



VETJOBS & MILITARY SPOUSE JOBS

MSEJ

Military Service Employment Journal

Veterans Transition Edition

June 2022 Issue



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501(C)3 Nonprofit

Veterans Transition Edition

Over 78,000 verified hires since 2010

Thank you for sharing our dedication and passion for assisting Military Veterans, Active Duty Service Members, Military Spouses, and Military Youth of working age with their career journey. Over 40% of our candidates continue their pursuit to earn a lifelong income, utilizing our lifelong services at no cost to our outreach. We hope you enjoy and obtain valuable information from our career journey publication.

Here at VetJobs and Military Spouse Jobs, we offer personalized, 1-on-1 job placement assistance, career exploration, and employment training to our military affiliated job seekers.

Whether you are Active Duty, Reserves, National Guard, or have completed service, (separated or retired) we work with all branches of the military.

We have a dedicated program for the sole use of ALL Military Spouses, active, widowed, retired, and divorced.

Contact Us At:

1-855-497-3669

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www.vetjobs.org

www.militaryspousejobs.org

Over 78K Verified Hires
\$0.96 on the dollar
spent on mission

Call of Duty Endowment Places Over 100K Veterans into Jobs



This #MilitaryAppreciationMonth, we're proud to announce that we've placed more than 100,000 #Veterans into high-quality jobs since our founding in 2009! Veterans are assets to our communities and we honor their commitment and service.

To continue the mission, Activision Blizzard is also committing an additional \$30 million over the next 5 years to fund new veteran employment initiatives. Thank you to our supporters and the Call of Duty community for your commitment to veterans.

Special thanks to our partners:

AMVETS National Headquarters - Alumni, VetJobs, Hire Heroes USA, RFEA - The Forces Employment Charity, Operation: Job Ready Veterans, JVS SoCal, Still Serving Veterans, U.S.VETS, Walking With The Wounded

Thank You

Dan Goldenberg
EXECUTIVE DIRECTOR
CALL OF DUTY ENDOWMENT

For supporting our mission



A Solid Business Case to Hire Veterans and Transitioning Military

My Take:

Hiring a Veteran just makes good business sense. In today's environment, we are way past just doing it because it is the right thing to do. It will improve your bottom line. Veterans possess the skills and attributes that you need. These are disciplined workers who display pride, leadership, responsibility, and professionalism in what they do. They will understand the mission of their civilian jobs and make it a priority to get results, all while exemplifying a strong work ethic and a good sense of teamwork. Statistically, they stay with a job longer and progress faster.



From The Department of Labor Employer Guide to Hiring Veterans:

A quick internet search shows articles from recognized business leaders who endorse hiring veterans as a good business practice. Why? Veterans bring the following attributes and characteristics to the workplace:

- Proven leadership and leadership readiness
- Mission-focused approach to work
- Experience working in diverse teams and organizations
- Adaptable and immediate contributors
- Strong work ethics
- Strong performance under pressure
- Creative problem-solving
- Self-starter
- Integrity
- Technical skills (military experience exposes individuals to advanced technology or technical training.)
- Loyalty (The military is adept at institutional socialization and cultivating loyalty; a low turnover rate can lead to a higher return on investment for businesses.)

Additionally, veterans have already received world-class training in many areas:

- Challenging and purposeful high-stress exercises
- Technical military occupational specialties
- Professional military education courses
- Critical "soft skills," including ethics and leadership.

Studies have shown veterans are more productive and have higher retention rates than their civilian counterparts.



Stacy Bayton
Sr. Executive Vice President
VetJobs/Military Spouse Jobs

THE TRANSITION OF WHO YOU ARE TO WHO YOU CAN BE



It may seem that the word transition is something that exists just in the military community, but that is not really the case. Millions of people face transition each year as they move into new career paths, return to work after a career break, or are forced to transition due to company closure or loss of job.

I share this with you to even the playing field in your mind, reassuring you that you are not alone, and that transition is not a dirty word that employers will hold against you just because you are a veteran or a military spouse. This does not mean that transition is not tough, but you can make it through successfully as long as you invest the time in yourself and do everything you can to ensure that your transition is successful.

There are many people who will be willing to assist you in your transition and thousands of “how to” articles available, all full of good information that will most certainly help you. However, there is one thing that you need to get right in your mind from the start.

NO ONE WILL WORK HARDER THAN YOU TO HELP YOURSELF.

As you transition there will be a lot of people, like your Career Specialist, who will step up to assist you, but this is your life, and you should be fully vested in the work that needs to be done. Do not sit back and just rely on others to do this work for you. Instead, take charge of your transition and work with those willing to assist so that you are secure a position that meets your needs.

Transition is personal...it is your journey of who you are to who you can be, so who better to lead this journey than you!

Veteran Leader Stacy Bayton

VetJobs is THE Military-to-Civilian Job Placement Solution

Since 2010, VetJobs has been the preeminent and most historically successful metrics-driven Veterans training and job placement program in the nation. We have just gone over the 78,000 job placement mark. That is the best in the Veteran space. Our Train2Hire Learning Management Systems are industry-specific to align our candidates with a career in their chosen field. We are adept at helping employers understand the advantages of military experience and providing them with well-qualified candidates by narrowing the skills gap that those employers have experienced. Because we are metrics-driven, no other civilian, nonprofit, or government military employment program can match our 77,000 verified job placements, with a cost per hire of \$500. We spend a VERIFIED 96 cents on the dollar on the mission, as audited by Deloitte, via Call of Duty Endowment and the BBB Wise Giving Alliance.

Who do we serve?

Transitioning Military, Guard, Reserve, and all Veterans and their Spouses, Partners, and military children of working age, at no cost to them, for their lifetime. We have a robust collaborative spirit here at VetJobs because we firmly believe that together, we are better. Better for the military family to provide needed income for a lifetime. We are currently partnered with the Department of Labor, The Veterans Administration, and The USO as well as Combined Arms, Navy League, and Reserve Officers Association to receive applicant referrals. These partnerships and the reputation of VetJobs/CASY online has led to 500-700 new applicants per week. This is adding to an already robust 250,000 applicant database.

"You don't need more candidates - You need the right candidates."

- Danielle Trosclair, VetJobs

CORPORATE AMERICA SUPPORTS YOU

VETJOBS CORPORATION

MILITARY COMMUNITY
IMPACT STATEMENT

2021

www.vetjobs.org 1-877-696-7226



Ingenuity

BY VETJOBS



Ingenuity, by VetJobs, is a three-tiered training platform designed to help Service Members, Veterans, and Military Spouses hone new skills while validating current skills through badging and certifications. Participants will continue to grow their careers by earning new certifications that are required in each industry. A list of training categories can be found [here](#).

Tier 1

Use our live or recorded employment readiness training within our Learning Management System (LMS) which includes: all job search and career readiness training modules, along with industry-specific and business software training options.

Tier 2

Offers badging and credentialing in essential and industry-leading professional skills. VetJobs creates custom industry channels with companies to introduce job roles that are in demand like Cyber, Data Science, Logistics and IT.

Tier 3

Offers certifications & technical training with our vetted partners. Our training team operates several learning systems to include: Coursera, cyber platforms, and business acumen training platforms. We then assign certification and learning courses that are in demand by companies to be seen as qualified or competitive for jobs.

How We Work with Our Candidates



Candidates Complete
Their Initial
Registration Form

[Military Members](#)

[Spouses & Caregivers](#)

Career Specialists
review profiles and
deliver personalized
services to ensure:

- Career Readiness
- Job Placement
- Career Progression

Recruiter Connect
Specialists work one-on-
one with partner
recruiters to match
competitive, diverse
candidates with
employers or job training.

Our Career Specialists

Our VetJobs and Military Spouse Jobs Career Specialists meet candidates "where they are" within their job search journey. We will assist you with your job search and job placement success every step of the way. The amazing assistance provided by our Career Specialists team includes:

Sign up today **CLICK HERE.**

Resume Assistance

Need to update your resume? Don't have a resume? Need help targeting your resume? Career Specialists can help with all of these.

Job Prep Interviews

Have an interview coming up? The Career Specialists team can help you prepare and practice. We include mock interviews for job prep as well.

LinkedIn Optimization

Is your LinkedIn profile outdated? We can help you create a stand-out profile that attracts success and purpose.

Job Search Strategies

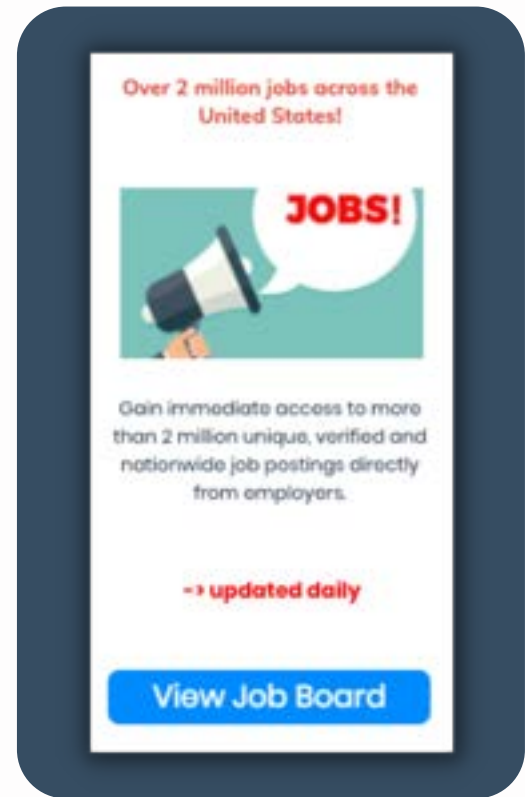
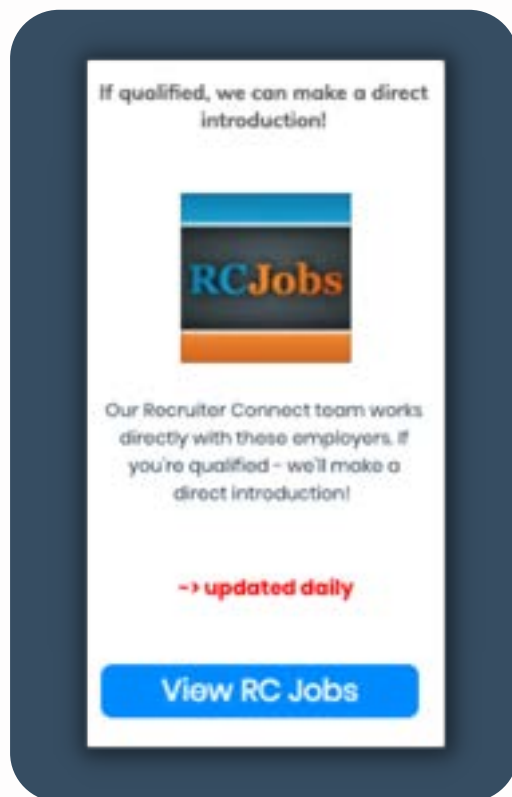
Not having any luck with the job boards or websites you're using in your job search? Our Career Specialists help you think outside of the box, and identify other meaningful sources to search for job opportunities.

Referral to Training Opportunities

Need to fill a gap in your skills or extra help with your resume & job search? Our Career Specialists can refer you to our amazing training team to ensure you have the competitive skills and certifications needed.

Our RecruiterConnect Specialists

Our VetJobs & Military Spouse Jobs Recruiter Connect Specialists work directly with our network of employers to highlight your resume to their team of hiring managers. Take the first step today by reviewing the RC Jobs Board and submitting your interest in available job opportunities that match your qualifications.



[Click here](#) to view the RC Jobs Board.

[Click here](#) to view additional nationwide opportunities.



RICHARD PARR
COFOUNDER



A



Richard Parr, Esq.

CHIEF LEGAL OFFICE, ASPEN DENTAL
MANAGEMENT, INC

MEMBER, BOARD OF DIRECTORS
VETJOBS AND MILITARY SPOUSE JOBS

How our non profit began in 2004. . . .

Richard Parr, Esquire, Chief Legal Officer, Aspen Dental Management, Inc. (ADMI), helped me create and organize the Military Spouse Corporate Career Network (MSCCN) in 2004. Literally, at the time of MSCCN's inception, I had \$343.00 in my checking account, to begin MSCCN. With Richard Parr's help, and in honor of Richard's Father, a Navy JAG Officer, retired, Richard and I began fundraising. Within 2 months, we had the funding and resources to begin the first-ever Military Spouse job placement and career progression program in the United States.

Soon our model would be emulated globally. Thank you, Richard Parr, for placing 77,000 military-affiliated job seekers into livable wage jobs and career progression! You are an Angel of Support to our military community.

-Deb Kloeppe, Founder and President, VetJobs and Military Spouse Jobs (aka MSCCN)

Our Military Community Comes FIRST to our Organization



30A
03
29A
TX 5063

 **78,142** 
Verified Hires

www.vetjobs.org

www.militaryspousejobs.org



78,142

of military service members, vets and their families we've placed since 2010.

30,000+

of Train2Hire™ participants since 2010.

20,000

Training Courses Completed by our Candidates in 2021 YTD.

3+ MILLION

Total Jobs Available from Direct Employers, and all Employer Partners.

3,800

Candidates Completing our Training in 2021 YTD.

\$4.3 BILLION

ANNUALLY in Economic Impact "we are unmatched in our space"

\$5 MILLION

Donation dollars in 2020.

200,000+

Active Resumes Currently in Databases.

\$0.96

Amount of every dollar donated spent on the mission.

500-600

New Resumes a Week.



WHAT TOOK PLACE In our military community



Denise Lewis, Diversity Senior Lead, VetJobs, Trina Gordon, Family Programs Coordinator, Major McDonald, XO

In early April, the Military Spouse Jobs outreach team visited 3rd Bde Army Recruiting in Nashville, Tenn. Tina expressed how important our resources are to spouses who are entering into a new experience with the Army. New Army families are faced with unexpected relocation challenges that can affect financial income and cause financial insecurities. The MSJ mission is to empower spouses with career resources and opportunities at every stage of their soldier's or veterans' service. The 3rd Bde serves 8 counties in the Tennessee area.



“
Thanks to CASY
(VetJobs), as of
March 2020 I have
been working with
IBM... I am able to
utilize my education,
experience, and
skills to help
veterans and others.

**STEVEN
HOLLOWAY**

Veteran
Success Story



CONGRATULATIONS STEVEN HOLLOWAY!

VETERAN
SUCCESS

Without Your Support None of this Would be Possible!

our key partners



MSCCN's accreditation



ACCREDITED CHARITY

CASY's accreditation

You Helped Us BUILD This Success

18 year 501C(3) Public Charity in Good Standing