



March 17, 2026
Counter Proposal #2
Time: 1:05 PM

Article VII, Hours of Work

- Update Article VII Section H “Banking Minutes” to read:
Each elementary school will dismiss students weekly at 1:00 PM on Wednesdays. Teachers will participate in Banking Minutes activities as defined by the school site for the last two hours of contractual time. Each individual school site will determine how these minutes will be used ~~except for the professional learning sessions described below.~~ This time is protected and shall not be used for the following meetings: IEPs, SST, 504, EL, SSC, dual immersion or leadership. The District Office will not utilize this time to hold District meetings except as described in Special Education Article XI, Section B. The following activities will take place each month:
 - Staff Meeting
 - A staff meeting is a scheduled gathering of school site employees and site administration to discuss operational issues, share updates, align on goals, and foster collaboration.
 - Protected time for curriculum design
 - Grade Level Meetings
 - Professional development based on district priorities (not district led) ~~aligned to the Districtwide identified focus areas and common areas of growth in order to promote coherence across school sites and the principal shall collaborate with staff to implement the content of these sessions.~~
- Section J Calendar:
 - 4. For the 2026-2027 and 2027-2028 School Years, move the January District-Wide Professional Development day from January to the beginning of the school year. Add additional holiday in the Spring in observance of Cesar Chavez Day. One of the three days will be devoted to mandatory training.

Article VIII, Transfers

SGTA Proposes Status Quo.

Article XVII, Salary

- 5% on schedule salary increase effective July 1, 2026.