

Town Hall

April 19, 2020

Q&A

By Cathy Daust

The questions and answers from the Town Hall meeting on Sunday, April 19 have been compiled for you. Thank you all for participating and all your great questions and comments. It was terrific to see each of you.

If you were unable to attend the Town Hall meeting, please review the announcement from the vestry that was sent on Saturday, April 18 about the Priest-in-Charge (PIC) process. This should help make sense of the questions and answers from the Town Hall. Please access that information [here](#)

Q. Will the PIC be the candidate the vestry would have hired?

A. It's a possibility. The candidate appointed by the Bishop may come from the pool of clergy that applied during the application period that just ended. The diocese was accepting applications for Faith's rector position from January through March 2020 before COVID-19 impacted us all.

Q. If no candidates are allowed to apply, where does the person come from for the PIC? Are these the people who were not currently at a church?

A. Faith's rector search application period was open prior to COVID-19 shelter in place restrictions. The Bishop may select a Priest-in-Charge appointment from the applicants who applied during our application period. The Bishop's office is also speaking with other diocese regarding possible PIC candidates.

Q. How does this affect Sonya's status?

A. Just like a rector, the Priest-in-Charge has the same authority concerning staffing. This includes Sonya.

Q: How many candidates have applied to our original call?

A. That information is confidential and is known only to the Bishop's office. This is the case whether Faith followed our original search process or uses Priest-in-Charge.

Q. Would the Rector's initial stance on continuing long term impact the Vestry's decision to accept the candidate? Or similarly, if they made it clear they would not be interested in staying on, would that affect our decision?

A. The Bishop will not appoint someone who is not open to discerning a permanent rector position at Faith.

Q. Are we still expecting that this candidate may be from the original pool that was applying for our permanent rector position?

A. The PIC candidate may come from the pool of applicants that have been received.

Q. What is our timeline?

A. The Applicant Review Committee will begin their review sometime in the next few weeks. Their findings will be provided to the vestry in late May. The vestry will continue with the candidate review and interviews. We are hopeful that a decision will be made by late June or July.

Q. Why are we using PIC instead of another interim?

A. An interim is a short term arrangement. The PIC is a 3 year contract with the option to become the permanent rector after 2 years. PIC has canonical authority, while an interim does not.