

## **APNC Report**

January 28, 2020

The Associate Pastor Nominating Committee (“APNC”) is excited to give you a brief update of our activities thus far. We met for the first time on December 22, 2019 with Revs. Mindy Douglas, Ted Churn, our Executive Presbyter, and Katie Crowe, our Commission on Ministry Liaison. At this meeting we discussed the process for calling a new Associate Pastor and the substantial organizing legwork that needs to be done.

We held our first APNC meeting on January 5 and continue to meet weekly. We will publish a projected timeline in this newsletter and on social media, and will prominently display it within the church so you will know where we are in the process.

We have reached out to chairs/co-chairs of recent past FPC Pastor/Associate Pastor Nominating Committees to glean information as to how their process worked; what made for a successful search; and lessons learned. Past searches at FPC have clearly brought us top-notch leaders and pastors, and we certainly intend to follow in their footsteps.

Our first major task is to create the Ministry Information Form (“MIF”). The MIF is a profile of our congregation and is what FPC presents to potential applicants. More than a simple job description, it illuminates our mission, ministry, and background. Our MIF discusses the emerging needs of our church and our community, various competencies that the APNC identifies (in consultation with our Senior Minister and the Session) and a myriad of other key elements that will be important as our search begins. Once the MIF is complete, we will post our open position. We are hard at work developing the MIF and will let you know as soon as it is available to share.

We are also in prayerful discussion as to how we best disseminate the specifics of our open position to encourage the most diverse range of applicants. We plan to identify individuals and groups who have relationships within and outside our Presbyterian communities and institutions to receive guidance and recommendations as to this important aspect of what you have entrusted us to do.

We are mindful as we move forward that we want to be as transparent as possible in our work while honoring the confidential parameters of what we will be doing. We value your insight on the needs of our congregation and its aspirations toward inclusive, compassionate Beloved Community. We welcome your comments, suggestions, and prayers. You can reach us via shared email: **fpcdurham.apnc@gmail.com.**

Sincerely,

The APNC Committee:

Laura Hanson

Michael Honeycutt (co-chair)

Marcia Lorimer (co-chair)

Keith Merritt

Griffin Momsen-Hudson

Cris Rivera

Amy Wilson