



The Maria McConnville
Career Internship Program

Powered by Military Spouse Jobs

*Sponsored By:
Jeff and Rebecca Cook*

MSEJ

Military Service Employment Journal

Military Spouse Jobs Train2Hire Edition

82K verified hires and 96 cents of every dollar spent on mission



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\$2,000 Monthly MSEJ Sponsorship

Thank You to Our Funders and Supporters





“As the lead Federal agency on veteran employment,” said Margarita Devlin, Deputy Assistant Secretary for Operations and Management, US Department of Labor, Veterans’ Employment and Training Service, “VETS looks forward to working with partners like Military Spouse Jobs in the Employment Navigator and Partnership Pilot to create opportunities that ensure all transitioning service members, and their spouses can start a good career with an opportunity for advancement.”

APPROVED PARTNER
EMPLOYMENT NAVIGATOR AND PARTNERSHIP PILOT

We assist transitioning service members and their spouses with employment related services and resources.



Our Impact Statement

MILITARY SPOUSE CORPORATE CAREER NETWORK



[Click Here for our MSJ Impact Statement](#)

MILITARY SPOUSES IN THE WORKFORCE

- 2021 IMPACT STATEMENT -

MILITARYSPOUSEJOBS.ORG

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SUCCESS STORIES

Vanessa Emery
Military Spouse



“

I appreciate the support from CASY and Call of Duty Endowment because it helped me to confidently find, apply, and accept a position with a great company.

”



NUMBERS

DONT

LIE

www.vetjobs.org

www.militaryspousejobs.org

NUMBERS DON'T LIE

WWW.VETJOBS.ORG
WWW.MILITARYSPOUSEJOBS.ORG

82,519

of Military Service
Members, Vets and Their
Families Placed
Since 2010

63,000+

of Training Classes
Completed Since 2010

21,000+

Training Courses
Completed in 2021

4.5 MILLION

Total Jobs Available from
DirectEmployers, and All
Employer Partners

300%

Average Increase in
Training Course
Participation Post-COVID

\$4.8 BILLION

ANNUALLY in Economic
Impact "We are Unmatched
in Our Space"

\$5 MILLION

Donation Dollars in 2021

250,000+

Active Registrants
Currently in the Database

\$0.96

Amount of Every Dollar
Donated Spent on the
Mission

500-700

New Registrants a Week



DONATE



Maria McConville Career Internship

The Maria McConville Career Internship was created to showcase the possibilities available to a diverse population of military spouses seeking employment. Over a six-month timeframe, the awardee will receive industry specific training and hands on experience, along with continuous industry mentoring, career guidance, and support.

This inaugural internship will be awarded to a Tragedy Assistance Program for Survivors (TAPS) spouse, who has dropped out of the workforce due to the hardship and grief resulting from the loss of their loved one. Bonnie Carroll, CEO & President of TAPS, is a surviving spouse and will support the intern as an executive mentor.

The career focus for the inaugural internship is Marketing and Communications. The internship application period will run from October 7, 2022, until November 18, 2022.

The selected intern will receive training and hands-on experience with a variety of different functions within the Military Spouse Jobs family. Areas of concentration include:

- social media
- public relations
- print and digital media
- career development
- professional development
- career development training

Interested applicants can get started by visiting <https://www.militaryspousejobs.org/maria-mcconville-internship> and selecting the “Find Out More and Get Started” button to connect with a Military Spouse Jobs team member and begin the application process.

Additionally, entities looking to learn more about the internship or how they can support future internship cohorts, can connect with a team member via the same route.

About the Internship

On July 27th, 2022, during the Military Spouse Jobs Board of Directors Event, Deb Kloeppe, the organization’s President and Founder, named Mrs. Maria McConville as the Honoree and Executive Mentor of the organization's first career empowerment internship - aptly named “The Maria McConville Career Internship”.

Maria was selected as honoree for her tireless commitment to, and advocacy for, military spouse employment initiatives. Throughout her life, Maria has worked to inspire and empower military spouses while highlighting the challenges they face finding meaningful, fulfilling, and consistent employment.



Maria McConville Career Internship



Sponsor A Military Survivor or Caregiver

"We don't want charity. We need earned income"

CLICK TO DONATE

Military Spouse Jobs is proud to honor Mrs. Maria McConville for her service and commitment to ensuring ALL military spouses have a fair shot at employment and upskilling opportunities. In honoring her legacy, Military Spouse Jobs created a paid Internship specifically for military spouse survivors and caregivers most affected by unemployment, underemployment, and financial insecurities. This internship goes beyond typical internships and fellowships that empower and provide competitive skillsets. The unique internship promotes and instills work-life balance, professional profile development, remote work and a schedule that fits into their lifestyle. In addition to weekly staff support, our intern will have additional support and mentorship from our executive mentors; Deb Kloeppe, President of Military Spouse Jobs, Maria McConville, Life Coach and Nutritionist and Bonnie Carroll, President of Tragedy Assistance Program for Survivors. We are so honored to provide this opportunity to those who have lost so much, and we hope you will support us in this journey.



96 Cents of EVERY dollar goes into this mission



Military Spouse Jobs Train2Hire Program

Our Impact and Success Metrics are Phenomenal!

WWW.VETJOBS.ORG
WWW.MILITARYSPOUSEJOBS.ORG

TRAIN2HIRE

Train2Hire is a comprehensive Career Training program designed to provide Employers with industry-competitive & qualified candidates FOR high Demand, high-paying career fields.

SOFT SKILLS

Tier 1: Job Readiness Training (Soft Skills):

- Soft skill training offered virtually (LIVE and On-Demand courses).
- Courses cover job search, targeted resumes, LinkedIn 101, interviewing, and federal applications.
- Develop communication skills to get noticed and ace the interview process.

HARD SKILLS

Tier 2: Core Competency Training (Hard Skills):

- Hard Skill training through IBM SkillsBuild.
- Courses include Agile, Microsoft, Marketing, and Professional Skills.
- Develop technical skills to qualify for high-demand industries.

CONTINUING EDUCATION

Tier 3: Credentialing & Continuing Education (Certificates and Digital Credentials):

- Credentialing and continuing education offered in collaboration with industry partners.
- Courses include TESOL, Cybersecurity, Lean Sigma Six, RedHat, and Comptia.
- Earn credentials that demonstrate technical expertise in industry.

PREMIUM CAREER TRAINING DESIGNED TO INCREASE JOB SKILLS AND \$ EARNING POTENTIAL.

www.militaryspousejobs.org/training
www.vetjobs.org/training



Sean Passmore

Head of Military Talent Strategic Sourcing and
Enterprise Military & Veteran Initiatives

Wells Fargo & Company

Board Member for Military Spouse Jobs & VetJobs

advocate



WELLS
FARGO

“The HHH program will rely heavily on Military Spouse Jobs as a primary talent pool for qualified and talented candidates.” -Sean Passmore

Sean leads the Military Talent Strategic Sourcing (MTSS) team. He oversees enterprise military and veteran initiatives at Wells Fargo, supporting the military community primarily with housing affordability, financial wellness, small business support, and career transition assistance programs. He manages relationships with strategic military, nonprofit, and for-profit veteran-serving organizations. Sean also oversees military talent sourcing and marketing strategies focused on the military segment. The MTSS team comprises military talent liaisons, strategists, consultants, and analysts, all 100% dedicated to attracting, recruiting, coaching, and advocating for veterans seeking career opportunities at Wells Fargo. [Click here to view Sean's complete bio.](#)

Sean Passmore has been with Wells Fargo for the past 2 ½ years. He and his team are responsible for creating The Military Spouse Homefront Heroes Hiring (HHH) Program, which just launched this past May. The program is designed to attract and directly hire spouses of actively serving military personnel into career opportunities at Wells Fargo.

They offer mid- to high-level remote, hybrid, and in-office career opportunities focusing on portability for spouses of those actively serving. The new program is designed to onboard 100 new employees each year for the next five years.

They have positions available in five lines of business. Human Resources, Consumer & Small Business Banking, Technology, Wealth & Investment Management, and Consumer Lending. Each line of business will host 20 roles. For more information about this program, please visit: [Military Spouse Homefront Hiring Program - Wells Fargo \(beamery.com\)](#)



How We Work with Employers

We receive 500-700 NEW military affiliated applicants a week. We don't send you hundreds of candidates for your jobs - We send you the RIGHT candidates for your jobs

- Job Posting
- Direct Recruitment through Recruiter Connect™
- Mass Marketing Approach to Showcase Your Jobs
- Qualified Candidates – 100% Vetted
- Training to help Your Team Increase Military & Veteran Hiring
- Training Programs Designed to Meet Hiring Demands



www.Vetjobs.org



www.militaryspousejobs.org

Deb Kloepfel, President@casy-msccn.org
636.357.7524

Significant Candidate Pipelines of VetJobs & Military Spouse Jobs

Transitioning Military, National Guard, Reserves, Retired, Veterans, Wounded Warriors



Federal Tax ID 20-1130252

Military Spouses, Active, Reserve, Guard, Retired, Caregivers, Parents of Military, Military Youth of Working Age



Federal Tax ID 20-2071552

Additional Applicant Pipelines for VetJobs



Additional Applicant Pipelines for Military Spouse Jobs



- VetJobs serves all Military Members, Guard, Reserves and Veterans
- Military Spouse Jobs serves all Military Spouses, Extended Military Families, Caregivers, Survivors, and Military Youth of working age.
- ReC3ON for Cadets
- National Guard Employment Network (NGEN)
- P3 Public Private Partnerships U.S. Army Reserve
- Survivor Employment Network with TAPS / Tragedy Assistance Program for Survivors
- Women's Workforce ReEntry Program - extended military family employment outreach
- Army Spouse Employment Pipeline
- LOVE the Guard Program

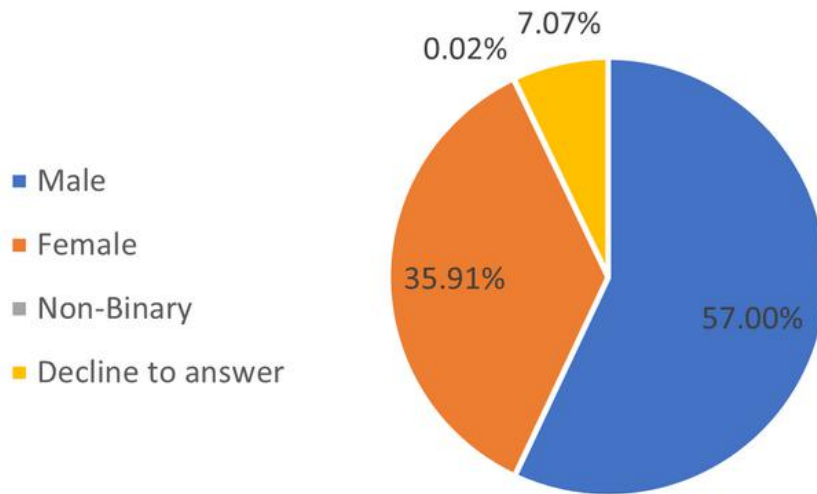
DONATE



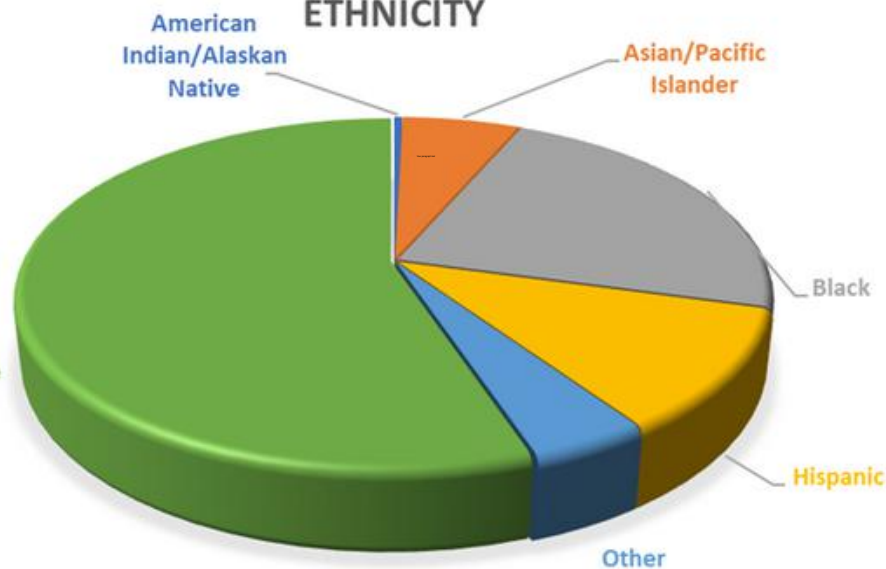
VetJobs & Military Spouse Jobs Job Diversity Metrics



Gender



ETHNICITY



Candidate Connection to YOUR Jobs

Employers: Our Search-and-Fill Process

VetJobs and Military Spouse Jobs offers a innovative *search-and-fill process* which flips the normal and EXPENSIVE way candidates connect to recruiters. We do ALL of the heavy lifting for our recruiters. Our Recruiter Connect Specialists fill your jobs by acting as YOUR search "engine" when moving QUALIFIED Veterans and Military Spouses into your open job requisitions. Qualified Veterans and Military Spouses are sent directly to your recruiter's desktop.

VetJobs & Military Spouse Jobs Employer Engagement Contact:
Deb Kloeppe, 636.357.7524 / president@casy-msccn.org

To Our Valuable Employers

We receive between 500-700 new resumes weekly and offer the most diverse and extensive pool of military-affiliated employees anywhere (250-300K active candidates). We do not charge 18-20% or more of a year's salary for our services. Our costs are the lowest in the industry, so explore our package options and let us help you hire the very best talent for your organization.

[Click Here for Employer Packages Donations](#)

How We Work With Our Candidates



Transitioning service members, veterans, National Guardsmen, Reservists, military spouses, and TAPS candidates complete their initial registration form

Career Specialists review profiles and deliver personalized services to ensure:

Career Readiness

Job Placement

Career Progression

Life-Long Earnings

Recruiter Connect Specialists work one-on-one with partner recruiters to match competitive and diverse candidates with employers or job training opportunities

Our Career Specialists

The VetJobs and Military Spouse Jobs Career Specialists meet each job candidate "where they are" in their job search journey. They are experts, helping candidates secure employment through every step in the process. These highly skilled and experienced individuals provide comprehensive employment assistance, which includes:

Resume Assistance

Need to update your resume? Don't have a resume? Need help targeting your resume? Career Specialists can help.

Job Prep Interviews

Have an interview coming up? Career Specialists can help you prepare. They'll even conduct mock interviews to help you prepare.

LinkedIn Optimization

Is your LinkedIn profile outdated? Career Specialists can help you create a stand-out profile to maximize your exposure and interest.

Job Search Strategies

Not having any luck with the job boards or employment websites? Career Specialists can help you think outside the box and identify productive resources for job opportunities.

Referral to Training Opportunities

Need to fill a gap in your skills or need some additional training? Career Specialists can refer you to the VetJobs Training Team, which can help you acquire the right skills and certifications.

JOB SEARCH... THINKING OUTSIDE THE BOX



Melissa Hein

VetJobs/Military Spouse Jobs Assistant Director, Community Engagement Division

Job search is one of career readiness and progression's hardest elements. Whether you are searching for a new job or your next promotion, the job search can be one of the most challenging things in gaining employment. When it comes to job search, there are oodles of job boards to search. It is up to the job seeker to figure out where to look for jobs. In my experience, most candidates go to Indeed to look for jobs. They may also go to LinkedIn or Google to search for job opportunities. These job boards offer job opportunities, but when you're not having any luck in your job search, where else do you look?

Thinking outside of the box is important in your job search. If you continue using the same job boards, you will get the same results. Job seekers should think outside the box to find those hard-to-find job opportunities.

What does "think outside the box" mean, you say? Well, thinking outside the box is finding other places to search for jobs. It's going beyond the typical job boards that everyone uses. It's expanding your job search to searching for jobs in places you wouldn't think to search. For example, how many of you think about searching your county or city job boards for opportunities in your area? Not many job seekers think about those job boards, but they are readily available and offer jobs in city or county government. They can provide job opportunities not offered on LinkedIn, Indeed, or Google.

How many of you search company websites for job opportunities? This is another job search tool that can be beneficial when searching for jobs. Although companies post their job opportunities on various job boards, they also post them on their website. They may have more job opportunities posted on their website than on Indeed or LinkedIn. You never know until you look.

Thinking outside of the box can be beneficial in your job search. If you think outside the box, you may open opportunities that you never thought of, or you may find that dream job you've been dreaming about. Thinking outside of the box can help you find that elusive job opportunity to move you forward in the future!

"They may have more job opportunities posted on their website than they do on Indeed or LinkedIn. You never know until you look."

-Melissa Hein

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Readership
since 2004



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Reader Audience
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Community

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ACCREDITED CHARITY

CASY's accreditation

18-year 501C(3) Public Charity in Good Standing

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