Effective January 1, 2020

WAGES: The Massachusetts & Federal Minimum Wage Laws require all restaurants to pay wages of no less than those indicated in the following schedules:

A. If an employee works 40 hours or LESS per week:

- Minimum wage for first 40 hours: $12.75
- Tipped employees must be paid a cash wage of not less than $4.95

B. Wage rate for hours greater than 40:

- $19.13
- $11.33

*OVERTIME: Federal law requires payment of one and one half (1½) the regular wage rate for any hours worked in excess of 40 hours in any work week.