

NOTICE TO EMPLOYEES MINIMUM WAGE LAWS

Effective January 1, 2020

WAGES: The Massachusetts & Federal Minimum Wage Laws require all restaurants to pay wages of no less than those indicated in the following schedules:

A. If an employee works 40 hours or LESS per week:

Minimum wage
for first 40 hours

\$12.75

Tipped employees must be paid
a cash wage of not less than

\$4.95

B. Wage rate for hours greater than 40:*

\$19.13

\$11.33

*OVERTIME: Federal law requires payment of one and one half (1^{1/2}) the regular wage rate for any hours worked in excess of 40 hours in any work week.