



For Immediate Release

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EV Construction Announces Leadership Transitions as Company Enters 81st Year

Holland, Michigan — As EV Construction looks ahead to 2026 and its 81st year in business, the company is announcing several leadership transitions that reflect both its strong legacy and continued momentum for the future.

EV Construction proudly recognizes the retirement of Tony Roussey, who served as Chief Operating Officer for more than 18 years. During his tenure, Roussey played a pivotal role in shaping the company's culture, operational excellence, and long-term success.

"Tony's leadership has been an incredible gift to EV Construction," said Mike Novakoski, President and CEO. "His wisdom, care for people, and commitment to excellence helped position our company for continued success. We wish Tony and his wife, Carolyn, nothing but health, happiness, and adventure in this next chapter."

Following Roussey's retirement, EV Construction is pleased to announce that Joe Novakoski has been promoted to Chief Operating Officer. Novakoski advances from his role as Vice President of Operations and brings proven leadership, operational expertise, and a deep commitment to the company's mission and values. Having been with EV for over 30 years, his experience and vision will play a critical role in guiding the firm's teams, strengthening operations, and supporting continued growth.

In conjunction with this transition, Brett Lesiewicz has been promoted to Vice President of Operations after serving as Vice President of Project Management since 2022. He started with EV in 2012 as an Assistant Project Manager after graduating from Ferris State University. After 17 years in the industry and 13 years with EV, Lesiewicz's experience, disciplined approach, and people-focused leadership will continue to strengthen operational performance across the organization.

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EV Construction is also celebrating continued growth in its Southwest Florida location. Under the leadership of C.J. MacKenzie, the Naples office has experienced significant momentum and opportunity. In recognition of his leadership and development, MacKenzie has been promoted from Director of Florida Operations to Vice President of Florida Operations and will also serve on EV Construction's Executive Committee. He has been in the industry for 16 years and with EV for 3 years. Prior to moving to oversee EV's Florida operations, MacKenzie served as EV's Director of Preconstruction.

"These leadership transitions reflect the strength and depth of our executive team," Novakoski added. "They also highlight the many talented leaders across our organization who stepped up throughout 2025. Because of their growth and dedication, EV Construction is well-positioned for the future."

As the company enters its 81st year, EV Construction remains optimistic about what lies ahead and committed to building strong teams, trusted partnerships, and lasting community impact.

About EV Construction

EV Construction is a leading provider of construction services. Headquartered in West Michigan, the company specializes in delivering the highest quality construction management and consulting services to a diverse range of industries across the U.S. EV Construction is built around people: clients, employees, and community members. Founded in 1945, EV has completed work in 35 states, is nationally recognized as one of the Best & Brightest Companies to Work For, and has been named the Michigan Contractor of the Year multiple times.

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Photos –

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