

SKILLED LABOR GAP SURVEY RESPONSES



10%

response rate
(electrical and
hvac contractors)



96%

said they could grow
their business if they had
access to well-trained
employees



96%

do not know of
and/or use workforce
development grants



82%

said it would be
valuable to have a clear
process to connect to
tech schools



OPEN TECHNICIAN POSITIONS:

- Open now: **73** open
- Open last 12 months: **93** open
- Next 3 years: Approximately **185** openings

TECHNICIAN TURNOVER RESPONSES:

- Overall turnover (average): **23%**
- First Year Tech Turnover (average): **38%**
- Of those techs that leave member companies, **48%** of respondents said that less than **5%** leave the industry



TECH SKILLS RESPONSES:

Please list the top skills
or characteristics you look for
in a new technician:

- Competent
- Strong work ethic
- Dependability
- Trustworthy
- Able to communicate
- Respectful



HOW EAP CAN HELP RESPONSES:

Where do you see
The Electrical Association of Philadelphia
best assisting your business
in finding qualified technicians?

- Training assistance and networking
- Any and every way possible. Finding qualified people is our #1 challenge
- Visiting local high schools
- Not sure

