



ACTION COMMITMENTS & NEXT STEPS

NAVIGATION AND WRAPAROUND SUPPORTS ACTION TEAM

Wednesday, August 4, 2021 | 8:30 am - 1:00 pm

This document contains the next steps for the work of the Navigation and Wraparound Supports Action Team (as a part of the Credential Attainment Collaborative Action Network) as determined at their first meeting.

KEY DECISIONS & ACTION TO MOVE FORWARD



The Focus of This Group: Take action to better coordinate existing navigation and wraparound services to support community members to attain a credential along the journey to earning a self-sufficient wage



The Target Populations: Three target populations for this group to focus their work were identified, including:

Latinx/People of Color

**Opportunity Youth
or youth who may become
opportunity youth**

Single Parents



The Initial Action Areas: Three critical initial areas for action were determined and small groups were formed to move work forward in each before the next larger session. If you are interested in participating in these small groups, please contact Matt Horn.



1) Aligning Software: Determine which **software platforms** navigators and case managers are using to manage casework/support community members along their journey AND develop a recommendation for the action team on which make sense for **aligned use** across our region (for example, MyColoradoJourney)



2) Performance Metrics: Determine which **performance metrics** this group will track towards impact



3) Understanding & Coordinating Funding: Map and support coordination of all **funding sources that can support this work** (including American Rescue Plan Act dollars). The Backbone Team will support a coordinated effort to:



- a) Identify organizations receiving funding
 - To see the information gathered to date, please view the American Rescue Plan Act Funding Fact Sheet highlighting where these dollars are going in our region, click [HERE](#)
- b) Gain clarity on how these organizations plan to utilize the funding
 - A survey will be sent out by the Backbone Team to these organizations by Friday, August 13th to gain clarity on their plan for utilizing public funding
- c) Support those who are interested to coordinate their efforts



4) Increasing Coordinated Referrals: A need was identified for better coordinating referrals between navigation and wraparound service providers to support community members to access critical services along their journey to earning a skill or credential.

Please fill out this Google Form to share information about the work your organization is doing in this space to support collaboration between providers at this table.

COMING THIS WEEK

In Luca

Action Team Roster

Glossary of Terms

Spotify

Playlist

KEY DECISIONS & ACTION TO MOVE FORWARD



Systemic Barriers Identified to Lift for Scoping: Barriers related to policy and funding that stand in the way of this Action Team were identified and are being lifted to the Partnership Accountability Network (PAN), Policy and Legislative Advisory Network (PLAN), and Funding Alignment Network. These barriers and initial action steps include:

Barrier	Next Steps for Action
Pay equity for women and people of color in critical industries (such as Early Childhood Education)	<ul style="list-style-type: none"> • <i>Work Already Underway:</i> The Rocky Mountain Partnership is issuing a call to action and developing a toolkit for all employers in the community to improve equity in their job posting, hiring, and retention practices, going above and beyond what is mandated by Colorado's Equal Pay for Equal Work Act, to improve equity for women and people of color in all industries. • This will be lifted to RMP's Policy and Legislative Advisory Network for them to determine action that can be taken
More funding to support students experiencing emergency situations	<ul style="list-style-type: none"> • The Backbone Team mapping and supporting coordination of all funding sources that can support this collective work (as outlined on Page 2, Action 3) • This will be lifted to RMP's Funding Alignment Network to support funding towards work that will have an impact on the Partnership's shared targets
Additional scholarship money to serve more students	This will be lifted to the Funding Alignment Network to support funding towards work that will have an impact on the Partnership's shared targets



Individual Action Commitments: Individual action commitments will be added to Luca, a software that tracks progress towards shared targets, action this group is taking to hold accountability to meeting those targets, and key documents such as this synthesis and the roster for this group. You will be receiving an email from Luca on Tuesday, August 10th.



Shared Working Norms: The following initial shared norms this group identified are intended to support conversations during Action Team meetings and work outside of sessions. These norms will support providing a safe space for collective work to happen and accountability to your peers for moving work forward.

- Hold to the Vision and Mission of this shared work
- No turf issues; align your agendas towards shared targets
- Commitment to action steps and follow through on completing them
- Allow everyone to step forward