Resource on language from Marvelous Math Club, mmc@unca.edu
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Asset + Justice-based Thinking and Practice	
Deficit based	**Asset based**
Help/ Helpful	Support, Encourage, Beneficial
Need(s)	Priorities, Interests
Fix	Validate, Honor
Diverse Students	BIPOC, People/Person of Color, Multiracial
Tutor	Homework Support, Champion, Guide,
Being Good	Demonstrating Leadership
Improve	Grow, Enhance
Structure	Flow, Foundation, framework,design
Program	Club, Initiative
Empower	Ignite, Connect, Bridge to Resources, Share Tools, Inspire
Project	Design, Practice, Model
Remedial	Working to Grow/ Growing
At-risk Youth	At-risk of what? White supremacy culture?
Math or Word Problem(s)	Question(s), Exercise, Challenge, Story, Equation
Marginalized/ Underserved	Communities with less access or pushed to the margins
“Needs Assessment”	Power-analysis
Behavior	Expression, style,way of showing up
Manage, Boss	Lead/Leader
‘Kids in poverty”/ low-income	Experiencing poverty
Minority	POC minor means less than and ity -a state of being. Who wants to be less than always?
But	When used to negate something positive…try “and” instead.

They/Them/Those	When used to “other” a group of people.
Professional	Competent, capable, experienced, trained, accomplished
Blame	Shared ownership
What’s missing	What’s present
Scarcity	Abundance
Risks	Courageous leadership
To do	Do with, enable to do
Clients and receivers	Co-producers and creators
Provider-led	Citizen-led
Focus on building relationships between organizations and members.	Focus on building relationships among community members
What is missing that we must find?	What is present that we can build on?
What’s broken?	What’s working?
Overcoming weakness	Emphasizing possibilities
Reform and transition	Highlight past success