

August 2026

FROM READINESS TO CAREERS

VetJobs at EANGUS



Left to Right, And Kimsey and TJ Robie from the Blue Forge Alliance, Maj. Gen. (ret.) David May, VP of Military Partnerships, VetJobs, and CMSgt (ret.) John Harris, Outreach Specialist, VetJobs



Gen. Steven Nordhaus, Chief of the National Guard Bureau, speaking at the 2026 EANGUS Conference

Mastering Fundamentals in Uniform and at Home:

VetJobs Connects with Enlisted
Leaders at the EANGUS Conference

By General David May (Ret.)

The Enlisted Association of the National Guard of the United States (EANGUS) Conference in Daytona Beach, Florida, brought together senior enlisted leaders, Guard members, and military advocates from across the nation to discuss force readiness, leadership, and the future of Guard Nation.

Among those representing VetJobs were Maj Gen (ret) David May, Vice President of Military Partnerships, and CMSgt (ret) John Harris, Outreach Specialist. Their mission at the conference was clear: strengthen relationships with Guard leadership, support our enlisted force, and expand career opportunities through the VetJobs National Guard Program.

A standout moment of the conference was hearing directly from top National Guard leadership, including General Steven Nordhaus, Chief of the National Guard Bureau (CNGB), and SEA John T. Raines III, Senior Enlisted Advisor to the CNGB.

Addressing attendees, Guard leadership delivered a message centered on the operational foundation of the force: success—whether deployed in the warfight or responding to emergency missions at home—hinges on mastering the fundamentals:

Standards: Upholding military professionalism in every aspect of duty.

Discipline: Remaining steadfast and focused under high-stakes conditions.

Accountability: Taking ownership of leadership, performance, and unit readiness.

This operational mindset is deeply rooted in Article I of the U.S. Military Code of Conduct:

"I am an American, fighting in the forces which guard my country and our way of life. I am prepared to give my life in their defense."

Enlisted Guardsmen serve as the standard-bearers and the true backbone of our military forces, protecting both the homeland and global interests.

Operational readiness in uniform is closely tied to stability in civilian life. Guard members balance dual roles as citizen-soldiers and airmen, making gainful civilian employment and career development essential to force retention and overall well-being.

During the conference, SEA John T. Raines III carved out dedicated time on the agenda for VetJobs leadership to address Senior Enlisted Leaders (SELs) directly during their meeting.



CMSgt (ret.) John Harris, speaking to a gathering of Senior Enlisted Leaders hosted by SEA John Raines about opportunities to partner with the VetJobs National Guard Program

This provided VetJobs an invaluable platform to detail how the VetJobs National Guard Program actively supports SELs and their troops by:

One-on-One Placement Assistance:

Delivering personalized, high-touch job placement support tailored to the unique skill sets of Guard members.

Career Progression & Gap Skills Training:

Providing resume development, interview preparation, and skill-alignment tools to ensure seamless transition between drill weekends and civilian careers.

Spouse & Family Support:

Extending holistic career services to military spouses and dependents, recognizing that family stability is critical to service member focus and retention.

Growing Beyond 32 States

The VetJobs National Guard Program currently operates in 32 states, delivering no-cost, direct career placement resources to Guardsmen and their families.

The engagement at EANGUS opened doors to expand these crucial partnerships into remaining states and territories. By building direct lines of communication with Senior Enlisted Leaders from coast to coast, VetJobs continues to ensure that every Guardsman—regardless of location—has access to meaningful career opportunities that match their dedication and sacrifice.

As Guard Nation continues to meet the nation's call, VetJobs remains committed to standing beside our service members, military families, and leadership to keep the force strong, resilient, and gainfully employed.



WRITTEN BY MAJ. GEN. (RET.) DAVID MAY

Vice President of Military Partnerships, VetJobs

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