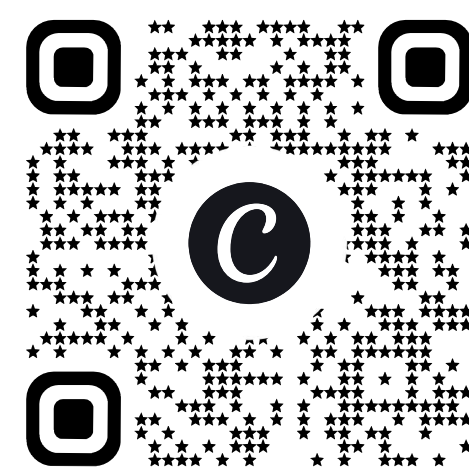


WCW! CAMPAIGN 2027-2028



Regional Staff
Meetings
September 2026



Scan for
presentation
slides

2025 LOCAL WINS!

Power Building Locals Are RISING!

- Organizing for strike readiness
- Striving for super-majority participation
- Coordinating structure tests
- Walking the line with striking locals



- Student-Centered Budgets
- Employer paid family healthcare
- Support for SPED
- Protections against contracting out services
- Salary increases
- Enforceable class size and caseload caps
- International educator supports
- Sanctuary protections

WINS AT THE STATE LEVEL!

- Gathered over 180, 000 signatures for Prop. 55
- Won Paid Pregnancy Leave
- Increased COLA
- Ongoing Funding for Community Schools
- Over 900 visits to key legislative offices



When does the leave go into effect?

January 1, 2027

How much leave can I take?

Up to 14 weeks with full pay, determined by the employee and their doctor. This is separate from sick and maternity leave.

[CTA.ORG/PPL](https://cta.org/ppl)



FIGHTING FORWARD AT THE STATE LEVEL & BALLOT BOX

- Pass Prop. 3
- Elect Richard Barrera for SPI
- Protect Prop. 98
- Fight austerity budgeting
- Improve school funding

Our Fight for School Funding

The future of California's public schools and healthcare is on the line. One in six educators could be laid off so that the wealthy can get another massive tax break.



**PROTECT OUR
SCHOOLS &
HEALTHCARE**

We have the power to protect this critical funding for our communities in November. For nearly 15 years, tax rates paid by the top 2% have delivered \$120 billion for smaller class sizes, school lunches, mental health counselors, and the Medi-Cal coverage millions of families rely on, all with no new taxes on working Californians. This is all thanks to voters passing Props 30 and 55. Prop. 3 keeps that funding in place so our students and families don't lose it.

**MILLIONS OF YOU VOTED.
NOW HE WANTS
TO ERASE IT.**

**GOV. NEWSOM'S PLAN STRIPS AUTHORITY
FROM YOUR ELECTED STATE
SUPERINTENDENT AND HANDS IT TO A
POLITICALLY APPOINTED COMMISSIONER.**

✗ FEWER CHECKS AND BALANCES.
✗ LESS ACCOUNTABILITY.
✗ INSTABILITY FOR OUR SCHOOLS AND CLASSROOMS.

**CALIFORNIA'S SCHOOLS CHIEF
SHOULD ANSWER TO VOTERS,
NOT THE GOVERNOR.**

CTA CALIFORNIA
TEACHERS
ASSOCIATION

CALIFORNIA BUDGET 2019-21

**FINAL STATE BUDGET
VIOLATES CALIFORNIA CONSTITUTION
AND WITHHOLDS
BILLIONS
FROM OUR STUDENTS**

VIOLATING THE STATE CONSTITUTION, THE GOVERNOR AND LEGISLATURE WITHHELD \$7.5 BILLION FROM THE VOTER-APPROVED PROP. 98 PUBLIC SCHOOL FUNDING PROGRAM. THIS, WHILE ALSO PROPOSING THAT THE ROLE OF THE CALIFORNIA STATE SUPERINTENDENT OF PUBLIC INSTRUCTION -- THE ROLE RESPONSIBLE FOR THE CALIFORNIA DEPARTMENT OF EDUCATION -- BECOME AN APPOINTED POSITION FOR MILLIONS ALREADY VOTED FOR CANDIDATES IN THE JUNE PRIMARY.



DAVID GOLDBERG, CTA PRESIDENT



WE CAN'T WAIT! 2027

TAKING OUR FIGHT FORWARD!

- 1** District Budget Prioritization
- 2** Organize for Strike Readiness
- 3** Improve School Funding





2027 LOCAL COMMITMENTS

Commitments	Core Local	Power Up Local
Contract expiration/strike legal - June 2027	Yes	Yes
Organize for strike readiness (site structures, community/political support, logistics, etc)	Yes	Yes
Organizing Coordination Statewide and Regional	Yes	Yes
Funding Fight Participation	Yes	Yes
Push Districts to a student-centered budget	Yes	Yes
Community and Labor Unity	Yes	Yes
Close coordination between bargaining teams	Yes	
Reach Core Standards	Yes	

POWER UP LOCAL COMMITMENTS



Participate in a Coordinated Bargaining Campaign

- Shared platform
- Shared standards/goals (additional local goals can be added)
- Build coalitions with parents, students, and community



Coordinate Statewide and Regionally with other locals

- Push districts to a student-centered budget
- Engage in actions to improve school funding
- Actions and structure tests to maximize pressure



Organize for Strike Readiness (strike legal June 2027)

- Assess power (internal and external)
- Effective site structures - bringing more members into the fight
- Strategic coordination between organizing and bargaining



COORDINATED TIMELINE 2026-2027

**FALL
2026**

FOUNDATION

- Build & strengthen site structures
- Assess Power - Power Structure Analysis
- Engage authentically with parents and community groups
- Input sessions/Listening tour/Bargaining Survey

**WINTER
2026-27**

KICK-OFF

- Launch Bargaining Platform
- Platform Ratification
- Sunshine Kick-Off
- Parent and Community Groups - Keep building and growing
- Continue building site structure effectiveness

**SPRING
2027**

ESCALATION

- Bargaining sessions
- Key actions executed
- Site structures are strong and effective
- Parents and Community Groups are engaged and organizing with your local

2027 LOCAL COMMITMENTS SO FAR

CORE LOCALS



POWER UP LOCALS

BFT (AFT) **SDEA (R4)**
CNTA (R4) **TRUE (R2)**
FUDTA (R1) **UESF (R1)**
NTA (R2) **UTLA (R3)**
OEA (R1) **UTR (R1)**

CTA Berryessa (R1)
Grossmont EA (R4)
Fairfield Suisun Unified TA (R1)
Southwest Teachers Assoc. (R4)
Whittier Elementary TA (R3)

POWER UP LOCAL COMMITMENT FORM

***LOCALS TURN IN
SIGNED FORMS TO
PCS BY SEPT. 30***



POWER UP LOCALS

We commit to unite & coordinate with educators statewide to win big for our students, our co-workers and our communities.

Our leadership team supports the We Can't Wait! 2027-2028 Coordinated Campaign and Timeline and agrees to the following:

**CAMPAIGN GOALS**

☒ Safe & Supportive School Staffing

☒ Fair Compensation to Keep Educators in Our Schools

☒ Stability for Our Students

**ORGANIZING TO WIN**

We commit to increasing our capacity to win by expanding membership involvement in our union through site leader development, systematic worksite meetings, utilization of member lists, and other tactics to expand & strengthen our internal union structures.

**COORDINATE STATEWIDE**

We commit to participating in statewide actions and coordination meetings with other local unions so we can work closely together with educators across California and win student centered budgets locally and increased funding statewide.

NAME OF LOCAL UNION: _____

SIGNATURE OF PRESIDENT: _____

DATE APPROVED BY EXECUTIVE BOARD: _____