

# Hiring Our Heroes

U.S. Chamber of Commerce Foundation



## The Real Impact of Partnership

Reflecting on the Joy of Collaborating between MSJ/VJ and HOH

The partnership between VetJobs, Military Spouse Jobs, and Hiring Our Heroes has always been rooted in a simple belief: when organizations work together, they can create real opportunities for military spouses and veterans. Over time, that partnership has grown into something deeper than collaboration. It has become a relationship built on trust, shared purpose, and a commitment to creating meaningful outcomes for the people that both organizations serve.

At its core, this work has never been just about filling positions or running programs. It has always been about helping individuals build stability, confidence, and long-term career pathways. That is where the connection between VetJobs and Hiring Our Heroes has been so powerful. Each organization brings something valuable to the mission, and together they create opportunities that are stronger than either could create alone.

Hiring Our Heroes has built a strong reputation for helping military spouses and veterans gain new skills, expand their professional networks, and prepare for the next chapter of their careers. Through fellowships, professional development, and hands-on experience, participants are given tools that can create lasting momentum. VetJobs continues that momentum by connecting talent to opportunity and helping candidates turn that next step into sustainable career growth.



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The true value of any partnership, however, is found in the people whose lives are changed by it. That is what makes the stories of Isabel and Kimberly so meaningful. Both came through the Hiring Our Heroes fellowship program, where they invested in their own growth and development. From there, they continued their professional journeys with VetJobs and Military Spouse Jobs. Today, they are not simply employees—they are valued team members who contribute every day while continuing to build careers with purpose and long-term potential.

Their success reflects what happens when programs do more than operate side by side. It shows what is possible when organizations intentionally connect their efforts and remain focused on outcomes. Too often, partnerships are discussed in broad terms, but the real measure of success is whether people are better off because of them. In this case, the answer is clear.

Isabel and Kimberly represent more than individual success stories. They represent a model for how organizations can work together to create real, measurable impact. One program opened the door. Another helped carry that progress forward. Together, those efforts created not just jobs, but opportunity, growth, and long-term career pathways.

That kind of collaboration matters because it shifts the focus where it belongs. Not on who receives recognition. Not on who gets credit. But on whether military spouses and veterans are gaining access to meaningful careers and brighter futures. When the mission stays centered on people, everyone benefits.

The partnership between VetJobs, Military Spouse Jobs, and Hiring Our Heroes is a reminder that meaningful work is rarely done alone. Lasting impact happens when organizations trust one another, align around shared values, and stay committed to the individuals they serve. And when that happens, stories like Isabel and Kimberly's are not the exception—they become the standard.

## Looking for Career Assistance?

Connect with our career coaches at [militaryspousejobs.org](https://militaryspousejobs.org) or [vetjobs.org](https://vetjobs.org).