THE UNIVERSITY OF NEW MEXICO

To: Distribution List

From: Faculty Research Development Office (FRDO)
Office of the Vice President for Research

Subject: Howard Hughes Medical Institute (HHMI), 2023 Freeman Hrabowski Scholars

Date: 7/06/2022

Dear UNM Researchers,

The Office of the Vice President for Research would like to make you aware of an exceptional opportunity for early career faculty who are committed to advancing diversity, equity, and inclusion in science. The Howard Hughes Medical Institute is seeking up to 30 creative and innovative early career faculty (PhD or MD) as **Freeman Hrabowski Scholars**. Freeman Hrabowski Scholars will be outstanding basic researchers, including physician-scientists, who have strong potential to become leaders in their fields and to advance diversity, equity, and inclusion through their mentorship and understanding of the experiences of trainees from races and ethnicities underrepresented in US science.

Who is eligible to apply? Anyone who: holds a PhD or MD; began their first post-training position and began a tenure-track (or equivalent) faculty position on or after July 1, 2018, or have accepted an offer for a tenure-track (or equivalent) position that will begin no later than July 1, 2023; maintains a tenure-track appointment or equivalent at an eligible US institution; has a research focus in any area of basic biomedical science, biophysics, biomedical engineering, as well as plant, evolutionary, chemical, or computational biology; and are authorized to work in the US or can obtain work authorization for the duration of employment. HHMI sponsors visas for eligible individuals. Because of the unique conditions of this opportunity, it is important for prospective applicants to communicate with their chairs about applying.

Scholars will be employed as HHMI Lab Heads for a 5-year terms while maintaining academic appointments and labs at their home institutions. Pending successful progress evaluations, appointments are renewable for another 5-year term. HHMI will provide a generous salary (**$145K-$219K**) and full benefits, along with **approximately $2M of research support** during the 5-year appointment period, as well as eligibility to participate in HHMI's capital equipment purchase program. **The total value of HHMI support can be as much as $8.6M** if a second appointment is awarded.

Applications include the following components:

- Brief summary of prior research
- Description of ongoing and planned research program
- Three selected research contributions (e.g., publications, preprints deposited in a repository, software, datasets, technologies) the applicant would like to highlight, as well as paragraphs describing the significance and impact of each contribution

- Responses to HHMI culture and climate questions focused on mentorship, understanding of systemic inequity, exclusion, and lack of representation in academia in the US, and commitment to diversity, equity, and inclusion in science
- Two letters of support from mentors knowledgeable about the applicant's research. This could include PhD and postdoctoral mentors and/or others
- Letter of support from department chair at the semifinalist stage
- Additional applicant information such as a bibliography, training & employment history, and lists of current research support and professional activities

This is a NOT limited competition and there is no limit on applicants. Please confirm your eligibility & apply via HHMI's Application & Review Channel **https://arc.hhmi.org/applicant/application/fhs2023. All applicants must have an ORCID iD.** If you don't already one, register here **https://orcid.org/register.** Details can be found at **https://www.hhmi.org/programs/freeman-hrabowski-scholars#Overview**. The deadline for applying is **3pm EDT/1pm MDT on Wednesday, September 28, 2022.**

Should you have any questions please feel free to contact us at frdo@unm.edu.