

CROSSROADS ANTIRACISM TRAINING

AUGUST 18 - 20, 2017 • MONTREAT.ORG/CROSSROADS



This introductory workshop by Crossroads Antiracism Organizing & Training will provide participants with a shared analysis of systemic racism in the United States. Using an action-reflection model, the workshop will seek to answer three questions: What is the current reality of racism in the US? Why is this still our current reality? How can we intervene strategically to disrupt and dismantle racism?

The workshop will include definitions of key concepts such as racism, prejudice, power, and dominant culture. Participants will receive capacity-building tools and resources to work for antiracist transformation in their churches and institutions.

IS THIS TRAINING RIGHT FOR ME?

This introductory training is appropriate for any group seeking to prioritize racial equity and dismantle embedded racism in their organization. While many of the workshops (listed on the back) include religious subject matter, the topics being discussed and tools provided are appropriate for anyone seeking to work towards dismantling embedded racism in the workplace, home, schools, or church. In the past, Crossroads has worked with institutions in the following categories:

Governmental/Municipal
Educational

Faith-Based
Non-Profits

Whether you are a church leader, church member, teacher, administrator, civil employee, non-profit professional, or frequent volunteer, this training will equip you as you begin or continue to disrupt and dismantle systematic racism. Questions about how this workshop can apply to you? Contact Carol Steele at carols@montreat.org or 828.419.9832.

ABOUT CROSSROADS ANTIRACISM ORGANIZING & TRAINING

Since 1986 Crossroads Antiracism Organizing & Training (formerly Crossroads Ministry) has been providing organizing, training, and consulting to institutions striving to dismantle racism. This includes analyzing internal policies and procedures that maintain white power and privilege, and helping to create an intervention strategy to dismantle oppressive systems. A key strategy for institutional organizing is creating internal antiracism teams. Through this work we also strive to create and strengthen structures of accountability to people and communities of color and other socially oppressed groups, both within the institution and in the wider community.

This event is sponsored by Montreat Conference Center in partnership with
Crossroads Antiracism Organizing and Training.



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WORKSHOPS

AT HOME AND CHURCH SCHOOL: ANTI-BIAS EDUCATION FOR CHILDREN AND FAMILIES

Led by Rev. Michelle Hwang and Rev. Mamie Broadhurst

Research shows that children as young as three develop biases based on race. How can our Christian education efforts incorporate methods for acknowledging and addressing unconscious bias? This workshop is for parents, educators of young children, Sunday school teachers, and church pre-school personnel.

WITH YOUTH AND YOUNG ADULTS: ENGAGING IN THE WORK OF ERADICATING RACISM

Led by Rev. Abbi Heimach-Snipes and Joy Bailey

What do youth and young adults have to teach us about the ways they understand and experience systemic racism in their school and on campus? How do church leaders engage these age groups in critical conversations about their landscapes that will help them act faithfully on behalf of themselves and others?

IN THE PUBLIC SQUARE: WHAT DOES IT LOOK LIKE TO SHOW UP IN TOWN?

Led by Rev. Alonzo Johnson and David LaMotte

There's plenty of work to do in our congregations, but showing up externally is also God's work. How does a congregation survey its local landscape for need, injustice, and enmity, and how does it show up in racially equitable ways in those places where hope is in short supply?

IN THE PULPIT: STRATEGIES FOR PREACHING

Led by Rev. Dr. Christine Hong

How does one most effectively and faithfully use the authority of scripture and preaching to awaken God's people to the human, theological, and ecclesial issues that are at stake when we address racism? (Or, perhaps equally important, what are the ways we can really mess this up?)

AS CHURCH LEADERS: HOW DO WE MOVE THE CHURCH BEYOND CLUBS AND SYMBOLISM TOWARD BECOMING ANTIRACIST ANTI-OPPRESSIVE INSTITUTIONS?

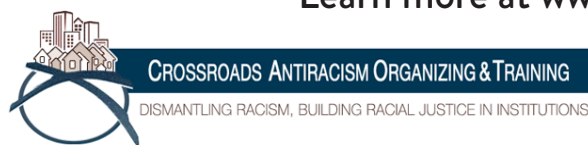
Led by Rev. Jessica Vazquez Torres

What is the church holding onto that might be preventing it from prophetically decrying racism? What might congregations have to let go of in order to fully embrace the work of dismantling racism? What adaptive changes might the church have to make to ensure that it can withstand the pressure to be silent?

RATES & REGISTRATION

The commuter rate for this training is \$77 per person. Rooms and meal packages are available at additional cost. For complete rates and registration information, visit www.montreat.org/crossroads

Learn more at www.montreat.org/crossroads.



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