

Position Overview

The First Baptist Church of Bedford, MA is prayerfully seeking a part-time, solo Pastor (20 hours/week) to give primary oversight to discipleship and ministry operations. We have been a local church in Bedford, celebrating our 70th anniversary this year. Our mission is, “Becoming and producing disciples of Christ”.

Role & Responsibilities

Discipleship: Give primary oversight to discipleship strategies, including small groups, youth ministry, and collaborating to organize training courses.

Operations: Oversee ministry operations by ensuring the church and all ministries remain aligned with our mission and vision, and by managing church rhythms and transitions throughout the year.

Collaborative Leadership: Act as a catalyst in these areas, working in coordination with the Ministry Team, the Family Ministry Director, the deacons, the church administrator, and others.

Preaching & Teaching: Preach Sunday mornings during the 10 am service. Teach a weekly adult class, following the worship service. Special services will require preaching during Lent and Advent.

Pastoral Care: Share in general pastoral care for the flock alongside the Deacon’s team.

Additional Ministry: Serve in additional ways according to

your unique gifting, passions, and bandwidth, such as pastoral counseling.

Accountability

- Conducts ministry under the direction of, and is accountable to the Ministry Team.
- Regularly reports ministry progress and challenges collaborating on long-term strategies for ministry growth.
- Receives an annual evaluation based on the job description from the Pastoral Care Committee to provide support and feedback.

Qualifications

- Completion of some formal theological education (Bachelor's s in Bible, MDiv, etc.) with a willingness to obtain an MDiv within a reasonable time period.
- Willingness to pursue ordination within TABCOM, to be completed within three years of the start date.
- Ability to whole-heartedly affirm the FBC Covenant .
- Ability to whole-heartedly affirm FBCB member Covenant and our Church Affirmations.
- Theological, philosophical, and relational compatibility with The First Baptist Church of Bedford.
- A clear testimony of faith in the Person and work of Jesus Christ.

- A deep love for and calling towards pastoral ministry, possessing a pastoral heart with the skills of a solo settled pastor.
- Exemplifies godly character, spiritual discipline, and leadership abilities in alignment with the biblical Elder qualifications in 1 Timothy 3:1-7, Titus 1:5-9, Ephesians 4:11-16, and 1 Peter 5:1-4.
- Ability to maintain a healthy balance between ministry and family responsibilities.
- Ability to pass a full criminal background check.
- Organized, self-motivated, detail-oriented, with strong written and verbal communication skills.
- Proficiency with tools such as Google Applications, and Microsoft Office.
- A team player who demonstrates humility, strong interpersonal skills, and the ability to mediate conflict consistently with biblical principles.\Clearly demonstrated ability to preach and teach God's Word.
- Willingness to submit to an 18-month probationary period.

How to Apply

Please submit the following materials via email to fbcbefordmasearch@gmail.com:

- A Cover Letter.
- A Resume.
- A document naming three books or persons that have

shaped your view of pastoral ministry.

- A document providing links to two recent sermons.
- A document containing a 1-2 sentence explanation of where you land theologically.
- Contact information (email and phone number) for a current or former pastor or elder reference.
- Contact information (email and phone number) for a ministry leader or supervisor reference.
- Contact information (email and phone number) for a personal reference (not a family member) who has known you for at least three years.