, but it must align with the social presence you’ve chosen to publicize to the world. The challenge is there, employers must discover and retain good help. High levels of burnout, media fatigue, and emotional exhaustion make it difficult for employers to find reliable and ethical employees. These struggles have red flags that can be spotted by a discerning eye in our social persona and avoided to mitigate future risks.

As job seekers, we cannot rely on the simplicity of our “open for work” banner and a catchy title to seal the deal with hiring authorities. There is a business need and budget at stake, so the extra time to align fit amongst the top qualified candidates is necessary. Employers can find valuable flags (red or green) via content published, shared, or commented on. This type of public domain exploration is essential to supporting long-term relationships between employers and employees alike.



"Your Resume is the Fifth Most Important Document in Your Entire Life." -Deb Kloepfel



Once upon a time, people were cautious about what they put on the internet. Somewhere along the way, that caution was thrown to the wind – a tornado perhaps. Because of our unfiltered or overly filtered social media profiles, talent acquisition professionals who sift through a stack of seemingly qualified individuals must now discern the “best fit” for the need (job opening) as well as organizational culture. Online platforms, such as LinkedIn, provide an assigned and expected place for just that type of research.



How do you know if your own online persona is presenting some unhealthy form of intake that is showing up in your online feed? Here are some red flags that, if excessive, may deter (or attract) certain workplace matches:

- Complaining. Lacking ideas for opportunities or solutions is a sign of immaturity.
- Judgment. Removing ownership of responsibility creates questions around leadership or one’s ability to assimilate into team-focused cultures.
- Blaming. Assigning responsibility to another for your shortcomings is a character trait many do not have the emotional or mental bandwidth to deal with these days.
- Inappropriate content. Content that creates tension and is delivered in an abrasive or an excluding manner is intolerable in the workplace. Professional platforms are no different.

Choose your input wisely. A growth-minded overcomer’s mindset is packed with a lot of self-discovery and time taken to do the work to heal. It will do wonders for your professional endeavors.

Without Your Support None of this Would be Possible!

our key partners



**BOB WOODRUFF
FOUNDATION**
According to the Red Chapter for Our Veterans



Deloitte.



DirectEmployers
Association



Veterans United
Foundation



Prudential

MSCCN's
accreditation



**ACCREDITED
CHARITY**

CASY's
accreditation

You Helped Us BUILD This Success