

## Proposed Change in AAVLD Bylaws to Convert Strategic Planning Committee from a Special Committee to a Standing Committee

### Background and Justification for Bylaws Change:

Currently, the Strategic Planning Committee (SPC) is a special committee charged with developing, monitoring, assessing, and improving AAVLD's strategic plan. Vision, mission, and core values developed by the SPC provide directions for AAVLD's future by addressing evolving animal and human health threats and opportunities.

Strategic planning is a continuous process, and a Strategic Plan is a living document. The SPC surveys the membership for areas of concern or opportunity, and regularly reviews and assesses AAVLD's Strategic Plan and corresponding activities, keeping the organization accountable to the vision, mission, and core values. Therefore, the SPC is an ongoing commitment on behalf of the AAVLD to ensure continuous assessment and improvement of the Strategic Plan.

The SPC plays an important structural role in AAVLD operations by continuously shaping the organization's future directions. The SPC has functioned effectively for more than 10 years and its charge is worthy of standing-committee status.

Therefore, we propose revision of Article IX of the AAVLD Bylaws to add *Strategic Planning Committee* to the list of standing committees in Section 1, paragraph 2, and to add *Section 10. Strategic Planning Committee*. The proposed membership of the SPC ensures executive board input, appropriate turnover and business continuity.

### Currently in the bylaws

#### ARTICLE IX

#### Committees

#### Section 1. Paragraph 2

Standing committees are mandated by the association and shall include the Accreditation Committee, the Awards Committee, the Credentials Committee, the Membership Committee, the Nominating Committee, the Program Committee, the Communications Committee and the AAVLD Foundation Committee.

### **Proposed replacement of Section 1 paragraph 2 with the following with the following:**

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### **Proposed Section 10, for addition to ARTICLE IX of the AAVLD Bylaws:**

Section 10. Strategic Planning Committee. It shall be the duty of this committee to develop, monitor, assess, and improve the strategic plan of the AAVLD; and to ensure awareness and accountability of the Executive Board to the vision, mission, and core values of the AAVLD. The committee shall consist of two

AAVLD members in good standing appointed by the President as Co-Chairs, the AAVLD president elect, vice president, and immediate past president, as well as non-Executive members appointed by the President for three (3) year terms, so that at least one (1) member from each of the seven (7) regions of the Association are represented on the committee. All committee members shall have an equal vote.

Subsection A. All proposed revisions to the Strategic Plan shall be approved by the Executive Board.

Subsection B. The committee shall meet as often as necessary to respond to the concerns of the membership regarding issues affecting the future of the organization, as identified by the Executive Board.

Subsection C. The committee shall work with subject matter experts (where applicable and available), the Executive Director, and Association Staff to develop appropriate survey instruments for distribution to the membership not more often than annually.