



**Kayleigh Bradshaw**, Director of Operations and Business Development, Fortitude Construction Management Inc.

Kayleigh graduated from George Brown College with a Diploma in Architectural Technology and a Bachelor's of Technology in Construction Management. She has gracefully worked her way through the ranks of PMA, PC, PM and now, Director. All during which time she gave birth to her two children.

Kayleigh has been a huge part of Fortitude Construction since our inception and much of our success is in part because of her perseverance and work ethic. 3 years ago when Fortitude first launched, she worked tirelessly to help grow our network, prospect new clientele and help source projects. Kayleigh led our estimating team, maintained the bookkeeping, while managing our projects. Even while wearing all those hats, she introduced and developed the internal operational system we now use today.

In her career, Kayleigh like many women in construction has had to navigate through a male dominated industry. However, Kayleigh's mindset has never seen that part as a barrier or an obstacle. Basically, she has never cared that this is a male dominated industry. Kayleigh's mindset has only ever compared experience, knowledge and expertise between herself and those around her as a benchmark for reaching her goals. Her main focus is to perform any task in the most efficient way possible, delivering the best results as well as taking our company to the next level.

Kayleigh doesn't realize that she is a role model to other women in business and the industry. Women in Kayleigh's professional and personal circles reach out to her regularly for guidance and advice in their own career for many reasons. Her peers seek her out because of her compassion, confidence and empathy for any situation.

Fortitude once presented to a group of construction program students about being graduates of George Brown College and operating a small business. After we were finished, every single woman in the audience was in line to speak to Kayleigh. They lined up to ask Kayleigh about being a woman in Construction and to hopefully get some insight to learn how Kayleigh did it herself. Kayleigh took the time to speak with each one of them individually with genuine interest, care and was able to share her story with them.



While being a mother of two and having a demanding career, Kayleigh also finds time to be involved with some local women's groups in areas of professional mothers, women entrepreneurs networking and a women's book club.

Kayleigh is incredibly inquisitive and fearless in any situation. Recently, she has taken the role of Director of Operations and Business Development with Fortitude. With her leadership, our network is growing leaps and bounds. Because of her efforts with business development, our estimating board is full and as a result, our project schedule for the year is booking up nicely. Under her management, our role in key associations such as the TCA, CFA and local organizations are becoming quite mutually rewarding. The systems she has been implementing and managing have and are still proving essential to our success.

Kayleigh is a strong woman business leader, and we are absolutely lucky to have her. These are the reasons why Fortitude Construction is nominating Kayleigh Bradshaw for the TCA's celebrating women in construction.