



August 2026

Earning Trust Through **TRANSPARENCY & ACCOUNTABILITY**

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Trust is built through openness, accountability, and a willingness to continually improve.

At Military Spouse Jobs and VetJobs, transparency is more than a responsibility. It is one of the ways we honor the clients, donors, employers, partners, and board members who place their confidence in our mission. That is why we make our financial documents, organizational outcomes, and client impact publicly available throughout the year.



We also welcome the review and reflection that come with strong oversight. Audits help us strengthen our financial stewardship, governance, and operational practices so we can serve the military community with greater efficiency and lasting impact. When questions or concerns arise, we address them promptly, thoughtfully, and with a commitment to doing what is right.

Throughout this newsletter, you will see that commitment reflected in our verified employment outcomes, expanding partnerships, technology investments, and the people whose expertise and dedication bring our mission to life.

We are proud of the trust we have earned, and we remain committed to earning it every day.



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