



# Annual Meeting

## January 26, 2020





- 1. Appoint clerk**
- 2. Elections**
- 3. Treasurer's Report**
- 4. Senior Warden's Report**
- 5. Interim Rector's Report**
- 6. Announce Election Results**



## **Elections**

### **Vestry (Vote for 4)**

Amy Camp	Fred Campbell-Craven
Ann Fortes	Frank Ober
Linda Pietraczyk	Kristen West

### **Diocesan Convention Delegate ( 7 to be elected or appointed)**

Cathy Daust

## Treasurer's Report



1. 2019 Year End Report
2. 2020 Capital Budget
3. 2020 Operating Budget

## Senior Warden's Report



## Interim Rector's Report



Thank retiring vestry members:

Brian Kennedy

Sue Davis

Vince Maloney

Carolyn Flood

The work of the last 7 months:

Slowing Down and praying

Reflecting on God's call for Faith Church

Engaging in the transition process

## Interim Rector's Report



Administrative Work:

Payroll re-vamp

Job Descriptions, MOUs

Operating Budget 2019 & 2020

Staffing reduction – finances & resources

2020 staffing

## Interim Rector's Report



### **Spiritual Work:**

- Slowing down together
- Valuing spiritual practices to deepen faith
- Prioritizing our common worship
- Being open to the role we each have

### **Reflecting on what it means to be a community of faith in 2020:**

- Being the church in our world
- Reflecting God's love to others
- Serving our neighbor
- Embracing the change that God calls us into
- Looking forward, not backward

## Interim Rector's Report



### **Where are we going?**

- The Church is still relevant
- God's love for all people is our foundation
- Our experience of God's love is our motivator
- Sharing God's love with all people is our call

**We can help each other be more kind, more compassionate, more generous with our love**

## Election Results



## Vestry:

## Diocesan Convention Delegates:

*2020 Here we come!*



## **Treasurer's Report**

### **Year-End December 31, 2019**

We ended the year 2019 with a Balanced Operating budget. During the year, we were working against a deficit Operating Budget of \$27K. As a result, we were being much more careful with expenses. We also had some savings in Payroll due to Fr. Sean Cox's departure. We ended the year balanced. We had created a Special Account to move money from a Future Staff Restricted fund to cover payroll for Ministry Growth Coordinator and the Sexton. We had budgeted \$21K for this move of funds, but we only needed to move \$11.1K to achieve the balanced budget.

#### **Operating Fund:**

The church received pledge income of \$345.2K against a pledge of \$342K. This is the first time in 5 years we have received 100% of pledged money. Note that we only budgeted \$320K as we expected not to receive the full amount based on history.

We also rec'd \$51.5K in other income, i.e. Rent, Plate, Event donations and Altar flower donations.

Our expenses were \$396.7K which equaled our income of \$396.7K.

All bills of the church have been paid at year end except the Diocesan apportionment which is calculated and due in January.

#### **Capital (Building) fund:**

The church received pledge income of \$105.8 against a pledged amount of \$110K. We also received \$4.5K in Dividends and Plate income. We are able to balance this budget by rolling excess cash (our income overage) into the Maintenance Reserve restricted fund for future use. We transferred over \$32K at year's end.

We continue to pay down our Diocesan Endowment loan which covers mortgage and solar. At the end of the year our outstanding mortgage was: \$485,405.

#### **Restricted Accounts:**

Note that these accounts are NOT budgeted. Whatever money is in the account rolls over from year to year. They are, however restricted for certain use.

We spent \$16.5K on building maintenance last year from the Maintenance Reserve restricted fund. In Mission Support, we gave away \$78K, which included monies to Honduras, Local Outreach, other World outreach, Sierra Service project, and Youth Missions (supporting Honduran students to Diocese in the summer to attend Camp Living Waters). We are a very generous congregation!

### **Reserves and Rainy Day funds:**

In our Operating Reserve restricted fund we have \$14.5K. In case of major emergency, this is used to cover needed expenses and bills.

In the Edward Jones Money Market account (Capital funds), we have \$242K. Of that \$159K is unrestricted which easily can cover 3 – 6 months of mortgage payments. Our monthly mortgage payment is \$6241.

In US Bank (our Operating funds), we have \$214.2K. Of that, \$138.2 is restricted. That leaves \$76K which will cover 3 months of Staff payments in the event of a major emergency. Three months would equal \$60.7K.

### **2020 Operating and Capital Budgets**

Your vestry has also approved an operating Balanced Budget for 2020 at the December 2019 vestry meeting with the staff reductions that Pastor Liz announced. We are again watching expenses very carefully and should be able to attain that goal. Your vestry also approved a balanced Capital Budget at the December 2019 vestry meeting. A copy of both budgets are attached.

We have a balanced budget for 2020 and will not be using any Special funds from the Future Staff restricted account. We most likely will be using funds from this account to cover transition costs. We will be working on a budget for that in the near future.

**Respectfully submitted,**

**Lynne Thomas, Treasurer**

**Annual meeting January 26, 2020**

## 2020 Capital Budget

<b>Accounts</b>	<b>Annual Budget (2020)</b>	<b>Annual Budget (2019)</b>	<b>Change %</b>
<b>REVENUES</b>			
<b>CAPITAL INCOME</b>			
<b>Specials</b>			
Items	44300 - Building Capital	\$0.00	\$0.00
		<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Specials</b>		<b>\$0.00</b>	<b>\$0.00</b>
<b>Sources</b>			
Items	41400 - Plate - Bldg Fnd	\$3,000.00	\$2,000.00
		150%	
Items	41500 - Interest	\$3,000.00	\$1,500.00
		200%	
Items	44640 - Capital Pledge	\$99,000.00	\$110,000.00
		90%	
<b>Total Sources</b>		<b>\$105,000.00</b>	<b>\$113,500.00</b>
<b>Total CAPITAL INCOME</b>		<b>\$105,000.00</b>	<b>93%</b>
<b>EXPENSES</b>			
<b>CAPITAL EXPENSE</b>			
<b>Financing</b>			
Payments	62200 - Endowment Loan	\$64,908.12	\$64,908.12
		100.00%	
Payments	62100 - Solar Loan	\$9,986.40	\$9,986.40
		100.00%	
<b>Total Financing</b>		<b>\$74,894.52</b>	<b>\$74,894.52</b>
<b>Other</b>			
Items	62010 - FF&E	\$5,000.00	\$8,000.00
		62.50%	
Items	62950 - Maint Rsv Deposit	\$25,105.48	\$28,605.48
		87.76%	
<b>Total Other</b>		<b>\$30,105.48</b>	<b>\$36,605.48</b>
<b>Capital Fund Drive</b>			
Items	64030 - Children's Activities	\$0.00	\$0.00
		0.00%	
Items	64050 - Special Events	\$0.00	\$1,000.00
		0.00%	
Items	64090 - Misc Drive Costs	\$0.00	\$1,000.00
		0.00%	
<b>Total Capital Fund Drive</b>		<b>\$0.00</b>	<b>\$2,000.00</b>
<b>Total CAPITAL EXPENSE</b>		<b>\$105,000.00</b>	<b>92.51%</b>
<b>Net Total</b>			
		<b>\$0.00</b>	<b>\$0.00</b>

## 2020 Operating Budget

Accounts	Annual Budget (2020)	Annual Budget (2019)	% chg
<b>REVENUES</b>			
<b>OPERATING INCOME</b>			
<b>Major Sources</b>			
41100 - Pledge Payments	\$332,000	\$320,000	103.75%
41200 - Plate Offerings	\$33,192	\$40,000	82.98%
41250 - Special	\$0	\$21,090	0.00%
41150 - Interest	\$100	\$100	100.00%
<b>Total Major Sources</b>	<b>\$365,292</b>	<b>\$381,190</b>	95.83%
<b>Facilities Use Fees</b>			
45200 - Rental Fees	\$1,800	\$1,400	128.57%
45300 - FEC Events (IN)	\$2,000	\$1,000	200.00%
<b>Total Facilities Use Fees</b>	<b>\$3,800</b>	<b>\$2,400</b>	158.33%
<b>Designated Contributions</b>			
43120 - VBS IN	\$0	\$3,000	0.00%
43300 - Altar Flowers	\$1,800	\$1,800	100.00%
<b>Total Designated Contributions</b>	<b>\$1,800</b>	<b>\$4,800</b>	37.50%
<b>Total OPERATING INCOME</b>	<b>\$370,892</b>	<b>\$388,390</b>	95.49%
<b>EXPENSES</b>			
<b>Major Items</b>			
51100 - Mission Apportionment	\$45,000	\$45,000	100.00%
56900 - Clergy/Staff Support	\$2,000	\$2,000	100.00%
<b>Total Major Items</b>	<b>\$47,000</b>	<b>\$47,000</b>	100.00%
<b>Staff</b>			
52100 - Clergy Salary	\$67,171	\$56,744	118.38%
52200 - Housing Allowance	\$30,000	\$40,427	74.21%
52300 - Associate Clergy	\$8,400	\$30,000	28.00%
52350 - Supply Clergy	\$400	\$400	100.00%
52400 - Music Director	\$28,000	\$21,722	128.90%
52450 - Childrens Ministries Director	\$26,863	\$26,863	100.00%
52501 - Office/Program Staff	\$22,464	\$34,944	64.29%
52510 - Membership/Growth Coord	\$0	\$11,250	0.00%
52600 - Youth Staff	\$4,800	\$4,800	100.00%
53100 - Soc. Sec/Medicare Tax	\$6,455	\$7,837	82.37%
53200 - Group Insurance	\$20,077	\$16,690	120.29%
53300 - Pension Plan	\$25,962	\$30,408	85.38%
55500 - Sexton	\$2,250	\$2,860	78.67%
<b>Total Staff</b>	<b>\$242,842</b>	<b>\$284,945</b>	85.22%

**Worship Support**

56100 - Flowers	\$1,800	\$1,800	100.00%
56150 - Altar/Worship Supplies	\$1,500	\$1,500	100.00%
56200 - Music Ministry	\$1,500	\$1,500	100.00%
56220 - Drama Ministry	\$0	\$0	
56210 - Tech Room	\$200	\$200	100.00%
<b>Total Worship Support</b>	<b>\$5,000</b>	<b>\$5,000</b>	100.00%

**Hospitality**

57300 - Hospitality	\$2,500	\$2,500	100.00%
<b>Total Hospitality</b>	<b>\$2,500</b>	<b>\$2,500</b>	100.00%

**Program Costs**

57150 - Pastoral Care	\$250	\$250	100.00%
57200 - Lay Education	\$2,000	\$2,000	100.00%
57250 - FEC Events (OUT)	\$2,000	\$500	400.00%
57260 - Fellowship	\$500	\$500	100.00%
57270 - Stephen Ministry	\$600	\$3,870	15.50%
<b>Total Program Costs</b>	<b>\$5,350</b>	<b>\$7,120</b>	75.14%

**Youth Ministries**

57400 - Youth Group	\$2,300	\$1,300	176.92%
57610 - Children's Supplies/Curr	\$1,500	\$2,500	60.00%
57620 - Teacher/Leader Development	\$1,000	\$150	666.67%
57650 - VBS OUT	\$0	\$3,000	0.00%
<b>Total Youth Ministries</b>	<b>\$4,800</b>	<b>\$6,950</b>	69.06%

**Adult Ministries**

57660 - CEd-Adult	\$300	\$300	100.00%
<b>Total Adult Ministries</b>	<b>\$300</b>	<b>\$300</b>	100.00%

**Operating Costs**

54200 - Utilities	\$12,000	\$12,000	100.00%
54400 - Insurance	\$10,000	\$10,000	100.00%
55300 - Telephone	\$5,000	\$5,000	100.00%
56300 - License/Taxes	\$3,400	\$2,500	136.00%
<b>Total Operating Costs</b>	<b>\$30,400</b>	<b>\$29,500</b>	103.05%

**Maintenance Costs**

54300 - Maintenance	\$5,000	\$4,500	111.11%
54350 - Landscaping	\$1,100	\$500	220.00%
55550 - Janitorial Service/Supplies	\$10,000	\$8,000	125.00%
<b>Total Maintenance Costs</b>	<b>\$16,100</b>	<b>\$13,000</b>	123.85%

**Office Costs**

55100 - Postage	\$800	\$800	100.00%
55200 - Office Supplies	\$8,000	\$6,500	123.08%
55210 - Computer Related	\$4,500	\$4,500	100.00%

55600 - Bookkeeping/Audit	\$2,500	\$6,500	38.46%
<b>Total Office Costs</b>	<b>\$15,800</b>	<b>\$18,300</b>	86.34%
<b>Advertising</b>			
56600 - Print Media (Marketing)	\$800	\$800	100.00%
<b>Total Advertising</b>	<b>\$800</b>	<b>\$800</b>	100.00%
<b>Total OPERATING EXPENSE</b>	<b>\$370,892</b>	<b>\$415,415</b>	89.28%
<b>Total EXPENSES</b>	<b>\$370,892</b>	<b>\$415,415</b>	89.28%
<b>Net Total</b>	<b>\$0</b>	<b>-\$27,025</b>	0.00%

## **Sr. Warden Report 2019**

If 2019 had a theme for Faith Church it would be 'Keep Calm and Carry On'. Our congregation has seen several significant changes during this past year. The first of these was Fr. Sean leaving Faith before Easter for a new position in Indianapolis and the appointment of our interim rector, Pastor Liz Armstrong. Most recently Brian Kennedy, our Sr. Warden for much of 2019 completed a planned move out of state and a new Sr. Warden was appointed.

### Saying Goodbye

In April we honored Fr. Sean and his family for their dedication, friendship and service while part of Faith Church. We sent them off to their new home with cards, a generous monetary gift and a luncheon.

### Interim Rector

The Vestry, with guidance from Canon Andrea, appointed Pastor Liz Armstrong to serve as Faith's Interim Rector. Pastor Liz began as interim in July 2019. We are blessed to have Pastor Liz with us. She provides strong leadership and keeps our eyes focused on Jesus.

### Appointments

The Vestry appointed a chaplain (Sharon Morrison) and two teams of Faith members to perform the work of the Profile and Applicant Review Committees. Also with Brian's move out of state, Fred Campbell-Craven was appointed to serve on the Vestry for the remainder of 2019 until the Annual Meeting in 2020.

### Profile Committee

The Profile Committee, chaired by McGregor Scott, took their task to heart. This fall the congregation was asked to complete online surveys and participate in small groups to determine who Faith church is today and where does this congregation wish to go. The Parish Profile has been written, approved by the Vestry and is now in the hands of the diocese for final review. The work of the Profile Committee is now complete.

### Website

The Profile Committee volunteered to take on the additional task of enhancing our website to make it more appealing and up to date. Christian Seldon and Linda Pietraczyk surveyed several groups, including the Vestry and Ministry Leaders to develop an easy to use, inviting and informative website. Frank Ober was also integral in the final implementation of the updated site. The enhanced website went live December 4, 2019.

## Mission and Vision

The Profile Committee tasked the Vestry and Ministry Leaders to update both the mission and vision statements as the prior statements were 20+ years old. Linda Pietraczyk facilitated the process during the annual Vestry & Ministry Leaders retreat in October. Together the group crafted new mission and vision statements to represent who Faith Church is in 2019 while honoring our past and focusing on the future.

Through all this we have rallied together to calmly navigate the process for calling a new rector. As we move forward into 2020, it is exciting to see and feel all the positive things that are happening at Faith. Let us welcome all whom the Holy Spirit brings into our congregation and follow where we are led.

Cathy Daust  
Sr. Warden

**Annual Report for 2019**  
**Christian Formation for Children and Youth**  
Submitted by Monica Ness

### **Sunday School**

In 2019 we continued with curriculum implemented in the fall of 2018. Teachers share that while the curriculum is fun and engaging it also provides significant and strong fundamentals for Christian Formation and Episcopalian beliefs. There is a very committed team of 19 adults and 10 youth who teach and assist in the Sunday School Program. Four new volunteers joined the Ministry this past year!

<b><u>Sunday School Classroom</u></b>	<b><u>Number of Students</u></b>
<b><u>Attending Regularly</u></b>	
Disciples: Age 4 (by September) to 3 <sup>rd</sup> Grade	14
Apostles: 4 <sup>th</sup> , 5 <sup>th</sup> & 6 <sup>th</sup> Grades	13
Jesus Squad Missionaries: 7 <sup>th</sup> through 12 <sup>th</sup> Grades	17

### **Nursery – Birth to 4 years old**

We have one paid Nursery Supervisor and three rotating paid teen assistants in the Noah's Ark Nursery. Two staff members are present each week to meet the requirements of our Safe Church policy. Parents have confidence in a church when there is a quality nursery and while the number of children using the nursery remains very small (2-3) the nursery is an important part of our Children's Ministry and our goal to attract young families to our congregation.

### **Youth Ministry – 7<sup>th</sup> through 12<sup>th</sup> Grades**

The year started with an amazing Youth Sunday and Super Bowl Food Drive where the youth collected over one ton of food and more than 100 pairs of shoes for the homeless during a very cold and rainy morning.

Sierra Service Project continues to attract and inspire our youth. For the first time since 2014, we attended the January weekend of service with four teens and one adult. Nine youth and two adults attended the Summer project and one teen attended the Intergenerational project in AZ.

This fall we continued with programs that were successful and added or adjusted other programs so that our youth have many different opportunities to participate, as their schedule allows. There has been an increased effort to connect all of our young people with a Worship Ministry and to engage every youth at least one time during the year. This effort has been very successful and we now have 23 teens in worship ministry and all 33 of the teens in our congregation participated in some way in 2019.

Several of our youth have invited outside friends to our events and to church, which represents a major accomplishment! Thank you to our committed group of staff/leaders/parents who support the Youth Ministry.

### **“Journey with Jesus” Vacation Sunday School and Special Events**

- In lieu of a week-long Vacation Bible School, we opted for a special 6-week Sunday School program where children and teens took a Journey through the Holy Land in the footsteps of Jesus. Many of our teens assisted with this project and the younger children enjoyed the costumes, crafts and stories.
- We teamed up with the Foothills Methodist Church to offer the traditional week-long VBS in late July. Three of our teens and one adult volunteered and four children from Faith attended the program.
- Our youth took the lead on Easter Sunday planning the Easter Egg hunt and other activities.
- There was a children’s choir at the Easter Service.
- Children shared the Nativity story with us during the Christmas Eve service with the traditional Christmas Pageant and Children’s Choir. Thank you to our adult volunteers who made this a success.
- We tested a new intergenerational summer activity, FAITH5 Summer Nights which included a short Bible reflection and roasting marshmallows around a fire. It may be considered again for this summer.

### **Music Ministry Report**

The Music Ministry had an exciting year as well as a year of growth. We have added choral members, musicians and young people to have a very productive and vibrant Music Ministry Team. Some of the highlights of 2019 included:

- The Youth Band doubled in size and includes 19+ youth.
- Our choir was invited and sang at the Diocesan Convention in November
- The Christmas Orchestra and choir included returning college students home for the holidays
- 2019 offered opportunities for families to participate together.

Rosie Sabado  
Music Director

## ACOLYTES

We are blessed with a wonderful group of young people that dedicate their time and talents to serve on the Acolyte team. There were 13 youth on the team between grades 5<sup>th</sup> through 12<sup>th</sup> in 2019. We watched two of our Sr. Acolytes graduate from high school this year and welcomed 3 new acolytes.

Trainings were scheduled as needed throughout the year for new acolytes and current acolytes wanting to take on more roles such as Sr. Acolyte, Thurifer (incense), and Streamers. It's a joy watching our acolytes grow over the years from a brand new torchbearer to a Sr. Acolyte that takes on a mentorship role.

We would love to see more young people join the team in 2020. After an initial training the commitment is about once a month. If you have a child that is or might be interested in joining our team, please contact me. We would love to have them!

Debbie Torpey  
Acolyte Ministry Leader

## Adult Formation - Small Groups

The small group ministry has been very active at Faith Episcopal this last year. This is a ministry utilized by Faith Episcopal attendees and friends, who meet at a time outside of worship services either on church campus or off campus.

Examples are: Coffee Talk at ForkLift; Spiritual Yoga; Women's lectionary; Faith Study (examples "Reviewing the Psalms ", multi cultural faiths,); Movie Friday Night; Dinner groups-- Families and Individuals; Lenten and/or Advent church wide topic study; Book Study (examples-- " Boys in the Boat", "Women Rowing North"); Men's Hiking Group; Quilting and knitters groups; Men's Poker; Friends Crafting; Lunch bunch (monthly); and Young Adult group.

There are lots of reasons to get together to build community and grow in our faith. Anyone who would like to facilitate a small group please contact Small Group Coordinator Sharon Morrison at [sharon@faihce.org](mailto:sharon@faihce.org) or 916.599.6875 and you will be assisted in the logistics and details of putting your ministry into action.

Let's continue to growth together and enjoy each other in the process!

Sharon Morrison

## **Altar Guild**

Most liturgical ministries are carried out in a very visible way. Greeters meet you at the door, readers, ushers, musicians, and acolytes can be seen performing their duties during the service. The Altar Guild is different in that it thrives on being a “behind the scenes” ministry that quietly ensures the altar space is prepared for worship whether it is for a regular Sunday service, week day services, Baptisms, or Funerals. We also prepare home communion kits enabling Lay Eucharistic Visitors to take communion to home bound parishioners. In addition to preparing the altar for services, the Altar Guild also takes the lead on decorating the church for Christmas and Easter.

We were excited to welcome 7 new members to our team in 2019. Carrie Grip and Polly Zweic joined our set up/take down teams; Amy Camp and Janice Klein joined our take down team; and Carolyn Flood, Jean Hart and Christine Richardson are the newest members of our Linen Team. A huge thank you to our continuing Altar Guild team members: Ruth Pihlaja, Kathleen Ober, Lisa Cannon, Braedon Cannon (set up & take down teams), and Gerri Morgan (Linens). If you think you might be interested in being on Altar Guild please contact myself or any member of our team about doing a first serve. Try it you might like it.

Pat Ekelund

## **Greeters**

The Greeters are the first contact for those who come to worship at Faith church. Our main purpose is to make everyone feel welcome, whether they have been attending our church for years or it is their first time at Faith. In conjunction with ushers, they direct people where to go. The Greeters work closely with the Ushers and the Welcome team to ensure that those who come to worship have a positive and warm feeling about being a part of our church family.

We have 20 members serving this ministry (4 added this year) with 1 member serving at our 8am service and 2-3 members serving each Sunday at our 10am service. To serve in this ministry all you need is a warm smile and a willingness to make Faith a friendly and safe place to worship. If you’re interested in becoming a Greeter, please contact Bob Greene (team leader).

Faithfully,  
Robert Greene

## **Hospitality**

The goal of the Hospitality Ministry is to create an atmosphere that encourages people to stay after our services to catch up with friends, meet new people, connect for church functions, have a bite to eat before a Town Hall meeting or small group, etc. We want to create a welcoming environment for all.

The Hospitality ministry consists of 15 coffee hosts and 25 cookie/snack suppliers. We work in teams of 4 hosts and 3 cookie buddies each Sunday to cover both services and we occasionally assist with other church functions. This year we have reduced our usage of Styrofoam containers and switched to ceramic beverage mugs. We are always ready to welcome new members to the Hospitality team.

Pat McClintock

## **Landscape Ministry**

During 2019 the Landscape team had a real problem with water... too much in the form of rain and more rain and then leaking irrigation valves and pipes, and then not enough because of broken irrigation valves and pipes. The outcome of this was that our shrubs, flowers and weeds grew like crazy with all the rain and then with the lack of irrigation many shrubs and ground cover died. Therefore this year or next we will need to remove and replant some areas. This will take additional members to our Ministry. Our average attendance ranged from three to six. I believe in order to keep up with the needs of our grounds we will need to see that average increase to six to fifteen. One of the ways we wish to do this is by encouraging small teams of 2-3 people, to take an area and maintain it on their own time and schedule, instead of the normal second Saturday of the month. Another part of the Landscape Ministry is the Lawn mowing team which I believe numbers about 4. The vestry will need to come up with a plan for the area not watered the past 3 years so that it will look inviting.

Tim Daust

## **Lay Eucharistic Ministers LEM's**

The LEM team has been very flexible this past year because of the changing number and style of clergy and fluctuating attendance. Thanks to Bob Gilmore who checks each of us in or reminds us of our service! The ministry currently numbers about 16. At this time and we have 2 people who have indicated they would like to be trained for a First Serve opportunity. I'm hoping they both enjoy it and find meaningful. I would like to see at least one additional LEM attend the 8:00 am service. Monica Ness has invited me to talk with the teens this January during Sunday School in hopes that there might be some Confirmed youth in the future who would like to be LEM's and be part of the Youth Sunday coming up.

Tim Daust

## Lay Eucharistic Visitor Ministry

The Lay Eucharistic Visitor Ministry is a ministry that brings communion to members of the Faith Episcopal Church community who are home-bound for some reason and cannot attend Sunday worship service. This ministry is coordinated through the clergy and the Lay Eucharistic Minister coordinator. Home-bound members wishing to receive communion initiate the process by contacting the office at (530) 676-5348. Typically, communion is brought to home-bound members on a monthly basis.

Jill Lasko

## Lectors & Intercessors (aka Readers)

2019 was a year of growth in the Readers Ministry with new congregants joining this ministry. I want to especially highlight the continued and expanded participation of the youth. This was first full year in which we had the Vestry Person of the Day (VPOD) do a reading during the 8:00am service, which greatly helped with reducing the load of the regular 8:00am service readers. Thank you to the outgoing Vestry members for their participation. I sincerely believe this ministry is an excellent opportunity to not only the youth to understand the stories of the Bible, but also to help them get used to speaking/reading in front of an audience which is a useful skill in adulthood. I believe this ministry has also helped parents and youth collaborate in reading/understanding the bible stories as they practice the readings. I encourage all members to contemplate trying this ministry as a First Serve, and also look at this ministry as an opportunity for families to participate together in a ministry.

Angelito Fortes

## Maintenance Reserve Annual Report

During the 2019 calendar year Faith Church completed the following maintenance projects:

**Lighting** We routinely replace both interior and exterior bulbs and ballasts once a year in July. This is because a scissor lift is required to complete the task which is an additional expense. Since the sanctuary must be cleared of chairs for the lift, we usually combine this project with whole church carpet cleaning. Replaced 12 fluorescent lights with LEDs (sanctuary). We will continue to phase in LEDs each year.

**Furnishings** Donated gray chairs to 2 different non-profit organizations. Repaired moveable wall system in the Big Room.

**Building** Began installation of new exterior doors for 3 main entrances. Anticipate door installation to be completed in early 2020. The installation will include technology allowing office staff to program the locking and unlocking of the doors at specified times for meetings and events.

**HVAC Repairs** Additional repairs were made to the existing HVAC system. A new drip pan was installed to repair a leak as well as other maintenance repairs.

**Parking Lot** Completed parking lot repairs, topcoat, restriping which included striping 2 spaces in front of the building to assist physically challenged congregants and visitors

**Sprinkler Repairs** Two sprinkler controllers were replaced last fall as well as repairs to sprinkler heads and lines.

**Planning for:** Additional repairs or possible replacement of parts of HVAC system and addressing drainage issue with Sacristy Sink.

Pat Ekelund

## MISSIONS TEAM ANNUAL REPORT FOR 2019

In January FEC gave half of the 2018 Christmas offering to Fire Relief in California and half to hurricane relief in Puerto Rico. The Fire Relief donation went to Episcopal Relief and Development, the non-profit organization supported by the Episcopal Church in America. This donation was over \$5000. A similar amount went to the Episcopal bishop in Puerto to support the homelessness program sponsored by his cathedral. There were thousands of homeless families after the hurricane.

Also in January, the Missions Team sent \$500 to the Multiple Sclerosis Achievement Center. This grant was sponsored by Linda Williams of our congregation. The Achievement Center offers ongoing programs including 2 Day Wellness Programs, Empowerment to Achieve, a 5 hour once a week program for up to 72 people living with MS, and a two and a half hour program for people living with MS.

In February, we sent \$900 to the Higbee School. Actually the name of this school is Hope and Resurrection. It is in south Sudan in the Nuba Mountains, an area of relative safety. This money support one half of a year of school lunches for the students at this school.

In April \$250 was given to a program called Boots and Bling. This grant was requested by Sharon Greene of our congregation. It was given in order to support this important horse rescue program in our county. The horses are rescued, restored to health, and “re-homed.”

In July we supported the homeless in our county by giving \$400 to Jobs Sierra Shelter. This grant was written by Sara Eldridge of our congregation. The grant supported mental health services and essential supplies such as toiletries and clothing.

In July the Missions Team also approved a grant to “American Friends of the Episcopal Diocese of Jerusalem.” Carolyn Flood of our congregation requested this grant. The donation went to Alhi Hospital’s free Community Clinic which gives medical care to Palestinian refugees. This hospital is greatly impoverished by a cutback in aid funds caused by American political machinations.

In September the Missions Team solicited and sent funds to Padre Francisco in Danli, Honduras in order to re-roof 8 homes in his immediate area that had been hit by tornado force winds. FEC congregation responded with overwhelming generosity to this tragedy. Within one week we collected \$2250 and wired that amount to Padre so that repairs could begin as soon as possible.

In October \$311.61 was given to the Food Closet in Placerville. There had been a sewage backup into the facility. Shelving had to be removed and replaced. Dan Pinski, Evan Goodness, Andrew Goodness, James Goodness, and Sandy Hanson donated the time and energy to rebuild and replace the tables. The \$311 went to plywood and screws.

In November the Missions approved and wired \$500 to Padre Francisco in Honduras for a Christmas party and gifts for the children in his area. This was our fourth year to offer this donation. These children are the poorest of the poor. Without our donation they would no party and no gifts at Christmas.

Also in November we sent \$500 to Spirit in Action. This grant was requested by Dennis Johnson of our church. It went help support an effort to provide feminine pads and a cleanup facility at a school in Rumphi in northern Malawi. The organization that helped coordinate this effort is called Hope for Relief. Before this effort, these girls would stay out of school during their period. Now they have the chance to have continuous education throughout the month.

In November Sara Goodness wrote a grant for \$500 to support Julie's Purse. Gently used purses are filled with items such as toothbrushes, toothpaste, floss mouthwash, tweezers, band aids, first-aid kits, tampons/pads, condoms, hand warmers, scarves fingernail clippers, keychains, new socks, sunglasses, new makeup, gloves, jewelry, non-perishable snacks, hairbrushes, combs, hair ties, bobby-pins, rain ponchos, small umbrellas, shaving razors, deodorant, pens/small notepads, chap stick, wallets, gift cards, and more.

In November Missions Team also sent \$500 to the Diaper Bank at Choices for Children. Sara Goodness also wrote this grant proposal. At 10 to 12 diapers per day, it is easy to understand that some families are going to need help providing for their babies.

In November, FEC also sent \$2400 to the Rise Against Hunger organization in order to set up a meal packing event which will take place on January 18, 2020. The Foothills United Methodist church in Rescue, the Mosque in Folsom, the Church of the Latter Day Saints in Cameron Park, and Faith Episcopal Church fall participated in this effort. All four churches contributed sizeable amounts of donations in order to make this a truly big effort to reach out to help with world hunger.

Sandy Hanson

## **Pastoral Care & Comfort Ministry**

The Pastoral Care & Comfort Ministry is comprised of talented and caring team members who work cohesively to support our congregation:

- The Blood Pressure Screening Team provides blood pressure monitoring on the second Sunday of each month after the 8am and 10am services. A logbook is maintained to include the signatures, dates of service, and blood pressure records for each care recipient.
- The Cards Team lovingly continues to mail personal cards to Faith members experiencing illness, injury, or grief.
- The Grief Support Team personally offers grief support booklets to Faith members who are suffering from the loss of a loved one. Booklets are sent quarterly during the first year of loss.
- The Lay Eucharistic Visitor (LEV) Team continues to visit and provide the Eucharist to church members who are homebound and not able to attend church due to health issues or injury.
- The Meals Team lovingly provides and delivers meals to Faith members who are dealing with illness or injury.
- The Memorial Reception Team ensures that needed church space and tables are provided for family and friends to gather in celebration of the life of a loved one.
- The Stephen Ministry provides supportive prayer and care to Faith members experiencing difficult circumstances. Stephen Ministers participate in biweekly Continuing Education and Supervision.

Pastoral Care & Comfort Ministry Team  
Angie Hanson, Ministry Leader

## **Senior Lunch Bunch**

The Senior Lunch Bunch was resurrected this past year after a prolonged hiatus. The group meets on the third Wednesday of each month from 12 to 1:30 in the afternoon. The group is open to any self-defined “senior,” and all are encouraged to gently evangelize in a nonpressured and friendly environment by bringing friends and acquaintances to any meeting that might be of possible interest. Attendees bring a sack lunch and enjoy the opportunity to socialize and engage in fellowship during the meal. Each month we have a guest speaker to present on a variety of topics of interest to attendees. Some memorable activities among many this past year have been a special intergenerational session with our church youth and young adults to learn how to better use and understand our iPad and smart phones, a meeting with representatives of the El Dorado County District Attorney’s Office and Adult Protective Services to discuss elder abuse and consumer fraud scams directed at seniors, and our annual Christmas potluck and caroling gathering. Recently, in addition to opening and closing with prayer, we have added a series of ice breakers to deepen friendships and get to know each other better, and have started asking one member each month who is willing to give a brief 5 minute talk in a friendly and supportive environment about something of interest to him or her like a hobby, a particular passion, an enjoyed book or movie, a favorite pet, or whatever. Monthly meetings average between 25 to 30 attendees. The group has been supportive, fun, and a safe place for our seniors as they continue to seek God, and we’re looking forward to even more fun in 2020.

Fred Campbell-Craven

## **Usher Team**

An usher is a spiritual ambassador for our church. The primary purpose of an usher is to help everyone feel welcome when entering the sanctuary. In conjunction with greeters, they direct people where to go. Ushers distribute bulletins; count the number in attendance and receive offerings during service. They greet newcomers and encourage them to join the coffee hour with parishioners. The Ushers work closely with the Greeters and the Welcome team to ensure that those who come to worship have a positive and warm feeling about being a part of our church family.

We have 22 members serving this ministry (4 added this year) with 1-2 members serving at our 8am service and 4 members serving each Sunday at our 10am service. To serve in this ministry all you need is a warm smile and a willingness to make Faith a friendly and safe place to worship. If you’re interested in becoming an Usher, please contact Bob Greene (team leader).

Robert Greene

## **Video Team Report**

Your video team is proud to be of service in the Tech Booth every Sunday, and often on other days too, to enhance your visual experience when you worship at Faith Church.

I urge you to join me in offering heartfelt thanks to these team members for their faithful service:

- Matthew Batkin\*
- Angelito Fortes
- Evan Goodness
- Steve Katzakian
- Dan Selden
- Lynne Thomas

\* Not currently a regular member, but available to substitute when needed.

We are always ready to welcome new members to the team. I hope that some of you will consider joining us. The technical aspects of this ministry are not NEARLY as daunting as they appear – I promise! Thorough training is always available.

Why not arrange for a “First Serve” opportunity soon to check it out.

Respectfully Submitted,

David Thomas  
FEC Video Team Lead



