



WHY APPRENTICESHIPS WORK

A proven pathway to skilled careers in golf, turf, and trades.

→ What Is an Apprentice?

- Paid, hands-on training with a mentor
- Progressive wage increases
- Nationally recognized credential
- No program cost to apprentices

→ Why Choose an Apprenticeship?

Earn. Learn. Advance.

- ✓ Earn while you learn, no student debt
- ✓ Hands-on training in real work environments
- ✓ Clear advancement opportunities
- ✓ College credit pathways (SUNY Delhi)
- ✓ In-demand skills employers value

→ Employer Benefits

- Develop your future workforce
- Boost retention & morale
- Tailored training for your needs

→ Knowing the Difference

Apprenticeships:

Paid
Structured
Career Path

Internships:

May be Unpaid
Limited Scope
Short-Term



Ryan Bain

Noyac Golf Club

"Apprenticeship worked great with my learning style as I was able to learn concepts through education and immediately practice and perfect them in real life applications."

*Build skills. Earn wages.
Advance your future.*



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